



Australian  
Industry and  
Skills Committee

# REVISION OF RACING QUALIFICATIONS RGR20221 AND RGR40221 PROJECT

RGR Racing and Breeding Training Package  
Version 4.0 Case for Endorsement

Racing and Breeding Industry Reference Committee  
Skills Impact - Skills Services Organisation



# Table of Contents

1. Administrative details of the Case for Endorsement .....	3
1.1 Case for Change details .....	3
1.2 Timeframes and delays .....	3
2. Changes to training products and how these will meet the needs of industry .....	3
3. Stakeholder consultation strategy .....	4
3.1 Identification of stakeholders .....	4
3.2 Strategies for engaging stakeholders .....	4
3.3 Participation by different types of stakeholders .....	5
4. Evidence of industry support .....	5
4.1 Industry support .....	5
4.2 Engagement of States and Territories .....	6
4.3 Mitigation strategies .....	6
4.4 Letters of industry support .....	6
5. Dissenting views .....	6
5.1 Dissenting views/issues raised .....	6
5.2 Rationale for approval .....	7
6. Reports by exception .....	7
7. Mandatory Workplace Requirements .....	7
8. Implementation of the new training packages .....	7
8.1 Implementation issues .....	7
8.2 Potential for traineeship or apprenticeships .....	7
8.3 Occupational and licensing requirements .....	7
8.4 Extension to transition period .....	7
9. Quality Assurance .....	7
10. Implementation of the Minister's priorities in training packages .....	8
11. A link to the full content of the proposed training package component(s) .....	9
This Case for Endorsement was agreed to by the Racing and Breeding IRC .....	9
Attachment A: Training products submitted for approval .....	10
Attachment B: How qualification updates support job roles .....	11
Attachment C: Stakeholder consultation .....	12
Attachment D: Mandatory Workplace Requirements in Training Products .....	17
Attachment E: No enrolment and low enrolment training products .....	18
Attachment F: Quality assurance reports .....	19
Quality Assurance Report .....	19
Equity Report .....	28
Editorial Report .....	31
Attachment G: Copies of Letters of Support .....	33

# 1. Administrative details of the Case for Endorsement

Refer to **Attachment A** for the title and code for each of the training package components that are submitted for approval, and an indication of whether these are updated (including equivalence or non-equivalence status), new or deleted products.

## 1.1 Case for Change details

The Case for Change (Reference number: Skills Impact /TPD/2020-2021/002) was approved on 16th June 2020. The requirements set by the Australian Industry and Skills Committee (AISC) in relation to the training package development work for the Revision of Racing Qualifications RGR20221 and RGR40221 are to:

- (a) alter the packaging rules and application statement in RGR20218 Certificate II in Racing Industry, including reviewing the qualification, moving one unit from the core to the elective list, adding two units to the elective list and updating the application statement
- (b) simplify RGR40218 Certificate IV in Racing (Jockey), including reviewing the qualifications, changing two units from the core to the elective list, reducing the core list from eleven to nine units and increasing the electives from six to eight units
- (c) conduct industry expert and stakeholder consultations to inform activities (a) and (b) above.

## 1.2 Timeframes and delays

The Project has been delivered in accordance with the agreed timeframe. Acceptance by the Commonwealth of the Case for Endorsement is scheduled for 30th June 2021.

# 2. Changes to training products and how these will meet the needs of industry

Refer to **Attachment B** for information on how the proposed updates to qualifications will better support job roles in industry.

The main driver for this project has been to update the core of the *RGR20221 Certificate II in Racing Industry* and *RGR40221 Certificate IV in Racing (Jockey)* so that they meet the skills needs of the job roles covered by these qualifications.

The Racing and Breeding Industry Reference Committee (IRC) agreed that the qualification *RGR20221 Certificate II in Racing Industry* should be offered with *ACMEQU205 Apply knowledge of horse behaviour* as an elective and not as a core unit of competency, to ensure participants in greyhound racing have access to the qualification. The IRC acknowledged that this was an oversight in the 2018 review of this qualification. The IRC does not believe that there is any impediment to changing the packaging rules relating to the qualification, and it would not have any impact on currently enrolled learners or on registered training organisations (RTOs) currently delivering the qualification. The members of the IRC have directly undertaken discussions with the relevant RTOs and Principal Racing Authorities.

For *RGR40221 Certificate IV in Racing (Jockey)* the inclusion of the two units, *BSBSMB303 Organise finances for the micro business* and *BSBSMB305 Comply with regulatory, taxation and insurance requirements for the micro business* as core units are no longer considered relevant by industry as these services are contracted out to business managers. These units had also been superseded in recent review of the BSB Business Services Training Package conducted by another Skills Service Organisation (SSO).

After considering feedback from RTOs and learners and discussing the issue with all relevant Principal Racing Authorities, it was the view of the RGR IRC that these two units were unnecessary for jockeys and should not be core units in the qualification. These BSB units have now been updated to their superseding units (which were deemed equivalent to them) and they have been moved into the General Electives bank of units.

Entry Requirements were discussed with the RGR IRC and they were of the view that these should not be updated at this stage, however, should be revisited at the next major review of the qualification.

Key changes to training products:

- *RGR20221 Certificate II in Racing Industry*
  - *ACMEQU205 Apply knowledge of horse behaviour* removed from core and moved to elective bank
  - *RGRPSG203 Promote and enhance greyhound behaviour* and *RGRPSG207 Demonstrate greyhound racing industry integrity and ethical practice* have been added to the general electives
- *RGR40221 Certificate IV in Racing (Jockey)*
  - *BSBSMB303 Organise finances for the micro business* and *BSBSMB305 Comply with regulatory, taxation and insurance* removed from core, codes updated and moved to elective bank
  - Qualification Description clarified
  - Number of core units increased to 14 to accommodate prerequisite units. Number of electives decreased to three to keep overall units at 17.

## 3. Stakeholder consultation strategy

Refer to **Attachment C** for:

- *list of stakeholders that actively participated in consultation on the project*
- *summary feedback provided by stakeholder type and the IRCs response to this feedback*
- *summary of issues raised during stakeholder consultation and the IRCs response to these issues*

### 3.1 Identification of stakeholders

The Racing and Breeding IRC considered the two recently endorsed qualifications and proposed a number of revisions to them to ensure they were suitable for the racing, greyhound and thoroughbred industry. Skills Impact worked closely with the RGR IRC members to identify the most suitable stakeholders, including:

- those closely related to the racing, harness and greyhound industry
- enterprise RTOs currently delivering the qualifications.

The subject matter experts (SME) working group (WG) was formed with members of the RGR IRC as they are most closely aligned with the greyhound and thoroughbred racing industry. The SME WG included:

- Australian Jockeys Association
- Australian Trainers' Association
- Greyhound Racing Victoria
- Queensland Racing Integrity Commission
- Racing New South Wales
- Racing Queensland
- Racing South Australia
- Racing Victoria
- Racing and Wagering Western Australia.

### 3.2 Strategies for engaging stakeholders

Consultation activities included:

- A SME WG was created to provide input, advice and feedback throughout all stages of development, including sourcing additional stakeholders
- A project page was set up on the Skills Impact website (<https://www.skillsimpact.com.au/racing/training-package-projects/greyhound-racing-careers-jockeys-project/>) containing information about the project together with progress updates
- News articles and stories in Skills Impact newsletters throughout the project. These were distributed to the Skills Impact database of subscribers and on the Skills Impact website as news articles and were shared on the Skills Impact Twitter and LinkedIn accounts
- IRC members were updated throughout the project and in turn, they informed their industry networks.
- Monthly emails and newsletters were sent to state and territory training authorities, VET regulators, industry training advisory bodies (ITABs) and other stakeholders to keep them informed of the project's progress.
- SME WG and functional analysis workshops

- First draft consultation - online workshops, feedback hub and webinars
- Email to SME WG outlining discussions from first draft consultation and requesting feedback
- Validation surveys and online workshop
- Feedback continued to be sought throughout the project. Interested stakeholders were given the opportunity to provide feedback on draft components. A variety of methods to review drafts were made available; the project webpage link connected to the feedback hub, emails with drafts attached were sent, follow up emails and phone calls made.

Note: Face-to-face consultation workshops and site visits did not take place due to Covid-19 restrictions.

### 3.3 Participation by different types of stakeholders

Every effort was made to ensure that as many stakeholders as possible were informed about the project and understood the implications of any changes made.

Stakeholders included:

- Employers
- Industry associations
- IRC representatives

Stakeholders who contributed to the project are described in the matrix below with a full list of all engaged stakeholders described in **Attachment C**

	ACT	NSW	NT	Qld	SA	Tas	Vic	WA	National
Industry (employer / employee)	*		*	*		*			
Industry association	*		*	*		*			
Union	*		*	*		*			*
Registered Training Organisation (RTO)	*		*	*		*			
Government department	*		*	*		*			

\* Note: no relevant stakeholders in the Northern Territory, Tasmania or ACT were identified.

## 4. Evidence of industry support

### 4.1 Industry support

Industry representatives were involved at all stages of this project. The SME WG comprised representatives from the RGR IRC who are all engaged in the greyhound and thoroughbred racing industry (Refer to 3.1 for organisations involved). There was constant interaction between industry stakeholders and the project development team.

Online meetings and webinars were held in place of face-to-face meetings due to Covid-19 restrictions and several direct telephone and email discussions occurred throughout the project. Industry representatives were present at all meetings. (Refer to 3.2 for a full list of consultation activities).

During the validation phase of this project stakeholders were invited to complete an online survey to show their support for each of the training components. For those who preferred, there was also an option to communicate concerns and validation via email or telephone. Extensive emails and telephone conversations took place.

Out of the 11 people who participated in this project 100% of all participants supporting the finalised components.

See [Attachment C](#) for a full list of stakeholders who participated.

## 4.2 Engagement of States and Territories

Illustrate how states/territories have been actively engaged in the project, and the level of state and territory support for the proposed training products.

Monthly emails and newsletters were sent to state and territory training authorities, VET regulators, ITABs and other stakeholders to keep them informed of the project's progress.

All public consultation and validation phases included online webinars to allow stakeholders from all states and territories to participate and contribute to the project.

Additional engagement took place at each phase of consultation with representatives from states who are more directly impacted by the outcomes of the project.

## 4.3 Mitigation strategies

It is envisaged that there will be more industry support for the revised qualifications now that the components have been reviewed and updated to meet current industry practices.

To ensure all stakeholders are aware of the subsequent need to update training materials and support documents, the draft components are presented with temporary codes and the impending changes specifically referred to on the Skills Impact web page and during public consultation and validation webinars.

- Components are now fit-for-purpose with regard to job roles as a result of:
  - Removal of *ACMEQU205 Apply knowledge of horse behaviour* from the core units in the *RGR20221 Certificate II in Racing Industry* and moved to the elective units to allow those entering into the industry, without direct involvement with the animals, to complete this entry level course.
  - Inclusion of greyhound units into the general electives bank will give individuals entering that industry relevant choice
  - In the *RGR40221 Certificate IV in Racing (Jockey)* qualification the removal of the core units - *BSBSMB303* and *BSBSMB305* (both superseded) reduced core units from 11 to 9, however, the replacement units *BSBESB303 Organise finances for new business ventures* and *BSBESB305 Address compliance requirements for new business ventures*, were added to the elective units changing the packaging rules for electives from 6 to 8 units.
  - Two elective units *SISSCOP308A Model the responsibilities of an elite athlete* and *SISSCOP309A Design an athlete's diet* were removed as both had been deleted from the SIS Training Package. The SME WG determined these were no longer relevant to the qualification so suitable replacements were not sought.

Consideration was given to include a statement for the *RGR40221 Certificate IV in Racing (Jockey)* on specifying the maximum weight for individuals as an entry requirement, however this was determined to be non-compliant and the entry requirement wording remains the same. The Implementation Guide now outlines recommendations for the RGR40221 which includes personal health and fitness as it applies to riding racehorses at the specified weight according to the Australian Rules of Racing and that the learner provide a relevant medical clearance as prescribed by the licensing body for jockeys. This was done to ensure RTOs had greater clarity around the suitability of individuals wanting to become licenced jockeys.

## 4.4 Letters of industry support

Letters of support have been received from employers, peak bodies, and government departments and can be found in **Attachment G**. Support has been provided by the following organisations:

- Racing South Australia
- Racing Victoria
- Racing and Wagering Western Australia

## 5. Dissenting views

### 5.1 Dissenting views/issues raised

Issues raised have included:

*RGR 20221 Certificate II in Racing Industry* - Should there be a 'kennel hand' stream in Packaging Rules? Will need to create a Group E Kennel Hand and move Additional electives to Group F. The response to this

is that it is outside of the scope of this current project, however, has been included for consideration in the next round of revisions.

## 5.2 Rationale for approval

No outstanding issues remain – all issues raised during this project were considered, addressed, and resolved.

## 6. Reports by exception

No reports by exception

## 7. Mandatory Workplace Requirements

There are no Mandatory Workplace Requirements in any of the proposed units in this project. All units must be assessed in a workplace or an environment that reflects a real workplace, and is set up with the appropriate equipment, systems and guiding procedures and that reflect an actual workplace.

## 8. Implementation of the new training packages

### 8.1 Implementation issues

No implementation issues have been raised by states or territories or any other stakeholders.

### 8.2 Potential for traineeship or apprenticeships

Qualification	Delivery recommendation	Nominal Duration
RGR40221 Certificate IV in Racing (Jockey)	Apprenticeship	Up to 4 years through indentured training/employment such as apprenticeship.

### 8.3 Occupational and licensing requirements

Occupational licencing requirements apply to *RGR20221 Certificate II in Racing Industry* and *RGR40221 Certificate IV in Racing (Jockey)* and vary according to jurisdiction. Wording has been included in the qualifications to reflect the requirement to check the current licensing or registration requirements which apply to these qualifications in different states and territories with the relevant Principal Racing Authority.

### 8.4 Extension to transition period

Not applicable

## 9. Quality Assurance

<i>The Case for Endorsement meets the following requirements:</i>	
<i>Standards for Training Packages 2012</i>	<input checked="" type="checkbox"/>
<i>Training Package Products Policy</i>	<input checked="" type="checkbox"/>
<i>Training Package Development and Endorsement Process Policy</i>	<input checked="" type="checkbox"/>
<i>Companion Volume Implementation Guide is available and quality assured.</i>	<input checked="" type="checkbox"/>
<i>Copies of quality assurance reports are included in <b>Attachment F</b>.</i>	

## 10. Implementation of the Minister's priorities in training packages

Refer to **Attachment E** for information on no enrolment and low enrolment qualifications reviewed as part of this project, and the outcomes of this review (i.e. product proposed for deletion or retention). **Attachment D** also includes the rationale for retaining no and/or low enrolment products when this is the proposal.

Please include an explanation of how approval of the proposed training products will support the reform priorities for training packages agreed by skills ministers in November 2015 and October 2020:

<p><b>Streamlining/rationalisation of training products</b></p>	<p><i>Not applicable for this Case for Endorsement - only existing qualifications have been updated.</i></p> <p><b>Changes to the net number of units and qualifications in the training package</b></p> <ul style="list-style-type: none"> <li>If the products in the <i>RGR Racing and Breeding Training Package Version 4.0</i> Case for Endorsement are approved there will be no changes to the net number of qualifications and units in the training package.</li> </ul>
<p><b>Ensure that more information about industry's expectations of training delivery is available to training providers to improve their delivery and to consumers to enable more informed course choices</b></p>	<p>The companion volume details information that covers key industry expectations about:</p> <ul style="list-style-type: none"> <li>qualifications suitable for vocational education and training delivered to secondary students</li> <li>qualifications suitable for delivery as apprenticeships or traineeships</li> <li>amount of training/volume of learning requirements to ensure that the individual can gain the necessary skills and knowledge</li> <li>key legislative requirements</li> <li>essential knowledge requirements.</li> </ul>
<p><b>Ensure the training system better supports individuals to move more easily between related occupations</b></p>	<ul style="list-style-type: none"> <li>Removal of the core unit <i>ACMEQU205 Apply knowledge of horse behaviour</i> and its subsequent addition in the Group A electives in <i>RGR20221 Certificate II in Racing Industry</i>, along with the addition of two greyhound specific elective units - <i>RGRPSG203 Promote and enhance greyhound behaviour</i> and <i>RGRPSG207 Demonstrate greyhound racing industry integrity and ethical practice</i> allows for more flexibility in the qualification. Individuals who are entering an administration role or the greyhound racing area can complete the qualification.</li> <li>Changes to the <i>RGR40221 Certificate IV in Racing (Jockey)</i> which has included the removal of the superseded BSB units from the core units and included the updated units in the electives enabling the qualification to be more relevant to individuals needing the skills and knowledge to become licenced jockeys.</li> <li>Additional information on recommended considerations for RTOs prior to commencement has been included in the CVIG.</li> </ul>
<p><b>Improve the efficiency of the training system by creating units that can be owned and used by multiple industry sectors</b></p> <p><b>Foster greater recognition of skill sets and work with industry to support their implementation</b></p>	<ul style="list-style-type: none"> <li><i>Not applicable for this Case for Endorsement - no new units or skill sets have been created in this project.</i></li> </ul>

## 11. A link to the full content of the proposed training package component(s)

The AISC should be provided with a link to the full, developed training package component(s) to be approved under the Case for Endorsement.

*A link to the training package components proposed for endorsement is included here.*

<https://www.skillsimpact.com.au/racing/training-package-projects/greyhound-racing-careers-jockeys-project/>

This Case for Endorsement was agreed to by the Racing and Breeding IRC

Name of Chair	Geoff Bloom
Signature of Chair	
Date	Wednesday 26 May 2021

## Attachment A: Training products submitted for approval

Please set out in the table below, the training products submitted for approval, including showing whether this is an updated, new or deleted product.

Training Product Code	Training Product Name	Type	For existing products, equivalence/non-equivalence status	For updated products, rationale for equivalence/non-equivalence status
<b>Qualifications</b>				
RGR20221	Certificate II in Racing Industry	Updated	Equivalent	The number of core units have been reduced and the number of elective units have been increased. Therefore, the number of units required to complete the qualification remains the same. There have been no changes to the occupational outcomes of this qualification as the removed core unit is now mandated as elective in both 'horse' streams.
RGR40221	Certificate IV in Racing (Jockey)	Updated	Equivalent	The number of core units have been increased due to prerequisite units not being included in the RGR40218. The number of elective units have been decreased . Overall, the number of units to be completed remains the same.

## Attachment B: How qualification updates support job roles

Please use the table below to demonstrate how the proposed updates to qualifications will better support job roles.

Job role	Qualification	Proposed updates and how these better support the job role
RGR20221	Certificate II in Racing Industry	<p>The qualification has been updated to better reflect current work and vocations. The removal of the core unit which related to horses has been removed and included in the Group A electives.</p> <p>This has allowed those entering the racing industry, who would not otherwise be associated with the handling of horses, a clear pathway into the industry. Two greyhound units have now been added to the general electives bank of units to give individuals more relevant choice.</p> <p>The number of core units have been reduced and the number of elective units have been increased so there is no difference to the number of units required to complete the qualification.</p> <p>The occupational outcomes remain the same for the qualification and it has been deemed as equivalent.</p>
RGR40221	Certificate IV in Racing (Jockey)	<p>This qualification has been revised to remove two superseded BSB units which were no longer deemed as relevant to the racing industry.</p> <p>The occupational outcomes remain the same for the qualification and it has been deemed as equivalent.</p>

## Attachment C: Stakeholder consultation

*List of stakeholders that actively participated in stakeholder consultation for the project:*

Name	Organisation	Title	Industry	Representation Type	State
Wayne Lee	Australian Trainers' Association	Industrial Relations Manager	Racing	Employer	National
Kevin Ring	Australian Jockeys Association	NATIONAL WHS OFFICER	Racing	Employer	National
Lisa Hocking	Racing Victoria	Workforce Capability Manager	Racing	Employer	VIC
Ron Fleming	Racing and Wagering Western Australia	Manager Racing Careers and Training	Racing	Employer	W.A.
Mariko Lauber	Greyhound Racing Victoria Greyhound Welfare and Rehoming Department	Greyhound Welfare Policy, Projects & Research Manager	Racing	Employer	VIC
Briony Moore	Thoroughbred Racing SA	TRSA Apprentice Academy Supervisor	Racing	Employer	S.A.
Stuart Rich	Racing New South Wales	Executive Officer	Racing	Employer	NSW
Rachael Bamby	Racing Queensland	RTO Operations Manager	Racing	Employer	QLD
Anne Wiltshire	Melbourne Polytechnic	Primary Industries Curriculum Maintenance Manager	RTO	RTO	Vic
Frances Parnell	State Workforce Planning Department of Training and Workforce Development	Manager, Training Curriculum Services	Govt	Govt	W.A.
David Cookson	Skillinvest	Training Co Ordinator Equine	RTO	RTO	Vic



	<p>Qualification Description Maybe need to add: Some States may have specific entry requirements to undertake this qualification</p> <p>Certificate II in Racing Industry Should there be a 'kennel hand' stream in Packaging Rules? Will need to create a Group E Kennel Hand and move Additional electives to Group F</p>	<p>Racing Authority for current requirements including selection into an apprentice jockey program.'</p> <p>This request was not actioned as it was outside of the scope of the project. It has been included as an issue for future projects.</p>
<p><b>Registered Training Organisations (RTOs)</b></p>	<p>ACMEQU202 has ACMEQU205 as prerequisite. For the Stud Hand specialisation all four in Group B are required plus 1 prerequisite - so 5 are mandated. Perhaps AHCEQU205 should be included in Group B and the rules changed to select 5 units?</p> <p>Suggest not equivalent. There have been changes to the packaging rules with one less core unit, therefore the qualification occupational outcome has changed - see the Training Package Products Policy Section 3.4 - 3.4.1 and 3.4.2</p> <p>The unit RGRPSH405 has a string of three prerequisites - RGRPSH404, 307 &amp; 306 [all in RGR Cert III in Racing (Trackwork Rider) that is no longer an entry requirement] - which mandates the units as having to be done. Therefore, there are 12 core units and 5 electives for this qualification</p>	<p>This issue has now been actioned and resolved.</p> <p>The <i>RGR20221 Certificate II in Racing Industry</i> has one less core unit. However, that core unit is now a mandatory unit in the electives for horse specialisations. The <i>RGR40221 Certificate IV in Racing (Jockey)</i> will also remain equivalent as the occupational outcome has not changed.</p> <p>All prerequisites have now been included in the core units and the number of core units increased to 14 and elective units decreased to 3. All prerequisites have also been included in the prerequisites table.</p>

<b>State and Territory Training Authorities (STAs)</b>	<p>The issue of equivalence was discussed, and it is my view based on the Training Package Products Policy (Pg8) that as the occupational outcome and the AQF level of the reviewed qualifications has not changed, then the qualifications should remain equivalent.</p>	<p>Feedback noted and agreed for <i>RGR20221 Certificate II in Racing Industry</i> - the qualification occupational outcomes have not changed so should remain equivalent. The number of core units in <i>RGR40221 Certificate IV in Racing (Jockey)</i> have been increased and elective units have been decreased so the overall number of units required has not changed. Occupational outcomes have not changed due to the removal of the micro business units (jockey role) from core, which have now been updated and included as electives; the qualification remains equivalent.</p>
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### Summary of Issues raised during stakeholder consultation

Issue raised	Key Feedback Points	Actions Taken to Address Feedback
Certificate IV in Racing (Jockey) Qualification Description	Maybe need to add: Some States may have specific entry requirements to undertake this qualification	The wording of the last paragraph in the Qualification Description now reads: 'This qualification is required for industry licensing and registration in some states and territories. Refer to the relevant state or territory Principal Racing Authority for current requirements including selection into an apprentice jockey program.'
Entry requirements to be strengthened in the Certificate IV in Racing (Jockey)	First request - Request to add a weight requirement Second request - Completely remove all reference to weight requirement.	The Entry Requirements were reviewed and initially changed; however, the IRC has requested that Entry Requirements remain the same as the RGR40218 i.e. the RGR30518 be a mandatory requirement.
Certificate IV in Racing (Jockey) Core units	Remove BSB units in from core and add to electives. Jockeys no longer run their own businesses and outsource their financials. The two BSB units had also been superseded.	All requested changes to the core units in the qualification were actioned. The number of core units were reduced; however, there are a number of prerequisite units which had not been included in the previous revision, so core unit requirements have increased. Initially, he number of required electives were increased to include the BSB units. Due to the number of core units being significantly increased (14), the number of elective

		units have been reduced to three. The overall number of units required to complete the qualification remains at 17.
Certificate IV in Racing (Jockey) Elective units	Request to remove SIS units from electives as they had been deleted	SIS units removed from electives.
Core units in the Certificate II in Racing Industry	Request to remove ACM unit to allow those not specifically engaging with the animals at entry level to complete the qualification	All requested changes to the core units in the qualification were actioned. The number of core units were reduced; however, the number of required electives were increased so the occupational outcomes will not have been changed. The ACM unit is now a mandatory elective in both horse specialisations.
Certificate II in Racing Industry	Should there be a 'kennel hand' stream in Packaging Rules? Will need to create a Group E Kennel Hand and move Additional electives to Group F	This request was not actioned as it was outside of the scope of the project. It has been included as an issue for future projects.

## Attachment D: Mandatory Workplace Requirements in Training Products

Please set out in the table below training products which include a mandatory workplace requirement (i.e. which must be completed in a workplace)

Code/title	Description of the Requirement (e.g. work placement, assessment requirement)	Rationale for Inclusion	Evidence of employer support
RGR20221 Certificate II in Racing Industry	No MWR exist in this qualification		
RGR40221 Certificate IV in Racing (Jockey)	No MWR exist in this qualification		

## Attachment E: No enrolment and low enrolment training products

### No Enrolment:

Not applicable - Enrolments >100 have occurred over the last four years for both *RGR20221 Certificate II in Racing Industry* and *RGR40221 Certificate IV in Racing (Jockey)*.

Please set out in the table below those training products that have had no enrolments over the past three years for which data is available.

Qualifications		
Qualification Code/ Name of Qualification	Proposed for retention/deletion	Rationale for Retention
N/A	N/A	N/A

### Low Enrolment:

Please set out in the table below those training products that have had low enrolments over the past three years for which data is available<sup>1</sup>.

Qualifications		
Qualification Code/ Name of Qualification	Proposed for retention/deletion	Rationale for Retention
N/A	N/A	N/A

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<sup>1</sup> Low enrolment training products are qualifications or units of competency that have had less than 42 enrolments in each of the past three years (this is the maximum no. of enrolments for the bottom 25% of qualifications based on average enrolments over 2016 - 2018)

# Training Package Quality Assurance

## Attachment F: Quality assurance reports

### Quality Assurance Report

#### Section 1 – Cover page

Information required	Detail
Training Package title and code	RGR Racing and Breeding Training Package V4.0
Number of new qualifications and their titles <sup>1</sup>	0
Number of revised qualifications and their titles	2 RGR20221 Certificate II in Racing Industry RGR40221 Certificate IV in Racing Industry (Jockey)
Number of new units of competency and their titles	0
Number of revised units of competency and their titles	0
Confirmation that the panel member is independent of: the Training Package or Training Package components review ('Yes' or 'No') development and/or validation activities associated with the Case for Endorsement ('Yes' or 'No') undertaking the Equity and/or Editorial Reports for the training package products that are the subject of this quality report ('Yes' or 'No')	I confirm that I, Maree Thorne, am independent of: the Training Package or Training Package components review (YES) development and/or validation activities associated with the Case for Endorsement (YES) undertaking the Equity and/or Editorial Reports for the training package products that are the subject of this quality report (YES)
Confirmation of the Training Packages or components thereof being compliant with the Standards for Training Packages 2012	Yes, I confirm that the Training Package components for endorsement are compliant with the Standards for Training Packages 2012
Confirmation of the Training Packages or components thereof being compliant with the Training Package Products Policy	Yes, I confirm that the Training Package components for endorsement are compliant with the Training Package Products Policy
Confirmation of the Training Packages or components thereof being compliant with the Training Package Development and Endorsement Process Policy	Yes, I confirm that the Training Package components for endorsement are compliant with the Training Package Development and Endorsement Process Policy

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<sup>1</sup> When the number of training products is high the titles can be presented as an attached list.

## Training Package Quality Assurance

Information required	Detail
Panel member's view about whether: the evidence of consultation and validation process being fit for purpose and commensurate with the scope estimated impact of the proposed changes is sufficient and convincing	The CfE indicates a small number of stakeholders involved in the revisions (11) although it is acknowledged that these stakeholders represent racing industry associations rather than individual interests and is therefore taken at face value to be commensurate with the scope of the changes. The proposed changes may initially appear to be minor in nature including in stakeholders' perceptions (moving core to elective and visa versa without altering net number of units), however the removal of micro business finance units from core of the Certificate IV qualification in particular, potentially alters the occupational outcome of the qualification, according to the Training Package Products Policy requirements for determination of equivalency. QA discussion with the developer indicates awareness of the impact has been considered, with the developer investigating strategies with the RTO regulator to minimise, if possible, the impact of non-equivalent outcome necessitating fees and other requirements for addition to scope.
Name of panel member completing Quality Report	Maree Thorne
Date of completion of the Quality Report	21 April 2021

### Section 2 – Compliance with the Standards for Training Packages 2012

Standards for Training Packages	Standard met 'yes' or 'no'	Evidence supporting the statement of compliance or noncompliance (including evidence from equity and editorial reports)
Standard 1  Training Packages consist of the following: AISC endorsed components: qualifications units of competency assessment requirements (associated with each unit of competency) credit arrangements One or more quality assured companion volumes	Yes	<p>The proposed components for endorsement in the RGR Racing and Breeding Training Package Version 4.0 meet the requirements of Standard 1.</p> <p>The Training Package components in the Case for Endorsement (CfE) includes: two revised qualifications</p> <p>No units of competency were reviewed or are proposed for endorsement in this project. The CfE specifies that no credit arrangements exist for the qualifications for endorsement at the time of development.</p> <p>The RGR Racing and Breeding Training Package Version 4.0 Companion Volume Implementation Guides (CVIG) provides implementation advice, have been updated to include the revised qualifications and has been quality assured in this process.</p>

## Training Package Quality Assurance

Standards for Training Packages	Standard met 'yes' or 'no'	Evidence supporting the statement of compliance or noncompliance (including evidence from equity and editorial reports)
<p>Standard 2</p> <p>Training Package developers comply with the Training Package Products Policy</p>	<p>Yes</p>	<p>Skills Impact has complied with the requirements of Standard 2 - Compliance with the Training Package Products Policy (TPPP). Supporting evidence includes:</p> <p>Compliance with changes to coding of two components proposed for endorsement</p> <p>Prerequisite units for core units have been repositioned in the Certificate IV qualification structure as core units</p> <p>Pathway advice for qualifications is included in the CVIG</p> <p>Entry requirements specified for the Certificate IV in Racing (Jockey) have been expressed in terms of competency as required by the TPPP</p> <p>Imported units in qualifications have been updated to reflect endorsed unit codes and titles</p> <p>The Editorial Report raised note for QA to consider 'equivalence' determination of qualifications according to the specific requirements of section 3.4 of the TPPP. Advice to the developer that Certificate IV in Racing (Jockey) was not equivalent due to the removal of micro business units from the core changing the outcome of the qualification, was adopted by the developer.</p> <p>The Equity Report confirms that advice on access and equity considerations including reasonable adjustment is included in the RGR CVIG.</p>
<p>Standard 3</p> <p>Training Package developers comply with the AISC Training Package Development and Endorsement Process Policy</p>	<p>Yes</p>	<p>The CfE provides information about the Racing and Breeding Industry Reference Committee's (IRC) and Skills Impact's development processes for the two qualifications included in the CfE and compliance with the Training Package Development and Endorsement Process Policy (TPDEPP) including:</p> <p>Establishment of a Subject Matter Expert (SME) working group drawn from IRC members representing racing industry associations.</p> <p>promotion through a variety of channels of consultation and validation strategies and opportunities for participation and compliant timeframes for each phase of consultation and validation</p> <p>flexible communication and engagement strategies, as required by nature of the industry and current national restrictions on travel and face to face events</p> <p>summaries of feedback, responses and actions available on the website for each stage of the project, which were examined in the quality assurance process to confirm stakeholder engagement and developer actions undertaken.</p>

## Training Package Quality Assurance

Standards for Training Packages	Standard met 'yes' or 'no'	Evidence supporting the statement of compliance or noncompliance (including evidence from equity and editorial reports)
Standard 4  Units of competency specify the standards of performance required in the workplace	Not applicable	
Standard 5  The structure of units of competency complies with the unit of competency template	Not applicable	
Standard 6  Assessment requirements specify the evidence and required conditions for assessment	Not applicable	
Standard 7  Every unit of competency has associated assessment requirements. The structure of assessment requirements complies with the assessment requirements template	Not applicable	
Standard 8  Qualifications comply with the Australian Qualifications Framework specification for that qualification type	Yes	The QA process confirmed qualification packaging rules specify requirements to ensure AQF outcomes for qualifications are met by the specified packaging rules and elective selection.
Standard 9  The structure of the information for the Australian Qualifications Framework qualification complies with the qualification template	Yes	The QA process has confirmed that the structure of the revised RGR qualifications comply with the qualification template, including prerequisite units for core units previously included as electives in the Certificate IV in Racing (Jockey) being moved to core units to reflect the requirement that they are mandatory to achieve the qualification.
Standard 10  Credit arrangements existing between Training Package qualifications and Higher Education qualifications are listed in a format that complies with the credit arrangements template	Yes	No national credit arrangements exist for the revised qualifications. Page seven of the CVIG confirms that: 'There are currently no nationally applicable credit arrangements between any Skills Impact training package qualification and higher education qualification'.

## Training Package Quality Assurance

Standards for Training Packages	Standard met 'yes' or 'no'	Evidence supporting the statement of compliance or noncompliance (including evidence from equity and editorial reports)
<p>Standard 11</p> <p>A quality assured companion volume implementation guide produced by the Training Package developer is available at the time of endorsement and complies with the companion volume implementation guide template.</p>	Yes	<p>The Editorial Report confirms that:</p> <p>‘the Training Package components in this submission are accompanied by the RGR V4.0 CVIG, which has been updated to include the units [sic] in this submission. The CVIG complies with the companion volume implementation guide template included in the 2012 Standards’.</p> <p>The CVIG was reviewed and quality assured in this process, with edits and amendments recommended adopted by the developer.</p>
<p>Standard 12</p> <p>Training Package developers produce other quality assured companion volumes to meet the needs of their stakeholders as required.</p>	Not applicable	

# Training Package Quality Assurance

## Section 3 – Compliance with the training package quality principles

Note: not all training package quality principles might be applicable to every training package or its components. Please provide a supporting statement/evidence of compliance or non-compliance against each principle.

Quality principle 1. Reflect identified workforce outcomes

Key features	Quality principle is met: Yes / No or N/A	Evidence demonstrating compliance/non compliance with the quality principle  Please see examples of evidence in the Training Package Development and Endorsement Process Policy
Driven by industry's needs	Yes	<p>The two revised qualifications proposed for endorsement for RGR v4.0 align to the Case for Change as outlined in the CfE.</p> <p>Additional amendments suggested by stakeholders were considered by the developer, and due to the limited scope of the Case for Change, have been registered for future consideration, to enable the project to meet the Activity Order timeframes.</p> <p>The CfE acknowledges varying opinions raised by the IRC and other stakeholders in relation to inclusion of licencing requirements as qualification entry requirements (medical clearance, health/fitness/riding weights) which have been included as implementation considerations for Registered Training Organisations prior to learner commencement in the Certificate IV in Racing (Jockey) qualification.</p>
<p>Compliant and responds to government policy initiatives</p> <p>Training package component responds to the COAG Industry and Skills Council's (CISC) training package-related initiatives or directions, in particular the 2015 training package reforms. Please specify which of the following CISC reforms are relevant to the training product and identify supporting evidence:</p> <p>ensure obsolete and superfluous qualifications are removed from the system</p> <p>ensure that more information about industry's expectations of training delivery is available to training providers to improve their delivery and to consumers to enable more informed course choices</p> <p>ensure that the training system better supports</p>	Yes	<p>The endorsed components respond to the COAG Industry and Skills Council's (CISC) training package reforms, specifically:</p> <p>ensure that more information about industry's expectations of training delivery is available to training providers to improve their delivery and to consumers to enable more informed course choices</p> <p>Information about industry's expectations about learner access to the Certificate IV in Racing (Jockey) prior to commencement has been specified in the CVIG.</p>

## Training Package Quality Assurance

<p>individuals to move easily from one related occupation to another</p> <p>improve the efficiency of the training system by creating units that can be owned and used by multiple industry sectors</p> <p>foster greater recognition of skill sets</p>		
<p>Reflect contemporary work organisation and job profiles incorporating a future orientation</p>	<p>Yes</p>	<p>Changes made to the qualifications were specifically to align the qualification outcomes to current job profiles (jockey) and enable flexible use of Certificate II qualification for non horse specific racing industry job roles.</p> <p>Additional information in the CVIG for RTOs to consider suitability of learners for future industry employment reflects industry expectations.</p>

Quality principle 2: Support portability of skills and competencies including reflecting licensing and regulatory requirements

Key features	Quality principle is met: Yes / No or N/A	Evidence demonstrating compliance with the quality principle
<p>Support movement of skills within and across organisations and sectors</p>	<p>Yes</p>	<p>Packaging rules in the qualifications enable flexibility in the selection of electives, including enabling imported electives for broader job roles or industry applications.</p>
<p>Promote national and international portability</p>	<p>Not applicable</p>	<p>No units of competency have been revised in the components for endorsement.</p>
<p>Reflect regulatory requirements and licensing</p>	<p>Yes</p>	<p>Licensing and regulatory requirements for the racing industry vary across jurisdictions. Reference has been made in the qualifications to ensure requirements reflect relevant jurisdictional requirements.</p>

## Training Package Quality Assurance

Quality principle 3: Reflect national agreement about the core transferable skills and core job-specific skills required for job roles as identified by industry

Key features	Quality principle is met: Yes / No or N/A	Evidence demonstrating compliance with the quality principle
Reflect national consensus	Yes	Stakeholders from national industry racing associations have confirmed agreement with the changes made to the qualifications to remove the BSB micro business units from core to elective in the Certificate IV qualification and move the horse specific unit from core to elective in the Certificate II qualification. The CfE identifies some varying opinion on inclusion of licencing requirements (health and fitness, weight for specified riding classes etc) as 'entry requirements', information which has been included as recommended Consideration in the CVIG.
Recognise convergence and connectivity of skills	Yes	Both qualifications proposed for endorsement include imported units from other nationally endorsed training packages (ACM, BSB, AHC, HLT, SIT, SIS, PSP) as listed electives, and allow for import of units within the packaging rules.

Quality principle 4: Be flexible to meet the diversity of individual and employer needs including the capacity to adapt to changing job roles and workplaces

Key features	Quality principle is met: Yes / No or N/A	Evidence demonstrating compliance with the quality principle
Meet the diversity of individual and employer needs	Yes	The Certificate II enables application via streams to range of roles in broader racing industry, and removal of ACMEQU205 Apply knowledge of horse behaviour from core, enables application to individuals/employers without direct involvement with animals. Both qualifications proposed for endorsement enable flexible application for individual and employee needs through the selection of appropriate electives, including imported electives.
Support equitable access and progression of learners	Yes	Entry requirements for the Certificate IV in Racing (Jockey) are expressed, as required by the TPPP as competencies with wording indicating competency can be attained via completion of units/qualifications and/or relevant industry experience. Units of competency have not been reviewed in this project, so existing units with prerequisites, including chains of prerequisites remain unchanged. Changes were made to include units that are prerequisites for core units as core units, rather than electives to clarify the Certificate IV qualification structure for RTOs.

## Training Package Quality Assurance

Quality principle 5: Facilitate recognition of an individual's skills and knowledge and support movement between the school, vocational education and higher education sectors

Key features	Quality principle is met: Yes / No or N/A	Evidence demonstrating compliance with the quality principle Please see examples of evidence in the Training Package Development and Endorsement Process Policy
Support learner transition between education sectors	Yes	The CVIG includes the recommendation that the Certificate II is suitable for entry level VET delivery to secondary school students, whilst the Certificate IV in Racing (Jockey) is recommended by the IRC in the CfE as suitable for apprenticeship delivery. The CVIG indicates there are no national credit arrangements between the revised qualifications and Higher Education qualifications at the time endorsement.

Quality principle 6: Support interpretation by training providers and others through the use of simple, concise language and clear articulation of assessment requirements

Key features	Quality principle is met: Yes / No or N/A	Evidence demonstrating compliance with the quality principle Please see examples of evidence in the Training Package Development and Endorsement Process Policy
Support implementation across a range of settings	Yes	As referenced in the Equity Report, the RGR v4.0 CVIG provides advice on: Pathways, access and equity (described and addressed with advice on reasonable adjustments for learners with disabilities) and Foundation skills. Information has been included in the CVIG regarding industry expectations and recommendation for considering learner suitability prior to commencement of the Certificate IV in Racing (Jockey) in relation to licence requirements (weight, health, fitness, medical clearance).
Support sound assessment practice	Not applicable	No units were reviewed or revised in this project.
Support implementation	Yes	The training package components provided for quality assurance were presented in full, and in a format required to comply with the National Register requirements for publication. The Editorial Report confirms that editorial suggestions made were incorporated or explained, and recommendations made in this quality assurance process have been similarly addressed by the developer.  Components contain links as required by the templates to the RGR CVIG 4.0 which has been updated to include both components being proposed for endorsement, has been quality assured in this process and is ready for publication at the same time as the Training Package components.

# Training Package Quality Assurance

## Equity Report

### Section 1 – Cover page

Information required	Detail
Training Package title and code	RGR Racing and Breeding Training Package Version 4.0
Number of new qualifications and their titles	Nil
Number of revised qualifications and their titles	Two revised qualifications: RGR20221 Certificate II in Racing Industry RGR40221 Certificate IV in Racing (Jockey)
Number of new units of competency and their titles	-
Number of revised units of competency and their titles	-
Confirmation that the draft training package components meet the requirements in Section 2 Equity checklist of draft training package components	Yes - draft training package components meet the requirements in Section 2 Equity checklist of draft training package components
Is the Equity Report prepared by a member of the Quality Assurance Panel? If 'yes' please provide the name.	Yes – Anna Henderson
Date of completion of the report	15/04/2021

## Section 2 – Equity checklist of draft training package components

Equity requirements	Equity reviewer comments
<p>The training package component(s) comply with Standard 2 of the Standards for Training Packages 2012. The standard requires compliance with the Training Package Products Policy, specifically with the access and equity requirements:</p> <p>Training Package developers must meet their obligations under Commonwealth anti-discrimination legislation and associated standards and regulations.</p> <p>Training Package developers must ensure that Training Packages are flexible and that they provide guidance and recommendations to enable reasonable adjustments in implementation.</p>	<p>The RGR V4.0 Training Package Companion Volume Implementation Guide (CVIG), provides advice on access and equity considerations including reasonable adjustment for learners with disabilities.</p>

## Section 3 - Training Package Quality Principles

### Quality Principle 4

Be flexible to meet the diversity of individual and employer needs, including the capacity to adapt to changing job roles and workplaces.

### Key features

Do the units of competency meet the diversity of individual and employer needs and support equitable access and progression of learners?

What evidence demonstrates that the units of competency and their associated assessment requirements are clearly written and have consistent breadth and depth so that they support implementation across a range of settings?

Are there other examples that demonstrate how the key features of flexibility are being achieved?

Equity requirements	Equity reviewer comments
<p>1. What evidence demonstrates that the draft components provide flexible qualifications/units of competency that enable application in different contexts?</p>	<p>The draft qualifications enable flexible application because they enable the user to select appropriate electives.</p>
<p>2. Is there evidence of multiple entry and exit points?</p>	<p>Multiple entry applies to these draft qualifications. While the RGR40221 has entry requirements (relating to horse riding and handling capability, medical clearance and compliance with health and safety processes), flexibility applies in that skills and knowledge may be demonstrated either via the completion of the specified qualification or via relevant industry experience.</p>
<p>3. Have prerequisite units of competency been minimised where possible?</p>	<p>Units with prerequisites in the draft qualifications have been minimised where possible but given that they relate to racing, there are pre-requisites requirements that cover health and safety and riding capability issues.</p>

Equity requirements	Equity reviewer comments
4. Are there other examples of evidence that demonstrate how the key features of the flexibility principle are being achieved?	The draft qualifications in this submission have a broad range of electives, enabling flexible application. The packaging rules in RGR20221 apply to many racing industry specialisations, including: stablehand, stud hand, track maintenance and administration.

#### Quality Principle 5

Facilitate recognition of an individual's skills and knowledge and support movement between the school, vocational education and higher education sectors.

#### Key features

Support learner transition between education sectors.

Equity requirements	Equity reviewer comments
1. What evidence demonstrates pathways from entry and preparatory level as appropriate to facilitate movement between schools and VET, from entry level into work, and between VET and higher education qualifications?	VET information for secondary students is provided in the RGR V:4.0 Training Package CVIG. There are currently no formal, national credit arrangements for RGR qualifications and higher education qualifications.

#### Quality Principle 6

Support interpretation by training providers and others through the use of simple, concise language and clear articulation of assessment requirements.

#### Key features

Support implementation across a range of settings and support sound assessment practices.

Equity requirements	Equity reviewer comments
1. Does the Companion Volume Implementation Guide include advice about: Pathways Access and equity Foundation skills? (see Training Package Standard 11)	Yes - The RGR V.4.0 CVIG provides advice on: Pathways Access and equity– is described and addressed with advice on reasonable adjustments for learners with disabilities Foundation skills – explanation about Australian Core Skills Framework (ACSF).
2. Are the foundation skills explicit and recognisable within the training package and do they reflect and not exceed the foundation skills required in the workplace?	Yes – Foundation skills within the units in the RGR draft qualifications which are not explicit, are identified in a table and described against the ACSF. Note: no Units of Competency were reviewed or developed in this project.

## Editorial Report

1. Cover page	
Information required	Detail
Training Package title and code	RGR Racing and Breeding Training Package Version 4.0
Number of new qualifications and their titles	Nil
Number of revised qualifications and their titles	Two revised qualifications: RGR20221 Certificate II in Racing Industry RGR40221 Certificate IV in Racing (Jockey)
Number of new units of competency and their titles	-
Number of revised units of competency and their titles	-
Confirmation that the draft training package components are publication-ready	Yes - draft training package components are publication-ready.
Is the Editorial Report prepared by a member of the Quality Assurance Panel? If 'yes' please provide a name.	Yes – Anna Henderson
AMPMGT511 Date of completion of the report	15/04/2021

## 2. Content and structure

### Units of competency

Editorial requirements	Comments
Standard 5: The structure of units of competency complies with the unit of competency template.	N/A
Standard 7: The structure of assessment requirements complies with the assessment requirements template.	N/A

### Qualifications

Editorial requirements	Comments by the editor
Standard 9: The structure of the information for qualifications complies with the qualification template.	Yes, the structure of the revised RGR qualifications complies with the qualification template.  Note for QA: Check the qualifications' 'equivalence' determination.
Standard 10:	The RGR V4 Training Package Companion Volume Implementation Guide (CVIG) provides information that

Editorial requirements	Comments by the editor
Credit arrangements existing between Training Package qualifications and Higher Education qualifications are listed in a format that complies with the credit arrangements template.	no national credit arrangements with Higher Education exist at this time.

### Companion Volumes

Editorial requirements	Comments by the editor
<p>Standard 11: A quality assured companion volume implementation guide is available and complies with the companion volume implementation guide template.</p>	<p>The Training Package components in this submission are accompanied by the RGR V4.0 CVIG, which has been updated to include the units in this submission. The CVIG complies with the companion volume implementation guide template included in the 2012 Standards.</p>

### 3. Proofreading

Editorial requirements	Comments by the editor
Unit codes and titles and qualification codes and titles are accurately cross-referenced throughout the training package product(s) including mapping information and packaging rules, and in the companion volume implementation guide.	The unit codes and titles in the qualifications have been proofread. The codes and titles of the qualifications have been proofread and cross-referenced throughout all documentation provided – qualifications, Case for Endorsement, and CVIG.
Units of competency and their content are presented in full.	Yes, the units of competency in this submission are presented in full.
The author of the Editorial Report is satisfied with the quality of the training products, specifically with regard to: absence of spelling, grammatical and typing mistakes consistency of language and formatting logical structure and presentation of the document. compliance with the required templates	I am satisfied with the quality of the training products with regard to the points listed opposite.

# Attachment G: Copies of Letters of Support

12 April 2021



To whom it may concern,

Re: Minor amendments to:

RGR20218 Certificate II in Racing Industry

RGR40218 Certificate IV in Racing (Jockey)

Racing SA is the controlling body for horseracing in South Australia. It represents, promotes and supports the State's thoroughbred racing industry this includes all licensing function for its participants.

With the development of our industry at the forefront we closely monitor the training material and qualifications for the overall success of racing in our State and its participants.

The RGR202 we noticed there was one core unit 'ACMEQU205 Apply Knowledge of horse behaviour' was unnecessary and irrelevant for students entering the qualification for greyhound, track maintenance and racing administration sectors of the racing industry, we are therefore supportive of this unit being removed as a core. We also support the change to the packaging rules to four core units and ten electives, this does not change the qualification outcomes and vital preparation necessary to work in the industry as the same number of units are still required.

In the initial review of RGR402 we were supportive of including the 2 BSB units, however when working on a plan to deliver these units to the apprentice jockeys with our Registered Training Organisation (RTO) it became quite apparent very early on that these units were unsuitable for the business needs of jockeys. We therefore requested, along with other Principle Racing Authorities in Australia to have them removed as core units.

The requested variations we do not believe alters any of the outcome of the overall qualification as the same number of units are required for their completion. The revised packaging rules and resultant qualification is equivalent to the previous version and we envisage the RTO's will be able to provide more appropriate training to our jockeys as a result of this.

Kind regards,



Briony Moore

Racing SA Industry Training Supervisor

[bmoore@racingsa.com.au](mailto:bmoore@racingsa.com.au) 0403 132 617

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[www.rv.racing.com](http://www.rv.racing.com)

12 April 2021

To whom it may concern

Regarding Minor alterations to:

RGR202 Certificate II in Racing Industry  
RGR402 Certificate IV in Racing

Racing Victoria is responsible for the licensing of all participants in Thoroughbred Racing in Victoria. As such, any training material and qualifications are scrutinised closely.

In regard to RGR202 we noticed that there was one unit in the core, ACMEQU205 Apply knowledge of horse behaviour which is unnecessary and of no value to the majority of people entering the greyhound, track maintenance and racing administration sectors of the racing industry.

We therefore are fully supportive of the removal of this unit from core. We also fully support the change in packaging rules to 4 core units and 10 electives. This does not change the qualification in any way regarding the outcome and preparedness to work in the industry as the same number of units are still required.

With RGR402 the core contained two BSB units which we advised our RTO early last year were not relevant to Jockeys operating as a micro business, they are not required to perform finance roles in large organisations. We therefore requested, along with the other Principal Racing Authorities in Australia to have them removed from the Core Units. We do not see this as changing the outcome of the qualification, and the same number of units are required for completion. The revised packaging rules and resultant qualification is equivalent to the previous version and we have subsequently identified alternative finance units to deliver with our RTO which will provide more relevant training to our Jockeys.

Yours sincerely,

**Lisa Hocking**  
Workforce Capability Manager



RACING AND WAGERING WESTERN AUSTRALIA  
ABN: 21 347 055 603

8 April 2021

To whom it may concern

Re: Minor alterations to:

RGR202 Certificate II in Racing Industry  
RGR402 Certificate IV in Racing -Jockey

Racing and Wagering Western Australia is responsible for the licensing of all participants for the 3 codes of Racing (Greyhound, Harness and Thoroughbred).

As such, any training material and qualifications are scrutinised closely.

In regard to RGR202 we noticed that there was one unit in the core, ACMEQU205 Apply knowledge of horse behaviour which is unnecessary and of no value to the majority of people entering the greyhound, track maintenance and racing administration sectors of the racing industry. We therefore we fully supportive of the removal of this unit from core. We also fully support the change in packaging rules to 4 core units and 10 electives. This does not change the qualification in any way in regard to outcome and preparedness to work in the industry as the same number of units are still required.

With RGR402 the core contained 2 BSB units, and on initial review of the qualification RWWA was supportive of these units, however when asked to investigate to content of these units by the RTO we use for our Jockey qualification it was immediately apparent that the units were unsuited to the business needs of jockeys. We therefore requested, along with the other Principal Racing Authorities in Australia to have them removed from core.

Again, we do not see this as changing the outcome of the qualification, and the same number of units are required for completion. The revised packaging rules and resultant qualification is equivalent to the previous version and we envisage that the RTO will be able to provide more relevant training to our Jockeys as a result of this.

A handwritten signature in blue ink, appearing to read 'Ron Fleming', is positioned above the typed name.

Ron Fleming  
Manager Racing Careers and Training

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Page 1 of 1