

**Companion Volume  
Implementation Guide**

**RGR Racing and Breeding**

**Training Package**

**Version 4.0**

**June 2021**

Disclaimer

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**Contents**

[Implementation Guide modification history](#_Toc519764570) 4

[Introduction](#_Toc519764571) 5

[Overview](#_Toc519764572) 6

[Implementation information 22](#_Toc519764573)

[Links 55](#_Toc519764574)

[Appendix 1: List of Qualifications, Skill Sets and Units of Competency 59](#_Toc519764575)9

[Appendix 2: Mapping information 75](#_Toc519764576)5

Implementation Guide modification history

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| 1.0 | December 2017 | Skills Impact | Implementation Guide created to accompany release of *RGR Racing Training Package V1.0*.  This version incorporates only components related to Greyhound animal welfare and racing integrity. All remaining Racing components are still available in the *RGR08 Racing Training Package*. |

Introduction

## About this Guide

This Companion Volume Implementation Guide (Implementation Guide) is designed to assist assessors, trainers, Registered Training Organisations (RTOs) and enterprises to use the *RGR Racing and Breeding Training Package*.

## Structure of this Guide

This Implementation Guide contains two sections.

### 1. Overview

This section includes information about:

* what training packages are, and how they are developed
* qualifications, skill sets and units of competency (including imported and prerequisite units of competency) in the training package
* mapping between previous and current versions of the qualifications and units of competency
* key work, training and regulatory/licensing requirements in the industry.

Note: Lists of qualifications, skill sets and units of competency, together with mapping information for qualifications, skill sets and units of competency, are in the Appendices section of this Guide.

### 2. Implementation

This section explains some of the key features of the *RGR Racing and Breeding Training Package* and the industry that will impact on the use of the Training Package. It includes information about:

* legislation requirements
* resources and equipment requirements
* access and equity considerations
* training pathways
* occupational outcomes of qualifications
* entry requirements for qualifications
* racing industry licensing.

Note: This Implementation Guide has been developed to accompany the *RGR Racing and Breeding Training Package Version 4.0.* This version of the Training Package includes all components relating to the three racing codes, greyhound, harness and thoroughbred, and racing integrity.

Overview

## About training packages

Training packages specify the skills and knowledge (known as competencies) that individuals need in order to perform effectively in workplaces. Training packages:

* reflect identified workplace outcomes
* support national (and international) portability of skills and competencies
* reflect the core, job-specific and transferable skills, required for job roles
* enable the awarding of nationally recognised qualifications
* facilitate recognition of peoples’ skills and knowledge, and support movement between school, VET and higher education sectors

promote flexible modes of training to suit individual and industry requirements.

**Note:** To make them easy to interpret, training packages are written in simple, concise language, with delivery and assessment requirements clearly described. Training package products do not prescribe how an individual should be trained so that users can develop training and assessment strategies to suit the needs of their particular learners.

## Training package components

Training packages consist of endorsed and non-endorsed components[[1]](#footnote-1).

Although all components must be developed to comply with the Standards for Training Packages 2012[[2]](#footnote-2), endorsed components must be submitted for approval by the Australian Industry and Skills Committee before they are released for use.

A summary of endorsed and non-endorsed components is provided on the following page.

Endorsed components

|  |  |
| --- | --- |
| Product | Description |
| Qualification | A qualification combines the skills standards (called units of competency) into meaningful groups that meet workplace roles and align to the Australian Qualifications Framework (AQF). |
| Unit of competency | A unit of competency describes the requirements for effective performance in a discrete area of work, work function, activity or process. They specify the standard against which training delivery and assessment of competency can take place. |
| Assessment requirements | Assessment requirements accompany each unit of competency and include the performance evidence, knowledge evidence and conditions for assessment. |
| Credit arrangements | Credit arrangements provide details of existing arrangements between training package qualifications and higher education qualifications in accordance with the AQF.  Note: There are currently no nationally applicable credit arrangements between any Skills Impact training package qualification and higher education qualification. |

### Non-endorsed components

|  |  |
| --- | --- |
| Product | Description |
| Skill set | A skill set addresses a particular industry need or a licensing or regulatory requirement. A skill set is not endorsed but includes endorsed units of competency. |
| Companion volume | This general term refers to any product (including this Implementation Guide) which supports training and assessment. |

Training package development

Training packages are developed through a process of national consultation with industry. There are some key stakeholders that drive training package development.

### Key stakeholder roles[[3]](#footnote-3)

|  |  |
| --- | --- |
| COAG Industry and Skills Council (CISC) | The CISC is the ministerial council responsible for industry and skills. The CISC provides a forum for intergovernmental collaboration and decision-making about industry competitiveness, productivity and labour market pressures, and skills development and national training arrangements, including training packages. |
| The Australian Industry and Skills Committee (AISC) | The AISC was established by the CISC in 2015 to provide industry leadership within the national training system. As well as setting the priorities for the review of training packages in a national review schedule, the AISC approves training packages for implementation. |
| Industry Reference Committees (IRCs) | IRCs are the key industry advisory bodies to the AISC. They are made up of people who are experts in their particular industry sectors. IRCs drive the process of training package development so that the qualifications and units of competency are aligned with modern work practices. |
| Skills Service Organisations (SSOs) | SSOs are funded by the Australian Government to provide technical, operational and secretariat support to IRCs. SSOs assist IRCS to identify the skills required for jobs. Under the direction of the IRCs, SSOs develop and review compliant training packages that meet industry needs. Skills Impact is an SSO. |
| Government | The Australian Government supports the AISC and its network of IRCs and manages the SSOs.  State and territory governments, referred to as State or Territory Training Authorities (STAs/TTAs), canvass stakeholder views about training packages, provide implementation advice, identify issues and develop purchasing guides for training providers. |
| Vocational education and training regulators | The national VET regulator, the Australian Skills Quality Authority (ASQA), and two state-based VET regulators, Victorian Registration and Qualifications Authority (VRQA) and Western Australian Training Accreditation Council (WA TAC), regulate the training and assessment strategies and practices of registered training organisations. Their aim is to ensure consistency with the requirements of the endorsed components of training packages. |

The development process

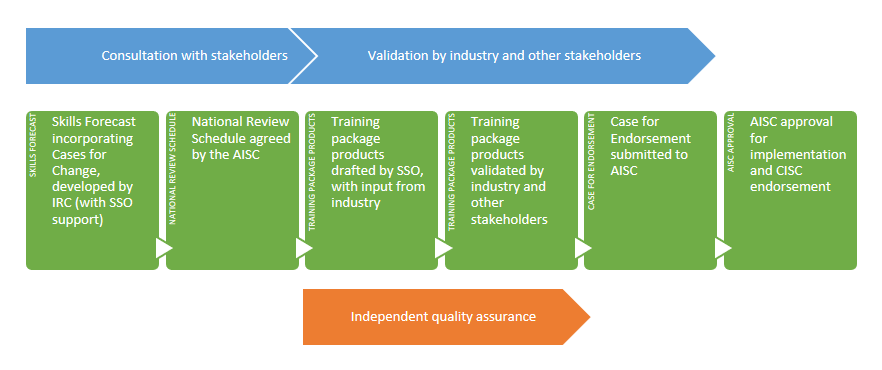
package products are validated by industry

The process used to develop and endorse training packages is based on the following principles:

* open and inclusive industry participation in development, validation and endorsement of training packages
* strong stakeholder engagement and the opportunity for industry to drive change
* highly responsive and capable of meeting industry needs and priorities for new skills
* clear and transparent arrangements for resolving contentious issues

accountability of all stakeholders for the role that they play in the process.

The diagram summarises the process of training package development. [[4]](#footnote-4)



Contents of this training package

The *RGR Racing and Breeding Training Package* contains AQF aligned qualifications, skill sets and units of competency.

### Prerequisite requirements

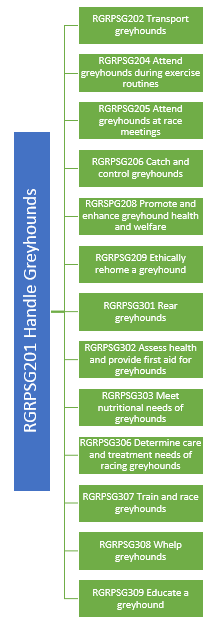
Some units of competency have prerequisite requirements. This means that an individual must be competent in the prerequisite unit(s) of competency before undertaking any assessment in the unit containing the prerequisite(s).

### Units of competency with prerequisite requirements

| **Units of competency with prerequisites in the *RGR Racing and Breeding Training Package V4.0*** | | |
| --- | --- | --- |
| Unit code and title | Prerequisite unit code and title | Reason for inclusion |
| RGRHBR302\* Carry out natural mare mating procedures | ACMEQU202 Handle horses safely | As above - safety |
| RGRHBR303\* Assist with artificial insemination of mares | ACMEQU202 Handle horses safely | As above - safety |
| RGRHBR304\* Assess suitability of horses for specific uses | ACMEQU202 Handle horses safely | As above - safety |
| RGRHBR305\* Handle young horses | ACMEQU202 Handle horses safely | As above - safety |
| RGRHBR306\* Raise young horses | ACMEQU202 Handle horses safely | As above - safety  Note: 1 prerequisite was removed - RGRHBR305\* Handle young horses |
| RGRHBR402 Manage foaling and post-foaling problems | ACMEQU202 Handle horses safely | As above - safety |
| RGRHBR403\* Handle and care for breeding stallions | ACMEQU202 Handle horses safely | As above - safety |
| RGRHBR404\* Oversee care and supervise staff raising young horses | ACMEQU205 Handle horses safely | As above - safety |
| RGRHBR405\* Supervise natural horse mating program | ACMEQU205 Handle horses safely | As above - safety |
| RGRHBR407\* Educate stallions for breeding | RGRHBR403 Handle and care for stallions | As above - safety |
| RGRHBR408\* Collect, process and evaluate horse semen for artificial insemination | RGRHBR403 Handle and care for stallions | As above - safety |
| RGRPSG402 Assess greyhounds for suitability to transition to a pet | RGRPSG411 Interpret and manage greyhound behaviours | Knowledge of canine/greyhound behaviour needed to perform the work |
| RGRPSG403 Develop and implement greyhound transition to pet plan | RGRPSG402 Assess greyhounds for suitability to transition to a pet | Knowledge of canine/greyhound behaviour and assessment outcomes needed to perform the work |
| RGRPSG404 Carry out greyhound adoptions | RGRPSG411 Interpret and manage greyhound behaviours | Knowledge of canine/greyhound behaviour needed to perform the work |
| RGRPSG409 Assess greyhound structural and functional suitability for racing | RGRPSG201 Handle greyhounds  RGRPSG408 Relate musculoskeletal structure to greyhound movement | Safety in handling greyhounds and knowledge of musculoskeletal/anatomy needed to perform the work |
| RGRPSG410 Provide massage therapy and non-invasive health treatments for greyhounds | RGRPSG201 Handle greyhounds RGRPSG408 Relate musculoskeletal structure to greyhound movement  RGRPSG409 Assess greyhound structural and functional suitability for racing | Safety in handling greyhounds and knowledge of musculoskeletal/anatomy needed to perform the work |
| RGRPSH202 Assist with transportation of horses | RGRPSH201 Handle racehorses in stables and at trackwork | Safety in handling horses for transportation |
| RGRPSH204 Prepare to drive job work | RGRPSH203 Perform basic driving tasks | Preparing new or inexperienced drivers |
| RGRPSH205 Perform basic riding skills in the racing industry | RGRPSH201 Handle racehorses in stables and at trackwork | Safe handling of horses |
| RGRPSH207 Perform racing stable duties | RGRPSH201 Handle racehorses in stables and at trackwork | As above - safety |
| RGRPSH209 Attend horses at race meetings and trials | RGRPSH201 Handle racehorses in stables and at trackwork | As above - safety |
| RGRPSH306 Develop basic trackwork riding skills | RGRPSH205 Perform basic riding skills in the racing industry | As above - safety |
| RGRPSH307 Exercise horses in pacework | RGRPSH306 Develop basic trackwork riding skills | Preparing new or inexperienced riders |
| RGRPSH404 Ride horses at trackwork | RGRPSH307 Exercise horses in pacework | Safe handling of horses |
| RGRPSH405 Ride horses in jump outs | RGRPSH404 Ride horses at trackwork | Safe handling of horses |
| RGRPSH406 Develop riding skills for jumping racing | RGRPSH404 Ride horses at trackwork | Safe handling of horses |
| RGRPSH414 Ride horses in trials | RGRPSH405 Ride horses in jump outs | Preparing new or inexperienced riders |
| RGRPSH415 Ride horses in races | RGRPSH413 Prepare for race riding | Preparing new or inexperienced riders |

### Greyhounds

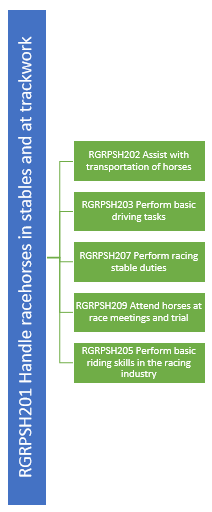
Most units of competency within the performance services greyhound (PSG) sector of the RGR Racing and Breeding Training Package have prerequisites. The prerequisites are applied to ensure safety and animal welfare issues involved with handling greyhounds are addressed.

The diagram shows the PSG units of competency listing RGRPSG201 Handle greyhounds as a prerequisite unit.

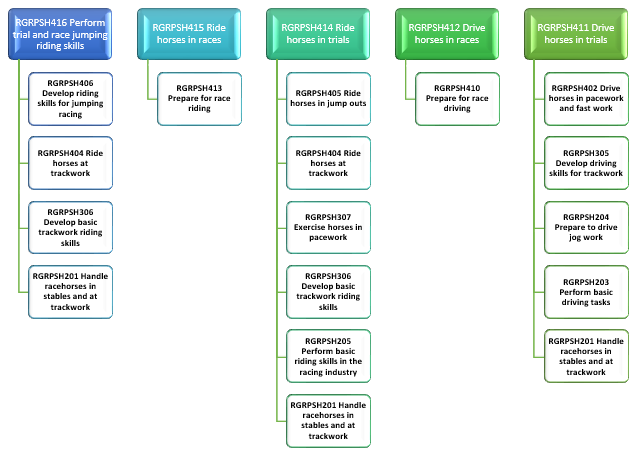
### Racehorses

Many units of competency addressing the practical activities of handling, driving or riding racehorses within the performance services horse (PSH) sector of the RGR Racing and Breeding Training Package have prerequisites. The prerequisites are applied to ensure skill development and progression to address safety issues involved with interacting with racehorses.

The diagram shows Certificate II units of competency listing RGRPSH201 Handle racehorses in stables and at trackwork as a prerequisite unit.



The following diagram lists Certificate IV PSH units of with their prerequisite requirements.



### Imported units

Qualifications include units of competency from different training packages, including:

* ACM Animal Care and Management Training Package
* BSB Business Services Training Package
* HLT Health Training Package
* PSP Public Sector Training Package
* SFI Seafood Industry Training Package
* SIR Retail Services Training Package
* SIS Sport, Fitness and Recreation Training Package
* SIT Tourism, Travel and Hospitality Training Package

TAE Training and Education Training Package.

Please refer to Appendix 1 for the components in the *RGR Racing and Breeding Training Package* including lists of:

* qualifications, skills sets and units of competency
* units of competency with prerequisite requirements

imported units of competency.

Mapping information

Mapping to previous versions of a training package can be useful for delivery and assessment because it:

* outlines the changes between current and previous versions of qualifications, skill sets and units of competency
* states whether the vocational outcomes of the current and previous versions of units of competency and qualifications are equivalent

shows any components that have been added to, or removed from, the training package.

Note: The mapping tables are summary documents only and cannot be used alone to determine an individual’s competence.

Please refer to Appendix 2 for mapping between previous and current qualifications, skill sets and units of competency.

### Registered Training Organisation (RTO) use

An RTO may use the mapping information to help design training and assessment strategies, including recognition of prior learning (RPL) systems. In addition to the mapping information, RPL processes must take into account other evidence of current competency, for example, how long ago an individual was awarded a superseded unit of competency and current work experience.

### Employer use

An employer might use the mapping information to determine whether there are gaps between a qualification held by workers and the current expectations of a job role. Once gaps are identified, this could assist in planning professional development activities.

How equivalence is determined

The training package developer determines equivalence based on the definition provided in the *Training Package Products Policy*[[5]](#footnote-5) which state that

“Developers must include an equivalence table within the Companion Volume Implementation Guide in which the equivalence status of each unit of competency is shown according to the following categories:

E = Equivalent - the outcomes of old and new units are equivalent.

N = Not Equivalent - the outcomes of old and new units are not equivalent.

The developer’s determination that the outcomes of an old and new unit are equivalent: (i) only applies to workplace contexts and for AQF qualifications purposes, including [RPL](http://www.surfcanyon.com/search?f=sl&q=RPL&partner=wtiieeuk); and (ii) does not apply to implications for training delivery and/or assessment purposes.”

If two units are determined to be equivalent, an RTO can recognise an ‘old’ unit as satisfying the outcomes of a new unit (including RPL). However, an RTO cannot assume that no changes are needed for the training and assessment of the new unit.

If a unit of competency is not equivalent to its predecessor, this means that there are significant changes in the new unit. These changes would need to be addressed, for example, through training, providing additional RPL evidence.

### Superseded and deleted training package products

A product is **superseded** when another training product replaces it. This happens if the skill needs of industry change so training package developers need to alter a qualification, unit of competency or skill set.

A product is **deleted** when another training product does not replace it. This happens if industry determines that there is no longer sufficient demand for a qualification, unit of competency or skill set.

The rules around the use of superseded and deleted products for training purposes are in Clause 1.26 of the *Standards for Registered Training Organisation (RTOs) 2015*.

ASQA has a useful guide that explains how to manage the transition from superseded and deleted training products. This can be accessed from: < https://www.asqa.gov.au/standards/about-standards-rtos-2015/standard-one/clauses-1.26-1.27>

Coding conventions

There are agreed conventions for the national codes used for training packages and their components.

### Training package codes

Each training package has a unique three-letter national code assigned when the Training Package is endorsed, for example, RGR is the code used for the *Racing Training Package*.

The practice of assigning two numbers to identify the year of endorsement is no longer used as it is not consistent with national policy.

### Qualification codes

Within the training package, each qualification has a unique eight-character code that is used to identify the qualification, along with its title. The table explains the format of a qualification code for the *Racing Training Package*.

|  |  |  |
| --- | --- | --- |
| Identifiers | Description | Example for RGR20118 |
| Training package identifier | Three letters | = RGR |
| AQF level identifier | One number identifying the Australian Qualifications Framework level | = 2 |
| Sequence identifier | Two numbers identifying the sequence of the qualification at that level in the Training Package | = 01 |
| Version identifier | Two numbers identifying the year in which the qualification was endorsed. | = 18 |

Unit of competency codes

Within the training package, each unit of competency has a unique code (up to 12 characters). The code, as well as the title, is used to identify the unit of competency. The table explains the format of a unit of competency code for the *Racing* *Training Package*.

|  |  |  |
| --- | --- | --- |
| **Identifiers** | **Description** | **Example for RGRPSG302** |
| Training package identifier | Three letters | = RGR |
| Sector identifier | Two to four letters | = PSG (Performance Services Greyhounds) |
| AQF level indicator | One number that is a guide as to the type and depth of skills and knowledge described in the unit. This identifier is loosely tied to the Australian Qualifications Framework and can range from 1 (indicates Certificate 1) to 8 to(indicates Graduate Certificate/Graduate Diploma | = 3 |
| Sequence identifier | The final numbers identify the sequence of the unit in the particular unit sector and AQF level, and allows each unit to have a unique code | = 02 |

Under the *Standards for Training Packages,* units of competency no longer include a version identifier (e.g. A, B, C). Intraining.gov.au the release history of each unit is shown in both the web view of the unit and in the unit modification history and mapping tables.

Key work and training requirements in the industry

The Australian racing industry integrates a diverse range of businesses including horse breeding/farming, horse racing (thoroughbred and harness), greyhound racing and management of the facilities used specifically for those activities.

Industry overview

Based on Australian Bureau of Statistics (ABS) data, in 2016 this industry included 3,459 horse farms and 1,908 racing businesses[[6]](#footnote-6), providing direct employment to around 12,800 people.[[7]](#footnote-7) However, according to industry figures, there are close to 50,000 (full-time equivalent) people in employment and a much larger number of people involved in the industry, including 78,895 racehorse owners[[8]](#footnote-8), 18,649 trainers, jockeys and drivers, 30,000 registered greyhound racing participants[[9]](#footnote-9) and a large number of volunteers and hobbyists. A sizeable proportion of participants in the racing industry in Australia reside in regional areas. Traditionally the racing industry in Australia includes many self-employed occupations such as trainers, jockeys and track riders as shown in the following table.[[10]](#footnote-10)

|  |  |
| --- | --- |
| Racing industry participants | Number |
| **Thoroughbred racing**[[11]](#footnote-11) | |
| * Trainers | 3,458 |
| * Jockeys | 523 |
| * Apprentice jockeys | 270 |
| * Amateur jockeys | 80 |
| **Harness racing[[12]](#footnote-12)** |  |
| * Trainers | 2,384 |
| * Drivers | 1,184 |
| * Trainer/drivers | 2,349 |
| **Greyhound racing[[13]](#footnote-13)** |  |
| * Trainers | 1,659 |
| * Registered Owners | 9,109 |
| * Breeders | 433 |
| **Total** | **21,449** |

Horse and greyhound racing contributed about $1.5 billion to Australian gross domestic product in 2013–2014[[14]](#footnote-14) through net funds distribution from betting authorities, training fees, event admission charges, membership fees and returns generated from additional activities.[[15]](#footnote-15)

Breeding, horse sales, prize money and wagering on racing generate additional value-added income for the Australian economy. In 2015 to 2016, auction sales for Thoroughbred horses generated $530 million, returns to owners from prize money in Australian races and other payouts rose to over $600 million, and wagering on horse and greyhound races generated a turnover of $28.8 billion.[[16]](#footnote-16)

### Skills outlook

Anticipating future skills needs in the racing industry is crucial to prepare for and meet the new demands of Australian communities and racing markets.

Leading indicators of the current and future skills needs in the industry include:

* trends and/or estimates of workforce supply, skill shortages, employment growth or growing occupations

future changes in workplace and job design that are driven by innovation at the business and/or industry level as a result of economic, technological, social and environmental factors as well as introduction of new policies and legislation.

The 2017 to 2021 outlook for skills needs and priorities in the racing industry include:

* integrity and high quality investigation skills for racing stewards and betting supervisors
* racehorse breeding skills
* self-management, entrepreneurship and transferable skills for jockeys and drivers
* skills in retraining and retiring Standardbred and Thoroughbred horses
* racetrack maintenance skills
* skills in incident management involving horses or greyhounds
* skills in assessing ex-racing greyhound for pet rehoming and foster care services

skills for racetrack staff.

Additional skills development priorities for the industry

### Formalisation of racing skills

The industry requires development of competency assessment tools to assist trainers, and workers to become trainers, with the awarding of relevant qualifications based on previous workplace experience.

There are two drivers for this development need from different areas of racing: horses and greyhounds.

1. Horses  
With the release of the new qualifications regarding the Certificate III in Racing (Driving Stablehand), Certificate IV in Racing Integrity and the Diploma of Racing Integrity Management, the current trainers and assessors will need to undertake an assessment process to ensure they meet the requirements to deliver the qualification. To ensure the delivery of these qualifications can start as soon as possible, trainers and assessors will need to be awarded vocational competence prior to registered training organisations being able to have the qualification added to scope.

2. Greyhounds  
Many people working in greyhound racing have never undertaken any vocational education related to greyhound breeding, raising and racing. Instead, many of their skills have been acquired through workplace experience. To ensure that the skills of racing industry integrity and animal welfare are being delivered in the ‘workplace’ (as it could be in someone’s home) an assessment process must be undertaken and then skill gap training undertaken. The new qualifications, skill sets and units of competency should not be a deterrent from entering the industry or a driver for people to leave the industry.

Refer to the Racing Industry Reference Committee’s *Skills Forecast and Proposed Schedule of Work* available at <http://www.skillsimpact.com.au/racing/skills-forecast/> for further details.

Implementation information

## Industry sectors

The RGR Racing and Breeding Training Package currently includes the following industry sectors:

* Greyhound racing code
* Harness racing code
* Horse breeding
* Thoroughbred racing code
* Racing administration
* Racing operations
* Integrity and compliance

Track management and maintenance.

The sector codes used in the RGR Racing and Breeding Training Package are:

* ADM – Administration
* CMN – Common
* HBR – Horse Breeding
* PSG – Performance Services Greyhound
* PSH – Performance Services Horse
* ROP - Racing Performance
* STD – Steward
* SWA – Swabbing

TRK – Track Management.

Occupational outcomes of qualifications

The units of competency, skill sets and qualifications in the *RGR Racing and Breeding Training Package Training Package* cover a diverse range of work activities within the industry.

The following table lists the qualifications and provides an overview of occupational outcomes for each qualification.

|  |  |
| --- | --- |
| **Qualification** | Overview of occupational outcomes |
| **Diploma**   * RGR50118 Diploma of Racing (Racehorse Trainer) * RGR50218 Diploma of Racing Integrity Management * RGR50319 Diploma of Horse Stud Management | The Diploma qualification reflects the role of individuals who apply integrated technical and theoretical concepts in a broad range of contexts and undertake skilled or paraprofessional work. The Diploma is suitable for supervisors, managers and specialist job roles. The Diploma serves also as a pathway for further learning. |
| **Certificate IV**   * RGR40118 Certificate IV in Racing (Racehorse Trainer) * RGR40221 Certificate IV in Racing (Jockey) * RGR40318 Certificate IV in Racing (Harness Race Driver) * RGR40518 Certificate IV in Racing Integrity * RGR40419 Certificate IV in Greyhound Racing Industry * RGR40619 Certificate IV in Horse Breeding | The Certificate IV qualification reflects the role of individuals to undertake work in varied contexts using a broad range of specialised knowledge and skills. Certificate IV is suitable for senior workers and technicians who supervise or lead teams. Certificate IV also serves as a pathway for further learning. |
| **Certificate III**   * RGR30117 Certificate III in Racing (Greyhound) * RGR30218 Certificate III in Racing (Stablehand) * RGR30318 Certificate III in Racing (Driving Stablehand) * RGR30419 Certificate III in Racing Services * RGR30518 Certificate III in Racing (Trackwork Rider) * RGR30619 Certificate III in Horse Breeding | The Certificate III qualification reflects the role of individuals required to apply a broad range of knowledge and skills in varied contexts and undertake skilled work. Certificate III is suitable for experienced operators, technicians and trades workers. Certificate III serves also as a pathway for further learning. |
| **Certificate II**   * RGR20117 Certificate II in Racing (Greyhound) * RGR20221 Certificate II in Racing Industry | The Certificate II qualification reflects the role of individuals who undertake mainly routine work. Generally, Certificate II is used as an induction into the industry and is aligned to operator, production and assistant roles. Certificate II serves also to offer a pathway for further learning. |
| **Certificate I**   * RGR10118 Certificate I in Racing (Stablehand) | The purpose of Certificate I qualifications is to provide individuals with basic functional knowledge and skills to undertake work, further learning, and community involvement in the industry. Certificate I may be used as an induction into to the industry. |

Occupational outcomes for industry sectors

The following tables provide typical occupational outcomes of each AQF qualification in each industry sector.

### Greyhounds

|  |  |
| --- | --- |
| **Qualification** | **Typical occupational outcomes** |
| RGR20117 Certificate II in Racing (Greyhound) | * Kennelhand (Greyhound) |
| RGR20221 Certificate II in Racing Industry | * Kennelhand (Greyhound) |
| RGR30117 Certificate III in Racing (Greyhound) | * Greyhound trainer * Greyhound breeder |
| RGR40419 Certificate IV in Greyhound Racing Industry (Version 3.0) | * Greyhound trainer * Greyhound health assistant * Greyhound transition to pet / adoption worker |

### Horse breeding

| **Qualification** | **Typical occupational outcomes** |
| --- | --- |
| RGR30619 Certificate III in Horse Breeding | * Stud hand specialising in various breeding activities |
| RGR40619 Certificate IV in Horse Breeding | * Supervisor on breeding stud – specialising in or supervising teams in various breeding activities |
| RGR50319 Diploma of Horse Stud Management | * Manager of a stud farm |

### Harness racing

| **Qualification** | **Typical occupational outcomes** |
| --- | --- |
| RGR10118 Certificate I in Racing (Stablehand) | * Assistant stablehand |
| RGR20221 Certificate II in Racing Industry | * Stablehand, stud hand, track maintenance worker, administrator (depending on area of specialisation) |
| RGR30218 Certificate III in Racing (Stablehand) | * Stablehand, strapper |
| RGR30318 Certificate III in Racing (Driving Stablehand) | * Driving Stablehand (Harness) |
| RGR40318 Certificate IV in Racing (Harness Race Driver) | * Race driver (Harness) |
| RGR40118 Certificate IV in Racing (Racehorse Trainer) | * Racehorse trainer (Harness or Thoroughbred) |
| RGR50118 Diploma of Racing (Racehorse Trainer) | * Racehorse trainer (Harness or Thoroughbred) |

### Thoroughbred racing

| **Qualification** | **Typical occupational outcomes** |
| --- | --- |
| RGR10118 Certificate I in Racing (Stablehand) | * Assistant stablehand |
| RGR20221 Certificate II in Racing Industry | * Stablehand, stud hand, track maintenance worker, administrator (depending on area of specialisation) |
| RGR30218 Certificate III in Racing (Stablehand) | * Stablehand, strapper |
| RGR30518 Certificate III in Racing (Trackwork Rider) | * Trackwork rider (Thoroughbred) |
| RGR40221 Certificate IV in Racing (Jockey) | * Jockey |
| RGR40118 Certificate IV in Racing (Racehorse Trainer)\* | * Racehorse trainer (Harness or Thoroughbred) |
| RGR50118 Diploma of Racing (Racehorse Trainer) | * Racehorse trainer (Harness or Thoroughbred) |

### Racing integrity and administration

|  |  |
| --- | --- |
| **Qualification** | **Typical occupational outcomes** |
| RGR30419 Certificate III in Racing Services (Version 3.0) | * Racing administrator * Cadet steward * Racing operations worker * Track maintenance worker |
| RGR40518 Certificate IV in Racing Integrity | * Steward, compliance official, investigator, intelligence officer, licensing officer |
| RGR50218 Diploma of Racing Integrity Management | * Senior/chief steward, senior integrity manager |

Note: Some qualifications and units of competency are applicable to the greyhound and/or harness and thoroughbred sectors. These include:

* RGR30218 Certificate III in Racing (Stablehand)
* RGR30419 Certificate III in Racing Services
* RGR40118 Certificate IV in Racing (Racehorse Trainer)
* RGR40518 Certificate IV in Racing Integrity
* RGR50118 Diploma of Racing (Racehorse Trainer)

RGR50218 Diploma of Racing Integrity Management.

The following statement is included in these qualifications:

‘Competencies attained in the units packaged for this qualification will apply to the greyhound, harness and thoroughbred codes of the industry. Consequently, when performance criteria are applied, they will relate to the greyhound, harness or thoroughbred code and a Certificate x in or Diploma of Racing (xx) must contain a statement as follows:

'This qualification was achieved under the conditions operating in the [insert relevant racing code – greyhound OR harness OR thoroughbred] code of the racing industry.'

This statement recognises the differences between the sectors particularly in relation to equipment and tack and specific requirements for greyhounds, standardbred and thoroughbred horses. Learners who have achieved these qualifications will have attained skills and knowledge that are transferable to the other sector. Learners who move across sectors will need to undertake an induction program or gap training for the sector in which they have not been specifically trained.

Key features of the training package and the industry that will impact on the selection of training pathways

A *pathway* is the route or course of action taken to get to a destination. A *training pathway* describes learning activities or experiences used to attain the competencies needed to achieve career goals.

### AQF Qualifications Pathways Policy Requirements

The AQF Qualifications Pathways Policy,[[17]](#footnote-17) as part of the Australian Qualifications Framework, supports students’ lifelong learning by aiming to:

* recognise the multiple pathways that students take to gain AQF qualifications and that learning can be formal and informal
* enhance student progression into and between AQF qualifications, both horizontally (across AQF qualifications at the same level) and vertically (between qualifications at different levels)

support the development of clear pathways in the design of qualifications.

### Multiple pathways to gain qualifications

In line with requirements of the *AQF Pathways Policy*, the *RGR Racing and Breeding Training Package* allows for individuals to follow a training and assessment pathway, or recognition of prior learning (RPL) pathway (or combinations of each pathway) to complete the units of competency needed to be awarded a qualification. These pathways are shown in the following diagram.

**Units of competency**

**Training and assessment pathway**

**RPL pathway**

**Record of results**

**Statement of Attainment**

**AQF Qualification**

### Training and assessment pathway

Training and assessment pathways usually incorporate a mix of formal, structured training and workplace experience to build skills and knowledge together with formative and summative assessment activities through which individuals can demonstrate their skills and knowledge. Structured training and assessment courses may be conducted:

* face-to-face
* by distance or e-learning
* in the workplace
* by combining face-to-face, distance, e-learning and/or workplace delivery.

RPL pathway

RPL acknowledges that individuals may already have the skills and knowledge required for all or part of a qualification. Individuals can gain credit towards a qualification by providing evidence of their current competency, which may have been gained through formal or informal learning, work experience or general life experience.

### Australian apprenticeships/traineeships

Apprenticeships and traineeships are legally binding training arrangements, between an employer and employee, which combine training with paid employment. Australian Apprenticeships are delivered through a cooperative arrangement between the Australian Government, state and territory governments, industry employers and RTOs. Each State or Territory Training Authority (STA/TTA) is responsible for apprenticeships and traineeships in its jurisdiction.[[18]](#footnote-18)

The *RGR Racing and Breeding Training Package* has been designed to facilitate implementation of Australian Apprenticeships/Traineeships and the following qualifications may be suitable for their delivery:

* RGR20117 Certificate II in Racing (Greyhound)
* RGR30117 Certificate III in Racing (Greyhound)
* RGR20221 Certificate II in Racing Industry
* RGR30218 Certificate III in Racing (Stablehand)
* RGR30318 Certificate III in Racing (Driving Stablehand)
* RGR30419 Certificate III in Racing Services
* RGR30518 Certificate III in Racing (Trackwork Rider)
* RGR30619 Certificate III in Horse Breeding
* RGR40118 Certificate IV in Racing (Racehorse Trainer)
* RGR40221 Certificate IV in Racing (Jockey)
* RGR40318 Certificate IV in Racing (Harness Race Driver)
* RGR40419 Certificate IV in Greyhound Racing Industry
* RGR40518 Certificate IV in Racing Integrity
* RGR40619 Certificate IV in Horse Breeding
* RGR50118 Diploma of Racing (Racehorse Trainer)

RGR50218 Diploma of Racing Integrity Management

RGR50319 Diploma of Horse Stud Management.

VET for secondary students

Vocational Education and Training (VET) programs enable students to acquire workplace skills and knowledge while they are still at school. Successful completion of a VET program provides a student with a nationally recognised AQF qualification (or particular units of competency), usually as part of a senior secondary certificate. VET programs are packaged and delivered in various ways across Australia. The three main delivery arrangements used are:

* schools hold RTO status
* school sectoral bodies (such as Boards of Studies or regional offices) hold RTO status on behalf of a group of schools

schools work in partnership with RTOs.

The qualifications listed below may be suitable for delivery to secondary students. Training package users are advised to contact the relevant STA/TTA for further advice.

* RGR20221 Certificate II in Racing Industry
* RGR30218 Certificate III in Racing (Stablehand)
* RGR30318 Certificate III in Racing (Driving Stablehand)
* RGR30518 Certificate III in Racing (Trackwork Rider)
* RGR30619 Certificate III in Horse Breeding.

Progression between qualifications

Qualifications have been designed to allow learners to move upwards and across AQF levels and industry sectors. The following diagram shows the various options for movement into and between current qualifications and skill sets in the RGR Racing and Breeding Training Package *Version 3.0*

|  |
| --- |
| **RGR Qualification Structure – overview by sector**    **New Horse Breeding skill sets** |

**New Transitioning to New Purposes Skill Sets – Horses and Greyhounds**

Pathways between skill sets and qualifications

The following diagrams depict the links between racing skill sets and relevant qualifications.

Greyhound codeIntegrity sector

|  |  |  |
| --- | --- | --- |
|  |  |  |

Specialist occupations

|  |
| --- |
|  |

***Harness code Thoroughbred code***

|  |  |
| --- | --- |
|  |  |

***Racing operations and administration***

## Entry requirements for qualifications

| *RGR Racing and Breeding Training Package V4.0* qualifications with entry requirements | | |
| --- | --- | --- |
| Qualification | Entry requirements | Reason for inclusion. |
| RGR30419 Certificate III in Racing Services | Greyhound, harness and thoroughbred racing codes are strictly regulated throughout Australia. Individuals electing to undertake the specialisation for Cadet Steward must meet the requirements of the relevant Controlling Body or Principal Racing Authority. Users are advised to check with the relevant authority for requirements. | The *Cadet Steward* specialisation requires employment with a Principal Racing Authority. |
| RGR40221 Certificate IV in Racing (Jockey) | To commence this qualification an individual must demonstrate they have skills and knowledge in the application of:  • riding and handling of thoroughbred horses including riding trackwork at a minimum of fast work  • health and safety processes and regulations that apply in a thoroughbred racing environment  The skills and knowledge may have been acquired through completion of a RGR30518 Certificate III in Racing (Trackwork) or relevant experience. | These entry requirements are intended to address the health and safety of both the jockey and the horse.  See also industry recommended considerations for this qualification on page 45. |
| RGR40419 Certificate IV in Greyhound Racing Industry | To undertake this qualification the individual must have skills and knowledge commensurate with RGR20117 Certificate II in Racing (Greyhound) demonstrating industry-relevant experience in the care, welfare and management of greyhounds. | The *Trainer* specialisation requires registration/licensing in some jurisdictions.  Entry requirement included to address requirement to have industry experience to undertake all any of the three specialisations as listed within this qualification |
| RGR40619 Certificate IV in Horse Breeding | To commence this qualification an individual must have:   * completed at least one of the following units of competency: * ACMEQU202\* Handle horses safely (note ACMEQU205 Apply knowledge of horses is a prerequisite to this unit) * RGRPSH201 Handle racehorses in stables and at trackwork * SISOEQU001 Handle horses.   OR  Have experience in handling horses commensurate with one of the above units (including any listed prerequisite requirements). | Entry requirement included to address safety issues interacting with horses. |
| RGR50319 Diploma of Horse Stud Management | * To commence this qualification an individual must have: * completed RGR40619 Certificate IV in Horse Breeding or RGR30619 Certificate III in Horse Breeding (or previous versions ACM30717 or ACM40717)   OR   * completed a qualification at Certificate III or above in a field relevant to horse breeding such as equine, racing, agriculture, or animal care and management   OR   * have demonstrated industry experience in a field relevant to horse breeding of at least 2 years. | Entry requirement included to address need to have industry experience to undertake management level work. |

Any specific entry requirement for qualifications in the *RGR Racing and Breeding Training Package* are included in each qualification. These entry requirements ensure an individual has the skills and knowledge required to undertake the qualification.

The following qualifications contain specific entry requirements:

* RGR30419 Certificate III in Racing Services (see above)
* RGR40118 Certificate IV in Racing (Racehorse Trainer)
* RGR40221 Certificate IV in Racing (Jockey)
* RGR40419 Certificate IV in Greyhound Racing Industry (see above)
* RGR40619 Certificate IV in Horse Breeding (see above)
* RGR50118 Diploma of Racing (Racehorse Trainer)
* RGR50319 Diploma of Horse Stud Management (see above).

## Selecting electives to enable different occupational outcomes

### Choosing electives for specialisations

Qualifications include elective units that should be selected according to the needs of the learner. The choice of elective units may be negotiated between the learner and/or employer, and the RTO conducting the training program.

Some qualifications allow electives to be selected from within the training package, and also from other training packages and accredited courses. Wherever they are selected from, elective units should provide a vocational focus for the qualification and be relevant to the:

* AQF qualification level
* job role
* work outcomes
* local industry needs
* area of specialisation (if required).

### Mandatory requirements for specialisations

Some qualifications in the RGR Racing and Breeding Training Package have been designed to allow specialisations. The area of specialisation can be included on a testamur to certify attainment of an AQF qualification as shown in the example.

|  |
| --- |
| This is to certify that  John Smith  has fulfilled the requirements for  RGR20221 Certificate II in Racing Industry  (Stablehand) |

### Choosing electives for specialisations

|  |  |  |
| --- | --- | --- |
| Qualification | Specialisation | Mandatory elective choices |
| RGR20221 Certificate II in Racing Industry | Stablehand | * ACMEQU205 Apply knowledge of horse behaviour * RGRPSH201 Handle racehorses in stables and at trackwork * RGRPSH202\* Assist with transportation of horses * RGRPSH207\* Perform racing stable duties * RGRPSH209\* Attend horses at race meetings and trials * Plus, at least 3 units from the electives in Groups A to E excluding specialisation electives already selected, plus, * up to 2 units from any currently endorsed Training Package or accredited course |
| RGR20221 Certificate II in Racing Industry | Stud Hand | * ACMEQU202 Handle horses safely * ACMEQU205 Apply knowledge of horse behaviour * ACMHBR203 Provide daily care for horses * AHCBIO204 Follow site biosecurity procedures * RGRHBR201 Assist with oestrus detection in mares * Plus, at least 3 units from the electives in Groups A to E excluding specialisation electives already selected, plus, * up to 2 units from any currently endorsed Training Package or accredited course |
| RGR20221 Certificate II in Racing Industry | Track Maintenance | * AHCCHM201 Apply chemicals under supervision * AHCINF203 Maintain properties and structures * AHCMOM205 Operate vehicles * AHCMOM304 Operate machinery and equipment * Plus, at least 4 units from the electives in Groups A to E excluding specialisation electives already selected, plus, * up to 2 units from any currently endorsed Training Package or accredited course |
| RGR20221 Certificate II in Racing Industry | Administration | * BSBINS201 Process and maintain workplace information * BSBOPS203 Deliver a service to customers * BSBTEC201 Use business software applications * BSBWRT311 Write simple documents * Plus, at least 4 units from the electives in Groups A to E excluding specialisation electives already selected, plus, * up to 2 units from any currently endorsed Training Package or accredited course |
| RGR30419 Certificate III in Racing Services | Cadet Steward | * at least 7units from Group A including *RGRSTD301 Perform duties of cadet steward* * at least 4 other units from the electives in Groups A, B or D * up to 3 units from the remaining electives in Groups A, B or D or from any currently endorsed Training Package or accredited course |
| RGR30419 Certificate III in Racing Services | Racing Administration | * at least 7 units from Group B * at least 4 other units from the electives in Groups B or D * up to 3 units from the remaining electives in Groups B or D or from any currently endorsed Training Package or accredited course |
| RGR30419 Certificate III in Racing Services | Track Maintenance | * at least 7 units from Group C * at least 4 other units from the electives in Groups C or D * up to 3 units from the remaining electives in Groups C or D or from any currently endorsed Training Package or accredited course. |
| RGR40518 Certificate IV in Racing Integrity | Steward | * at least 5 units from Group A, plus, * at least 8 other units from Groups A, B or C, plus, * up to 2 units may be selected from the remaining electives in Groups A, B or C, plus, * up to 2 units or any currently endorsed Training Package or accredited course |
| RGR40518 Certificate IV in Racing Integrity | Integrity Official | * at least 6 units from Group B, plus, * at least 7 other units must be selected from Groups B or C, plus, * up to 2 units may be selected from the remaining electives in Groups A, B or C, plus, * up to 2 units may be selected from the electives below or any currently endorsed Training Package or accredited course |
| RGR40419 Certificate IV in Greyhound Racing Industry | Trainer | * all 4 electives from Group A * at least 4 units from the electives in Groups B, C or D * up to 2 units from any currently endorsed Training Package or accredited course. |
| RGR40419 Certificate IV in Greyhound Racing Industry | Health Assistant | * all 4 electives from Group B * at least 4 units from the electives in Groups A, C or D * up to 2 units from any currently endorsed Training Package or accredited course |
| RGR40419 Certificate IV in Greyhound Racing Industry | Transition to Pet | * all 4 electives from Group C * at least 4 units from the electives in Groups A, B or D * up to 2 units from any currently endorsed Training Package or accredited course |

Training package delivery and assessment

RTOs must ensure that both training and assessment complies with the relevant standards[[19]](#footnote-19). In general terms, training and assessment must be conducted by individuals who:

* have the necessary training and assessment competencies
* have the relevant vocational competencies at least to the level being delivered or assessed
* can demonstrate current industry skills directly relevant to the training/assessment being delivered

continue to develop their VET knowledge and skills, industry currency and trainer/assessor competence.

Assessors of some units of competency may have to meet requirements in addition to those of the *Standards for Registered Training Organisations (RTOs) 2015*/AQTF requirements for assessors.

Check the *Assessment* Conditions section (provided in the assessment requirements that accompany each unit of competency) for specific assessor requirements.

Some specific considerations in relation to the RGR Racing and Breeding Training Package are included below.

|  |
| --- |
| Industry expectations for the three horse breeding qualifications are that they be delivered primarily in the workplace to provide practical experience to learners. RTOs should negotiate arrangements for on and off-the-job training with employers to suit breeding season operations. The qualifications are suitable for Australian Apprenticeship pathways. |

Amount of training and volume of learning

RTOs must create a training and assessment strategy for delivery of AQF qualifications that reflects the complexity required of that qualification. An essential consideration in the training and assessment strategy is to ensure the amount of training provided is sufficient so that the learner can:

* meet the requirements of each qualification

gain the skills and knowledge specified in the units of competency.

The amount of training involves all the formal learning activities provided to a learner, for example, classes, tutorials, field-work, lectures, online or self-paced study, as well as workplace learning. Training should take into account the need to allow learners to reflect on and absorb the knowledge, to practise the skills in different contexts and to learn to apply the skills and knowledge in the varied environments that the ‘real world’ offers before being assessed.

AQF qualifications differ in terms of their complexity. The complexity of a qualification is defined by:

* the breadth and depth of the knowledge
* skills required
* application of knowledge and skills, and

the AQF volume of learning.

The AQF volume of learning describes how long a learner, without any competencies identified in the qualification, would normally take to develop all the required skills and knowledge at that qualification level. The volume of learning includes all teaching, learning and assessment activities that are undertaken by the typical student to achieve the learning outcomes of the particular qualification.[[20]](#footnote-20)

Access and equity considerations

An RTO’s training and assessment practices should minimise any barriers to training and assessment by considering the individual needs of learners. Some needs that could affect an individual’s participation in training and assessment include:

* age
* gender
* cultural or ethnic background
* disability
* sexuality
* language, literacy or numeracy skills
* employment status

geographical location.

While the design and content of this training package supports equitable access and progression for all learners, it is the responsibility of the RTO delivering and assessing qualifications to:

* ensure that training and assessment processes and methods do not disadvantage individuals

determine the needs of individuals and provide access to any educational and support services necessary.

Some practical ways that access and equity issues could be addressed include:

* modifying assessment processes for learners located at a distance from a campus location
* checking that materials are culturally appropriate for learners and amending, as necessary

making sure that activities and assessments are suitable for the language, literacy and numeracy skill levels of learners (while meeting the requirements of the unit of competency).

### Reasonable adjustment for learners with disabilities

A legislative framework underpins and supports the delivery of vocational education and training across Australia. Under this framework, RTOs must take steps to provide enrolled learners with recognised disabilities access to same training as learners without disabilities.

In some cases, ‘reasonable adjustments’ are made to the training environment, training delivery, learning resources and/or assessment tasks to meet the needs of a learner with a disability. An adjustment is ‘reasonable’ if it can accommodate the learner’s particular needs, while also taking into account factors such as:

* the views of the learner
* the potential effects of the adjustment on the learner and others

the costs and benefits of making the adjustment to the RTO.

Adjustments must:

* be discussed and agreed to by the learner with a disability
* benefit the learner with a disability
* maintain the competency standards
* be reasonable to expect in a workplace.[[21]](#footnote-21)

Considerations for RGR40221 Certificate IV in Racing (Jockey)

It is strongly recommended by industry that for a learner to have a reasonable chance of success at gaining a licence and subsequent employment as a jockey, the following should be considered by Registered Training Organisations (RTO) prior to learners commencing this qualification:

* personal health and fitness as it applies to riding racehorses at the specified weight according to the Australian Rules of Racing
* relevant medical clearance as prescribed by the licensing body for jockeys.

Foundation skills in units of competency

Foundation skills are the ‘non-technical skills’ that individuals need so they can participate effectively in workplaces, in education and training, and in their communities.

Under the Standards for Training Packages 2012, training package developers must include foundation skills in units of competency, however, the method and format for doing this has not been prescribed.

In the RGR Racing and Breeding Training Package (and all training packages developed by Skills Impact) the foundation skills are shown in a table format as shown in the following example.

| Foundation Skills  This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. | |
| --- | --- |
| Skill | Description |
| Reading | * Interpret key information in written instructions and workplace procedures, including health and safety * Locate key information in medication records, supply orders and other stable documents |
| Writing | * Complete stable records using required format, language and terminology |
| Numeracy | * Calculate quantities for feed, supplies and medications * Interpret and adjust staff rosters and feed ordering schedules |
| Navigate the world of work | * Take responsibility for adherence to procedures, including work health and safety and animal welfare requirements, relating to own role and area of responsibility |
| Interact with others | * Follow industry protocols and make adjustments for reporting and communicating with a range of personnel |
| Get the work done | * Plan and organise multiple tasks and actively monitor horses in own work area * Make decisions and implement standard procedures for routine tasks; reporting or seeking advice on more complex and non-routine situations |

Frameworks used

The foundation skills are derived from two national frameworks:

* The Australian Core Skills Framework(ACSF) is used to identify learning, language, literacy and numeracy (LLN) skills.

The Core Skills for Work Developmental Framework (CSfW) is used to identify employability/employment skills.

The skills included in these two frameworks are summarised in the table below.

|  |  |  |
| --- | --- | --- |
| ACSF | CSfW | |
| Skills | Skills clusters | Skills or focus area |
| * Learning * Reading * Writing * Oral Communication * Numeracy | Navigate the world of work | * Managing one’s own career and work life * Understanding one’s own work role, and the associated rights and obligations |
| Interact with others | * Communicating in the workplace * Connecting and working with others * Recognising, respecting and using diverse perspectives |
| Get the work done | * Planning and organising workplace tasks * Making decisions * Identifying and solving problems * Being creative and innovate * Working with digital systems/technologies |

The five skills from the ACSF are identified separately with descriptions explaining how the skill underpins the performance criteria. The three skill clusters from the CSfW are identified with descriptions explaining how the respective skill or focus area(s) underpin the performance criteria.

The foundation skills table in each unit:

* identifies applicable underpinning skills

describes the application of each skill in the context of the performance criteria.

Only those foundation skills that ARE NOT explicit in the performance criteria appear in the foundation skills mapping table.

The foundation skills are an integrated part of the unit for training and assessment purposes. Therefore, it is important that users look closely at both the foundation skills and the performance criteria, to make sure that all foundation skills are considered during delivery and assessment.

Key legislative implications for implementation

Regulatory or licensing requirements are identified in the *Application* field of units of competency and the *Qualification description* field in qualifications. If there are no particular requirements, then the statement ‘No occupational licensing, legislative or certification requirements apply to this unit/qualification at the time of publication’ will appear.

Licensing, legislative, regulatory or certification requirements apply to the racing industry. Users are advised to check current licensing or registration requirements with the state/territory Principal Racing Authority or Controlling Body.

Example of legislative/regulatory/licensing requirements for RGR Racing and Breeding Training Package V3.0 qualifications are described below.

|  |  |
| --- | --- |
| Qualification | Description of requirement |
| RGR30419 Certificate III in Racing Services | Greyhound, harness and thoroughbred racing codes are strictly regulated throughout Australia. Individuals electing to undertake the specialisation for Cadet Steward must meet the requirements of the relevant Controlling Body or Principal Racing Authority. Users are advised to check with the relevant authority for requirements. |
| RGR40419 Certificate IV in Greyhound Racing Industry | Licensing, legislative, regulatory or certification requirements may apply to the *Trainer* specialisation in this qualification. Users are advised to contact their state or territory Controlling Body or Principal Racing Authority for current licence or registration requirements. |

### Health and safety requirements

In general, health and safety requirements are addressed in specific work health and safety units of competency or embedded in particular units of competency in the RGR Racing and Breeding Training Package.

RTOs must make sure that delivery of health and safety content is contextualised to comply with the relevant legislation in the state/territory in which they are training. Details of state and territory regulators, together with some useful workplace health and safety organisations, have been included in the following tables.

### State/Territory Regulators

|  |  |  |
| --- | --- | --- |
| State/Territory | Regulating Body | Website |
| Australian Capital Territory | WorkSafe ACT | http://www.worksafe.act.gov.au |
| New South Wales | SafeWork NSW | http://www.safework.nsw.gov.au |
| Northern Territory | NT WorkSafe | http://www.worksafe.nt.gov.au |
| Queensland | Workplace Health and Safety Queensland (WHSQ) | http://www.worksafe.qld.gov.au |
| South Australia | SafeWork SA | http://www.safework.sa.gov.au |
| Tasmania | WorkSafe Tasmania | http://worksafe.tas.gov.au |
| Victoria | WorkSafe Victoria | http://www.worksafe.vic.gov.au |
| Western Australia | WorkSafe WA | http://www.commerce.wa.gov.au/WorkSafe |

Codes of Practice and guidelines

In addition to legislation, practical advice relating to safety when interacting with horses is provided in the following codes of practice and guidelines:

* SafeWork NSW, Code of Practice: Managing risks when new or inexperienced riders or handlers interact with horses in the workplace, February 2017[[22]](#footnote-22)

Safe Work Australia Guide to Managing Risks when New and Inexperienced Persons Interact with Horses, June 2014[[23]](#footnote-23)

The companion volume, *User Guide Safety in Equine Training* also provides advice derived from the resources listed above.

### National organisations

|  |  |  |
| --- | --- | --- |
| Name | Function | Website |
| Safe Work Australia | Leads the development of national policy to improve work health and safety and workers’ compensation arrangements across Australia. | http://www.safeworkaustralia.gov.au |
| Comcare | The Comcare scheme provides rehabilitation and workers' compensation and occupational health and safety arrangements for Australian Government employees and for the employees of organisations which self-insure under the scheme. | http://www.comcare.gov.au |
| National Industrial Chemicals Notification and Assessment Scheme (NICNAS) | NICNAS is the Australian Government regulator of industrial chemicals. NICNAS is responsible for:   * providing a national notification and assessment scheme to protect the health of the public, workers and the environment from the harmful effect of industrial chemicals, and * assessing all chemicals new to Australia and those chemicals already used (existing chemicals) on a priority basis, in response to concerns about their safety on health and environmental grounds. | http://[www.nicnas.gov.au](http://www.nicnas.gov.au/) |

Other legislative requirements

The racing industry operates under a range of acts, regulations and/or industry standards. The following table lists the particular requirements that may impact on qualifications and/or skill sets in the *RGR Racing and Breeding Training Package.*

|  |  |
| --- | --- |
| Unit of competency | Description of requirement |
| Most PSG units of competency | * National Rules of Racing, known as GARS available from <http://www.galtd.org.au/industry/greyhounds-australasia-rules> * Local Rules of Racing, available from individual state greyhound regulatory authorities * Codes of Practice developed by individual state greyhound regulatory authorities |
| Most PSH units of competency | * National Rules of Racing, known as the Australian Rules of Racing (amended 1 Mar 2019) available from https://racingaustralia.horse/uploadimg/Australian\_rules\_of\_Racing/Australian\_Rules\_of\_Racing\_01\_March\_2019.pdf * Harness Racing Australia Rules of Racing (amendments up to and including 7 Dec 2017) available from <http://www.harness.org.au/rules/AHRRules.pdf> * Local Rules of Racing, available from individual state harness or thoroughbred regulatory authorities * Codes of Practice developed by individual state harness or thoroughbred regulatory authorities |

### Principal Racing Authorities

The Australian racing industry operates under a high level of regulation. Each state and territory is governed by a Principal Racing Authority (PRA), in addition to the national racing control board:

* Thoroughbreds— Racing Australia
* Harness— Harness Racing Australia
* Greyhounds— Greyhounds Australasia.

### Australian Rules of Racing and Australasian Rules of Greyhound Racing

The industry is governed by rules approved by the national racing authorities for each sector (Thoroughbred, harness and greyhound racing) to ensure that horse and greyhound racing in Australia is conducted according to the same general practices, conditions and integrity. They ensure the safety of the participants and manage a well-regarded equine welfare program. All three codes have sets of local and Australian (Thoroughbred and harness racing) or Australasian (greyhound racing) rules. However, for harness and greyhound racing, the local rules of the state or territory take precedence over the national rules in the event of an inconsistency. All registered participants, including trainers and owners, are expected to make themselves familiar with the rules.

In the course of its investigation into equine training programs in Australia, the Australian Skills Quality Authority (ASQA) found that, while there are voluntary codes or guides (including one developed by Safe Work Australia), there is no consistent approach for managing work health and safety risks in horse racing across Australia.[[24]](#footnote-24) Industry works closely with state work safety authorities and this means that there are state differences in approaches (as there are with most industries).

Racing animals’ welfare

Treatment of racing animals before, during and after their racing careers is also regulated by the industry. For example, Harness Racing Australia, Racing Australia and the state PRAs are working on better recording of racing animal outcomes, for example under a new Australian Rule of Racing, the managing owner of each Thoroughbred horse is required to report on the retirement of their horse, advising the reason for the horse’s retirement and plans for the horse beyond its racing career.

In each state and territory, greyhound racing authorities manage adoption programs for greyhounds that have retired from racing. Authorities are also working on improving the recording of greyhound outcomes. Most greyhounds that enter the program undergo a period of foster care prior to adoption. There are also volunteer groups that repatriate greyhounds as pets.

The following table lists the department for each state and territory government responsible for regulating animal welfare in their jurisdiction.

| State/Territory | Department | Website |
| --- | --- | --- |
| Australian Capital Territory (ACT) | ACT Transport Canberra and City Services | http://www.tccs.act.gov.au/city-living/pets/animal-welfare/animal-welfare |
| New South Wales (NSW) | Department of Primary Industries: animal welfare | http://www.dpi.nsw.gov.au/animals-and-livestock/animal-welfare |
| Northern Territory | Department of Primary Industry and Fisheries | https://nt.gov.au/environment/animals/animal-welfare |
| Queensland | Department of Agriculture and Fisheries | https://www.daf.qld.gov.au/animal-industries/welfare-and-ethics/animal-welfare |
| South Australia | Department of Environment and Natural Resources | http://pir.sa.gov.au/biosecurity/animal\_health/animal\_welfare |
| Tasmania | Department of Primary Industries, Water and Environment | http://dpipwe.tas.gov.au/ |
| Victoria | Agriculture Victoria | http://agriculture.vic.gov.au/agriculture/animal-health-and-welfare |
| Western Australia | Department of Agriculture and Food | https://www.agric.wa.gov.au/ |

Regulated occupations in the industry

Jockeys, trainers, track work riders, harness drivers and stablehands all require racing industry licences that are coordinated through the PRAs, including for owners in the case of greyhounds. Apprentice jockeys are required to complete the Certificate IV in Racing (Jockey) prior to applying for a jockey’s licence. However, this requirement is not enshrined within the Australian Rules of Racing. Harness drivers can complete a skill set from the Certificate IV in Racing (Harness Race Driver) prior to being licensed as a B Grade Race Driver. In all cases, obtaining the qualification is not an automatic guarantee of a licence as other factors are taken into account.[[25]](#footnote-25) For trainers, as an example, these factors include a good civil record, knowledge and ability to train horses or greyhounds, satisfactory stabling (kennelling) and training facilities, suitable financial resources, and knowledge of the relevant code, local and Australian Rules of Racing (for trainers). Some racing related units of competency, skill sets and/or qualifications are currently required or being considered for use in the licensing process for registered participants within the industry by each state PRA.

Users of this Implementation Guide are advised to keep up-to-date with changes to legislative requirements by checking with the relevant regulatory authority.

### Environmental protection measures

The industry is subject to national and state regulations regarding environmental aspects such as effluent disposal.

Training and assessing environments

The Assessment Conditions section of the Assessment Requirements states whether assessment must take place in a real workplace or whether an environment that ‘accurately represents workplace conditions’ can be used.

An environment that accurately represents workplace conditions is one which offers real life working conditions with the actual characteristics of that working environment, including equipment, interactions with other people and completion of tasks within timeframes, if these are requirements of the working environment.

Industry expectations for the three horse breeding qualifications (new in Version 3) are that they be delivered primarily in the workplace to provide practical experience to learners. RTOs should negotiate arrangements for on and off-the-job training with employers to suit breeding season operations. The qualifications are suitable for Australian Apprenticeship pathways.

Sometimes conducting training and assessment in a real workplace is not possible or practical. If conducting training and assessment in a non-workplace environment, trainers and assessors must make sure that learners have opportunities to complete tasks:

* to the quality standards, and within the acceptable timeframes, required by the industry
* in a manner that meets the industry’s safety standards.

## Legal considerations for learners in the workplace/on placements

Legal requirements that apply to specific sectors covered by this Training Package vary across each state and territory and can change from time to time. Contact the relevant state or territory department/s to check. STA contact details are provided in the Links section of this Implementation Guide. The Fair Work Ombudsman has some general guidelines and fact sheets about unpaid work.[[26]](#footnote-26)

Work placements should always involve the appropriate supervision and guidance from individuals in the workplace and trainers and assessors from the RTO and must adhere to required legislation that applies in the jurisdiction e.g. learners must be supplied with the appropriate personal protection equipment (PPE) and training on how to use the PPE effectively prior to undertaking tasks that include health and safety risks.

## Resources and equipment lists

RTOs must make sure that all resources and equipment required to train and assess units of competency are available. Details of specific resources, including equipment and materials essential for assessment, are listed in the Assessment Conditions sections of Assessment Requirements documents. Where units of competency require assessment in the workplace, the workplace must include the full range of equipment required to do the task, as listed in the Assessment Conditions.

Training Package developer’s quality assurance process for Companion Volumes

Companion Volumes are developed in consultation with industry representatives, trainers and assessors, members of Industry Reference Committees (IRCs) and their representatives. These key stakeholders provide and review content to ensure that information is relevant and useful.

The Companion Volumes undergo continuous improvement in response to feedback lodged on the Skills Impact website (<http://www.skillsimpact.com.au/contact/>).

Links

## Industry links

|  |  |  |
| --- | --- | --- |
| **Organisation** | **Details** | **Website** |
| **Racing Australia** | The primary objective is to encourage and promote the thoroughbred industry | http://www.racingaustralia.horse/ |
| **Harness Racing Australia (HRA)** | The forum and co-ordination point between the State Controlling Bodies for uniformity of rules and reciprocity of horsemen’s licences, registration of horses and suspensions and disqualifications | http://www.harness.org.au/hra.cfm |
| **Australian Jockeys’ Association (AJA)** | Promotes the educational, industrial health and safety interests for jockeys; and negotiate for and develop Australia wide protection on behalf of all jockeys | http://www.australianjockeys.org/ |
| **Australian Trainers’ Association (ATA)** | A national organisation recognised as the principal representative of Horse Trainers in Australia | http://www.austrainers.com.au/ |
| **Thoroughbred Breeders Australia (TBA)** | National peak body established for the benefit of the Australian thoroughbred breeding industry | http://www.tbaus.com/ |
| **Racing Victoria (PRA)** | The regulating body for thoroughbred racing in Victoria (Vic) | https://rv.racing.com |
| **Racing NSW (PRA)** | The regulating body for thoroughbred racing in New South Wales (NSW) | http://www.racingnsw.com.au/ |
| **Harness Racing NSW (PRA)** | Conducts regulatory functions of the harness racing industry in NSW | https://www.harness.org.au/nsw.cfm |
| **Racing Queensland (PRA)** | Services the racing industry across the three codes of racing in Queensland (Qld) | <https://www.racingqueensland.com.au> |
| **Thoroughbred Racing South Australia (PRA)** | The controlling body for horseracing in South Australia (SA) | https://www.theracessa.com.au/ |
| **Harness Racing South Australia (PRA)** | The governing body for harness racing in SA | https://www.harness.org.au/sa.cfm |
| **TasRacing (PRA)** | The governing body for the thoroughbred, harness and greyhound racing codes in Tasmania (Tas) | <https://www.tasracingcorporate.com.au/> |
| **Racing and Wagering WA (PRA)** | The controlling authority for thoroughbred, harness and greyhound racing in Western Australia (WA) | <https://www.rwwa.com.au> |
| **Thoroughbred Racing Northern Territory (TRNT)** | The governing body for the thoroughbred racing industry in the Northern Territory (NT) | http://www.trnt.org.au/ |
| **Equine Veterinarians Australia (EVA)** | The representative body for equine veterinarians in Australia, offering membership to veterinarians who treat horses as part of their practice | http://www.ava.com.au/equine |
| **Australian Greyhound Veterinarians** | A special interest group of the Australian Veterinary Association and offers health and welfare information for all those involved with greyhounds | <http://www.agva.ava.com.au> |
| **Greyhound Racing Australasia** | National group made up of members who are the controlling authorities listed below by jurisdiction | <http://www.galtd.org.au> |
| **Greyhound Racing NSW** | NSW greyhound racing control authority | <http://www.grnsw.com.au> |
| **Greyhound Racing South Australia** | SA greyhound racing control authority | <http://www.grsa.com.au> |
| **Greyhound Racing Victoria** | Victorian greyhound racing control authority | <http://www.grv.org.au/> |
| **Thoroughbred Breeders Australia** | A peak body representing major breeders, including advocacy on issues and in dealing with the Stud Book, The Australian Racing Board and race clubs and other stakeholders. | http://www.tbaus.com/ |

## State and Territory Training Authorities

|  |  |
| --- | --- |
| Australian Capital Territory | <https://www.education.act.gov.au> |
| New South Wales | [https://www.industry.nsw.gov.au](https://www.industry.nsw.gov.au/) |
| Northern Territory | <http://www.education.nt.gov.au> |
| Queensland | <https://desbt.qld.gov.au/training> |
| South Australia | http://www.[innovationandskills.sa.gov.au](https://innovationandskills.sa.gov.au/) |
| Tasmania | <http://www.skills.tas.gov.au> |
| Victoria | <http://www.education.vic.gov.au> |
| Western Australia | <http://www.dtwd.wa.gov.au> |

General

|  |  |  |
| --- | --- | --- |
| Organisation/Resource | Details | Website |
| Australian Qualifications Framework: Second edition, January  2013 | National policy for regulated qualifications in Australian education and training | http://www.aqf.edu.au/ |
| Training.gov | National register of training packages | http://www.training.gov.au/ |
| Australian Apprenticeships | Quick and easy access to information about Australian apprenticeships | www.australianapprenticeships.gov.au |
| Australian Skills Quality Authority (ASQA) | National regulator for Australia’s vocational education and training sector | http://www.asqa.gov.au |
| Training Accreditation Council Western Australia (WA TAC) | Regulates vocational education and training in WA | http://www.tac.wa.gov.au |
| Victorian Registration and Qualifications Authority (VRQA) | Regulates vocational education and training in in Victoria  Regulates apprenticeships and traineeships in Victoria | http://www.vrqa.vic.gov.au/ |
| Safe Work Australia | Leads the development of national policy to improve work health and safety and workers’ compensation arrangements | <http://www.safeworkaustralia.gov.au/sites/SWA> |

Appendix 1: List of Qualifications, Skill Sets and Units of Competency

Qualifications in *RGR Racing and Breeding Training Package Version 4.0*

|  |  |
| --- | --- |
| **Qualification Code** | **Qualification Title** |
| RGR10118 | Certificate I in Racing (Stablehand) |
| RGR20117 | Certificate II in Racing (Greyhound) |
| RGR20221 | Certificate II in Racing Industry |
| RGR30117 | Certificate III in Racing (Greyhound) |
| RGR30218 | Certificate III in Racing (Stablehand) |
| RGR30318 | Certificate III in Racing (Driving Stablehand) |
| RGR30419 | Certificate III in Racing Services |
| RGR30518 | Certificate III in Racing (Trackwork Rider) |
| RGR30619 | Certificate III in Horse Breeding |
| RGR40118 | Certificate IV in Racing (Racehorse Trainer) |
| RGR40221 | Certificate IV in Racing (Jockey) |
| RGR40318 | Certificate IV in Racing (Harness Race Driver) |
| RGR40419 | Certificate IV in Greyhound Racing Industry |
| RGR40518 | Certificate IV in Racing Integrity |
| RGR40619 | Certificate IV in Horse Breeding |
| RGR50118 | Diploma of Racing (Racehorse Trainer) |
| RGR50218 | Diploma of Racing Integrity Management |
| RGR50319 | Diploma of Horse Stud Management |

Skill Sets in *RGR Racing and Breeding Training Package Version 4.0*

| **Skill Set Code** | **Skill Set Title** |
| --- | --- |
| RGRSS00025 | Animal Welfare for Greyhound Racing Skill Set |
| RGRSS00026 | Greyhound Attendant Skill Set |
| RGRSS00027 | Greyhound Breeding Skill Set |
| RGRSS00028 | Greyhound Catcher Skill Set |
| RGRSS00029 | Greyhound Primary Educator Skill Set |
| RGRSS00030 | Greyhound Racing Integrity Skill Set |
| RGRSS00031 | Greyhound Rearing Skill Set |
| RGRSS00032 | Greyhound Stewarding Skill Set |
| RGRSS00033 | Greyhound Whelping Skill Set |
| RGRSS00034 | Greyhound Clerk of Scales Skill Set |
| RGRSS00035 | Greyhound Lure Driver Skill Set |
| RGRSS00036 | Greyhound Race Club Kennel Attendant Skill Set |
| RGRSS00037 | Greyhound Race Club Parade Official Skill Set |
| RGRSS00038 | Greyhound Training Operations Skill Set |
| RGRSS00039 | Harness Mobile Start Driver Skill Set |
| RGRSS00040 | Harness or Thoroughbred Clerk of Course Skill Set |
| RGRSS00041 | Harness or Thoroughbred Racing Handicapper Skill Set |
| RGRSS00042 | Harness or Thoroughbred Training Operations Skill Set |
| RGRSS00043 | Harness Race Starter Skill Set |
| RGRSS00044 | Harness Trackwork Driver Skill Set |
| RGRSS00045 | Race Meeting Farrier Skill Set |
| RGRSS00046 | Racing Biological Security Officer Skill Set |
| RGRSS00047 | Racing Judge Skill Set |
| RGRSS00048 | Racing Licensing and Registration Clerk Skill Set |
| RGRSS00049 | Racing Nominations and Acceptances Clerk Skill Set |
| RGRSS00050 | Racing Photo Finish Operator Skill Set |
| RGRSS00051 | Racing Swab Attendant Skill Set |
| RGRSS00052 | Racing Timekeeper Skill Set |
| RGRSS00053 | Thoroughbred Barrier Attendant Skill Set |
| RGRSS00056 | Thoroughbred Race Starter Skill Set |
| RGRSS00057 | Non-Turf Race Track Curator Skill Set |
| RGRSS00058 | Turf Race Track Curator Skill Set |
| RGRSS00059 | Greyhound On-track Veterinarian Skill Set |
| RGRSS00060 | Cadet Steward Skill Set |
| RGRSS00061 | Horse Race Day Veterinarian Skill Set |
| RGRSS00062 | Racing Investigations Skill Set |
| RGRSS00063 | Race Day Steward Skill Set |
| RGRSS00064 | Racing Club Administration Skill Set |
| RGRSS00065 | Racing Stable Administration Skill Set |
| RGRSS00066 | Trackwork Supervisor Skill Set |
| RGRSS00067 | Clerk of Scales for Jockeys Skill Set |
| RGRSS00068 | Greyhound Preparation for Transitioning to a Pet Skill Set |
| RGRSS00069 | Greyhound Adoption Skill Set |
| RGRSS00070 | Horse Re-education and Transitioning Skill Set |
| RGRSS00071 | Natural Horse Breeding Supervision Skill Set |
| RGRSS00072 | Breeding Stallion Care Skill Set |
| RGRSS00073 | Horse Artificial Insemination Skill Set |
| RGRSS00074 | Mare and Foal Care Skill Set |
| RGRSS00075 | Yearling Preparation Skill Set |
| RGRSS00076 | Greyhound Health Assistant Skill Set |
| RGRSS00077 | Thoroughbred Exercise Rider Skill Set |
| RGRSS00078 | Thoroughbred Fast Work Rider Skill Set |
| RGRSS00079 | Jump Out Rider Skill Set |

Units of competency in *RGR Racing and Breeding Training Package Version 4.0*

| **Unit of Competency Code** | **Unit of Competency Title** |
| --- | --- |
| RGRADM301 | Assist with race meeting operations |
| RGRADM302 | Supervise use of track and race club facilities |
| RGRADM402 | Prepare for race meeting special events |
| RGRCMN201 | Investigate job opportunities in racing and related industries |
| RGRCMN203 | Comply with racing industry ethics and integrity |
| RGRCMN305 | Participate in racing protests and inquiries |
| RGRCMN402 | Participate in media interviews for racing |
| RGRCMN403 | Participate in racing industry appeals |
| RGRHBR201 | Assist with oestrus detection in mares |
| RGRHBR301 | Work effectively in horse breeding |
| RGRHBR302 | Carry out natural mare mating procedures |
| RGRHBR303 | Assist with artificial insemination of mares |
| RGRHBR304 | Assess suitability of horses for specific uses |
| RGRHBR305 | Handle young horses |
| RGRHBR306 | Raise young horses |
| RGRHBR307 | Carry out procedures for foaling down mares |
| RGRHBR308 | Care for broodmares |
| RGRHBR401 | Maintain horse stud records |
| RGRHBR402 | Manage foaling and post-foaling problems |
| RGRHBR403 | Handle and care for breeding stallions |
| RGRHBR404 | Oversee care and supervise staff raising young horses |
| RGRHBR405 | Supervise natural horse mating program |
| RGRHBR406 | Prepare horses for sale |
| RGRHBR407 | Educate stallions for breeding |
| RGRHBR408 | Collect, process and evaluate horse semen for artificial insemination |
| RGRHBR501 | Plan and implement an enterprise horse breeding strategy |
| RGRHBR502 | Manage reproductive outcomes of stallions and mares |
| RGRHBR503 | Develop and implement a marketing plan for stud stock |
| RGRHBR504 | Manage horse breeding operations |
| RGRHBR505 | Oversee administration of stud records |
| RGRPSG201 | Handle greyhounds |
| RGRPSG202 | Transport greyhounds |
| RGRPSG203 | Promote and enhance greyhound behaviour |
| RGRPSG204 | Attend greyhounds during and after exercise routines |
| RGRPSG205 | Attend greyhounds at race meetings |
| RGRPSG206 | Catch and control greyhounds |
| RGRPSG207 | Demonstrate greyhound racing industry integrity and ethical practice |
| RGRPSG208 | Promote and enhance greyhound health and welfare |
| RGRPSG209 | Ethically rehome a greyhound |
| RGRPSG301 | Rear greyhounds |
| RGRPSG302 | Assess health and provide first aid for greyhounds |
| RGRPSG303 | Meet nutritional needs of greyhounds |
| RGRPSG304 | Participate in greyhound racing inquiries and appeals |
| RGRPSG305 | Coordinate greyhound breeding |
| RGRPSG306 | Determine care and treatment needs of greyhounds |
| RGRPSG307 | Train and race greyhounds |
| RGRPSG308 | Whelp greyhounds |
| RGRPSG309 | Educate a greyhound |
| RGRPSG401 | Relate anatomical and physiological features to the care and treatment of greyhounds |
| RGRPSG402 | Assess greyhounds for suitability to transition to a pet |
| RGRPSG403 | Develop and implement greyhound transition to pet plans |
| RGRPSG404 | Carry out greyhound adoptions |
| RGRPSG407 | Work as a greyhound health assistant |
| RGRPSG408 | Relate musculoskeletal structure to greyhound movement |
| RGRPSG409 | Assess greyhound structural and functional suitability for racing |
| RGRPSG410 | Provide massage therapy and non-invasive health treatments for greyhounds |
| RGRPSG411 | Interpret and manage greyhound behaviours |
| RGRPSH101 | Catch and handle quiet horses under supervision |
| RGRPSH102 | Perform basic stable duties |
| RGRPSH201 | Handle racehorses in stables and at trackwork |
| RGRPSH202 | Assist with transportation of horses |
| RGRPSH203 | Perform basic driving tasks |
| RGRPSH204 | Prepare to drive jog work |
| RGRPSH205 | Perform basic riding skills in the racing industry |
| RGRPSH207 | Perform racing stable duties |
| RGRPSH209 | Attend horses at race meetings and trials |
| RGRPSH211 | Work effectively in the horse racing industry |
| RGRPSH301 | Implement stable operations |
| RGRPSH302 | Supervise handling of horses |
| RGRPSH303 | Organise and oversee transportation of horses |
| RGRPSH304 | Identify factors that affect racehorse fitness and suitability to race |
| RGRPSH305 | Develop driving skills for trackwork |
| RGRPSH306 | Develop basic trackwork riding skills |
| RGRPSH307 | Exercise horses in pacework |
| RGRPSH308 | Provide first aid and emergency care for horses or other equines |
| RGRPSH309 | Implement feeding programs for racehorses under direction |
| RGRPSH310 | Prepare for self-management in racing |
| RGRPSH311 | Participate in racing as an owner |
| RGRPSH312 | Transport horses by road |
| RGRPSH401 | Provide care and treatment of horses |
| RGRPSH402 | Drive horses in pacework and fast work |
| RGRPSH403 | Educate horses for harness racing |
| RGRPSH404 | Ride horses at trackwork |
| RGRPSH405 | Ride horses in jump outs |
| RGRPSH406 | Develop riding skills for jumping racing |
| RGRPSH407 | Educate thoroughbred horses for racing |
| RGRPSH408 | Manage horse health and welfare |
| RGRPSH409 | Determine nutritional requirements for racing horses |
| RGRPSH410 | Prepare for race driving |
| RGRPSH411 | Drive horses in trials |
| RGRPSH412 | Drive horses in races |
| RGRPSH413 | Prepare for race riding |
| RGRPSH414 | Ride horses in trials |
| RGRPSH415 | Ride horses in races |
| RGRPSH416 | Perform trial and race jumping riding skills |
| RGRPSH418 | Set goals to improve racing performance |
| RGRPSH419 | Manage principles of sports science for jockeys |
| RGRPSH420 | Participate in implementing racehorse exercise programs |
| RGRPSH421 | Operate horse racing training business |
| RGRPSH422 | Promote and maintain business arrangements with racehorse owners |
| RGRPSH423 | Train horses for jumping racing |
| RGRPSH424 | Re-educate horses to manage behaviours and/or transition to new purposes |
| RGRPSH425 | Advise on transitioning and rehoming horses |
| RGRPSH501 | Plan and adapt training and conditioning programs for racehorses |
| RGRPSH502 | Plan and implement education of horses for racing |
| RGRPSH503 | Trial and race horses |
| RGRPSH504 | Develop systems and records for horse racing business training operations |
| RGRPSH505 | Select horses for racing |
| RGRROP201 | Perform duties of barrier attendant at thoroughbred race meetings and trials |
| RGRROP202 | Perform duties of kennel attendant at race meetings |
| RGRROP203 | Perform duties of parade official at greyhound race meetings |
| RGRROP204 | Assist with harness race starts |
| RGRROP301 | Perform ear branding and marking up of greyhounds |
| RGRROP302 | Brand standardbred horses |
| RGRROP303 | Perform duties of clerk of course at harness or thoroughbred race meetings and trials |
| RGRROP304 | Perform duties of clerk of scales at greyhound race meetings |
| RGRROP306 | Perform duties of clerk of scales for jockeys at thoroughbred race meetings |
| RGRROP307 | Perform duties of lure driver at race meetings and trials |
| RGRROP308 | Drive mobile start vehicle |
| RGRROP309 | Perform duties of catching pen supervisor |
| RGRROP310 | Supervise race meeting kennels |
| RGRROP311 | Perform duties of greyhound race starter |
| RGRROP312 | Perform duties of licensing or registration clerk |
| RGRROP313 | Process race nominations and acceptances |
| RGRROP314 | Perform duties of photo finish operator at greyhound or horse race meetings |
| RGRROP315 | Perform duties of timekeeper at greyhound or horse race meetings |
| RGRROP316 | Perform duties of track supervisor during trackwork operations |
| RGRROP317 | Attend racing events and comply with protocols and safety procedures |
| RGRROP401 | Perform duties of race programmer |
| RGRROP402 | Perform duties of medical practitioner at race meetings and trials |
| RGRROP403 | Perform duties of farrier at race meetings |
| RGRROP404 | Perform duties of veterinarian at race meetings or trials |
| RGRROP405 | Conduct veterinarian supervision of sample collection procedures |
| RGRROP406 | Perform duties of harness race starter |
| RGRROP407 | Perform duties of thoroughbred race starter |
| RGRROP408 | Perform duties of betting supervisor or steward at greyhound or horse race meetings |
| RGRROP409 | Perform duties of greyhound grader |
| RGRROP410 | Perform duties of racehorse handicapper |
| RGRROP411 | Perform duties of greyhound or horse race judge |
| RGRSTD301 | Perform duties of cadet steward |
| RGRSTD302 | Interpret wagering trends |
| RGRSTD303 | Assess racing and training gear suitability and safety |
| RGRSTD402 | Perform non-race day duties of steward |
| RGRSTD403 | Apply principles of administrative law to investigation and resolution of racing matters |
| RGRSTD404 | Prepare for racing industry appeals |
| RGRSTD405 | Conduct steward supervision of sample collection procedures |
| RGRSTD406 | Assess greyhound or horse handling skills |
| RGRSTD407 | Assess driving or riding skills of licence or registration applicants |
| RGRSTD408 | Analyse race performance |
| RGRSTD409 | Perform duties of a race day steward |
| RGRSTD501 | Manage steward services |
| RGRSWA301 | Collect non-blood samples from greyhounds or horses |
| RGRSWA302 | Collect non-blood samples from racing personnel |
| RGRSWA303 | Collect blood samples for racing animal drug testing |
| RGRTRK301 | Assist with race meeting track management |
| RGRTRK303 | Provide emergency animal assistance |
| RGRTRK401 | Supervise preparation of track and facilities for race meetings |
| RGRTRK402 | Relate animal welfare to track and environmental conditions |
| RGRTRK403 | Maintain specialised non-turf track surfaces for racing |

Units of competency in *RGR Racing and Breeding Training Package* *Version 4.0* with prerequisites

Note: A chain of prerequisites apply to many of the units listed in the table below. An asterisk (\*) indicates a prerequisite unit which has its own prerequisite.

| **Unit of Competency Code and Title** | **Prerequisite Unit of Competency Code and Title** |
| --- | --- |
| RGRHBR302 Carry out natural mare mating procedures | ACMEQU202\* Handle horses safely  ACMEQU205 Apply knowledge of horse behaviour |
| RGRHBR303 Assist with artificial insemination of mares | ACMEQU202\* Handle horses safely  ACMEQU205 Apply knowledge of horse behaviour |
| RGRHBR304 Assess suitability of horses for specific uses | ACMEQU202\* Handle horses safely  ACMEQU205 Apply knowledge of horse behaviour |
| RGRHBR305 Handle young horses | ACMEQU202\* Handle horses safely  ACMEQU205 Apply knowledge of horse behaviour |
| RGRHBR306 Raise young horses | ACMEQU202\* Handle horses safely  ACMEQU205 Apply knowledge of horse behaviour |
| RGRHBR402 Manage foaling and post-foaling problems | ACMEQU202 Handle horses safely\*  ACMEQU205 Apply knowledge of horse behaviour |
| RGRHBR403 Handle and care for breeding stallions | ACMEQU202 Handle horses safely\*  ACMEQU205 Apply knowledge of horse behaviour |
| RGRHBR404 Oversee care and supervise staff raising young horses | ACMEQU205 Handle horses safely\*  ACMEQU205 Apply knowledge of horse behaviour |
| RGRHBR405 Supervise natural horse mating program | ACMEQU205 Handle horses safely\*  ACMEQU205 Apply knowledge of horse behaviour |
| RGRHBR407 Educate stallions for breeding | RGRHBR403 Handle and care for stallions  ACMEQU205 Handle horses safely\*  ACMEQU205 Apply knowledge of horse behaviour |
| RGRHBR408 Collect, process and evaluate horse semen for artificial insemination | RGRHBR403 Handle and care for stallions\*  ACMEQU205 Handle horses safely\*  ACMEQU205 Apply knowledge of horse behaviour |
| RGRPSG202 Transport greyhounds | RGRPSG201 Handle greyhounds |
| RGRPSG204 Attend greyhounds during exercise routines | RGRPSG201 Handle greyhounds |
| RGRPSG205 Attend greyhounds at race meetings | RGRPSG201 Handle greyhounds |
| RGRPSG206 Catch and control greyhounds | RGRPSG201 Handle greyhounds |
| RGRPSG209 Ethically rehome a greyhound | RGRPSG201 Handle greyhounds |
| RGRPSG301 Rear greyhounds | RGRPSG201 Handle greyhounds |
| RGRPSG302 Assess health and provide first aid for greyhounds | RGRPSG201 Handle greyhounds |
| RGRPSG303 Meet nutritional needs of greyhounds | RGRPSG201 Handle greyhounds |
| RGRPSG306 Determine care and treatment needs of greyhounds | RGRPSG201 Handle greyhounds |
| RGRPSG307 Train and race greyhounds | RGRPSG201 Handle greyhounds |
| RGRPSG308 Whelp greyhounds | RGRPSG201 Handle greyhounds |
| RGRPSG309 Educate a greyhound | RGRPSG201 Handle greyhounds |
| RGRPSG402 Assess greyhounds for suitability to transition to a pet | RGRPSG411 Interpret and manage greyhound behaviours |
| RGRPSG403 Develop and implement greyhound transition to pet plan | RGRPSG402\* Assess greyhounds for suitability to transition to a pet  RGRPSG411 Interpret and manage greyhound behaviours |
| RGRPSG404 Carry out greyhound adoptions | RGRPSG411 Interpret and manage greyhound behaviours |
| RGRPSG409 Assess greyhound structural and functional suitability for racing | RGRPSG201 Handle greyhounds  RGRPSG408 Relate musculoskeletal structure to greyhound movement |
| RGRPSG410 Provide massage therapy and non-invasive health treatments for greyhounds | RGRPSG201 Handle greyhounds  RGRPSG408 Relate musculoskeletal structure to greyhound movement  RGRPSG409 Assess greyhound structural and functional suitability for racing |
| RGRPSH202 Assist with transportation of horses | RGRPSH201 Handle racehorses in stables and at trackwork |
| RGRPSH203 Perform basic driving tasks | RGRPSH201 Handle racehorses in stables and at trackwork |
| RGRPSH204 Prepare to drive jog work | RGRPSH203 Perform basic driving tasks\* |
| RGRPSH205 Perform basic riding skills in the racing industry | RGRPSH201 Handle racehorses in stables and at trackwork |
| RGRPSH207 Perform racing stable duties | RGRPSH201 Handle racehorses in stables and at trackwork |
| RGRPSH209 Attend horses at race meetings and trial | RGRPSH201 Handle racehorses in stables and at trackwork |
| RGRPSH305 Develop driving skills for trackwork | RGRPSH204 Prepare to drive jog work\* |
| RGRPSH306 Develop basic trackwork riding skills | RGRPSH205 Perform basic riding skills in the racing industry\* |
| RGRPSH307 Exercise horses in pacework | RGRPSH306 Develop basic trackwork riding skills\* |
| RGRPSH402 Drive horses in pacework and fast work | RGRPSH305 Develop driving skills for trackwork\* |
| RGRPSH404 Ride horses at trackwork | RGRPSH307 Exercise horses in pacework\* |
| RGRPSH405 Ride horses in jump outs | RGRPSH404 Ride horses at trackwork\* |
| RGRPSH406 Develop riding skills for jumping racing | RGRPSH404 Ride horses at trackwork\* |
| RGRPSH410 Prepare for race driving | RGRPSH402 Drive horses in pacework and fast work\* |
| RGRPSH411 Drive horses in trials | RGRPSH402 Drive horses in pacework and fast work\* |
| RGRPSH412 Drive horses in races | RGRPSH410 Prepare for race driving\* |
| RGRPSH414 Ride horses in trials | RGRPSH405 Ride horses in jump outs\* |
| RGRPSH415 Ride horses in races | RGRPSH413 Prepare for race riding |
| RGRPSH416 Perform trial and race jumping riding skills | RGRPSH406 Develop riding skills for jumping racing\* |
| RGRSPG208 Promote and enhance greyhound health and welfare | RGRPSG201 Handle greyhounds |

Imported units of competency

| **Imported Unit of Competency Code and Title** | **Source training package** |
| --- | --- |
| ACMACR401 Comply with animal control and regulation requirements | ACM Animal Care and Management Training Package |
| ACMCAN302 Prepare and present information to the public | ACM Animal Care and Management Training Package |
| ACMCAS409 Provide training advice to companion animal owners | ACM Animal Care and Management Training Package |
| ACMEQU202 Handle horses safely | ACM Animal Care and Management Training Package |
| ACMEQU204 Perform daily tasks in the horse industry | ACM Animal Care and Management Training Package |
| ACMEQU205 Apply knowledge of horse behaviour | ACM Animal Care and Management Training Package |
| ACMEQU208 Manage personal health and fitness for working with horses | ACM Animal Care and Management Training Package |
| ACMEQU209 Provide non-riding exercise to horses | ACM Animal Care and Management Training Package |
| ACMEQU401 Relate equine anatomical and physiological features to equine health care requirements | ACM Animal Care and Management Training Package |
| ACMEQU402 Determine nutritional needs in provision of horse health care | ACM Animal Care and Management Training Package |
| ACMEQU405 Maintain and monitor horse health and welfare | ACM Animal Care and Management Training Package |
| ACMEQU406 Manage selection of horse for new or inexperienced handler, rider or driver | ACM Animal Care and Management Training Package |
| ACMGAS202 Participate in workplace communications | ACM Animal Care and Management Training Package |
| ACMGAS210 Prepare for and conduct a tour or presentation | ACM Animal Care and Management Training Package |
| ACMGAS304 Carry out simple breeding procedures | ACM Animal Care and Management Training Package |
| ACMHBR203 Provide daily care for horses | ACM Animal Care and Management Training Package |
| ACMHBR301 Transport horses | ACM Animal Care and Management Training Package |
| ACMHBR302 Carry out basic hoof care procedures | ACM Animal Care and Management Training Package |
| ACMHBR306 Provide information on horses | ACM Animal Care and Management Training Package |
| ACMHBR310 Prevent and treat equine injury and disease | ACM Animal Care and Management Training Package |
| ACMHBR501 Manage horse nutrition | ACM Animal Care and Management Training Package |
| ACMHBR504 Manage horse pastures | ACM Animal Care and Management Training Package |
| ACMINF302 Follow equine biosecurity and infection control procedures | ACM Animal Care and Management Training Package |
| ACMINF401 Oversee site biosecurity and infection controls working with animals | ACM Animal Care and Management Training Package |
| ACMINF502 Manage equine biosecurity and infection control | ACM Animal Care and Management Training Package |
| ACMPHR403 Evaluate equine training methodologies | ACM Animal Care and Management Training Package |
| ACMPHR409 Analyse performance horse pedigrees | ACM Animal Care and Management Training Package |
| ACMPHR501 Manage legal aspects of horse enterprises | ACM Animal Care and Management Training Package |
| ACMSPE304 Provide basic care of domestic dogs | ACM Animal Care and Management Training Package |
| ACMSUS401 Implement and monitor environmentally sustainable work practices | ACM Animal Care and Management Training Package |
| ACMVET411 Prepare, deliver and review animal care education programs | ACM Animal Care and Management Training Package |
| ACMWHS201 Participate in work health and safety processes | ACM Animal Care and Management Training Package |
| ACMWHS301 Contribute to work health and safety processes | ACM Animal Care and Management Training Package |
| AHCAGB505 Develop a whole farm plan | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCAIS401 Supervise artificial breeding or embryo transfer programs | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCBER301 Work effectively in an emergency disease or plant pest response | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCBIO202 Follow site quarantine procedures | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCBUS507 Monitor and review business performance | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCCHM201 Apply chemicals under supervision | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCCHM304 Transport and store chemicals | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCCHM307 Prepare and apply chemicals to control pest, weeds and diseases | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCCHM501 Develop and manage a chemical use strategy | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCINF203 Maintain properties and structures | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCIRG332 Operate pressurised irrigation systems | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCMOM205 Operate vehicles | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCMOM304 Operate machinery and equipment | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCMOM305 Operate specialised machinery and equipment | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCPMG301 Control weeds | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCPMG302 Control plant pests, diseases and disorders | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCSOL401 Sample soils and interpret results | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCTRF304 Monitor turf health | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCTRF305 Renovate sports turf | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCTRF401 Develop a sports turf maintenance program | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCWRK302 Monitor weather conditions | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| AHCWRK305 Coordinate worksite activities | AHC Agriculture, Horticulture and Conservation and Land Management Training Package |
| BSBADM502 Manage meetings | BSB Business Services Training Package |
| BSBCMM101 Apply basic communication skills | BSB Business Services Training Package |
| BSBCUS201 Deliver a service to customers | BSB Business Services Training Package |
| BSBCUS301 Deliver and monitor a service to customers | BSB Business Services Training Package |
| BSBDIV301 Work effectively with diversity | BSB Business Services Training Package |
| BSBESB303 Organise finances for new business ventures | BSB Business Services Training Package |
| BSBESB305 Address compliance requirements for new business ventures | BSB Business Services Training Package |
| BSBFIA301 Maintain financial records | BSB Business Services Training Package |
| BSBFIA303 Process accounts payable and receivable | BSB Business Services Training Package |
| BSBFIM501 Manage budgets and financial plans | BSB Business Services Training Package |
| BSBFIN301 Process financial transactions | BSB Business Services Training Package |
| BSBFIN302 Maintain financial records | BSB Business Services Training Package |
| BSBINM201 Process and maintain workplace information | BSB Business Services Training Package |
| BSBINM301 Organise workplace information | BSB Business Services Training Package |
| BSBINS201 Process and maintain workplace information | BSB Business Services Training Package |
| BSBINS302 Organise workplace information | BSB Business Services Training Package |
| BSBITU213 Use digital technologies to communicate remotely | BSB Business Services Training Package |
| BSBITU306 Design and produce business documents | BSB Business Services Training Package |
| BSBITU311 Use simple relational databases | BSB Business Services Training Package |
| BSBLDR503 - Communicate with influence | BSB Business Services Training Package |
| BSBLDR513 Communicate with influence | BSB Business Services Training Package |
| BSBMGT502 Manage people performance | BSB Business Services Training Package |
| BSBMGT517 Manage operational plan | BSB Business Services Training Package |
| BSBMGT518 Develop organisation policy | BSB Business Services Training Package |
| BSBMGT520 Plan and manage the flexible workforce | BSB Business Services Training Package |
| BSBMKG414 Undertake marketing activities | BSB Business Services Training Package |
| BSBOPS203 Deliver a service to customers | BSB Business Services Training Package |
| BSBPEF202 Plan and apply time management | BSB Business Services Training Package |
| BSBPEF501 Manage personal and professional development | BSB Business Services Training Package |
| BSBREL402 Build client relationships and business networks | BSB Business Services Training Package |
| BSBREL502 Build international business networks | BSB Business Services Training Package |
| BSBSMB303 Organise finances for the micro business | BSB Business Services Training Package |
| BSBSMB305 Comply with regulatory, taxation and insurance requirements for the micro business | BSB Business Services Training Package |
| BSBSMB403 Market the small business | BSB Business Services Training Package |
| BSBSMB407 Manage a small team | BSB Business Services Training Package |
| BSBSMB420 Evaluate and develop small business operations | BSB Business Services Training Package |
| BSBSMB421 Manage small business finances | BSB Business Services Training Package |
| BSBTEC201 Use business software applications | BSB Business Services Training Package |
| BSBTEC202 Use digital technologies to communicate in a work environment | BSB Business Services Training Package |
| BSBSUS501 Develop workplace policies and procedures for sustainability | BSB Business Services Training Package |
| BSBTWK201 Work effectively with others | BSB Business Services Training Package |
| BSBWHS201 Contribute to the health and safety of self and others | BSB Business Services Training Package |
| BSBWHS301 Maintain workplace safety | BSB Business Services Training Package |
| BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements | BSB Business Services Training Package |
| BSBWHS410 Contribute to work-related health and safety measures and initiatives | BSB Business Services Training Package |
| BSBWHS501 Ensure a safe workplace | BSB Business Services Training Package |
| BSBWOR202 Organise and complete daily work activities | BSB Business Services Training Package |
| BSBWOR203 Work effectively with others | BSB Business Services Training Package |
| BSBWOR204 Use business technology | BSB Business Services Training Package |
| BSBWOR301 Organise personal work priorities and development | BSB Business Services Training Package |
| BSBWOR501 Manage personal work priorities and professional development | BSB Business Services Training Package |
| BSBWOR502 Lead and manage team effectiveness | BSB Business Services Training Package |
| BSBWRT301 Write simple documents | BSB Business Services Training Package |
| CPPSEC3032A Gather information by factual investigation | CPP Property Services Training Package |
| CSCORG014 Use information to make critical decisions | CSC Correctional Services Training Package |
| HLTAID003 Provide first aid | HLT Health Training Package |
| HLTAID008 Manage first aid services and resources | HLT Health Training Package |
| HLTAID011 Provide first aid | HLT Health Training Package |
| MSMSUP280 Manage conflict at work | Manufacturing Training Package |
| PSPGEN013 Implement change | PSP Public Sector Training Package |
| PSPGEN032 Deal with conflict | PSP Public Sector Training Package |
| PSPGEN052 Undertake and promote career management | PSP Public Sector Training Package |
| PSPGEN056 Facilitate change | PSP Public Sector Training Package |
| PSPINV001 Plan and initiate an investigation | PSP Public Sector Training Package |
| PSPINV002 Conduct an investigation | PSP Public Sector Training Package |
| PSPINV003 Finalise an investigation | PSP Public Sector Training Package |
| PSPPCM001 Carry out basic procurement | PSP Public Sector Training Package |
| PSPPCY001 Contribute to policy development | PSP Public Sector Training Package |
| PSPREG001 Carry out inspections and monitoring under guidance | PSP Public Sector Training Package |
| PSPREG003 Apply regulatory powers | PSP Public Sector Training Package |
| PSPREG005 Assess compliance | PSP Public Sector Training Package |
| PSPREG008 Act on non-compliance | PSP Public Sector Training Package |
| PSPREG009 Conduct search and seizure | PSP Public Sector Training Package |
| PSPREG010 Prepare a brief of evidence | PSP Public Sector Training Package |
| PSPREG011 Give evidence | PSP Public Sector Training Package |
| PSPREG012 Gather information through interviews | PSP Public Sector Training Package |
| PSPREG013 Undertake inspections and monitoring | PSP Public Sector Training Package |
| PSPREG016 Conduct data analysis | PSP Public Sector Training Package |
| PSPREG017 Undertake compliance audits | PSP Public Sector Training Package |
| PSPREG025 Manage investigations | PSP Public Sector Training Package |
| PSPREG026 Review and evaluate investigations | PSP Public Sector Training Package |
| PSPREG027 Manage regulatory compliance | PSP Public Sector Training Package |
| PSPREG029 Manage and lead inspection and monitoring programs | PSP Public Sector Training Package |
| PSPTIS100 Apply codes and standards to professional judgement | PSP Public Sector Training Package |
| PUACOM012 Liaise with media at a local level | PSP Public Sector Training Package |
| SFIPROC611C Participate in a media interview or presentation | SFI Seafood Industry Training Package |
| SIFXMGT002 Coordinate staff | SIF Funeral Services Training Package |
| SIRXMKT006 Develop a social media strategy | SIR Retail Services Training Package |
| SISOEQU001 Handle horses | SIS Sport, Fitness and Recreation Training Package |
| SISSCOP308A Model the responsibilities of an elite athlete | SIS Sport, Fitness and Recreation Training Package |
| SISSCOP309A Design an athlete's diet | SIS Sport, Fitness and Recreation Training Package |
| SISXEMR001 Respond to emergency situations | SIS Sport, Fitness and Recreation Training Package |
| SISXEMR002 Coordinate emergency responses | SIS Sport, Fitness and Recreation Training Package |
| SISXFAC003 Implement facility maintenance programs | SIS Sport, Fitness and Recreation Training Package |
| SITHFAB002 Provide responsible service of alcohol | SIT Tourism, Travel and Hospitality Training Package |
| TAEASS301 Contribute to assessment | TAE Training and Education Training Package |
| TAEASS401 Plan assessment activities and processes | TAE Training and Education Training Package |
| TAEASS402 Assess competence | TAE Training and Education Training Package |
| TAEASS403 Participate in assessment validation | TAE Training and Education Training Package |
| TAEDEL301 Provide work skill instruction | TAE Training and Education Training Package |
| TAEDEL404 Mentor in the workplace | TAE Training and Education Training Package |

Appendix 2: Mapping information

The information provided is a general summary only. Skills Impact Ltd recommends using the Compare Content Tool available on the training.gov.au (TGA) website for more information about specific changes. Visit *<https://www.youtube.com/watch?v=EjhNe3Bu0H4*> to watch a video on how to use this tool.

## Qualification Mapping

Mapping between RGR Racing and Breeding Training Package Version 4.0 and RGR Racing and Breeding Training Package Version 3.1

| **RGR Racing and Breeding Training Package V4.0 mapping of qualifications** | | | |
| --- | --- | --- | --- |
| Code and title RGR V3.1 | Code and title RGR V4.0 | Comments | Equivalence statement |
| RGR20218 Certificate II in Racing Industry | RGR20221 Certificate II in Racing Industry | Updated qualification description  Number of core units reduced, and number of elective units increased  Occupational outcomes not changed  Removed ACMEQU205 Apply knowledge of horse behaviour to allow those in the greyhound industry to complete qualification  Added ACMEQU205 Apply knowledge of horse behaviour to Groups A and B and updated packaging rules  Added two greyhound units to General electives  Updates to codes of imported units | Equivalent qualification |
| RGR40218 Certificate IV in Racing (Jockey) | RGR40221 Certificate IV in Racing (Jockey) | Revised Qualification  Description and Entry Requirements  Updated  Packaging Rules including number of core and elective units required  Included prerequisite units in Elective bank  Updated imported unit codes | Equivalent |

Mapping between RGR Racing and Breeding Training Package Version 3.0 and RGR Racing and Breeding Training Package Version 2.0

| **RGR Racing and Breeding Training Package V3.0. mapping of qualifications** | | | |
| --- | --- | --- | --- |
| Code and title RGR V2.0 | Code and title RGR V3.0 | Comments | Equivalence statement |
| RGR20218 Certificate II in Racing Industry Release 1 | RGR20218 Certificate II in Racing Industry Release 2 | Minor updates to codes of imported units and inclusion of new elective units | Equivalent qualification |
| RGR30117 Certificate III in Racing (Greyhound)  Release 1 | RGR30117 Certificate III in Racing (Greyhound)  Release 2 | Minor updates to codes of imported units and inclusion of new elective units | Equivalent qualification |
| RGR30218 Certificate III in Racing (Stablehand)  Release 1 | RGR30218 Certificate III in Racing (Stablehand)  Release 2 | Minor updates to codes of imported units and inclusion of new elective units | Equivalent qualification |
| RGR30318 Certificate III in Racing (Driving Stablehand)  Release 1 | RGR30318 Certificate III in Racing (Driving Stablehand)  Release 2 | Minor updates to codes of imported units and inclusion of new elective units | Equivalent qualification |
| RGR30418 Certificate III in Racing Services | RGR30419 Certificate III in Racing Services | Revised qualification with additional track maintenance stream/specialisations | No equivalent qualification |
| RGR30518 Certificate III in Racing (Trackwork Rider) Release 1 | RGR30518 Certificate III in Racing (Trackwork Rider) Release 2 | Minor updates to codes of imported units and inclusion of new elective units | Equivalent qualification |
| RGR40118 Certificate IV in Racing (Racehorse Trainer) Release 1 | RGR40118 Certificate IV in Racing (Racehorse Trainer) Release 2 | Minor updates to codes of imported units and inclusion of new elective units | Equivalent qualification |
| RGR40418 Certificate IV in Racing (Greyhound Trainer) | RGR40419 Certificate IV in Greyhound Racing Industry | Revised qualification with three specialisations (greyhound trainer, greyhound health assistant, transition to pet worker) | No equivalent qualification |
| RGR50118 Diploma of Racing (Racehorse Trainer)  Release 1 | RGR50118 Diploma of Racing (Racehorse Trainer)  Release 2 | Minor updates to codes of imported units and inclusion of new elective units | Equivalent qualification |

### Mapping of qualifications between ACM Animal Care and Management Training Package Versions 2.0 and RGR Racing and Breeding Training Package Version 3.0

| ACM Animal Care and Management Version 2.0 | RGR Racing and Breeding Version 3.0 | Comments | Equivalence statement |
| --- | --- | --- | --- |
| ACM30717 Certificate III in Horse Breeding | RGR30619 Certificate III in Horse Breeding | Recoded from ACM to RGR to reflect industry usage. Changes to core and elective units and packaging rules. ACM qualification superseded | No equivalent qualification |
| ACM40717 Certificate IV in Horse Breeding | RGR40619 Certificate IV in Horse Breeding | Recoded from ACM to RGR to reflect industry usage. Changes to core and elective units and packaging rules including addition of new units. ACM qualification superseded. | No equivalent qualification |
| ACM50317 Diploma of Horse Stud Management | RGR50319 Diploma of Horse Stud Management | Qualification recoded from ACM to RGR to reflect industry usage. ACM qualification superseded. Changes to core and elective units and packaging rules ACMHBR units recoded to RGRHBR | No equivalent qualification |

Mapping between RGR Racing and Breeding Training Package Version 2.0 and RGR08 Racing Training Package Version 2.0

| **RGR08 Racing Training Package v2.0** | **RGR Racing and Breeding Training Package v2.0** | **Comments** | **Equivalency Status** |
| --- | --- | --- | --- |
| RGR10108 Certificate I in Racing (Stablehand) | RGR10118 Certificate I in Racing (Stablehand) | Updated to meet Standards for Training Packages  Change to core units - imported units updated and addition of ACMEQU205 Apply knowledge of horse behaviour to address safety | Equivalent qualification |
| RGR20108 Certificate II in Racing (Stablehand) | RGR20218 Certificate II in Racing Industry | Updated to meet Standards for Training Packages  One qualification with four optional specialisations | No equivalent qualification |
| RGR20308 Certificate II in Racing Services (Racing Administration) | RGR20218 Certificate II in Racing Industry | Updated to meet Standards for Training Packages  One qualification with four optional specialisations | No equivalent qualification |
| RGR20408 Certificate II in Racing Services (Track Maintenance) | RGR20218 Certificate II in Racing Industry | Updated to meet Standards for Training Packages  One qualification with four optional specialisations | No equivalent qualification |
| RGR30108 Certificate III in Racing (Trackrider) | RGR30518 Certificate III in Racing (Trackwork rider) | Updated to meet Standards for Training Packages  Changes to core units Changes to title to reflect job role | Equivalent qualification |
| RGR30208 Certificate III in Advanced Stablehand | RGR30218 Certificate III in Racing (Stablehand) | Updated to meet Standards for Training Packages  Changes to title, core and packaging rules to reflect job role | No equivalent qualification |
| Not applicable | RGR30318 Certificate III in Racing (Driving Stablehand) | New qualification | No equivalent qualification |
| RGR30308 Certificate III in Racing Services (Racing Administration) | RGR30418 Certificate III in Racing Services | Two qualifications merged and revised to include specialisations for cadet steward and racing administration | No equivalent qualification |
| RGR30408 Certificate III in Racing Services (Cadet Steward) | RGR30418 Certificate III in Racing Services | Two qualifications merged and revised to include specialisations for cadet steward and racing administration | No equivalent qualification |
| RGR30508 Certificate III in Racing Services (Track Maintenance) | Not applicable | Qualification deleted. Replaced by RGRSS00057 Non-turf Race Track Curator Skill Set and RGRSS00058 Turf Race Track Curator Skill Set | Not applicable |
| RGR40108 Certificate IV in Racing (Racehorse Trainer) | RGR40118 Certificate IV in Racing (Racehorse Trainer) | Updated to meet Standards for Training Packages  Additional core and elective units | Equivalent qualification |
| RGR40208 Certificate IV in Racing (Jockey) | RGR40218 Certificate IV in Racing (Jockey) | Updated to meet Standards for Training Packages  Entry requirements added  Changes to core and elective units to reflect role requirements | No equivalent qualification |
| RGR40308 Certificate IV in Racing (Harness Race Driver) | RGR40318 Certificate IV in Racing (Harness Race Driver) | Updated to meet Standards for Training Packages  Reduction of core units from 22 to 16 | Equivalent qualification |
| RGR40408 Certificate IV in Racing (Greyhound Trainer) | RGR40418 Certificate IV in Racing (Greyhound Trainer) | Updated to meet Standards for Training Packages  Changes to core units | No equivalent qualification |
| RGR40508 Certificate IV in Racing Services (Racing Administration) | Not applicable | Qualification deleted and replaced by replaced by RGRSS00064 Racing Club Administration Skill Set | Not applicable |
| RGR40608 Certificate IV in Racing Services (Steward) | RGR40518 Certificate IV in Racing Integrity | Updated to meet Standards for Training Packages  Changes to title, core and elective units and packaging rules include specialisations to better reflect job roles within racing integrity | No equivalent qualification |
| RGR40708 Certificate IV in Racing Services (Track Maintenance) | Not applicable | Qualification deleted and replaced by RGRSS00057 Non-Turf Race Track Curator Skill Set and RGRSS00058 Turf Race Track Curator Skill Set | Not applicable |
| RGR50108 Diploma of Racing (Racehorse Trainer) | RGR50118 Diploma of Racing (Racehorse Trainer) | Updated to meet Standards for Training Packages | Equivalent qualification |
| RGR50208 Diploma of Racing Services (Racing Administration) | Not applicable | Qualification deleted and replaced by replaced by RGRSS00064 Racing Club Administration Skill Set. | Not applicable |
| RGR50308 Diploma of Racing Services (Steward) | RGR50218 Diploma of Racing Integrity Management | Updated to meet Standards for Training Packages  Changes to title, core and elective units to reflect role requirements | No equivalent qualification |
| RGR50408 Diploma of Racing Services (Track Management) | Not applicable | Qualification deleted and replaced by RGRSS00057 Non-Turf Race Track Curator Skill Set and RGRSS00058 Turf Race Track Curator Skill Set. | Not applicable |

Mapping between RGR Racing Training Package version 1.0 and RGR08 Racing Training Package version 2.0

| **RGR08 Racing Training Package v2.0** | **RGR Racing Training Package v1.0.** | **Comments** | **Equivalency Status** |
| --- | --- | --- | --- |
| RGR20213 Certificate II in Racing (Greyhound) | RGR20117 Certificate II in Racing (Greyhound) | Updated to meet Standards for Training Packages.  Core units changed. | No equivalent qualification |
| Not applicable | RGR30117 Certificate III in Racing (Greyhound) | New qualification | No equivalent qualification |

Skill Set Mapping

Mapping between RGR Racing and Breeding Training Package Version 3.1 and RGR Racing and Breeding Training Package Version 3.0

| RGR Racing and Breeding Training Package V3.0. mapping of skill sets | | | |
| --- | --- | --- | --- |
| Code and title RGR V3.0 | Code and title RGR V3.1 | Comments | Equivalence statement |
| RGRSS00054 Thoroughbred Exercise Rider Skill Set | RGRSS00077 Thoroughbred Exercise Rider Skill Set | Units of competency updated | Equivalent Skill Set |
| RGRSS00055 Thoroughbred Fast Work Rider Skill Set | RGRSS00078 Thoroughbred Fast Work Rider Skill Set | Units of competency updated | Equivalent Skill Set |
| Not applicable | RGRSS00079 Jump Out Rider Skill Set | New Skill Set | No equivalent Skill Set |

Mapping between RGR Racing and Breeding Training Package Version 3.0 and RGR08 Racing Training Package Version 2.0

| RGR Racing and Breeding Training Package V3.0. mapping of skill sets | | | |
| --- | --- | --- | --- |
| Code and title RGR V2.0 | Code and title RGR V3.0 | Comments | Equivalence statement |
| Not applicable | RGRSS00068 Greyhound Preparation for Transitioning to a Pet Skill Set | New Skill Set | No equivalent Skill Set |
| Not applicable | RGRSS00069 Greyhound Adoption Skill Set | New Skill Set | No equivalent Skill Set |
| Not applicable | RGRSS00070 Horse Re-education and Transitioning Skill Set | New Skill Set | No equivalent Skill Set |
| Not applicable | RGRSS00071 Natural Horse Breeding Supervision Skill Set | New Skill Set | No equivalent Skill Set |
| Not applicable | RGRSS000072 Breeding Stallion Care Skill Set | New Skill Set | No equivalent Skill Set |
| Not applicable | RGRSS00073 Horse Artificial Insemination Skill Set | New Skill Set | No equivalent Skill Set |
| Not applicable | RGRSS00074 Mare and Foal Care Skill Set | New Skill Set | No equivalent Skill Set |
| Not applicable | RGRSS000075 Yearling Preparation Skill Set | New Skill Set | No equivalent Skill Set |
| Not applicable | RGRSS00076 Greyhound Health Assistant Skill Set | New Skill Set | No equivalent Skill Set |

### Mapping between RGR Racing and Breeding Training Package Version 2.0 and RGR08 Racing Training Package Version 2.0

| **RGR08 Racing Training Package v2.0** | **RGR Racing and Breeding Training Package v2.0.** | **Comments** | **Equivalence statement** |
| --- | --- | --- | --- |
| RGRSS00001 Greyhound Clerk of Scales Skill Set | RGRSS00034 Greyhound Clerk of Scales Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00002 Greyhound Lure Driver Skill Set | RGRSS00035 Greyhound Lure Driver Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00003 Greyhound Race Club Kennel Attendant Skill Set | RGRSS00036 Greyhound Race Club Kennel Attendant Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00004 Greyhound Race Club Parade Official Skill Set | RGRSS00037 Greyhound Race Club Parade Official Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00005 Greyhound Race Day Attendant Skill Set | Not applicable | Deleted | Not applicable |
| RGRSS00006 Greyhound Training Operations Skill Set | RGRSS00038 Greyhound Training Operations Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00007 Harness Mobile Start Driver Skill Set | RGRSS00039 Harness Mobile Start Driver Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00008 Harness or Thoroughbred Clerk of Course Skill Set | RGRSS00040 Harness or Thoroughbred Clerk of Course Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00009 Harness or Thoroughbred Racing Handicapper Skill Set | RGRSS00041 Harness or Thoroughbred Racing Handicapper Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00010 Harness or Thoroughbred Training Operations Skill Set | RGRSS00042 Harness or Thoroughbred Training Operations Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00011 Harness Race Starter Skill Set | RGRSS00043 Harness Race Starter Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00012 Harness Trackwork Driver Skill Set | RGRSS00044 Harness Trackwork Driver Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00013 Race Meeting Farrier Skill Set | RGRSS00045 Race Meeting Farrier Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00014 Racing Biological Security Officer Skill Set | RGRSS00046 Racing Biological Security Officer Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00015 Racing Judge Skill Set | RGRSS00047 Racing Judge Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00016 Racing Licensing and Registration Clerk Skill Set | RGRSS00048 Racing Licensing and Registration Clerk Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00017 Racing Nominations and Acceptances Clerk Skill Set | RGRSS00049 Racing Nominations and Acceptances Clerk Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00018 Racing Photo Finish Operator Skill Set | RGRSS00050 Racing Photo Finish Operator Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00019 Racing Swab Attendant Skill Set | RGRSS00051 Racing Swab Attendant Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00020 Racing Timekeeper Skill Set | RGRSS00052 Racing Timekeeper Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00021 Thoroughbred Barrier Attendant Skill Set | RGRSS00053 Thoroughbred Barrier Attendant Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00022 Thoroughbred Exercise Rider Skill Set | RGRSS00054 Thoroughbred Exercise Rider Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00023 Thoroughbred Fast Work Rider Skill Set | RGRSS00055 Thoroughbred Fast Work Rider Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| RGRSS00024 Thoroughbred Race Starter Skill Set | RGRSS00056 Thoroughbred Race Starter Skill Set | Skill Set includes updated WHS and RGR units. | Equivalent skill set |
| Not applicable | RGRSS00057 Non-turf Race Track Curator Skill Set | New skill set | No equivalent skill set |
| Not applicable | RGRSS00058 Turf Race Track Curator Skill Set | New skill set | No equivalent skill set |
| Not applicable | RGRSS00059 Greyhound On-track Veterinarian Skill Set | New skill set | No equivalent skill set |
| Not applicable | RGRSS00060 Cadet Steward Skill Set | New skill set | No equivalent skill set |
| Not applicable | RGRSS00061 Horse Race Day Veterinarians | New skill set | No equivalent skill set |
| Not applicable | RGRSS00062 Racing Investigations Skill Set | New skill set | No equivalent skill set |
| Not applicable | RGRSS00063 Race Day Steward Skill Set | New skill set | No equivalent skill set |
| Not applicable | RGRSS00064 Racing Club Administration Skill Set | New skill set | No equivalent skill set |
| Not applicable | RGRSS00065 Racing Stable Administration Skill Set | New skill set | No equivalent skill set |
| Not applicable | RGRSS00066 Trackwork Supervisor Skill Set | New skill set | No equivalent skill set |
| Not applicable | RGRSS00067 Clerk of Scales for Jockeys | New skill set | No equivalent skill set |

Mapping between RGR Racing Training Package version 1.0 and RGR08 Racing Training Package version 2.0

| **RGR08 Racing Training Package v2.0** | **RGR Racing Training Package v1.0** | **Comments** | | **Equivalency Status** | |
| --- | --- | --- | --- | --- | --- |
| Not applicable | RGRSS00025 Animal Welfare for Greyhound Racing Skill Set | | New skill set | | No equivalent skill set | |
| Not applicable | RGRSS00026 Greyhound Attendant Skill Set | | New skill set | | No equivalent skill set | |
| Not applicable | RGRSS00027 Greyhound Breeding Skill Set | | New skill set | | No equivalent skill set | |
| Not applicable | RGRSS00028 Greyhound Catcher Skill Set | | New skill set | | No equivalent skill set | |
| Not applicable | RGRSS00029 Greyhound Primary Educator Skill Set | | New skill set | | No equivalent skill set | |
| Not applicable | RGRSS00030 Greyhound Racing Integrity Skill Set | | New skill set | | No equivalent skill set | |
| Not applicable | RGRSS00031 Greyhound Rearing Skill Set | | New skill set | | No equivalent skill set | |
| Not applicable | RGRSS00032 Greyhound Stewarding Skill Set | | New skill set | | No equivalent skill set | |
| Not applicable | RGRSS00033 Greyhound Whelping Skill Set | | New skill set | | No equivalent skill set | |

## Unit of Competency Mapping

### Mapping between RGR Racing and Breeding Training Package version 3.0 and RGR Racing and Breeding Training Package version 2.0

| ***RGR Racing and Breeding Training Package V3.0* mapping of units of competency** | | | |
| --- | --- | --- | --- |
| **Code and title RGR V2.0** | **Code and title RGR V3.0** | **Comments** | **Equivalence statement** |
| Not applicable | RGRHBR301 Work effectively in horse breeding | New unit | No equivalent unit |
| Not applicable | RGRHBR408 Collect, process and evaluate horse semen for artificial insemination | New unit | No equivalent unit |
| Not applicable | RGRHBR501 Plan and implement an enterprise horse breeding strategy | New unit | No equivalent unit |
| RGRPSG203 Promote and enhance greyhound behaviour  Release 1 | RGRPSG203 Promote and enhance greyhound behaviour  Release 2 | Minor change to application statement, foundation skill and performance evidence. Some performance criteria reordered. New PC 2.4. | Equivalent unit |
| RGRPSG208 Promote and enhance greyhound health and welfare  Release 1 | RGRPSG208 Promote and enhance greyhound health and welfare Release 2 | Addition of regulatory/legislation statement to application section for consistency. Edits to knowledge evidence for clarity. | Equivalent unit |
| RGRPSG302 Assess health and provide first aid for greyhounds  Release 1 | RGRPSG302 Assess health and provide first aid for greyhounds Release 2 | Minor edit to application statement and assessment conditions. | Equivalent unit |
| RGRPSG305 Coordinate greyhound breeding  Release 1 | RGRPSG305 Coordinate greyhound breeding Release 2 | Minor edit to performance criteria 3.2 and performance evidence. | Equivalent unit |
| RGRPSG306 Determine care and treatment needs of greyhounds  Release 1 | RGRPSG306 Determine care and treatment needs of greyhounds  Release 2 | Minor changes to PE and KE for clarity. | Equivalent unit |
| RGRPSG308 Whelp greyhounds  Release 1 | RGRPSG308 Whelp greyhounds  Release 2 | Minor edits to application statement and addition of knowledge evidence point regarding hygiene standards. | Equivalent unit |
| RGRPSG309 Educate a greyhound  Release 1 | RGRPSG309 Educate a greyhound  Release 2 | Minor edit to application statement for consistency with other units. | Equivalent unit |
| Not applicable | RGRPSG402 Assess greyhounds for suitability to transition to a pet | New unit | No equivalent unit |
| Not applicable | RGRPSG403 Develop and implement greyhound transition to pet plan | New unit | No equivalent unit |
| Not applicable | RGRPSG404 Carry out greyhound adoptions | New unit | No equivalent unit |
| Not applicable | RGRPSG407 Work as a greyhound health assistant | New unit | No equivalent unit |
| Not applicable | RGRPSG408 Relate musculoskeletal structure to greyhound movement | New unit | No equivalent unit |
| Not applicable | RGRPSG409 Assess greyhound structural and functional suitability for racing | New unit | No equivalent unit |
| Not applicable | RGRPSG410 Provide massage therapy and non-invasive health treatments for greyhounds | New unit | No equivalent unit |
| Not applicable | RGRPSG411 Interpret and manage greyhound behaviours | New unit | No equivalent unit |
| Not applicable | RGRPSH424 Re-educate horses to manage behaviours and/or transition to new purposes | New unit | No equivalent unit |
| Not applicable | RGRPSH425 Advise on transitioning and rehoming horses | New unit | No equivalent unit |
| RGRROP407 Perform duties of thoroughbred race starter  Release 1 | RGRROP407 Perform duties of thoroughbred race starter  Release 2 | Corrected typographical error in Knowledge Evidence. | Equivalent unit |

### Mapping of units of competency between ACM Animal Care and Management Training Package Version 2.0 and RGR Racing and Breeding Training Package Version 3.0

| ACM Animal Care and Management Version 2.0 | RGR Racing and Breeding Version 3.0 | Comments | Equivalence statement |
| --- | --- | --- | --- |
| ACMHBR202 Assist with oestrus detection in mares | RGRHBR201 Assist with oestrus detection in mares | Code changed to reflect appropriate industry sector usage. Minor changes for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR303 Carry out natural mare mating procedures | RGRHBR302 Carry out natural mare mating procedures | Code changed to reflect appropriate industry sector usage. Minor changes for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR304 Assist with artificial insemination of mares | RGRHBR303 Assist with artificial insemination of mares | Code changed to reflect appropriate industry sector usage Minor changes for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR305 Assess suitability of horses for specific uses | RGRHBR304 Assess suitability of horses for specific uses | Code changed to reflect appropriate industry sector usage. Minor edits and new performance criteria 2.3 for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR309 Follow stud operational procedures | RGRHBR401 Maintain horse stud records | Code and title changed to reflect appropriate industry sector usage. Changes throughout to clarify intent of unit. | Equivalent unit |
| AHCHBR307 Handle young horses | RGRHBR305 Handle young horses | Code changed to reflect appropriate industry sector usage. Minor changes and new PC1.4 for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR311 Raise young horses | RGRHBR306 Raise young horses | Code changed to reflect appropriate industry sector usage. One prerequisite removed. Minor changes and new element 2 for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR312 Carry out procedures for foaling down mares | RGRHBR307 Carry out procedures for foaling down mares | Code changed to reflect appropriate industry sector usage. Minor changes for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR313 Care for pregnant mares | RGRHBR308 Care for broodmares | Code and title changed to reflect appropriate industry sector usage. New element one and changes for clarity. Removal of points duplicating performance criteria in Performance Evidence. | No Equivalent unit |
| ACMHBR401 Carry out stud stable management duties | RGRHBR505 Oversee administration of stud records | Code and title changed to reflect appropriate industry sector usage and intent of unit. Changes for clarity and to reflect role. Removal of points duplicating performance criteria in Performance Evidence. | No Equivalent unit |
| ACMHBR402 Manage foaling and post-foaling problems | RGRHBR402 Manage foaling and post-foaling problems | Code changed to reflect appropriate industry sector usage. Minor changes and new performance criteria 2.2 and 3.9 for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR403 Handle and care for stallions | RGRHBR403 Handle and care for breeding stallions | Code and title changed to reflect outcome and appropriate industry sector usage. Minor changes and new PC1.4, 2.3 & 3.3 for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR404 Supervise staff raising young horses | RGRHBR404 Oversee care and supervise staff raising young horses | Code and title changed to reflect appropriate industry sector usage and intent of unit. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR405 Supervise natural horse mating program | RGRHBR405 Supervise natural horse mating program | Code changed to reflect appropriate industry sector usage. Minor changes and new performance criteria 2.5 for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR406 Prepare yearlings for sale | RGRHBR406 Prepare horses for sale | Code and title changed to reflect appropriate industry sector usage and intent of unit. Minor changes for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR407 Educate stallions | RGRHBR407 Educate stallions for breeding | Code and title changed to reflect appropriate industry sector usage and intent of unit. Minor changes and new element 3 for clarity. Removal of points duplicating performance criteria in Performance Evidence. | No Equivalent unit |
| ACMHBR502 Manage reproductive outcomes of stallions and mares | RGRHBR502 Manage reproductive outcomes of stallions and mares | Code changed to reflect appropriate industry sector usage. Minor changes and new PC1.8 for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMHBR503 Develop and implement a marketing plan for stud stock | RGRHBR503 Develop and implement a marketing plan for stud stock | Code changed to reflect appropriate industry sector usage. Minor changes for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |
| ACMPHR506 Manage performance horse breeding operations and AHCPHR506 Manage performance horse breeding operations | RGRHBR504 Manage horse breeding operations | Code changed to reflect appropriate industry sector usage. Minor changes for clarity. Removal of points duplicating performance criteria in Performance Evidence. | Equivalent unit |

### Mapping between RGR Racing and Breeding Training Package version 2.0 and RGR08 Racing Training Package version 2.0

| **RGR08 Racing Training Package** | **RGR Racing and Breeding Training Package v2.0** | **Comments** | **Equivalency Status** |
| --- | --- | --- | --- |
| RGRADM301A Assist with race meeting operations | RGRADM301 Assist with race meeting operations | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRADM302A Supervise use of track and race club facilities | RGRADM302 Supervise use of track and race club facilities | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRADM401A Manage race meeting operations | Not applicable | Unit deleted. Not required by industry. Not used in any revised qualifications | Not applicable |
| RGRADM402A Prepare for race meeting special events | RGRADM402 Prepare for race meeting special events | Updated to meet Standards for Training Packages  Changes to elements and performance criteria for clarity | Equivalent unit |
| RGRCMN001A Comply with the rules of racing and related protocols | RGRCMN203 Comply with racing industry ethics and integrity | Updated to meet Standards for Training Packages  Changes to elements and performance criteria for clarity | No equivalent unit |
| RGRCMN002A Investigate job opportunities in racing and related industries | RGRCMN201 Investigate job opportunities in racing and related industries | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRCMN003A Manage personal health and fitness | Not applicable | Unit deleted. Replaced by ACMEQU208 Manage personal health and fitness for working with horses to avoid duplication | Not applicable |
| RGRCMN201A Follow OHS procedures and observe environmental work practices | Not applicable | Unit deleted. Replaced by BSBWHS201 Contribute to health and safety of self and others in response to 2015 training package reforms to utilise cross industry units | Not applicable |
| RGRCMN202A Achieve requirements for industry induction | Not applicable | Unit deleted. Not used in any revised qualifications. Not required as induction is an employer’s responsibility | Not applicable |
| RGRCMN401A Maintain and monitor WHS procedures and environmental work practices | Not applicable | Unit deleted. Replaced by BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements in response to 2015 training package reforms to utilise cross industry units | Not applicable |
| RGRCMN402A Participate in media interviews for racing | RGRCMN402 Participate in media interviews for racing | Updated to meet Standards for Training Packages  Changes to elements and performance criteria for clarity | Equivalent unit |
| RGRCMN403A Participate in racing industry appeals | RGRCMN403 Participate in racing industry appeals | Updated to meet Standards for Training Packages. Minor changes to performance criteria for clarity. Merging of two units for industry racing appeals. | Equivalent unit |
| RGRPSG203A Perform kennel duties | Not applicable | Unit deleted. | Not applicable |
| RGRPSG401A Relate anatomical and physiological features to the care and treatment of greyhounds | RGRPSG401 Relate anatomical and physiological features to the care and treatment of greyhounds | Updated to meet Standards for Training Packages  Changes to elements and performance criteria for clarity | Equivalent unit |
| RGRPSG402A Manage greyhound health and welfare | Not applicable | Unit deleted. | Not applicable |
| RGRPSG403A Plan and implement education and training of greyhounds for racing | Not applicable | Unit deleted. | Not applicable |
| RGRPSG404A Trial and race greyhounds | Not applicable | Unit deleted. | Not applicable |
| RGRPSG405A Operate a greyhound racing training business | Not applicable | Unit deleted. | Not applicable |
| RGRPSG406A Promote and maintain business arrangements with greyhound owners | Not applicable | Unit deleted. | Not applicable |
| RGRPSG407A Select greyhounds for racing | Not applicable | Unit deleted. | Not applicable |
| RGRPSH101A Catch and handle quiet horses under supervision | RGRPSH101 Catch and handle quiet horses under supervision | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRPSH102A Perform basic stable duties | RGRPSH102 Perform basic stable duties | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRPSH201A Handle horses | RGRPSH201 Handle racehorses in stables and at trackwork | Updated to meet Standards for Training Packages  Changes relating to merging two units to reflect job task | No equivalent unit |
| RGRPSH202A Assist with transportation of horses | RGRPSH202 Assist with transportation of horses | Updated to meet Standards for Training Packages  Changes to elements and performance criteria to reflect job task | Equivalent unit |
| RGRPSH203A Perform basic driving tasks | RGRPSH203 Perform basic driving tasks | Updated to meet Standards for Training Packages  Minor change to performance criteria for clarity  Prerequisite added | Equivalent unit |
| RGRPSH204A Prepare to drive jog work | RGRPSH204 Prepare to drive jog work | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRPSH205A Perform basic riding tasks | RGRPSH205 Perform basic riding skills in the racing industry | Updated to meet Standards for Training Packages  Merging of two units  Prerequisite added | No equivalent unit |
| RGRPSH206A Develop riding skills for flatwork | RGRPSH205 Perform basic riding skills in the racing industry | Updated to meet Standards for Training Packages  Merging of two units  Prerequisite added | No equivalent unit |
|  | RGRPSH207 Perform racing stable duties | Updated to meet Standards for Training Packages  Change of title and minor changes to performance criteria for clarity and safety  Prerequisite added | Equivalent unit |
| RGRPSH208A Attend horses at trackwork | RGRPSH201 Handle racehorses in stables and at trackwork | Updated to meet Standards for Training Packages  Changes relating to merging two units to reflect job task | Not applicable |
| RGRPSH209A Attend horses at race meetings and trials | RGRPSH209 Attend horses at race meetings and trials | Updated to meet Standards for Training Packages  Minor changes to performance criteria to strengthen safety  Prerequisite added | Equivalent unit |
| Not applicable | RGRPSH211 Work effectively in the horse racing industry | New unit | No equivalent unit |
| RGRPSH301A Implement stable operations | RGRPSH301 Implement stable operations | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent |
| RGRPSH302A Supervise handling of horses | RGRPSH302 Supervise handling of horses | Updated to meet Standards for Training Packages  Changes to elements and performance criteria for clarity and to address safety | Equivalent |
| RGRPSH303A Supervise transportation of horses | RGRPSH303 Organise and oversee transportation of horses | Updated to meet Standards for Training Packages  Changes to clarify intent of unit relevant to job role | No equivalent unit |
| RGRPSH304A Identify factors that affect racehorse performance | RGRPSH304 Identify factors that affect racehorse fitness and suitability to race | Updated to meet Standards for Training Packages.  Change of title, new element and minor changes to performance criteria to clarify intent of unit. | No equivalent unit |
| RGRPSH305A Develop driving skills for trackwork | RGRPSH305 Develop driving skills for trackwork | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRPSH306A Develop basic trackwork riding skills | RGRPSH306 Develop basic trackwork riding skills | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity  Prerequisite added | Equivalent unit |
| RGRPSH307A Exercise horses in pacework | RGRPSH307 Exercise horses in pacework | Updated to meet Standards for Training Packages  Revised element 3 | Equivalent unit |
| RGRPSH308A Provide first aid and emergency care for horses | RGRPSH308 Provide first aid and emergency care for horses or other equines | Updated to meet Standards for Training Packages  Minor changes to title and performance criteria | Equivalent unit |
| RGRPSH309A Implement feeding programs for racehorses under direction | RGRPSH309 Implement feeding programs for racehorses under direction | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRPSH310A Prepare for self-management in racing | RGRPSH310 Prepare for self-management in racing | Updated to meet Standards for Training Packages  Minor changes to elements and performance criteria to clarify intent | Equivalent unit |
| RGRPSH311A Participate in racing as an owner | RGRPSH311 Participate in racing as an owner | Updated to meet Standards for Training Packages | Equivalent unit |
| Not applicable | RGRPSH312 Transport racehorses by road | New unit | No equivalent unit |
| RGRPSH401A Relate anatomical and physiological features to the care and treatment of horses | RGRPSH401 Provide care and treatment of horses | Updated to meet Standards for Training Packages Changes to title, elements and performance criteria to clarify intent of unit | Equivalent unit |
| RGRPSH402A Drive horses in pacework and fast work | RGRPSH402 Drive horses in pacework and fast work | Updated to meet Standards for Training Packages  Revised elements and performance criteria to clarify intent | Equivalent unit |
| RGRPSH403A Educate harness horses for racing | RGRPSH403 Educate horses for harness racing | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity and additional safety and title changed to reflect intent of this unit  Prerequisite removed | Equivalent unit |
| RGRPSH404A Ride horses at trackwork | RGRPSH404 Ride horses at trackwork | Updated to meet Standards for Training Packages  Addition of performance criteria to address safety | Equivalent unit |
| RGRPSH405A Ride horses in jump outs | RGRPSH405 Ride horses in jump outs | Updated to meet Standards for Training Packages  Minor changes to performance criteria to clarify intent of unit | Equivalent unit |
| RGRPSH406A Develop riding skills for jumping racing | RGRPSH406 Develop riding skills for jumping racing | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRPSH407A Educate thoroughbred horses for racing | RGRPSH407 Educate thoroughbred horses for racing | Updated to meet Standards for Training Packages  New elements and minor changes to performance criteria to clarify intent and address safety  Prerequisite removed | No equivalent unit |
| RGRPSH408A Manage horse health and welfare | RGRPSH408 Manage horse health and welfare | Updated to meet Standards for Training Packages  Minor changes performance criteria to clarify intent of unit | Equivalent unit |
| RGRPSH409A Determine nutritional requirements for racing horses | RGRPSH409 Determine nutritional requirements for racing horses | Updated to meet Standards for Training Packages  Additional performance criteria to clarify intent of unit | Equivalent unit |
| RGRPSH410A Prepare for race driving | RGRPSH410 Prepare for race driving | Updated to meet Standards for Training Packages  Prerequisite removed | Equivalent unit |
| RGRPSH411A Drive horses in trials | RGRPSH411 Drive horses in trials | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRPSH412A Prepare to drive horses in races | RGRPSH412 Drive horses in races | Updated to meet Standards for Training Packages  Title change to reflect intent of unit | Equivalent unit |
| RGRPSH413A Prepare for race riding | RGRPSH413 Prepare for race riding | Updated to meet Standards for Training Packages.  Minor edits to performance criteria for clarity.  Prerequisites removed | Equivalent unit |
| RGRPSH414A Ride horses in trials | RGRPSH414 Ride horses in trials | Updated to meet Standards for Training Packages  Minor edits to performance criteria for clarification  Change to prerequisite | Equivalent unit |
| RGRPSH415A Ride horses in races | RGRPSH415 Ride horses in races | Updated to meet Standards for Training Packages.  Minor edits to performance criteria for clarity.  Changed prerequisite | Equivalent unit |
| RGRPSH416A Perform trial and race day jumping skills | RGRPSH416 Perform trial and race jumping riding skills | Updated to meet Standards for Training Packages.  Title changed and new element added to clarify intent of unit. | No equivalent unit |
| RGRPSH417A Participate in protests, inquiries and appeals | RGRCMN305 Participate in racing protests and inquiries | Updated to meet Standards for Training Packages  Changes to title, elements and performance criteria to remove appeals from unit | Equivalent unit |
| RGRPSH417A Participate in protests, inquiries and appeals | RGRCMN403 Participate in racing industry appeals | Updated to meet Standards for Training Packages. Minor changes to performance criteria for clarity. Merging of two units for industry racing appeals. | Equivalent unit |
| RGRPSH418A Set goals to improve racing performance | RGRPSH418 Set goals to improve racing performance | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRPSH419A Manage principles of sports science for jockeys | RGRPSH419 Manage principles of sports science for jockeys | Updated to meet Standards for Training Packages  Changes to elements and performance criteria to clarify intent of unit | Equivalent unit |
| RGRPSH420A Participate in implementing racehorse exercise programs | RGRPSH420 Participate in implementing racehorse exercise programs | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRPSH421A Operate horse racing training business | RGRPSH421 Operate horse racing training business | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRPSH422A Promote and maintain business arrangements with racehorse owners | RGRPSH422 Promote and maintain business arrangements with racehorse owners | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRPSH423A Train horses for jumping racing | RGRPSH423 Train horses for jumping racing | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRPSH501A Plan and adapt training and conditioning programs for racehorses | RGRPSH501 Plan and adapt training and conditioning programs for racehorses | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity and to address safety | Equivalent unit |
| RGRPSH502A Plan and implement education of horses for racing | RGRPSH502 Plan and implement education of horses for racing | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRPSH503A Trial and race horses | RGRPSH503 Trial and race horses | Updated to meet Standards for Training Packages  Minor changes to performance criteria | Equivalent unit |
| RGRPSH504A Develop systems and records for horse racing business training operations | RGRPSH504 Develop systems and records for horse racing business training operations | Updated to meet Standards for Training Packages  New element to clarify intent of unit | No equivalent unit |
| RGRPSH505A Select horses for racing | RGRPSH505 Select horses for racing | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP201A Perform duties of barrier attendant at thoroughbred race meetings and trials | RGRROP201 Perform duties of barrier attendant at thoroughbred race meetings and trials | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP202A Perform duties of kennel attendant at race meetings | RGRROP202 Perform duties of kennel attendant at race meetings | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRROP203A Perform duties of parade official at greyhound race meetings | RGRROP203 Perform duties of parade official at greyhound race meetings | Updated to meet Standards for Training Packages  New element to clarify intent of unit and minor changes to performance criteria for clarity. | No equivalent unit |
| RGRROP204A Assist with harness race starts | RGRROP204 Assist with harness race starts | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP301A Perform ear branding and marking up of greyhounds | RGRROP301 Perform ear branding and marking up of greyhounds | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP302A Brand standardbred horses | RGRROP302 Brand standardbred horses | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP303A Perform duties of clerk of course at harness or thoroughbred race meetings and trials | RGRROP303 Perform duties of clerk of course at harness or thoroughbred race meetings and trials | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP304A Perform duties of clerk of scales at greyhound race meetings | RGRROP304 Perform duties of clerk of scales at greyhound race meetings | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP305A Perform duties of clerk of scales for horses at thoroughbred race meetings | Not applicable | Deleted unit. Not required by industry. | Not applicable |
| RGRROP306A Perform duties of clerk of scales for jockeys at thoroughbred race meetings | RGRROP306 Perform duties of clerk of scales for jockeys at thoroughbred race meetings | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRROP307A Perform duties of lure driver at race meetings and trials | RGRROP307 Perform duties of lure driver at race meetings and trials | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRROP308A Drive mobile start vehicle | RGRROP308 Drive mobile start vehicle | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP309A Perform duties of catching pen supervisor | RGRROP309 Perform duties of catching pen supervisor | Updated to meet Standards for Training Package | Equivalent unit |
| RGRROP310A Supervise race meeting kennels | RGRROP310 Supervise race meeting kennels | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRROP311A Perform duties of greyhound race starter | RGRROP311 Perform duties of greyhound race starter | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP312A Perform duties of licensing or registration clerk | RGRROP312 Perform duties of licensing or registration clerk | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP313A Process race nominations and acceptances | RGRROP313 Process race nominations and acceptances | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP314A Perform duties of photo finish operator at greyhound or horse race meetings | RGRROP314 Perform duties of photo finish operator at greyhound or horse race meetings | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP315A Perform duties of timekeeper at greyhound or horse race meetings | RGRROP315 Perform duties of timekeeper at greyhound or horse race meetings | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP316A Perform duties of track supervisor during trackwork operations | RGRROP316 Perform duties of track supervisor during trackwork operations | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP317A Attend racing events and comply with protocols and safety procedures | RGRROP317 Attend racing events and comply with protocols and safety procedures | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP401A Perform duties of race programmer | RGRROP401 Perform duties of race programmer | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP402A Perform duties of medical practitioner at race meetings and trials | RGRROP402 Perform duties of medical practitioner at race meetings and trials | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP403A Perform duties of farrier at race meetings | RGRROP403 Perform duties of farrier at race meetings | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP404A Perform duties of veterinarian at race meetings or trial | RGRROP404 Perform duties of veterinarian at race meetings or trial | Updated to meet Standards for Training Packages  Minor changes to performance criteria to clarify intent | Equivalent unit |
| RGRROP405A Conduct veterinarian supervision of sample collection procedures | RGRROP405 Conduct veterinarian supervision of sample collection procedures | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP406A Perform duties of harness race starter | RGRROP406 Perform duties of harness race starter | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP407A Perform duties of thoroughbred race starter | RGRROP407 Perform duties of thoroughbred race starter | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP408A Perform duties of betting supervisor or steward at greyhound or horse race meetings | RGRROP408 Perform duties of betting supervisor or steward at greyhound or horse race meetings | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRROP409A Perform duties of greyhound grader | RGRROP409 Perform duties of greyhound grader | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP410A Perform duties of racehorse handicapper | RGRROP410 Perform duties of racehorse handicapper | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRROP411A Perform duties of greyhound or horse race judge | RGRROP411 Perform duties of greyhound or horse race judge | Updated to meet Standards for Training Package | Equivalent unit |
| RGRSTD301A Perform duties of cadet steward | RGRSTD301 Perform duties of cadet steward | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRSTD302A Interpret wagering trends | RGRSTD302 Interpret wagering trends | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRSTD303A Assess racing gear suitability and safety | RGRSTD303 Assess racing and training gear suitability and safety | Updated to meet Standards for Training Packages  Title changed and minor edits made to performance criteria for clarity | Equivalent unit |
| RGRSTD402A Perform stewards' non-race day duties | RGRSTD402 Perform non-race day duties of steward | Updated to meet Standards for Training Packages  Changes to title and performance criteria for clarity | Equivalent unit |
| RGRSTD403A Apply principles of administrative law to investigation and resolution of racing incidents | RGRSTD403 Apply principles of administrative law to investigation and resolution of racing matters | Updated to meet Standards for Training Packages  Changes to title and performance criteria for clarity | Equivalent unit |
| RGRSTD404A Prepare for racing industry appeals | RGRSTD404 Prepare for racing industry appeals | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRSTD405A Conduct steward supervision of sample collection procedures | RGRSTD405 Conduct steward supervision of sample collection procedures | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRSTD406A Assess greyhound or horse handling skills | RGRSTD406 Assess greyhound or horse handling skills | Updated to meet Standards for Training Packages  Changes to performance criteria for clarity | Equivalent unit |
| RGRSTD407A Assess driving or riding skills of licence or registration applicants | RGRSTD407 Assess driving or riding skills of licence or registration applicants | Updated to meet Standards for Training Packages  Changes to performance criteria for clarity | Equivalent unit |
| RGRSTD408A Analyse race performance | RGRSTD408 Analyse race performance | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRSTD501A Manage steward services | RGRSTD501 Manage steward services | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRSWA301A Collect non-blood samples from greyhounds or horses | RGRSWA301 Collect non-blood samples from greyhounds or horses | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRSWA302A Collect non-blood samples from racing personnel | RGRSWA302 Collect non-blood samples from racing personnel | Updated to meet Standards for Training Packages  Minor change to performance criteria for clarity | Equivalent unit |
| RGRSWA303A Collect blood samples for racing animal drug testing | RGRSWA303 Collect blood samples for racing animal drug testing | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRSWA401A Collect blood samples from racing personnel | Not applicable | Unit to be deleted. Not needed by industry. | Not applicable |
| RGRTRK301A Assist with race meeting track management | RGRTRK301 Assist with race meeting track management | Updated to meet Standards for Training Packages  Minor changes to performance criteria for clarity | Equivalent unit |
| RGRTRK302A Maintain specialised non-turf track surfaces for racing | RGRTRK403 Maintain specialised non-turf track surfaces for racing | Updated to meet Standards for Training Packages  Minor changes to title and performance criteria for clarity and to reflect job role level | Equivalent unit |
| RGRTRK303A Provide emergency animal assistance | RGRTRK303 Provide emergency animal assistance | Updated to meet Standards for Training Packages  Minor changes to performance criteria to clarify intent of unit | Equivalent unit |
| RGRTRK401A Prepare track and facilities for race meetings | RGRTRK401 Supervise preparation of track and facilities for race meetings | Updated to meet Standards for Training Packages  Additional elements and changes to performance criteria and title to reflect job role | No equivalent unit |
| RGRTRK402A Relate animal welfare to track and environmental conditions | RGRTRK402 Relate animal welfare to track and environmental conditions | Updated to meet Standards for Training Packages  Changes to some elements and performance criteria for clarity | Equivalent unit |

### Mapping between RGR Racing Training Package version 2.0 and RGR Racing Training Package version 1.0

| **RGR Racing and Breeding Training Package v1.0** | **RGR Racing and Breeding Training Package v1.0** | **Comments** | **Equivalency Status** |
| --- | --- | --- | --- |
| RGRSTD409 Perform duties of a race day steward  Release 1 | RGRSTD409 Perform duties of a race day steward  Release 2 | Changes to performance criteria for clarity | Equivalent unit |

### Mapping between RGR Racing and Breeding Training Package version 1.0 and RGR08 Racing Training Package version 2.0

| **RGR08 Racing Training Package v2.0** | **RGR Racing and Breeding Training Package v1.0** | **Comments** | **Equivalency Status** |
| --- | --- | --- | --- |
| RGRCMN001A Comply with the rules of racing and related protocols | RGRPSG207 Demonstrate greyhound racing industry integrity and ethical practice | Content used to create greyhound specific unit. | No equivalent unit |
| RGRPSG201A  Handle greyhounds | RGRPSG201  Handle greyhounds | Updated to meet Standards for Training Packages | Equivalent unit |
| RGRPSG202A Transport greyhounds | RGRPSG202 Transport greyhounds | Updated to meet Standards for Training Packages  Inclusion of prerequisite, RGRPSG201 Handle greyhounds. | No equivalent unit |
| RGRPSG204A Attend greyhounds during exercise routines | RGRPSG204 Attend greyhounds during and after exercise routines | Updated to meet Standards for Training Packages  Title changed to reflect unit content  Inclusion of prerequisite RGRPSG201 Handle greyhounds. | No equivalent unit |
| RGRPSG205A Attend greyhounds at race meetings | RGRPSG205 Attend greyhounds at race meetings | Updated to meet new Standards for Training Packages.  Inclusion of prerequisite RGRPSG201 Handle greyhounds. | No equivalent unit |
| RGRPSG206A Perform duties of greyhound catcher | RGRPSG206 Catch and control greyhounds | Title changed for clarity. Inclusion of prerequisite RGRPSG201 Handle greyhounds. | No equivalent unit |
| RGRPSG301A Supervise handling of greyhounds | RGRPSG203 Promote and enhance greyhound behaviour | Content of RGRPSG301A Supervise handling of greyhounds has been incorporated into:  RGRPSG208 Promote and enhance greyhound health and welfare  RGRPSG209 Ethically rehome a greyhound  RGRPSG203 Promote and enhance greyhound behaviour | No equivalent unit |
| RGRPSG301A Supervise handling of greyhounds | RGRPSG208 Promote and enhance greyhound health and welfare | Content of RGRPSG301A Supervise handling of greyhounds has been incorporated into:  RGRPSG208 Promote and enhance greyhound health and welfare  RGRPSG209 Ethically rehome a greyhound  RGRPSG203 Promote and enhance greyhound behaviour | No equivalent unit |
| RGRPSG301A Supervise handling of greyhounds | RGRPSG209 Ethically rehome a greyhound | Content of RGRPSG301A Supervise handling of greyhounds has been incorporated into:  RGRPSG208 Promote and enhance greyhound health and welfare  RGRPSG209 Ethically rehome a greyhound  RGRPSG203 Promote and enhance greyhound behaviour | No equivalent unit |
| RGRPSG302A Assess health and provide first aid for greyhounds | RGRPSG302 Assess health and provide first aid for greyhounds | Revised to meet Standards for Training Packages.  Inclusion of prerequisite RGRPSG201 Handle greyhounds. | No equivalent unit |
| RGRPSG303A Determine nutritional requirements for racing greyhounds | RGRPSG303 Meet nutritional needs of greyhounds | Updated to meet Standards for Training Packages.  Inclusion of prerequisite RGRPSG201 Handle greyhounds. | No equivalent unit |
| RGRPSG304A Participate in greyhound inquiries and appeals | RGRPSG304 Participate in greyhound racing inquiries and appeals | Updated to meet Standards for Training Packages  Title changed to emphasise focus on greyhound racing. | Equivalent unit |
| RGRSTD401A Perform duties of stipendiary steward at race meetings and trials | RGRSTD409 Perform duties of a race day steward | Updated to meet Standards for Training Packages  Code and title change to reflect outcomes of unit | Equivalent unit |
| Not applicable | RGRPSG301 Rear greyhounds | New unit | No equivalent unit |
| Not applicable | RGRPSG305 Coordinate greyhound breeding | New unit | No equivalent unit |
| Not applicable | RGRPSG306 Determine care and treatment needs of greyhounds | New unit | No equivalent unit |
| Not applicable | RGRPSG307 Train and race greyhounds | New unit | No equivalent unit |
| Not applicable | RGRPSG308 Whelp greyhounds | New unit | No equivalent unit |
| Not applicable | RGRPSG309 Educate a greyhound | New unit | No equivalent unit |

1. Note that the words ‘components’ and ‘products’ are used in currently applicable legislation standards and policies. Both words are generally used to refer to the qualifications, skill sets, units of competency, assessment requirements, credit arrangements and supporting materials produced for training packages. [↑](#footnote-ref-1)
2. The *Standards for Training Packages 2012*, and accompanying policies, are available from the Australian Department of Education, Skills and Employment website <https://www.employment.gov.au/training-packages>. [↑](#footnote-ref-2)
3. More information about key stakeholder roles is available on the AISC website < https://www.aisc.net.au>. [↑](#footnote-ref-3)
4. The training package development and endorsement process policy can be downloaded from the Department of Education, Skills and Employment website <https://docs.employment.gov.au/documents/training-package-development-and-endorsement-process-policy-0>. [↑](#footnote-ref-4)
5. The policy is available from the Department of Education, Skills and Employment website at <https://docs.employment.gov.au/documents/training-package-products-policy> [↑](#footnote-ref-5)
6. Australian Bureau of Statistics, 2015, *Counts of Australian businesses, including entries and exits*, June 2015, Cat No 816502. [↑](#footnote-ref-6)
7. Australian Bureau of Statistics, *2011 Census of Population and Housing*. [↑](#footnote-ref-7)
8. Racing Australia, 2015, *Racing Season 2014/2015 Fact Book*. [↑](#footnote-ref-8)
9. Agrifood, 2015, *Environmental Scan of the Agrifood Industry 2015*. [↑](#footnote-ref-9)
10. Figures in the Racing industry participants table do not include the large number of people in roles that, while specific to racing, are not specialised racing roles such as track maintenance, race day activities and breeding. [↑](#footnote-ref-10)
11. Racing Australia, 2016, *Racing Season 2014/2015 Fact Book, <http://publishingservices.risa.com.au/otherpublications/Factbook%202015-2016/Factbook2015-2016/#8/z>.*  [↑](#footnote-ref-11)
12. Australian Harness Racing, 2013*, Size and Scope of the Harness Racing Industry in Australia*. [↑](#footnote-ref-12)
13. Greyhounds Australasia, 2014, *Australasian Statistics, <http://www.galtd.org.au/industry/australasian-statistics>.*  [↑](#footnote-ref-13)
14. Australasian Gaming Council, 2016, *The Contribution of Australasia’s Gambling Industries: Facts, Figures and Statistics*, *<https://www.austgamingcouncil.org.au/system/files/AGCPublications/AGC\_DB\_CHP7\_15Rev.pdf>.*  [↑](#footnote-ref-14)
15. Australian Bureau of Statistics, 2012, *Sport and Recreation: A Statistical Overview, Australia*. [↑](#footnote-ref-15)
16. Racing Australia, 2016, *Racing Season 2015/2016 Fact Book*, *<http://publishingservices.risa.com.au/otherpublications/Factbook%202015-2016/Factbook2015-2016/#69/z>.*  [↑](#footnote-ref-16)
17. The AQF Qualifications Pathways Policy is available to download form the Australian Qualifications Framework website: <http://www.aqf.edu.au/aqf/in-detail/aqf-policies/> [↑](#footnote-ref-17)
18. The Australian Apprenticeships website has information about traineeships and apprenticeships. Visit <www.australianapprenticeships.gov.au> for more information. STA/TTA contact details are provided in the Links section of this Implementation Guide. [↑](#footnote-ref-18)
19. RTOs regulated by Australian Skills Quality Authority (ASQA) must comply with the *Standards for Registered Training Organisations (RTOs) 2015*. RTOs regulated by the Western Australian Training Accreditation Council (WA TAC) or the Victorian Registration and Qualifications Authority (VRQA) must check with their regulator for current requirements. [↑](#footnote-ref-19)
20. Information sourced from Australian Government, ASQA, *Fact Sheet: Determining the amount of training*, <<https://www.asqa.gov.au/sites/g/files/net2166/f/FACT_SHEET_Amount_of_training.pdf>> viewed June 2017: [↑](#footnote-ref-20)
21. The *Disability Standards for Education, 2005* and accompanying guidance notes can be downloaded at <<http://education.gov.au/disability-standards-education>>. [↑](#footnote-ref-21)
22. A full copy of this Code of Practice can be downloaded at <http://www.safework.nsw.gov.au/\_\_data/assets/pdf\_file/0005/79160/horse-code-practice-gazetted-SW08262.pdf> [↑](#footnote-ref-22)
23. A copy of this Guide can be downloaded at:<https://safeworkaustralia.gov.au/doc/guide-managing-risks-when-new-and-inexperienced-persons-interact-horses> [↑](#footnote-ref-23)
24. Australian Skills Quality Authority (ASQA), 2015, *Training in equine programs in Australia*. [↑](#footnote-ref-24)
25. FutureNow – Creative and Leisure Industries Training Council, 2015, *Sport, Recreation and Racing Industries Workforce Development Plan* available at < http://www.futurenow.org.au/uploads/2/3/0/4/23042550/futurenow\_sport\_recreation\_and\_racing\_workforce\_development\_plan\_2015.pdf>. [↑](#footnote-ref-25)
26. Fair Work Ombudsman: < <http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/unpaid-work>)> [↑](#footnote-ref-26)