# **Greyhound Racing Careers and Jockeys Project**



Summary of Feedback, Responses and Actions

#### March 2021

Draft qualifications for the Greyhound Racing Careers and Jockeys Project were made available on the <u>Skills Impact website</u> for stakeholder review from 19 February – 11 March 2021. Please visit the website to view a full list of the documents that were submitted for consultation during these phases.

Feedback was received from a variety of stakeholders around the country via email, webinar, and via phone, as follows:

	АСТ	NSW	NT	Qld	SA	Tas	Vic	WA	National
Industry (employer / employee)	*		*			*			
Industry association	*		*			*			
Union	*		*			*			*
Registered Training Organisation (RTO)	*		*			*			
Government department	*		*			*			

\* Note: no relevant stakeholders in the Northern Territory, Tasmania or ACT. No relevant union.

Feedback received during the 'drafts available' period for the qualifications has been positive, with minor changes or updates suggested by stakeholders.

Below is a summary of the feedback raised for the draft qualifications, developed, and reviewed for the Greyhound Racing Careers and Jockeys Project, and how these have been dealt with. This involves a consideration of the information provided, views of industry stakeholders and from people who are part of the Subject Matter Expert Working Group process. Resolutions are constructed to consider the needs and views of stakeholders to the extent possible, and to comply with the *Standards for Training Package 2012*. The resolutions may represent a compromise on one or more stakeholder views with the aim of a workable outcome for industry, State and Territory Training Authorities (STAs) and training providers.

#### Acronyms - SMEs – Subject Matter Experts

Please use the menu below to navigate to the feedback you wish to view. Table of Contents	
Summary of feedback on draft qualification RGR202XX Certificate II in Racing Industry3	
Comments related to Qualification Descriptor, Packaging Rules and Entry Requirements	3
General Qualification comments	4
Summary of feedback on draft qualification RGR402XX Certificate IV in Racing (Jockey)5	
Comments related to Qualification Descriptor, Packaging Rules and Entry Requirements	5
Comments related to Core Units	7
Comments related to Elective Units	8
General Qualification comments	8

## Summary of feedback on draft qualification RGR202XX Certificate II in Racing Industry

Stakeholder Co	mments and Identified Issues	Consideration and Proposed Resolution
Industry Assoc, WA	<ul> <li>Qualification Description - It allows for specialisation in various roles, including stablehand (harness or thoroughbred), stud hand (breeding), track maintenance and racing administration.</li> <li>Comment Kennnelhand needs to be included in this</li> </ul>	Suggestion actioned. Kennel hand now included in Qualification Description.
	Packaging Rules – Add in kennel hand stream? Allowing a Greyhound steam in the CII in Racing will assist RTOs (especially VET in Schools offer the base qual with options in more sectors of the industry)	Feedback carefully considered and taken to wider subject matter expert working group. Majority of subject matter expert working group agreed with this proposed stream, however, the scope of the project does not allow for these major changes. It has been included in the database for future projects.
	Prerequisite requirement - <i>ACMEQU205 Apply knowledge of</i> <i>horse behaviour</i> Comment -This unit will be deleted once the ACM is completed	Feedback noted with thanks. As this is a short project, it will be submitted for endorsement prior to the completion of the ACM project, so needs to stay in now but will be included in the database to be actioned as part of any future update.
Industry Assoc, VIC	Prerequisites ACMEQU202 Handle horses safely* ACMEQU205 Apply knowledge of horse behaviour ACMEQU205 Apply knowledge of horse behaviour in my view both these are prerequisites before anyone goes near a horse to keep themselves and the horses, they are handling safe. They should be mandatory "electives" if they are not core in Thoroughbred and Harness	Thank you for your feedback. The Certificate II in Racing Industry also includes streams for Administration and Track Maintenance. If these units were included as core, it would make these difficult to specialise in as they will not have a requirement to deal with horses. The streams which do involve handling horses; Stable Hand and Stud Hand, do require the training and assessment of ACMEQU202 and ACMEQU205.
	ACMEQU205 Apply knowledge of horse behaviour Think this unit is really relevant and important from a risk management perspective, contains knowledge not included in other units, aimed at keeping the workplace safe, should not be assumed people commence work in this industry with a knowledge of horse behaviour and how to avoid and assess dangerous situations. Trainers simply do not provide this training on the job	Additionally, these units are not listed as core because they are not relevant to individuals working with greyhounds. Therefore, the unit <i>ACMEQU205 Apply knowledge of horse behaviour was removed and made available in electives.</i>
SMEs	Should there be a 'kennel hand' stream in Packaging Rules? Will need to create a Group E Kennel Hand and move Additional electives to Group F. <i>RGRPSG203 Promote and enhance</i> greyhound behaviour and <i>RGRPSG207 Demonstrate</i> greyhound	Initially this feedback was actioned. However, at this time this work is outside of the scope of the current project and cannot be included in the project without a request for addition to the scope; something that the time allocated for this project will not allow. It is now included in the database to be actioned as part of any future update.

### Comments related to Qualification Descriptor, Packaging Rules and Entry Requirements

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution
<ul> <li>racing industry integrity and ethical practice could be moved to Group E.</li> <li>In addition, it has also been suggested that the following units:</li> <li><i>RGRPSG201 Handle greyhounds, RGRPSG206 Catch and control greyhounds*</i> be added to the Kennel Hand stream. – agreed it is worthwhile</li> <li>Packaging rules would read:</li> <li>For the award of Certificate II in Racing Industry (Kennel hand) choose: <ul> <li>all 4 electives from Group E</li> <li>2 units from Group F or any other currently endorsed Training Package or accredited course.</li> </ul> </li> </ul>	

### General Qualification comments

Stakeholder Comm	ents and Identified Issues	Consideration and Proposed Resolution
Govt, WA	I am reviewing the RGR Greyhound Racing Careers and Jockeys - Draft 1 Project. I have a query regarding unit <i>ACMEQU202 Handle horses safely</i> . In the Certificate II in Racing Industry this unit is listed with a pre-requisite <i>ACMEQU205 Apply Knowledge of horse behaviour</i> . In another project being looked at currently – ACM Horse Care, the same unit is listed as a pre-requisite for three RGR units: <i>RGRHBR302 Carry out mare mating procedures</i> <i>RGRHBR304 Assess suitability of horses for</i> <i>specific uses</i> <i>RGRHBR305 Handle young horses</i> However on this occasion this unit is listed as <i>ACMEQU2X12 Handle horses safely</i> and is deemed not equivalent and no longer has a pre-requisite unit? Can you please advise if this change is going to be reflected in the Certificate II in Racing Industry?	Thanks for your feedback. You are correct in talking about the forthcoming changes in the ACM training package and the way in which it will affect the Certificate II in Racing Industry. However, the RGR project is a minor update to the Cert II and Cert IV and will have a very quick turnaround. This means the ACM units and prerequisites will not have changed by the time the RGR project is published so we are unable to make those changes at that point. It has been noted in our future projects' cases and as soon as the next RGR update occurs these units and their prerequisites will be updated in the RGR qualifications. I hope this helps to clear up any confusion.

# Summary of feedback on draft qualification RGR402XX Certificate IV in Racing (Jockey)

mments and Identified Issues	Consideration and Proposed Resolution
Entry Requirements	The Entry Requirements have now been updated to include RGR30518.
This is fraught with danger – high skill level - who determines this, who do they demonstrate it to? Riding and handling is incorrect, they would not have ridden in race meetings or barrier trials.	Your feedback has been taken to wider subject matter expert working group for their thoughts and consideration.
There is not a strong enough focus on safety or animal welfare which are crucial aspects of this qualification and for the industry.	
Their needs to be a prerequisite course or qualification where skills have been formally assessed.	
<ul> <li>RGR30518 Certificate III in Racing (Trackwork Rider) or</li> <li>22535VIC Course in Trackwork Riding for Fast Work or 22536VIC Course in Trackwork Riding for Jump Outs</li> </ul>	
In Victoria you cannot undertake this qualification unless you have been selected to participate in the Racing Victoria Apprentice Jockey program, so the qualification is undertaken as part of an apprenticeship	
Entry Requirements	Thank you for your feedback. This addition has been adopted and included.
'personal health and fitness as it applies to working with thoroughbred horses' – change to 'As it applies to riding racehorses at specified weight according to the Australian Rules of Racing'	
	<ul> <li>Entry Requirements         This is fraught with danger – high skill level - who determines this, who do they demonstrate it to? Riding and handling is incorrect, they would not have ridden in race meetings or barrier trials.         There is not a strong enough focus on safety or animal welfare which are crucial aspects of this qualification and for the industry.         Their needs to be a prerequisite course or qualification where skills have been formally assessed.         <i>RGR30518 Certificate III in Racing (Trackwork Rider) or</i>         22535VIC Course in Trackwork Riding for Fast Work or 22536VIC Course in Trackwork Riding for Jump Outs         In Victoria you cannot undertake this qualification unless you have been selected to participate in the Racing Victoria Apprentice Jockey program, so the qualification is undertaken as part of an apprenticeship     </li> <li>Entry Requirements         <ul> <li>'personal health and fitness as it applies to working with thoroughbred horses' – change to 'As it applies to riding racehorses at specified weight according to the Australian Rules</li> </ul></li></ul>

### Comments related to Qualification Descriptor, Packaging Rules and Entry Requirements

Stakeholder Co	mments and Identified Issues	Consideration and Proposed Resolution
	Medical clearance – should this be in the entry requirements? - Yes it is a requirement of licensing Relevant Medical clearance as prescribed by licensing body for Jockeys	Thank you for your feedback. This addition has been considered and is now included.
Industry Assoc, VIC	<ul> <li>I believe that to achieve the required outcome for the entry requirement for Cert IV Jockey the following should be included as a dot point.</li> <li>"Must be licensed to participate in races under the rules of racing".</li> <li>This will ensure that those undertaking the Certificate IV in Racing (Jockey) have meet the requirements of industry and will be able to complete all units.</li> <li>Completely remove all reference to weight requirement.</li> </ul>	Thank you for your feedback. All reference from the first draft to weight requirement has been removed. In response to the statement around licensing; those undertaking a Cert IV must do so to receive a licence, therefore they are unable to already be licensed.
Industry Assoc, VIC	Qualification DescriptionNot 100% sure this is correct – in Victoria this qualification is only available if they are selected into the Racing Victoria Apprentice Jockey program, it is completed as part of the apprenticeship. Yes it is a requirement to also be licensed as a jockeyThink it needs to be really clear that just achieving this qualification does mean they will automatically be licensed as a Jockey, Additional licensing criteria applies	Thank you for your feedback. This wording has been considered and is now included in the qualification description.
	<b>Entry Requirements</b> Certificate III Racing (Trackwork Rider) is a requirement to undertake this Qual in Victoria. There is an assumption that applicants have the skills and experience in riding Fast work as a minimum	Thank you for your feedback. This addition has been considered and is now included.

Stakeholder Con	nments and Identified Issues	Consideration and Proposed Resolution
	Qualification Description	Thank you for your feedback. This addition has been considered and is now included.
	Maybe need to add: Some States may have specific entry requirements to undertake this qualification	
	Entry Requirements	Thank you for your feedback. This addition has been considered and is now included.
	riding and handling of thoroughbred horses including riding trackwork, at a high skill level	
	High skill level to be replaced with 'Minimum of Fast Work'	

### Comments related to Core Units

Stakeholder Co	mments and Identified Issues	Consideration and Proposed Resolution
Industry Assoc, VIC	Given RTO's can select the electives to offer, this qualification could end up being top heavy in riding skills and very light on knowledge in Equine Welfare and preparing jockeys to manage their own business effectively.	Many thanks for your feedback. As this would be considered 'additional work' and out of the current project scope, these comments have been added to our database as a reference for the future full review of the Certificate IV in Racing (Jockey).
	With many of the riding units there is duplication of the skills across units, just set in a different context so the volume of new knowledge or skills learned is diminished if an RTO chooses all the riding units.	
	Given the current focus of RTO's to tick off riding units and reluctance to deliver units with knowledge content I think the industry has a need for at least one unit related to Equine Welfare to be core, from the available elective units it would be RGRTRK402 which is highly relevant to jockeys and how they contribute to Equine Welfare.	
	I don't believe the unit RGRPSH418 is a worthy core unit as goals are inherent in the profession of a jockey so I would swap that unit out for RGRTRK402	

### Comments related to Elective Units

Stakeholder Comme	ents and Identified Issues	Consideration and Proposed Resolution
Industry Assoc, VIC	ACMEQU205 Apply knowledge of horse behaviour - Think this unit is really relevant and important from a risk management perspective, contains knowledge not included in other units, aimed at keeping the workplace safe, should not be assumed people commence work in this industry with a knowledge of horse behaviour and how to avoid and assess dangerous situations. Trainers simply do not provide this training on the job	Thank you for the feedback. This unit is under review, however, will remain in this qualification as the Certificate IV qualification will be endorsed before the review of this unit is complete.

### General Qualification comments

Stakeholder Comme	ents and Identified Issues	Consideration and Proposed Resolution	
Industry Assoc, VIC	Just another issue the lack of training provides is really a critical issue. The funding rate on the Cert III is low at \$9 er hours given the overhead and cost of delivery. It should be equivalent to the farriers course that sits at \$15	Thanks for the feedback. Skills Impact makes no recommendations or decisions about funding rates. As funding is set by the Victorian Department of Education and Training, it would be beneficial for you to raise this issue with them.	
Industry Assoc, WA	I Identitied risk - Removing imported linits will tridder 3 hot 1 1 1 1	Thank you for the feedback. As this is outside of the scope of the project, it has been noted for future revision of the qualification.	
	Response - The RTOs delivering have mainly had issues with the imported units – even with contextualisation they are still unsuited to Jockeys work / skills / environment hence the request to remove them.		
	Much of this change has been driven by RTOs		
	The AISC keeps saying it is committed to listening to industry – they need to demonstrate it for once		