

# Greyhound Racing Careers & Jockeys Project

## Summary of Feedback, Responses and Actions



### April 2021

Final draft qualifications for the Greyhound Racing Careers & Jockeys Project were made available on the [Skills Impact website](#) for validation from 24 March – 26 April 2021. Please visit the website to view a full list of the documents that were submitted for validation during these phases.

Feedback was received from a variety of stakeholders around the country via email, webinar, and via phone, as follows:

	ACT	NSW	NT	Qld	SA	Tas	Vic	WA	National
<b>Industry (employer / employee)</b>	*		*	*		*			
<b>Industry association</b>	*		*	*		*			
<b>Union</b>	*		*	*		*			*
<b>Registered Training Organisation (RTO)</b>	*		*	*		*			
<b>Government department</b>	*		*	*		*			

\* Note: no relevant stakeholders in the Northern Territory, Tasmania or ACT. No validation feedback received from Queensland

Feedback received during the 'drafts available' period for the qualifications has been positive, with minor changes or updates suggested by stakeholders. Validation feedback has also been positive.

Below is a summary of the feedback raised for the draft qualifications, developed, and reviewed for the Greyhound Racing Careers & Jockeys Project, and how these have been dealt with during validation. This involves a consideration of the information provided, views of industry stakeholders and from people who are part of the Subject Matter Expert (SMEs) Working Group process. Resolutions are constructed to consider the needs and views of stakeholders to the extent possible, and to comply with the *Standards for Training Package 2012*. The resolutions may represent a compromise on one or more stakeholder views with the aim of a workable outcome for industry, State and Territory Training Authorities (STAs) and training providers.

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## Summary of validation on final draft qualification RGR202XX Certificate II in Racing Industry

### Comments related to Qualification Descriptor, Packaging Rules and Entry Requirements

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
Industry Assoc, WA  Qualification Description - <i>It allows for specialisation in various roles, including stablehand (harness or thoroughbred), stud hand (breeding), track maintenance and racing administration.</i> - Comment Kennnel hand needs to be included in this	Suggestion actioned. Kennel hand was initially included in Qualification Description. However, as it is not a specialisation, it has since been removed.	No issues
Packaging Rules – Add in kennel hand stream?	Feedback carefully considered and taken to wider subject matter expert working group. Majority of subject matter expert working group agreed with this proposed stream, however, the scope of the project does not allow for these major changes. It has been included in the database for future projects.	No issues
Allowing a Greyhound steam in the CII in Racing will assist RTOs (especially VET in Schools offer the base qual with options in more sectors of the industry)		No issues
Prerequisite requirement - <i>ACMEQU205 Apply knowledge of horse behaviour</i>  Comment from another stakeholder: This unit will be deleted once the ACM [project] is completed	Feedback noted with thanks. As this is a short project, it will be submitted for endorsement prior to the completion of the ACM <a href="#">Horse Care Project</a> , so needs to stay in for now; however, this feedback will be included in the database to be actioned as part of any future update.	No issues
Industry Assoc, VIC  Prerequisites <i>ACMEQU202 Handle horses safely*</i> <i>ACMEQU205 Apply knowledge of horse behaviour</i> ACMEQU205 Apply knowledge of horse behaviour – in my view both these are prerequisites before anyone goes near a horse to keep themselves and the horses, they are handling safe. They should be mandatory “electives” if they are not core in Thoroughbred and Harness	Thank you for your feedback. The Certificate II in Racing Industry also includes streams for Administration and Track Maintenance. If these units were included as core, it would make these difficult to specialise in as they will not have a requirement to deal with horses.  The streams which do involve handling horses; Stable Hand and Stud Hand, do require the training and assessment of ACMEQU202 and ACMEQU205.	No issues
<i>ACMEQU205 Apply knowledge of horse behaviour</i>  Think this unit is really relevant and important from a risk management perspective, contains knowledge not	Additionally, these units are not listed as core because they are not relevant to individuals working with greyhounds. Therefore, the unit <i>ACMEQU205 Apply knowledge of horse</i>	No issues

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
	<i>behaviour</i> has been removed and made available in the elective bank of units.	
SMEs	Initially this feedback was actioned. However, at this time this work is outside of the scope of the current project and cannot be included in the project without a request for a change to the scope; something that the time allocated for this project will not allow. It is now included in the database to be actioned as part of any future update.	No issues

### General Qualification comments

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
Govt, WA	Thanks for your feedback. You are correct in talking about the forthcoming changes in the Animal Care and Management (ACM) Training Package and the way in which it will affect the Certificate II in Racing Industry. However, the Greyhound Racing Careers & Jockeys Project is a minor update to the Cert II and Cert IV and will	No issues

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
<p><i>ACMEQU205 Apply Knowledge of horse behaviour.</i></p> <p>In another project being looked at currently – ACM Horse Care, the same unit is listed as a pre-requisite for three RGR units:</p> <ul style="list-style-type: none"> <li>• <i>RGRHBR302 Carry out mare mating procedures</i></li> <li>• <i>RGRHBR304 Assess suitability of horses for specific uses</i></li> <li>• <i>RGRHBR305 Handle young horses</i></li> </ul> <p>However on this occasion this unit is listed as <i>ACMEQU2X12 Handle horses safely</i> and is deemed not equivalent and no longer has a pre-requisite unit?</p> <p>Can you please advise if this change is going to be reflected in the Certificate II in Racing Industry?</p>	<p>have a very quick turnaround. This means the ACM units and prerequisites will not have changed by the time the Greyhound Racing Careers &amp; Jockeys Project is published; therefore, we are unable to make these changes at this point in time.</p> <p>It has been noted in our database for future projects and as soon as the next RGR update occurs, these units and their prerequisites will be updated in the RGR qualifications.</p> <p>I hope this helps to clear up any confusion.</p>	
<p>RTO VIC</p> <p>ACMEQU202 has ACMEQU205 as prerequisite. For the Stud Hand specialisation all four in Group B are required plus 1 prerequisite - so 5 are mandated. Perhaps AHCEQU205 should be included in Group B and the rules changed to select 5 units?</p>	<p>Thank you for your feedback.</p> <p>The prerequisite unit is listed in the electives and it is correct that to complete ACMEQU202 the assessment of the other unit must be completed first. Five units are now mandated.</p>	<p>Prerequisite unit now included, and packaging rules updated</p>
<p>Suggest not equivalent. There have been changes to the packaging rules with one less core unit, therefore the qualification occupational outcome has changed - see the Training Package Products Policy Section 3.4 - 3.4.1 and 3.4.2.</p>	<p>Thank you for your feedback. There has been significant consultation being undertaken to determine equivalence. While there is one less core unit, this has been moved into the mandatory horse specialisation electives, so the occupational outcome is not changed. It has allowed for more flexibility.</p>	<p>Qualification validated</p>

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting	
Industry Assoc WA	<p>ACMEQU205 Apply knowledge of horse behaviour should be in Group B (Stud Hand) not Group A Stablehand</p> <p>Reasoning - ACEQU is a prerequisite for ACMEQU202 Handle horses safely - it is not a unit required in either of the Horse codes</p>	<p>This will require further discussion at validation</p>	<p>Resolved – As above</p>
RTO Vic	<p>Qualification Validated</p>	<p>Thank you for your feedback</p>	<p>Qualification validated</p>
Govt WA	<p>Qualification Validated with comment:</p> <p>The Certificate II in Racing Industry has the following changes:</p> <ul style="list-style-type: none"> <li>• The packaging rules have changed from 5 core and 9 elective units to 4 core and 10 elective units;</li> <li>• ACMEQU205 Apply knowledge of horse behaviour has been removed from the core of the qualification and moved to the Group A elective bank;</li> </ul> <p>This change allows for the broader use of the qualification, particularly in the VET in Schools area and allows the learner to focus on a specific area of interest. This approach is consistent with the VET Reform.</p> <p>The issue of equivalence was discussed and it is my view based on the Training Package Products Policy (Pg8) that as the occupational outcome and the AQF level of the reviewed qualifications has</p>	<p>Thank you for your feedback.</p>	<p>Qualification validated</p>

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
	not changes, then the qualifications should remain equivalent.	

Validation RGR202XX Certificate II in Racing Industry

Subject Matter Expert Working Group	Does the SME WG validate the updated qualification?	If no, what changes should occur for consensus to be reached?
	YES – All validated	

## Summary of validation on final draft qualification RGR402XX Certificate IV in Racing (Jockey)

### Comments related to Qualification Descriptor, Packaging Rules and Entry Requirements

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
<p>Industry Assoc, VIC</p> <p><b>Entry Requirements</b></p> <p>This is fraught with danger – high skill level - who determines this, who do they demonstrate it to? Riding and handling is incorrect, they would not have ridden in race meetings or barrier trials.</p> <p>There is not a strong enough focus on safety or animal welfare which are crucial aspects of this qualification and for the industry.</p> <p>Their needs to be a prerequisite course or qualification where skills have been formally assessed.</p> <ul style="list-style-type: none"> <li>• <i>RGR30518 Certificate III in Racing (Trackwork Rider) or</i></li> <li>• 22535VIC Course in Trackwork Riding for Fast Work or 22536VIC Course in Trackwork Riding for Jump Outs</li> </ul> <p>In Victoria you cannot undertake this qualification unless you have been selected to participate in the Racing Victoria Apprentice Jockey program, so the qualification is undertaken as part of an apprenticeship</p>	<p>The Entry Requirements have now been updated to include <i>RGR30518 Certificate III in Racing (Trackwork Rider)</i>.</p> <p>Your feedback has been taken to wider subject matter expert working group for their thoughts and consideration.</p>	<p>Resolved and included that <i>RGR30518 Certificate III in Racing (Trackwork Rider)</i> may be completed.</p>

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
<p>Industry Assoc, WA</p> <p><b>Entry Requirements</b></p> <p>‘personal health and fitness as it applies to working with thoroughbred horses’ – change to ‘As it applies to riding racehorses at specified weight according to the Australian Rules of Racing’</p>	<p>Thank you for your feedback. This addition has been adopted and included as a strong recommendation in the Implementation Guide.</p>	<p>No issues</p>
<p>Medical clearance – should this be in the entry requirements? - Yes it is a requirement of licensing</p> <p>Relevant Medical clearance as prescribed by licensing body for Jockeys</p>	<p>Thank you for your feedback. This addition has been considered and is now included as a strong recommendation in the Implementation Guide.</p>	<p>No issues</p>
<p>Industry Assoc, VIC</p> <p>I believe that to achieve the required outcome for the entry requirement for Cert IV Jockey the following should be included as a dot point.</p> <p>“Must be licensed to participate in races under the rules of racing”.</p> <p>This will ensure that those undertaking the Certificate IV in Racing (Jockey) have meet the requirements of industry and will be able to complete all units.</p> <p>Completely remove all reference to weight requirement.</p>	<p>Thank you for your feedback. All reference from the first draft to weight requirement has been removed.</p> <p>In response to the statement around licensing – those undertaking a Cert IV must do so to receive a licence, therefore they are unable to already be licensed.</p>	<p>No issues</p>
<p>Industry Assoc, VIC</p> <p><b>Qualification Description</b></p> <p>Not 100% sure this is correct – in Victoria this qualification is only available if they are selected into the Racing Victoria Apprentice Jockey program, it is completed as part of the apprenticeship.</p>	<p>Thank you for your feedback. This wording has been considered and is now included in the qualification description.</p>	<p>No issues</p>

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
<p>Yes it is a requirement to also be licensed as a jockey</p> <p>Think it needs to be really clear that just achieving this qualification does mean they will automatically be licensed as a Jockey, Additional licensing criteria applies</p>		
<p><b>Entry Requirements</b></p> <p>Certificate III Racing (Trackwork Rider) is a requirement to undertake this Qual in Victoria. There is an assumption that applicants have the skills and experience in riding Fast work as a minimum</p>	<p>Thank you for your feedback. This addition has been considered and is now included.</p>	<p>No issues</p>
<p><b>Qualification Description</b></p> <p>Maybe need to add: Some States may have specific entry requirements to undertake this qualification</p>	<p>Thank you for your feedback. This addition has been considered and is now included.</p>	<p>No issues</p>
<p><b>Entry Requirements</b></p> <p>riding and handling of thoroughbred horses including riding trackwork, at a high skill level</p> <p>High skill level to be replaced with 'Minimum of Fast Work'</p>	<p>Thank you for your feedback. This addition has been considered and is now included.</p>	<p>No issues</p>

### Comments related to Core Units

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
<p>Industry Assoc, VIC</p> <p>Given RTO's can select the electives to offer, this qualification could end up being top heavy in riding skills and very light on knowledge in Equine Welfare and</p>	<p>Many thanks for your feedback. As this would be considered 'additional work' and out of the current project scope, these comments have been added to our database as a reference for the future full review of the Certificate IV in Racing (Jockey).</p>	<p>No issues</p>

<b>Stakeholder Comments and Identified Issues</b>		<b>Consideration and Proposed Resolution</b>	<b>Validation Meeting</b>
	<p>preparing jockeys to manage their own business effectively.</p> <p>With many of the riding units there is duplication of the skills across units, just set in a different context so the volume of new knowledge or skills learned is diminished if an RTO chooses all the riding units.</p> <p>Given the current focus of RTO's to tick off riding units and reluctance to deliver units with knowledge content I think the industry has a need for at least one unit related to Equine Welfare to be core, from the available elective units it would be RGRTRK402 which is highly relevant to jockeys and how they contribute to Equine Welfare.</p> <p>I don't believe the unit RGRPSH418 is a worthy core unit as goals are inherent in the profession of a jockey so I would swap that unit out for RGRTRK402</p>		
RTO Vic	<p>The unit RGRPSH405 has a string of three prerequisites - RGRPSH404, 307 &amp; 306 [all in RGR Cert III in Racing (Trackwork Rider) that is no longer an entry requirement] - which mandates the units as having to be done. Therefore, there are 12 core units and 5 electives for this qualification</p>	<p>Thank you for your feedback. The information has been noted. All prerequisite units have been included in the Core Units and number of core and electives revised.</p>	No issues

### Comments related to Elective Units

<b>Stakeholder Comments and Identified Issues</b>		<b>Consideration and Proposed Resolution</b>	<b>Validation Meeting</b>
Industry Assoc, VIC	<p>ACMEQU205 Apply knowledge of horse behaviour - Think this unit is really relevant and important from a risk management perspective, contains knowledge not included in other units,</p>	<p>Thank you for the feedback. This unit is under review; however, it will remain in this qualification as the Certificate IV qualification will be endorsed and released onto training.gov.au before the review and release of this unit is complete.</p>	No issues

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
	<p>aimed at keeping the workplace safe, should not be assumed people commence work in this industry with a knowledge of horse behaviour and how to avoid and assess dangerous situations. Trainers simply do not provide this training on the job</p>	

### General Qualification comments

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
<p>Industry Assoc, VIC</p>	<p>Just another issue the lack of training provides is really a critical issue.</p> <p>The funding rate on the Cert III is low at \$9 er hours given the overhead and cost of delivery. It should be equivalent to the farriers course that sits at \$15</p> <p>We are simply not going to be able to train our workforce</p>	<p>Thanks for the feedback.</p> <p>Skills Impact makes no recommendations or decisions about funding rates. As funding is set by the Victorian Department of Education and Training, it would be beneficial for you to raise this issue with them.</p>
<p>Industry Assoc, WA</p>	<p>Identified risk - Removing imported units will trigger a 'not equivalent' status as the changes will be too far removed from the existing qualification which has consequences for RTOs delivering the qualification.</p> <p>Response - The RTOs delivering have mainly had issues with the imported units – even with contextualisation they are still unsuited to Jockeys work / skills / environment hence the request to remove them.</p> <p>Much of this change has been driven by RTOs</p>	<p>Thank you for the feedback. As this is outside of the scope of the project, it has been noted for future revision of the qualification</p>

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
	The AISC keeps saying it is committed to listening to industry – they need to demonstrate it for once	
RTO Vic	Qualification Validated	Thank you for your feedback
RTO Vic	Not equivalent. There have been changes to the packaging rules & core therefore the qualification occupational outcome has changed - see the Training Package Products Policy Section 3.4 - 3.4.1 and 3.4.2.	Thank you for your feedback.  Consultation was undertaken with Quality Assurance panel member and the Industry Reference Committee (IRC) to determine equivalency. The IRC are of the firm belief that occupational outcomes have not changed. Please also see feedback from WA Government (below).
Govt WA	<p>Qualification Validated with comments: The Certificate IV in Racing (Jockey) has the following changes:</p> <ul style="list-style-type: none"> <li>• The packaging rules have changed from 11 core and 6 elective units to 9 core and 8 elective units;</li> <li>• BSBSMB303 Organise finances for the micro business and BSBSMB305 Comply with regulatory, taxation and insurance requirements for micro business have been removed from the core of the qualification.</li> </ul> <p>It is noted that the removed units did not add any value to the purpose of the qualification. The Certificate IV in Racing (Jockey) has also had the entry requirements strengthened – specifically with the medical clearance to ensure RTOs understand what is required by</p>	Thank you for your feedback

Stakeholder Comments and Identified Issues	Consideration and Proposed Resolution	Validation Meeting
<p>the licensing body for jockeys and this is sensible.</p> <p>The issue of equivalence was discussed and it is my view based on the Training Package Products Policy (Pg8) that as the occupational outcome and the AQF level of the reviewed qualifications has not changes, then the qualifications should remain equivalent.</p>		

Validation RGR402XX Certificate IV in Racing Industry (Jockey)

<p><b>Subject Matter Expert Working Group</b></p>	<p><b>Does the SME WG validate the updated qualification?</b></p> <p><b>YES – all validated.</b></p>	<p><b>If no, what changes should occur for consensus to be reached?</b></p>
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