Modification History

| Release | Comments |
| --- | --- |
| Release 1 | This version released with ACM Animal Care and Management Training Package Version 4.0. |

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| ACM40X20 | Certificate IV in Animal Facility Management |
| Qualification DescriptionThis qualification reflects the skills and knowledge for team leaders, supervisors, and specialist technical roles within an animal care facility, including companion animal and exhibited and wildlife environments. The qualification applies to a range of roles including coordinators/managers of boarding, breeding or shelter facilities, as well as senior zookeepers, aquarists, and wildlife carers. Individuals in these roles analyse information and exercise judgement to complete a range of skilled activities and apply specialist technical skills and knowledge to solve routine and non-routine problems. They have accountability for the work of others and for meeting organisational key performance indicators.The qualification allows for a specialisation in Companion animals and Wildlife and exhibited animalsNo licensing, legislative or certification requirements apply to this qualification at the time of publication. |
| Entry RequirementsEntry into this qualification is open to individuals who:* hold a Certificate III or higher qualification relating to animal care

OR* have consistently demonstrated:
* provision of husbandry care for a variety of species or breeds working autonomously in an animal care facility
* application of current animal care principles and regulations that apply in an animal care facility
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| Packaging RulesTo achieve this qualification, competency must be demonstrated in:* 12 units of competency:
* 5 core units plus
* 7 elective units.

Elective units must ensure the integrity of the qualification’s Australian Qualifications Framework (AQF)alignment and contribute to a valid, industry-supported vocational outcome. Electives can be chosen toprovide a general qualification or a qualification with a specialisation.For the award of the Certificate IV in Animal Facility Management choose:* at least 4 units from the electives in Groups A and/or B
* up to 3 units from the electives listed in Groups A to C (not already selected) or any currently endorsed Training Package or accredited course.

For the award of the Certificate IV in Animal Facility Management (Companion animals)* at least 4 units from the electives in Group A
* up to 3 units from the electives listed in Groups A to C (not already selected) or any currently endorsed Training Package or accredited course.

For the award of the Certificate IV in Animal Facility Management (Wildlife and exhibited animals) choose:* at least 4 units from the electives in Group B
* up to 3 units from the electives listed in Groups A to C (not already selected) or currently endorsed Training Package or accredited course.

At least 4 of the 7 electives must be coded with an AQF indicator above level 3 or reflect outcomes above AQF level 3.Core Units

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| ACMCAS401 | Advise on animal industry compliance and practices (title revised) |
| ACMINF401 | Oversee site biosecurity and infection controls working with animals |
| ACMSUS401 | Implement and monitor environmentally sustainable work practices |
| ACMWHS401 | Maintain workplace health and safety processes |
| AHCLSK404 | Implement and monitor animal welfare programs |

Group A Companion animal facilities

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| ACMACR405  | Assist with the euthanasia of animals  |
| ACMACR406  | Carry out animal holding facility procedures  |
| ACMCAS302 | Provide advice on companion animal selection and care |
| ACMCAS404  | Develop, implement and monitor enrichment strategies for animals |
| ACMCAS406 | Manage companion animal breeding |
| ACMGAS301 | Maintain and monitor animal health and wellbeing |
| ACMGAS4XX | Condition animal behaviour (revised title/unit) |
| ACMMIC401 | Implant microchip in cats and dogs |
| ACMNEW3X1 | Assess the welfare status of an animal |
| ACMNEW4X1 | Conduct animal behavioural suitability assessments |
| TLIE4013 | Apply workplace statistics |

Group B - Wildlife and exhibited animal facilities

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| ACMAIM401  | Coordinate large animal movement and evacuation |
| ACMAIM402  | Develop a large animal incident response plan for an organisation |
| ACMCAN311 | Care for young animals |
| ACMCAN403 | Develop animal diets |
| ACMCAN404 | Develop, monitor and review behavioural management strategies |
| ACMCAN405 | Design and evaluate interpretive and learning programs |
| ACMCAN406 | Assist with a zoological plantation or plant production system |
| ACMCAN4X7 | Implement species population planning and management (revised unit - combined ACMCAN401 & 502) |
| ACMCAN4X8 | Oversee enclosures or exhibit operations (revised title/unit) |
| ACMCAS402 | Manage and maintain aviaries and bird rooms |
| ACMCAS403 | Design, construct and maintain aquascapes |
| SITTGDE005 | Prepare and present tour commentaries and activities |

Group C - General electives

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| ACMACR407 | Conduct community awareness programs |
| BSBCUS401 | Coordinate implementation of customer service strategies  |
| BSBCUS501 | Manage quality customer service |
| BSBFIN501 | Manage budgets and financial plans |
| BSBHRM403 | Support performance management process |
| BSBHRM404 | Support the recruitment, selection and induction of staff |
| BSBLDR401 | Communicate effectively as a workplace leader |
| BSBLD402 | Lead effective workplace relationships |
| BSBLDR403  | Lead team effectiveness |
| BSBRES411 | Analyse and present research information |
| BSBSMB403 | Market the small business |
| BSBSMB404 | Undertake small business planning |
| BSBSMB405 | Monitor and manage small business operations |
| BSBSMB407 | Manage a small team |
| BSBPMG417 | Apply project life cycle management processes |
| CPPDSM4040 | Contribute to asset life cycle maintenance strategy |
| FBPPPL4006 | Manage a work area within budget  |
| SIRRINV002 | Control stock |
| TAEDEL402  | Plan, organise and facilitate learning in the workplace |
| TAEDEL301 | Provide work skill instruction |

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| Qualification Mapping Information

| Code and title current version | Code and title previous version | Comments | Equivalence status |
| --- | --- | --- | --- |
| ACM40X20 Certificate IV in Animal Facility Management | ACM40217 Certificate IV in Captive Animals | Redesigned qualification that includes content from two existing qualifications Entry requirements, new units and elective specialisations added | No equivalent qualification |
| ACM40317 Certificate IV in Companion Animal Services | Redesigned qualification that includes content from two existing qualifications Entry requirements, new units and elective specialisations added | No equivalent qualification |

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| LinksCompanion Volumes, including Implementation Guides, are available at VETNet: https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103  |