Ag Biosecurity & Emergency Response Project

Summary of Feedback, Responses and Actions

10 February 2020

Draft skill sets and units of competency for the Ag Biosecurity and Emergency Response Project were made available on the Skills Impact website for stakeholder review from 7 November – 9 December 2019. Please visit the website to view a full list of the documents that were submitted for consultation during this 'Drafts Available' phase.

Feedback was received from a variety of stakeholders around the country via email, the Skills Impact Feedback Hub, at face-to-face workshops and webinars, via phone and email, as follows:

	ACT#	NSW	NT	Qld	SA	Tas	Vic	WA	National
Industry (employer / employee)		🟩	🟩	🟩	🟩	🟩	🟩	🟩	🟩
Industry Associations	🟩		🟩		🟩		🟩	🟩	🟩
Unions*									🟩
Registered Training Organisation (RTO)		🟩		🟩		🟩	🟩	🟩	
Government department	🟩	🟩	🟩		🟩	🟩	🟩	🟩	🟩

* Note 1: National and state associations and industry bodies tend to be representatives of employees in this sector.

Feedback received during the 'Drafts Available' phase on the initial draft skills sets and units has been positive, with changes or updates suggested by stakeholders.

Below is a summary of the issues raised for the draft skills sets and units and how these issues have been dealt with. It has involved a consideration of the information provided, views of industry stakeholders and from people who are part of the Subject Matter Expert Working Group process. Resolutions are constructed to consider the needs and views of stakeholders to the extent possible, and to comply with the *Standards for Training Package 2012*. The resolutions may represent a compromise on one or more stakeholder views with the aim of a workable outcome for industry, State and Territory Training Authorities (STAs) and training providers.

Acronyms - PC – performance criteria, PE – performance evidence, KE – knowledge evidence, AC – assessment conditions, SMEs – Subject Matter Experts

Please use the menu below to navigate to the feedback you wish to view.

Table of Contents

Comments Related to the Need for a Qualification

Note: there are no qualifications identified for the industry sectors Biosecurity and Biosecurity Emergency Response within the AHC - Agriculture, Horticulture and Conservation and Land Management Training Package. The qualifications for this specialised industry resides within the PUA – Public Safety Training Package. The units of competency and Skill sets reviewed are specific AHC training package components that are adopted within the PUA qualifications.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov/RTO Tas	Don't need a qualification	Feedback adopted. No qualification has been created for the sector
Ind employee NSW	No qualification needed for the sector	Feedback adopted. No qualification has been created for the sector

Summary of Feedback on Draft Skill Sets

No skill sets existed for Biosecurity or Biosecurity Emergency Response in the AHC - Agriculture, Horticulture and Conservation and Land Management Training Package. Through SME discussion and workshop feedback skills sets were identified and developed to cater for specific industry needs. Feedback for these skill sets are as follows.

General Feedback for Skill Sets

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Ind (employee) NSW	Skill Sets- Check if there are any chainsaw and shooting (separate) skill sets	Feedback adopted. Developer was unable to identify existing proposed Skill Sets. Two new skill sets have been developed. AHCSSXXXX Basic Chainsaw Operator Skill Set and AHCSSXXXX Firearms Skill Set.
Ind (employee) NSW	Marine pests are known as Marine pests, and need to be called as such in the training materials	Subject Matter Experts Working Group (SMEWG) were asked to consider and clarify this piece of feedback. The SMEs informed that reference to pests within the Training Package components have been used as a generic term to indicate pests. Training providers have the flexibility to contextualise the terminology for specific industry applications such as marine pests.
Ind employee NSW	Approve of the skill sets	Feedback noted

AHCSSXXXX3 Basic Biosecurity Skill Set

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov/Ind (employee) Nat	See - Missing comma in Target group statement	Feedback adopted, added comma to Target Group statement.
Ind association SA	Include mentions of animals or situations that will correctly 'pick up' the skill set, for the sake of a training.gov search or a google search Make sure to mention RGR Training Package	Feedback adopted. Added the following wording to the description of the Skill Set: 'for animal husbandry, plant production or land and aquatic environment management, including businesses, volunteer groups and government and non-government agencies and organisations'
Gov SA	possible add 'business' (this will encompass Nurseries, glasshouse, waste management sectors)	Feedback adopted. The description has been reviewed and broadened to include business.

AHCSSXXXX3 Biosecurity Emergency Responder Skill Set

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov/RTO Tas	KE- There is already a Biosecurity Emergency Responder Skill Set so do not duplicate. What we created is an exact duplicate. Tocal delivers it.	Feedback adopted. This skill set will not be developed further due to the duplication with: PUASS00063 - Biosecurity Emergency Responder skill set.
Gov/RTO Tas	KE- Manager Skill Set- PUACOM004 should be removed. The Incident Controller would do all the liaising. This person is the highest rung on the ladder. May be redundant with PUATEA003 seeming to be more important and potentially a higher level KE- There is already a Biosecurity Emergency Responder Skill Set so do not duplicate. What we created is an exact duplicate. Tocal delivers it. KE- Farm manager skill set. Add AHCBIO202 into this skill set. Very important	Feedback adopted. This skill set will not developed further due to the duplication with: PUASS00063 - Biosecurity Emergency Responder skill set.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov/Ind (employee) Nat	Missing full stop after Description paragraph	Feedback adopted. This skill set will not be developed further due to the duplication with: PUASS00063 - Biosecurity Emergency Responder skill set.

AHCSSXXXX Biosecurity Emergency Manager Skill Set

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov/Ind (employee) Nat	See - https://skillsimpact.sharepoint.com/:w:/g/Consultants/Projects /20-03/ERMnqPfYAzhCrSMCjFr3XP8B-lrSK8OqJl_RdYbhYxyu5Q?e=h9plPs	Feedback adopted. This skill set is the same as PUASS00065 - Biosecurity Emergency Response Manager, and will not be developed further.
Gov/RTO Tas	Manager Skill Set- PUACOM004 should be removed. The Incident Controller would do all the liaising. This person is the highest rung on the ladder. May be redundant with PUATEA003 seeming to be more important and potentially a higher level	Feedback adopted. Not to be developed further due to its equivalence to PUASS00065 - Biosecurity Emergency Response Manager Skill set.

AHCSSXXXXX Site Manager Skill Set (Formerly Farm Manager Skill set)

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov WA	Skill Sets- Put Intermediate Manager, not Farm Management. Or something to that effect	Feedback adopted. Changed title to Site Manager Skill Set.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov/Ind (employee) Nat	Minor editing changes submitted on soft copy.	Minor editing changes adopted.
Gov/RTO Tas	Farm manager skill set. Add AHCBIO202 into this skill set. Very important	Feedback adopted. Added the unit AHCBIO202 Follow site quarantine procedures to the skill set.
Ind (employer)/ Ind association NT, Gov NT, Gov NT, Ind (employee) NT, Ind (employee) NT, Ind (employee) NT	All- approve of this skill set	Feedback noted.

Summary of Feedback on Draft Units of Competency

New Units of Competency

There are no proposed new units of competency

Revised Units of Competency

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
AHCBER301 Work effectively in an emergency disease or plant pest response (New title: Work effectively in a biosecurity emergency response)		
Ind association Vic	Question raised: Team leader is usually level 4. Would they be reviewing their own work practices through participation in a review?	SMEWG advice and feedback has presented the following hierarchy: Incident controller >5 Ops Manager, AQF 5 Site Supervisor, AQF 4 Team Leader, AQF 3 Field Staff Officers, AQF 2.
Ind association Vic	Issues raised: PE 3 - The only PC to mention stakeholders are the specialists in 1.1. Need to align with what is in the PCs PE 4 - PC 2.4 says that they have to identify rather than conducted. PE 6 - These are separate points	Feedback adopted. Edited PE and KE to reflect recommended changes from document submitted incl. Feedback adopted. Edited PE Reviewed and updated PE to reflect recommended changes.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
	PE 7 - Not specified in PCs PE 8 - Happy with 'fomite' PE 9 - Reported to ?? PE 10 - A team leader would do this PE11 - ...according to workplace procedures etc.	
Ind association Vic	Issues raised: KE 1.4 I tend to agree. It seems like a manager task. KE 6 See comment above re AQF Level Team Leader	Feedback adopted. SMEWG advice and feedback has presented the following hierarchy: Incident controller >5 Ops Manager, AQF 5 Site Supervisor, AQF 4 Team Leader, AQF 3 Field Staff Officers, AQF 2.
Gov/Ind (employee) Nat	Issues raised: Title - should we specify that it is a 'biosecurity' emergency disease or pest? Minor editing changes in PC1.1, 1.2, Element 2, PC2.5 re-stress - Does this need to be separate? Doesn't it come under 'psychosocial hazards'?	Feedback adopted. Updated title to reflect recommended changes. Feedback adopted. Edited Performance Criteria 2.5.
Gov/Ind (employee) Nat	PE 9 - Does this have to be mandatory? Not everyone may have come across a breach in biosecurity. Suggest something more like reported breach in security or demonstrated knowledge of what constitutes a breach and how to report that PE10 Minor editing changes	SMEWG advice sought. The group informed that this unit is likely to be assessed during a simulated activity. As such, assessors must confirm that the individual has demonstrated competency. On the advice of the SMEWG, we have retained Performance Evidence dot point 9 to ensure consistency with the Performance Criteria. Feedback adopted. Edited Performance Evidence 10 with recommended changes.
Gov/Ind (employee) Nat	KE - I think it's fine to leave in. An understanding of PLANTPLAN would provide a basic understanding of the plant deed Dot points 5 and 6 - These two are written inconsistently compared to the others in this list.	Feedback adopted. Noted support to leave reference to deeds in the KE for this unit. Feedback adopted. Dot points 5 and 6 have been rewritten.
Gov/Ind (employee) Nat	AC - replace work instructions with response plan	Feedback adopted. Replaced 'work instruction' with 'response plan'.
Gov SA	BER301, make it 'activity', agree with Ron	Feedback adopted. Units to use activity in the Performance Evidence statement.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Ind (employer)/ Ind association NT Gov NT, Gov NT, Ind (employee) NT, Ind (employee) NT, Ind (employee) NT	Should the person know about the Emergency Response deeds? Yes - if you leave in the same language that is there currently for where to demonstrate competency, it can work for RPL	Feedback adopted. Noted support for retaining response deeds in the Knowledge Evidence of this unit.
Gov Vic	PC 1.1 is now too specific, these are team members who would not be contacting the specialists, they would be given access to where the info about the disease is and how to respond.	Feedback adopted. Removed 1.1 completely as instructions are provided by site supervisor.
Gov Vic	remove 'and assess' as info is being applied in PC 1.3	Feedback adopted. Removed and assess from Performance Criteria 1.3.
Gov Vic	fomites	Feedback adopted. Retained the word fomites for all inanimate objects subject to biosecurity management.
Gov Vic	4.1 Review work team performance during emergency response 4.2 Identify and asses changes in work practices to reflect performance issues 4.3 Seek approval for changes in work practice according to workplace approvals procedures 4.4 Implement approved changes in work practice 4.5 Monitor and assess effectiveness of changes in work practice and report findings according to workplace procedures'- could the number of PC be simplified to reflect that these are team members only? e.g. identify issue, report issue, implement approved changes.	SMEWG consulted on this feedback to inform decision on potential changes required. Advice received from the SMEWG informed the developer that the individuals are team leaders and will respond for team activities. Element 4 reflects the work outcomes expected of a Team Leader and the SMEWG advice recommends that no changes need to be made.
Gov Vic	reporting of breaches in biosecurity would be expected to be to their supervisor according to the line of command	Feedback adopted. Changed wording to reflect hierarchy.
Gov WA	Response to Comment 2 by RB- leave it for the sake of clarity and quality. But 'deeds' is a strange word here. steps, processes, tasks, responsibilities???	Feedback adopted in that it has been retained, however SMEWG supports the retention of deeds in the Knowledge Evidence.
Gov WA	KE Dot Point 1.4- In WA, DPIRD is the hazard management agency (HMA) for emergency management of a hazard of an animal or plant pest or disease. The role of State Govt Agriculture agencies need to be added here.	Feedback adopted. Changed wording in the KE to reflect additional government bodies.
Ind association Vic	Response to 41 (Gov WA) by stating real situation limits assessment conditions, could be viewed as unrealistic to stipulate real. Also stating one animal and one plant and one real will make assessment unachievable if candidate only works with plants or animals, suggest one response from	SMEWG advice is to have the following sentence in the PE: There must be evidence that the individual has participated in at least one animal emergency response activity and one plant emergency response activity involving a biosecurity threat from either a pest or a disease.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
	either. Assessment criteria state environment that accurate represents an emergency response condition.	
Gov Vic	I would be reluctant to make the AHA and PHA foundational eLearning modules a pre-requisite, they are specific to animal or plant biosecurity threats and are just awareness training	Feedback adopted.
Gov Vic	KE Dot Point 1.4- Deeds is the actual term of the legal document/s that the national response arrangement are based upon. It is more important that the student at this level have a basic understanding of AUSVETPLAN/PLANTPLAN/BIMS etc. whichever is relevant to their area of expertise.	Feedback adopted. Comment supports the inclusion of Deeds in the Knowledge Evidence component.
Gov Vic	PC 1.1- please revert back to old unit wording - remove PC 1.1 and start with 1.2	Feedback adopted. Removed Performance Criteria 1.1 as recommended.
Gov Vic	PE- Agree with 680, limiting to a real response is unachievable. Also, some staff specialise and only work on an animal OR plant response, thus would not be expected to know both types of responses (in response to comment saying students should only show competency in either plant or animal areas)	SMEWG advice is to have the following sentence in the PE: There must be evidence that the individual has participated in at least one animal emergency response activity and one plant emergency response activity involving a biosecurity threat from either a pest or a disease.
Gov Vic	KE Dot Point 1- word 'including'- change to 'this may include' as not all will be relevant. to be at an awareness level for these students	SMEWG consulted as well as Training Package specialists to discuss this piece of feedback. Knowledge Evidence is about the individual being aware of various aspects of their role. The use of 'may include' is likely to result in trainers and assessors not delivering and assessing to the depth expected by industry.
Gov/Ind (employee) Fed	PE- the highlighted area on one assessment been required does not align with the principle of competency been demonstrated over a period of time and environments	Feedback adopted. SME Advice sought to clarify the number of assessments required for this unit. Currently set as 1. Amendment was made following feedback to the Performance Evidence as follows: "There must be evidence that the individual has participated in at least one animal emergency response activity and one plant emergency response activity involving a biosecurity threat from either a pest or a disease.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov WA	PE in response to 'at least one emergency response...' - Agree with 754. At least one for plant and one for animal? Does have it to be a real emergency response or could there be a simulated emergency? So perhaps: 3 separate occasions of one simulated plant, one simulated animal and one real?	SMEWG advice sought to clarify the number of assessments required for this unit. Currently set as 1. Amendment to real emergency response was made following feedback to the Performance Evidence as follows: "There must be evidence that the individual has participated in at least one animal emergency response activity and one plant emergency response activity involving a biosecurity threat from either a pest or a disease.
Gov WA	PE- Word 'emergency' is superfluous	SMEWG consulted to discuss this piece of feedback. They advised to leave the word in to ensure clarity for assessors.
Gov WA	Unit- remove word 'plant' from title	Feedback adopted. Title for the unit has been updated.
Gov Vic	Unit- Maybe remove disease or pest in the title and change to 'Work effectively in a biosecurity emergency response'? this would include disease, plant pests, animal pests, and weeds etc.	Feedback adopted. Title for the unit has been updated.
Gov Vic	Application, first paragraph- finish sentence with :...where there is a response to a biosecurity threat.'	Feedback adopted. Application has been reworded.
Gov Vic	PE Dot Point 3- Why were the words 'according to supervisor' added? please remove those words - by stakeholder this could mean grower/farmer	Feedback adopted. Performance Evidence dot point 3 has been modified to reflect feedback.
Gov Vic	PE Dot Point 9- assessing a report of a breach in biosecurity would be difficult, better to report possible risks of biosecurity breaches. Hopefully we have trained the student well enough that they don't cause a biosecurity breach!	Feedback adopted. Performance Evidence dot point 9 has been modified to reflect feedback.
Gov/Ind (employee) Nat	PC .5 and 2.6 both require some level of interpersonal skills and awareness this could be added to the foundation skills as team work skill	After consultation with our Industry Representative Committee's and united feedback from the RTO sector, Skills Impact decided to no longer use the Core Skills For Work (CSFW) Foundation skills in all new units, and to remove them from all reviewed units. The CSFW Foundation skills were found to be explicit within the units, and difficult to maintain a single standard when assessed nationally.
Gov/Ind (employee) Nat	foundation skills that are not covered but are in the PC 3.4, 4.5 are writing PC 4.1, 4.2 are problem solving planning and organizing 2.1 through to 2.4	Feedback adopted. Foundation skills updated for Writing. As of 2019, Foundation skills are mapped only to ACSF which includes: Learning, Reading, Writing, Oral Communication and Numeracy. There is no scope in this mapping for problem solving, and organising.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov/Ind (employee) Nat	I believe there is a prerequisite requirement to have completed the awareness training offered by AHA and PHA	SMEWG Advice used as well as other feedback to inform Skills Impact decision making around this piece of feedback. Feedback above does not support the use of the awareness courses of AHA and PHA foundational eLearning modules as a pre-requisites as they are specific to animal or plant biosecurity threats. In completing this unit of competency, the individual would no doubt build the awareness necessary for biosecurity emergency response. Unendorsed courses can not be used as prerequisites in Nationally Endorsed Training Packages.
AHCBER303 Carry out emergency disease or plant pest control procedures at infected premises (New title: Carry out emergency disease or pest control procedures at infected premises)		
Ind association Vic	Document submitted with no changes recommended	Feedback adopted. No action required.
Gov/Ind (employee) Nat	Minor edits to Performance Criteria 3.5 and Performance Evidence and Assessment Conditions Raised concern for use of IP supervisor in PC 3.5 as 'too specific' Minor change to PC 3.1 change to work instructions and workplace safety	Feedback adopted. Minor edits addressed during editing. SMEWG advice and other stakeholder advice sought to respond to this piece of feedback. Feedback indicated 'IP site supervisor' was accurate and aligned with agreed hierarchy. Feedback adopted. Changed wording in Performance Criteria 3.1.
Gov/RTO Tas	change 'work instructions' to standards operating procedures, or just operating procedures'. What's written in element 3.3 can be replicated across the board in the unit as it's very good Element 2.2, change to 'an IP' Don't say 'clarify', say 'interpret' KE dot point 'biosecurity principles commonly…' makes no sense. Needs to be re-written KE same for PPE dot point. Doesn't make sense.	Feedback adopted. Changed wording to Standard Operating Procedures (SOP) Feedback adopted. Changed Performance Criteria 2.2 'an IP' Feedback adopted. Changed Performance Criteria 1.1 to Interpret. Feedback adopted. Re-worded Knowledge Evidence dot points as recommended.
Gov/RTO Tas	Unit might be too low in standard. Complexity should be more in line with a level 3 unit.	SMEWG group asked to resolve this piece of feedback. SME group advised that the unit is at the appropriate AQF level.
Ind employee NSW	remove all mention of 'animal welfare', as an example of what's already been discussed about broadening the language	SMEWG sought to resolve this piece of feedback. The group advised to retain reference to animal welfare as it is an important part of emergency response.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Ind employee NSW	WHS needs to stay in. I've been to too many coroners' reports. Can't say 'it's just assumed' Watch out for some government terminology, it's not up to date and doesn't encompass all that we need it to	Feedback adopted. Left reference to animal welfare as animals may be impacted by any Biosecurity issue and should be identified even if not the focus for the emergency response. Feedback adopted. Workplace Health and Safety has been retained Developer used Biosecurity Incident Management System (BIMS) in an effort to standardise language.
Gov/Ind (employee) Nat	Not sure the evidence collected only once is sufficient to meet the volume of learning principle	The SMEWG were asked to consider and provide advice on this piece of feedback. SME group concluded that since this is an implementation unit that the individual would have been developing and building skills during the lead up to final assessment and that demonstrating at least one time would meet assessment outcomes. The assessment of knowledge evidence would also contribute to determining the individual's competency.
Gov Vic	3.2 Report emergency control activity to IP site supervisor'- emergency control activity wording is confusing. Suggest ' provide progress briefings as required to IP Site Supervisor'	Feedback adopted. Changed the wording for Performance Criteria 3.2
Gov Vic	Communicate recommendations for adjusting work instructions to IP site supervisor'- combine 3.3 and 3.5 suggest just having the words in 3.5	Feedback adopted. Element 3 and its Performance Criteria has been changed in response to other feedback
Gov Vic	PE- 'There must be evidence that the individual has on at least one occasion implemented procedures for disease of pest control at an infected premises'- Change word 'of' to 'or'.	Feedback adopted.
Gov Vic	roles and responsibilities within an IP control response'- change wording to 'responsibilities of roles within an IP'	Feedback adopted. Made recommended changes in Knowledge Evidence.
Gov Vic	KE- the words 'control responses' is confusing. change to; 'IP operations'	Feedback adopted. Made recommended changes in Knowledge Evidence.
Gov Vic	KE- the words 'and IP environment if animals are under control procedures'. remove the second half of the sentence as is too wordy and confusing	Feedback adopted. Made recommended changes in Knowledge Evidence.
Gov Vic	KE 3rd last dot point- too wordy; change to 'safe work practices applicable to work role on an IP'	Feedback adopted. Made recommended changes in Knowledge Evidence.
Gov WA	PE- Change the 'of' to 'or' in the sentence '...procedures for disease of pest control at an infected...'	Feedback adopted.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov WA	PE- same comment as for AHCBER301 Work effectively in an emergency disease or plant pest response (change 'of' to 'or').	Feedback adopted.
Gov Vic	Change title, replacing word 'at' with 'on'	Feedback adopted.
Gov Vic	PC 1.4- Happy with 728, maybe move to element 2 as more of an operational task than planning	Feedback adopted. Recommended changes to Performance Criteria 1.4 moved to Element 2.
Gov Vic	PC 3.4- don't wish to just report underachievement. This PC is not really necessary - it is a progress report as in PC 3.2	Feedback adopted. Element 3 and its Performance Criteria has been changed in response to other feedback.
Gov Vic	PC 3.3- remove 3.3 as it is a double up with 3.5	Feedback adopted. Element 3 and its Performance Criteria has been changed in response to other feedback.
Gov Vic	PC 3.6- remove 3.6 as this is not at the level of a team member, they do not have the authority to rectify the procedures	Feedback adopted. Element 3 and its Performance Criteria has been changed in response to other feedback.
Gov Vic	KE- Dot Point 2- change from 'IP control responses' to 'IP operations'	Feedback adopted. Knowledge Evidence dot point 2 changed as recommended.
Gov Vic	KE Dot Point 6- change word 'gear' to 'equipment'	Feedback adopted. Knowledge Evidence dot point 6 changed as recommended.
Gov Vic	KE Dot Point 7- remove words 'control response'	Feedback adopted. Knowledge Evidence dot point 7 changed as recommended.
Ind association Vic	PC 1.4- Agree with 728 (comment asking to clarify work instructions)	Feedback adopted. Changed Performance Criteria 1.1 to Interpret.
Ind association Vic	Foundation Skills- add getting the work done employability skill as the title states carry out	After consultation with our Industry Representative Committee's and united feedback from the RTO sector, Skills Impact decided to no longer use the Core Skills For Work (CSFW) Foundation skills in all new units, and to remove them from all reviewed units. The CSFW Foundation skills were found to be explicit within the units, and difficult to maintain a single standard when assessed nationally.
Gov WA	PC 1.1- 1.1 Clarify (if unclear) or confirm work instructions? 1.4 Identify and report any animal welfare concerns	Feedback adopted. Changed Performance Criteria 1.1 to Interpret Added 'report' to Performance Criteria 1.4.
Gov/Ind (employee) Nat	the following additional foundation skills could be entered PC2.1 writing skills	Feedback adopted. Included mapping to Writing Skills in Mapping Table.
AHCBER304 Carry out movement and security procedures		

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Ind association Vic	Minor editing change for PE remove 'required from PE dot point 1	Feedback adopted. Deleted unnecessary word 'required' from Performance Evidence dot point 1.
Ind association Vic	Question regarding the requirement for a SWM's (JSA) prior to selecting PPE.	Feedback adopted. Developer has added a Performance Criteria 1.4 for this element: 'Identify hazards, assess risks and implement controls according to workplace health and safety procedures'.
Gov/Ind (employee) Nat	Suggests PC1.2 should be in Element 2 Recommended changes to PC 3.1 and 3.3 Recommend changes to Performance Evidence dot points 2,3 and 4 Recommended not to refer to emergency response deeds for this specific unit KE dot point 3.1 reword statement Assessment Conditions add colleagues to relationships	Feedback adopted. Retained Performance Criteria in Element 1 as there is a selection process however reordered to 1.4 Feedback adopted. Element 3 and its Performance Criteria has undergone a change following further feedback from others Feedback adopted. Changed Performance Evidence dot point 2, 3 and 4 as recommended Feedback adopted. Removed reference to response deeds in Knowledge Evidence Feedback adopted. Edited Knowledge Evidence dot point 3.1 Feedback adopted. Changed Assessment Conditions relationships to work team to be inclusive of colleagues and personnel.
Gov Vic	1st paragraph of Application, remove gap between word 'incursion' and the full stop.	Feedback adopted. Application statement has been edited.
Gov Vic	PC's- 3.4 & 3.6 are almost identical, remove one	Feedback adopted. Element 3 and the Performance Criteria have been edited for clarity in response to other feedback.
Gov Vic	PC's 3.3 and 3.2 should be combined	Feedback adopted. Element 3 and the Performance Criteria have been edited for clarity in response to other feedback.
Gov Vic	not sure if 3.5 is required, this is a level III unit and they are working under instruction.	Feedback adopted. Element 3 and the Performance Criteria have been edited for clarity in response to other feedback.
Gov Vic	PE- Dot point 4, change 'in valid permitted access to 'of movement security'	Feedback adopted. Performance Criteria dot point 4 has been edited as recommended.
Gov Vic	PE- Dot point 6, remove words 'inconsistencies and underachievement' and replace with 'progress'	Feedback adopted. Performance Criteria dot point 6 has been edited as recommended.
Gov Vic	KE- Dot point 1- don't use words 'disease or plant pest'. Use 'biosecurity'	Feedback adopted. Knowledge Evidence dot point 1 has been edited as recommended.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov Vic	KE Dot point 1- remove the first two lines. 'movement and security'.	Feedback adopted. Knowledge Evidence dot point 1 has been edited as recommended.
Gov WA	PC- 1.1 Doesn't make sense. You don't identify a procedure from a WI, it's normally one or the other. Maybe use 'process' instead of procedure	Feedback adopted. Changed Performance Criteria 1.1 to 'process'.
Gov WA	PC- 2.2 in appropriate documentation	Feedback adopted. Performance Criteria has been reworded.
Ind association Vic	Suggest PC 3.2 and 3.3 could be combined PC 3.2 Report variation/non-conformance identified in work instruction to supervisor PC 3.3 Recommend WI improvement to meet objectives, standards and protocols PC 3.4 Adjust and rectify WI to meet objectives, standards and protocols	Feedback adopted through response to other feedback. Element 3 and the Performance Criteria have been edited for clarity in response to other feedback. New PC's are as follows- 3.1 Check movement control and security activities comply with workplace health and safety and operating procedures 3.2 Provide progress reports to IP site supervisor according to work instructions 3.3 Communicate recommendations for adjusting procedures to supervisor for approval
Gov Vic	Application- 2nd paragraph, replace 'emergency disease of pest...' with 'emergency disease or pest'	Feedback adopted. Changes made to Application to 'biosecurity incursion'.
Gov Vic	PC 1.1- why is this restricted to just traffic and personnel? what about restrictions on the movement of plants, livestock, equipment, products, etc.?	Feedback adopted. Performance Criteria 1.1 has been reworded to be more inclusive of other sectors.
Gov Vic	PC 2.2- Suggest using the word 'fomites'	SMEWG advice used to understand this piece of feedback. Skills Impact has been told that fomites do not include animate objects but they have been used in other units of competency where appropriate.
Gov Vic	PC 2.4- remove 'in permitted entry' as breaches are more likely to be upon exit of a restricted area. Suggest ' Respond to and report biosecurity breaches according to movement and security procedures'	Feedback adopted. Reworded Performance Criteria 2.4 to be more inclusive.
Gov Vic	PC 3.3- don't like use of word 'underachievement' they could be running ahead of schedule, just need to report progress	Feedback adopted. Element 3 and the Performance Criteria have been edited for clarity in response to other feedback.
Gov Vic	PE Dot Point 3- remove 'and'	Feedback adopted. Element 3 and the Performance Criteria have been edited for clarity in response to other feedback.
Gov Vic	KE Dot Points 1.3, 1.4, 1.5- as required	Independent Quality Assurance panel member consulted with regards to this feedback. Advice received from QA panel member was that the wording 'as required' is not specific enough to pass quality assurance. Knowledge Evidence does not have to be demonstrate but there is an expectation of understanding.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov Vic	See above comment and action	SMEWG advised the removal of direct reference to specific response plans and that 'trainers can bring in relevant plans' for training purposes. This also prevents the potential of the unit being outdated if these specific response plans are no longer used by industry. Developer has removed reference to all plans from all units and will list the specific response plans in the implementation Guide which can be updated more frequently as new plans for sectors are developed.
Gov/Ind (employee) Nat	additional foundations skills writing and reading 2.3 and 3.6	SMEWG asked to discuss this piece of feedback. No need to map the foundation skills of Reading and Writing as these are explicit in the units.
Gov/Ind (employee) Nat	PC 3.3- look at rewording underachievement to a more clear operational type 'inability to achieve'	Feedback adopted. Element 3 and the Performance Criteria have been edited for clarity in response to other feedback.
AHCBER401 Plan and supervise control activities on infected premises		
Ind association Vic	Question raised regarding the inclusion of WHS in the 'Plan' in Performance Criteria 1	SMEWG advised that a WHS risk assessment should be performed as part of the planning process. Developer felt it needed to be explicit and has added PC 1.2 Identify hazards, assess risks and specify controls according to workplace health and safety procedures.
Ind (employer)/ Ind association NT	Unit is appropriate	Feedback noted.
Ind employee NSW	Needs a title change. 'Infected' is the highest level of response, and doesn't apply to all response situations	SMEWG asked to consider and provide a resolution to this piece of feedback. The group advised to retain title as it is as the unit is about 'infected' premises. Title unchanged
Gov/Ind (employee) Nat	add in organisational requirements, policy or directives	Feedback adopted. Changed wording in Performance Criteria 3.3.
Gov Vic	ensuring that a risk assessment has been completed is a critical part of the planning	SMEWG advised to include a risk assessment in Element 1 Performance criteria 1.2 has been added to include a risk assessment.
Gov Vic	confirmation is the last step in the planning process	Feedback adopted. Rearranged sequence of Performance Criteria in Element 1.
Gov Vic	Monitor financial cost of IP service provision according to standards, national plans, protocols and contract	SMEWG asked to consider and resolve the issue raised in this piece of feedback. The group advised that they are satisfied with the new

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
	requirements'- go back to original wording, as this has lost the importance of monitoring valuations etc.	wording and that the PE referencing the need for valuations is satisfactory. Developer has retained PC as edited and has bolstered the PE to include valuation.
Gov Vic	KE - ''transport'- vehicle movement, entry/exit points and security controls	Feedback adopted. Reworded Knowledge Evidence to 'vehicle movement, entry/exit points and security controls'.
Gov Vic	working with staff and stakeholders under stressful emergency situations'- move to Performance Evidence	Feedback adopted. Included monitoring Health and Safety and mental health in the Performance Evidence.
Gov Vic	Make sure there is reference to environmental values in units	Feedback adopted. Environmental values are referenced in Biosecurity Incident Management System (BIMS) under Relief and Recovery. Added further clarification in the Knowledge Evidence in the form of this dot point- *impact of control activities on the environment and restoration*
Gov Vic	PC1.2- agree with 754, can this be clarified? does it refer to checking EPA and culturally sensitive sites? Is this too high a level for Cert IV?	SMEWG asked to resolve this piece of feedback. The group advised that Performance Criteria 1.2 (now 1.3) reference to Environmental Values is satisfactory at AQF Level 4. Developer has clarified the Performance Criteria and retained reference to Environmental Value as is stated in BIMS.
Gov Vic	PC1.7- move to Element 2 or Element 3 as observed during operations?	Feedback adopted. Moved Performance Criteria 1.7 to Element 2.
Gov Vic	PC 2.3- 2.3 is superfluous, it is the element description	Feedback adopted. Deleted Performance Criteria 2.3 as it replicates the Element title.
Gov Vic	KE Dot Point 1, word 'including- 'may include' where relevant could include BIMS, AQUAVETPLAN, jurisdictional operating procedures and Incident Action Plans. NASOP is only relevant to Animal diseases.	During SMEWG initial meetings it was accepted that individuals should have a general understanding of the various response plans to allow for transferability of skills.
Gov Vic	Re – above comment	SMEWG asked to consider and resolve this piece of feedback. The group advised the removal of direct reference to specific response plans. Developer has removed reference to all plans from all units and will list the specific response plans in the implementation Guide which can be updated more frequently as new plans for sectors are developed.
Gov Vic	KE Dot Point 2.3, use of word 'contracting'- 'basics of contractor management' is better	Feedback adopted. Changed Knowledge Evidence to 'basics of contractor management'.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov Vic	KE Dot Point 3.6- remove funding and planning, suggest 'adequate approved budget'	Feedback adopted. Changed Knowledge Evidence to 'adequate approved budget'.
Gov WA	PC 1.6- Maybe establish and request staff resources as directed by budget?	Feedback adopted. Performance Criteria 1.6 changed as recommended.
Gov WA	PC 4.1- According to?? (sentence has no end WH)	Feedback adopted. Performance Criteria 4.1 added 'according to workplace procedures'.
Gov/Ind (employee) Nat	PC 1.2- what are environmental values can this be clarified	Environmental values are referenced in Biosecurity Incident Management System (BIMS) under Relief and Recovery. Added further clarification in the Knowledge Evidence.
Gov/Ind (employee) Nat	Element 1- maybe remove 'plant' al other titles have had plant removed	Feedback adopted. Reference to plant has been removed from all units.
Gov/Ind (employee) Nat	PE- one occasion would not provide sufficient evidence of competence for a cert 4 level UOC	SMEWG asked to consider and resolve this piece of feedback. the group advised to increase to at least two occassions. Concern was also raised during workshops that this would not likely occur in a real-world condition for an infected premises. The Assessment conditions states 'skills must be demonstrated on an IP affected with disease of pest incursion or **an environment that accurately represents workplace conditions'** which permits the assessment in a simulated environment.
Gov/Ind (employee) Nat	Foundation Skills - possibly add in the following based on the planning and organisational skills covering: PC 1.3, 2.5, 2.3 problem solving 2.5 team work skills 1.7 self-management 1.2, 1.3, 2.3 Numeracy 2.8, 2.6	After consultation with our Industry Representative Committee's and united feedback from the RTO sector, Skills Impact decided to no longer use the Core Skills For Work (CSFW) Foundation skills in all new units, and to remove them from all reviewed units. The CSFW Foundation skills were found to be explicit within the units, and difficult to maintain a single standard when assessed nationally.
AHCBER402 Carry out field surveillance for a specific emergency disease of plant pest (New title: Conduct field surveillance for a biosecurity emergency response)		
Ind association Vic	Emailed softcopies with no changes recommended	No changes recommended in review documents received.
Ind association SA Ind (employee) Nat	some terminology at level 3	Developer used the Biosecurity Incident Management System (BIMS) glossary when developing components to be validated by SME and feedback.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov SA Gov SA	In quarantine situations, they use the word 'incursion' for things they've picked up at the border. Once it's inside Australia it's a 'detection'. So there is a difference, and the writing needs to reflect this Can we just change the word 'incursion' to 'detection'? Actually having done an emergency response should could as RPL SNIPHS Has a glossary, will email to developer	Feedback adopted. Changed the word incursion to detection where appropriate. Recognition of prior learning will be factored into reviewed unit in the upcoming draft pending further discussion from the SMEWG
Ind association SA Ind (employee) Nat Gov SA Gov SA	'Specific' is a funny word to have in the title. you could even take out the word emergency	SMEWG asked to consider and resolve this piece of feedback. Title has been changed based on feedback from First Draft workshop attendees and the SMEWG advice provided.
Gov WA	or where it would not be unreasonable for an outbreak/incursion to occur. (it may hard to find workplaces that have had an event and want someone learning how to inspect them).	Feedback adopted. Provision has been made for 'simulated' environments in Assessment Conditions and Performance Evidence with the word 'activity' and 'in an environment that accurately represents'.
Gov Vic	Application paragraph 1. Where it says emergency diseases or pests, change to biosecurity threats?	Feedback adopted. Changed wording in Application.
Gov Vic	Application paragraph 2. Relating to where it says 'been appointed or engaged as part of a field surveillance team to undertake a role within an emergency'- Is this unit for a team member - thus Cert III or a team leader and thus Cert IV?	Feedback adopted. Wording has been changed in the Application. According to the SMEWG feedback the unit is an AQF 4 competency and is a Site Supervisor level.
Gov Vic	Element 1- This is beyond the scope of a surveillance team - this is work conducted by the Planning function	SMEWG asked to consider and resolve this piece of feedback. The group advised that operations would prepare for surveillance and therefore confirm with the Planning and Operations manager. Developer has reworded Element 1 and the PC's to ensure reference back to the Operations manager is according to the BIMS and follows the normal procedures in preparing for surveillance.
Gov Vic	PC 2.2- change to : ' collect samples for diagnosis according to...'	Feedback adopted. Edited changes to Performance Criteria 2.2.
Gov Vic	combine Element 2 & 3 and call 'Undertake surveillance 'activities' As currently set out it suggests that surveillance only occurs	Feedback adopted. Combined Elements 2 and 3 as recommended.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
	prior to detection and responding. Also surveillance is just as important to determine that the pest does not exist at that location	
Gov Vic	PC 3.1- Alert surveillance manager of any suspected emergency disease or pest according to workplace procedures - note cannot be identified at this stage.	Feedback adopted. Performance Criteria amended to read: Receive results of diagnosis and alert.
Gov Vic	PC 4.1- 'Decontaminate personnel, equipment and vehicles according to biosecurity standards.' Needs to be done even if property is not infected.	Feedback adopted. Changed wording in Performance Criteria 4.1 to include 'biosecurity standards'.
Gov Vic	PE Dot Point 2- change to 'confirmed planned surveillance activities' instead of 'authority and developed an operational plan	Feedback adopted. Performance Evidence dot point 2 changed as recommended.
Gov Vic	PE final Dot Point- 'the requirements of the infected property, biosecurity procedures and authorised instructions'. Change to 'according to biosecurity procedures.	Feedback adopted. Performance Evidence dot point 2 changed as recommended.
Gov Vic	KE Dot Point 6- Change 'including:' to 'May include'	SMEWG asked to consider and resolve this piece of feedback. The group advised the removal of direct reference to specific response plans. Developer has removed reference to all plans from all units and will list the specific response plans in the implementation Guide which can be updated more frequently as new plans for sectors are developed.
Gov Vic	Change title to 'conduct field surveillance for a biosecurity emergency response' - will cover all types of biosecurity threats.	Feedback adopted. Title of competency changed as recommended.
Gov Vic	Response to other feedback for PC 1.4: PC 1.4 is ok	Feedback adopted.
Gov Vic	Element 1- This would be better as Prepare for surveillance activities. - checking instructions - confirming surveillance activities - contacting site stakeholders - confirming required resources to undertake surveillance (equipment, information) - confirm WHS requirements	SMEWG asked to consider and resolve this piece of feedback. The group advised that operations would prepare for surveillance and confirm with the Planning and Operations managers. Developer has reworded the Element 1 and the PC's to ensure reference back to the Operations manager in accordance with BIMS and follow the normal procedures for preparing for surveillance.
Gov Vic	PC 2.3 is not necessary, covered in 2.2 and 2.4 this role is only identifying possible suspect signs and taking a sample	Feedback adopted. Performance Criteria 2.3 has been deleted on recommendation.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov Vic	PC 3.2- remove extra words 'restrict spread of suspect biosecurity threat according to biosecurity procedures'	Feedback adopted. Performance Criteria 3.2 has been edited as recommended.
Gov Vic	PC 3.4- Add words 'to follow' after 'provide directions for stakeholders...'	Feedback adopted. Performance Criteria 3.4 modified to include 'to follow'.
Gov Vic	PE Dot Point 2- change word 'possible' to 'suspect'	Feedback adopted. Performance Evidence dot point 2 changed word possible to 'suspect'.
Gov Vic	KE Dot Point 8- replace words 'importance of time' with 'timeliness'	Feedback adopted. Replaced 'importance of time' to 'timeliness' in Knowledge Evidence dot point 8.
Gov/Ind (employee) Fed	the following foundation skills could be added planning and organizing skills based on PC 1.2, 4.1 problem solving 1.2 self-management PC 1.2, 3.2 oral comms 1.4, 3.1, 3.3	After consultation with our Industry Representative Committee's and united feedback from the RTO sector, Skills Impact decided to no longer use the Core Skills For Work (CSFW) Foundation skills in all new units, and to remove them from all reviewed units. The CSFW Foundation skills were found to be explicit within the units, and difficult to maintain a single standard when assessed nationally. Feedback adopted. Oral communications has been mapped.
Gov WA	PE- agree with 754. Should be numerous times across a range of pests/diseases and situations.	SMEWG asked to consider and provide advice to resolve this feedback. SME advised that the frequency of assessment should be on two (2) occasions to ensure the individual has demonstrated that they are deemed competent. Assessment has been changed to '2 occasions'.
Gov/Ind (employee) Nat	PE- (Assessment on at least one occasion)- this insufficient evidence to show competence	SMEWG asked to consider and provide advice to resolve this feedback. SME advised that the frequency of assessment should be on two (2) occasions to ensure the individual has demonstrated that they are deemed competent. Assessment has been changed to '2 occasions'.
AHCBER501 Manage active operational emergency disease or plant pest sites (New title: Manage active operational emergency disease or pest sites)		
Ind association Vic	Submitted softcopies of document – no recommended changes or comments for this unit	Feedback noted.
Ind (employer)/ Ind association NT	GO- This unit should work for Farm Managers undergoing quarantine work on their site. Should be in Farm Management programs	Feedback noted.
Gov/Ind (employee) Nat	look at moving PC 1.2 to in between PC 1.5 and 1.6 this PC is an action PC and the following PC are planning	Feedback adopted. Moved Performance Criteria 1.2 between 1.5 and 1.6 as recommended.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
	considerations and will have an impact on the plan that is developed	
Gov/Ind (employee) Nat	PC 1.2, remove second 'and'.	Feedback adopted. Minor editing correction.
Gov Vic	PC 1.2- Operations Manager? Instead of Operations director	Feedback adopted. Changed wording to 'Incident Controller' in accordance with Hierarchy specified and agreed with industry during workshop feedback.
Gov Vic	PC 2.4- Operations Manager? Instead of Operations director	Feedback adopted. Changed wording to 'Incident Controller' according to Hierarchy specified and agreed with industry during workshop feedback.
Gov/Ind (employee) Nat	look at swapping PC 2.2 and PC 2.3 as 2.3 is a doing action and 2.2 is a maintaining awareness action	Feedback adopted. Swapped Performance Criteria 2.2 and 2.3 as recommended.
Gov/Ind (employee) Nat	AC- the last sentence leaves the evidence collection up the assessor suggest the addition of guidance on the number of times the competency needs to be demonstrated all other UOC have had one occasion the minimum	The SMEWG were asked to consider and provide advice on this piece of feedback. The group advised that 2 occasions would be sufficient to determine competency. Performance Evidence changed to: 'There must be evidence that the individual has planned and implemented site specific operational emergencies for a disease or pests on at least 2 different sites.'
Gov WA	PE- In response to 'There must be evidence that the individual has planned and implemented a site specific operational emergency for disease or pests'- On how many occasions? It says active emergency below. Is that realistically possible. One does not normally train or assess in the middle of an emergency. I can't see people being happy that an outbreak of foot and mouth occurred because the outbreak manager was still learning! Simulation required. Therefore can be done multiple times in multiple settings.	SMEWG were asked to consider and provide advice on this piece of feedback. The group advised that 2 occasions would be sufficient to determine competency. Performance Evidence changed to: 'There must be evidence that the individual has planned and implemented site specific operational emergencies for a disease or pests on at least 2 different sites.'
Gov/Ind (employee) Nat	AC Dot Point 4.1- Nor sure what this means may need to be rewritten	Feedback adopted. Reworded Assessment Condition dot point 4.1 to clarify.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
AHCBER502 Manage the implementation of an emergency disease or plant pest control program (New title: Develop and manage a biosecurity emergency control program)		
Ind association Vic	PC 1.1 are there biosecurity regulations also? PC 4.1 Would you evaluate and revise? Ditto for 4.2, Would there be recommendations leading 4.3? PC 4.3 Would this be program outcomes not just monitoring?	Feedback adopted. Biosecurity legislation' has been added to the Units and Assessment Requirements Feedback adopted. Edited Element 4 and Performance Criteria 4.1, 4.2 and 4.3.
Ind association Vic	Re title: Is the title matching up to the content? It reads more like 'initiate and implement' or simply just 'manage the implementation of an emergency or pest control program'. Looks like an operational plan is developed rather than the entire control program. Unclear to me.	The SMEWG were asked to consider and provide advice on this piece of feedback. The group advised that the new title is appropriate and should remain as it reflects the work undertaken in this unit. The SMEWG also advised that management should also be mentioned in Element 1 title. Title for Element 1 changed to: 'Initiate emergency biosecurity management protocols'.
Ind association Vic	Performance Evidence: 'developed and managed'? Control Plan? Would an operational plan be within a control plan? Knowledge Evidence: add 'biosecurity' to incident control 'project management principles' is vague	Feedback adopted. Added 'developed and managed' to the introductory statement in the Performance Evidence Operational Plan is the term used in the National Standards in Biosecurity Incident Management System (BIMS). The SMEWG has stipulated that this is approved industry terminology. Feedback adopted. Added biosecurity in Knowledge Evidence
Gov WA	Application paragraph 2. First sentence where it mentions '...undertake a role...'- what role? Management, leadership, supervisory, audit, review	Feedback adopted. Added 'management' to Application statement.
Gov WA	PE in relation to the line 'on at least one occasion'- same in the level 3 Units. Only once!!! How does that show competency.	Feedback adopted. Edited Performance Evidence introductory statement as recommended by raising the number from one to two.
Gov WA	PE- Replace the words 'the implementation' with 'the development and management'	Feedback adopted. Edited Performance Evidence introductory statement as recommended.
Gov WA	KE Dot Point 3- Why public sector??	Feedback adopted. Deleted reference to 'Public Sector' in Knowledge Evidence.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Gov WA	PC 4.1 and 4.2- 4.1 and 4.2 could easily be combined. What about: make recommendations for improvements, using cost/benefit analysis.	The SMEWG were asked to consider and provide guidance on this feedback. The group confirmed that PC 4.1 and 4.2 should be combined as they are reviewing all plans and procedures and there is no need to specify this in two separate steps. Performance Criteria 4.1 and 4.2 have been combined as follows: 4.1 Revise control activities according to procedures
Gov WA	Application sentence 1- to source or develop procedures TO manage the implementation monitoring of .... The word activities just confuses things IMHO	Feedback adopted. Change to Application Statement as recommended.
Gov WA	Application sentence 1- where?? does this cover food processing, meat processing, animal transportation/export, amenity horticulture, kennels, racing ...	The SMEWG were asked to consider and provide a resolution to this piece of feedback. The group advised that food processing in a biosecurity context fits into a different biosecurity area under Public Safety (Health). This unit is specific to the AHC Training Package but has been written to be inclusive of many sectors within Agriculture, Horticulture and Conservation and Land Management.
Gov WA	Unit- I acknowledge that quite of bit of the wording of this Unit is different to AHCBER601, but I am really struggling to work out why there are the two Units. Should they be combined? There may a difference in scope of works - but if so it is not clear. How would a user work out which Unit is appropriate?	Feedback during the Workshop phase identified the AQF level with Operations Management at Level 5 and Incident Controller at level 6. Developer has made changes throughout BER601 unit to highlight this difference in level of command to reflect an incident controller. See also AHCBER601.
Gov WA	KE- Dot Point 1.5- should read 'legislation for regulations and practices for biosecurity'	Feedback adopted. Edited Knowledge Evidence as recommended.
Gov WA	KE- Dot Point 4.1- what is this dot point doing apart from hanging disjointedly in space? Is SitRep proprietary? if so shouldn't be here.	Feedback adopted. Edited Knowledge Evidence as recommended.
Gov WA	KE- Dot Point 7- I know it's hard but what does this mean? There are thousands of project management principles.	Feedback adopted. Edited Knowledge Evidence as recommended.
Gov WA	Application- add after 'their own work' the words 'and the work of others'.	Feedback adopted. Edited Knowledge Evidence as recommended.
Gov WA	Application- Does one analyse a solution?	Feedback adopted. Removed repeat of the word analysis from the Application Statement and clarifies concern.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
AHCBER601 Plan and oversee an emergency disease of plant pest control program (New title: Plan and oversee an emergency biosecurity control program)		
Ind association Vic	PE3.2 seems to be a missing step between monitoring and amending. Correct grammar took to taken Performance Evidence - disseminated reports - to whom' minor formatting error	Feedback adopted. Changed 3.2 to review as 4.3 captures amending. Feedback adopted. Corrected grammar 'took' changed to 'taken'. Feedback adopted. Removed this statement as it duplicated with dot point above. Feedback adopted. Rectified formatting error.
Ind association Vic	Concern that the response plans will date the unit should they change	The SMEWG were asked to consider and provide a resolution to this piece of feedback. The group advised the removal of direct reference to specific response plans was required to ensure longevity of the unit before a major review would be required. Developer has removed reference to all plans from all units and will list the specific response plans in the implementation Guide, which can be updated more frequently as new plans for sectors are developed.
Gov/Ind (employee) Nat	Are emergency pests and diseases defined somewhere? Need to include Unit Sector Changes recommended for PC 1.7 and PC 2.4 PC3.3 Amendments is part of Element 4. Triggers should be added to PC's in Element 3 Assessment Conditions - Expert may not necessarily be a biosecurity expert	Yes, the various Emergency Plans and Standard Operating procedures define what are emergency pests and diseases. Feedback adopted. Unit sector added Feedback adopted. Changes made to Performance Criteria 1.7 and 2,4 as requested Feedback adopted. Changes made to Performance Criteria in Element 3 and Element 4 according to feedback Feedback adopted. Changed Assessment Condition - relationships to: subject matter expert.
Gov WA	see my comments for AHCBER502	Feedback adopted. Developer has made changes throughout BER601 unit to highlight this difference in level of command to reflect an incident controller.
Gov/Ind (employee) Nat	PE- this is inefficient evidence for a competency of this complexity (on people being assessed at least once to be proven competent)	The SMEWG were asked to consider and provide a resolution to this piece of feedback. The group advised that the substantive nature of this unit assessment would preclude the need for additional replicates.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
AHCBIO201 Inspect and clean machinery for plant, animal and soil material (New title: Inspect and clean machinery, tools and equipment to preserve biosecurity)		
Ind/Vic	One of the units you could raise at these meetings is the AHCBIO201 https://training.gov.au/Training/Details/AHCBIO201 where the title refers to plant, animal and soil material however but not specified throughout body of the unit making the unit content generic however the title causes a problem in making it appropriate to all sectors, I would suggest the unit title be amended to remove reference 'plant, animal and soil material'.	Feedback adopted. Changed title to: 'Inspect and clean machinery to preserve biosecurity' Reference to Plants animals and soil removed from the title.
Gov/RTO Tas	remove specific legislation from AC	Feedback adopted. Removed reference to specific legislation.
Ind association SA Ind (employee) Nat Gov SA Gov SA	make sure it covers off all equipment like clippers etc. add information on personal decontamination	Feedback adopted. Modified Knowledge Evidence to ensure all equipment can be addressed depending on the context of delivery Added personal decontamination into the Knowledge Evidence.
Ind association Vic	Suggest addition of PC 1.5 relating to PPE and infection control before inspection	Feedback adopted. Personal Protective Equipment (PPE) and infection controls has been added to the Performance Criteria.
Ind association Vic	Element 2- Suggest addition of equipment after machinery in element title	Feedback adopted. Element 2 title has been changed to:.
Ind association Vic	PC 3.2, Suggest addition of equipment for consistency	Feedback adopted. Added reference to equipment into Performance Criteria 3.2 for consistency.
Ind association Vic	PE- as per title addition of equipment PPE etc. (Add word equipment in second sentence)	Feedback adopted. Added reference to equipment into Performance Evidence for consistency.
Ind association Vic	KE- 3rd Dot Point- add PPE after 'machinery and equipment'	Feedback adopted. Added reference to equipment and machinery into Knowledge Evidence for consistency.
Ind association Vic	AC- 2nd Dot Point- Add PPE to 'resource, equipment and materials'	Feedback adopted. Added PPE to resources in the Assessment Conditions.
Ind association Vic	Title change- Add tools/equipment, vehicles and PPE to title as part of infection control. This should then be reflected in elements and PC's i.e. tools/equipment, vehicles and PPE	Feedback adopted. Title has been changed to reflect machinery tools and equipment.
Gov WA	Unit- Agree with other respondent. Need a term to cover machinery, vehicles, equipment, tools and PPE.	Feedback adopted. Title has been changed to reflect machinery tools and equipment.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
	Perhaps machines, tools and fomites (as long as you later explain what fomites are)	The SMEWG advised that PPE and vehicles are all forms of equipment or machinery. The Knowledge Evidence does address these issues.
AHCBIO202 Follow site quarantine procedures		
Ind association Vic	Application- change opening sentence to '...quarantine site to reduce and contain the transfer of…	Feedback adopted. Changed Application sentence to include: ' quarantine site to reduce and contain the transfer of'
Ind association Vic	PC 2.5- Suggest move to element 1, should identify and assess risks before completing task as part of prepare. 2.5 Report breaches of WHS	Feedback adopted. Moved and split Element 1 into two parts for further clarity. Also moved Performance Criteria to match element outcomes.
Ind association Vic	PC 3.4- Do they need to maintain records for compliance and tractability as part of checking and reporting movements	The SMEWG were asked to consider and provide advice on this piece of feedback. At AQF 2, basic records are required and are covered in PCs 3.2 and 3.3. Also PC 3.7 specifies for records which may include traceability.
Gov WA	Response to RB comment 1- (formites) means objects or materials which are likely to carry infection, such as clothes, utensils. so why not say it?	Feedback adopted.
Ind association Vic	PC 4.1- Is this the same as 3.4?	Feedback adopted. Removed Performance Criteria 3.3 (new 4.4) to reduce replication.
Ind association Vic	PC 4.5- add addition of according to quarantine procedures. Procedures may vary according to the type of contamination	Feedback adopted. Added 'according to workplace quarantine procedures' in Performance Criteria 4.5.
Ind association Vic	KE Dot Point 2.2- could replace with street clothes used in ACM TP unit ACMATE306	Feedback adopted. Replaced 'normal' with street for Knowledge Evidence reference to clothing.
Ind association Vic	KE Dot Point 2- typo (in punctuation)	Feedback adopted. Corrected error.
Ind association Vic	KE Dot Point 2- instead of just 'decontamination' could add 'infection control and decontamination'	Feedback adopted. Added 'infection control' to Knowledge Evidence dot point 2.
Gov/Ind (employee) Nat	PC 2.5- Risk assessment should be undertaken prior the commencement of the task as per previous suggestion look at moving PC to the top of the element	Feedback adopted. Reviewed Element 2 and ensured risk assessment is conducted before commencement of the task.
AHCBIO302 Identify and report unusual disease or plant pest signs (New title: Identify and report signs of unusual disease or pest)		

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
RTO Vic	AQF Level - I thought it aligns… wasn't quite sure if you thought it was high or low. I thought the requirement to be able to identify the signs of common pests and disease and assess the extent of disease was appropriate (could have been a level higher) and more generally it was about right.	Feedback noted.
RTO Vic	Title - 'Pest and disease' is clearer than 'disorder'… could do 'unusual symptoms'	Feedback adopted.
Ind association Vic	I think it is fine as a trade level unit where there should be sufficient knowledge to identify pests and diseases of plants and know if something looks unusual. They have to implement biosecurity measures which, I take, is an initial response to a possible threat. The word 'disorder' relates to issues brought about through environmental conditions rather than a pathogen so not the right word to put in the title. PE re-'on at least one occasion' was Fine with this. Would need to be simulated	Feedback adopted. Retained number of occasions and in the assessment conditions it stipulates…an environment that replicates...
Gov/RTO Tas	agree with title change	Feedback adopted.
Ind (employee) Vic	Response to comment 2 by RB- 'Disorder' is not a term commonly used when talking about biosecurity (at least in plant biosecurity in my experience). I would suggest keeping as 'unusual disease or pest' or similar.	Feedback adopted.
Ind association Vic	Response to comment 1 by RB- Yes agree level 3 deal with common disease and pest, more aligned to level 4 - cognitive, technical and communication skills to apply and communicate technical solutions of a non-routine or contingency nature to a defined range of predictable and unpredictable problems	Feedback noted. The SMEWG and feedback from attendees at public consultation workshops supports the unit is correctly identified AQF level at 3.
Ind association Vic	KR Dot Point 4- expand to include local, state and federal bio-security policies, Acts and legislation	Feedback adopted. Modified Knowledge Evidence to include reference to policies and legislation.
Gov/Ind (employee) Nat	PE- do not believe that this is sufficient evidence for a topic this complex	The SME WG were asked to consider and provide advice to this piece of feedback.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
		The group have decided to resolve the matter during the upcoming validation meetings, so that where appropriate, consistency can be achieved across all units under review..
Ind association Vic	Unit- Question - common disease and pest can potentially have significant consequences if not reported. There appears to be no unit for this, so are these not reported. Knowledge requirement stipulates common and unusual and this is obviously need this to make a judgement	Re notifiable pests/diseases. The process is handled through the Knowledge Evidence Dot Point 5; however, reporting through official channels would be administered at a much higher level i.e. Certificate 4 or Diploma. The units *AHCPMG411 Ensure compliance with pest legislation*, AHCPMG*413 Define the pest problem* and *AHCPMG506 Manage the implementation of legislation*, are pest management units where reporting of notifiable pests and diseases is implicit.
AHCBIO305 Apply biosecurity measures		
RTO Vic	Agrees with title change	Feedback adopted.
Ind association SA Ind (employee) Nat Gov SA Gov SA	BIO305- All- Ron's suggestions are appropriate	Feedback adopted.
Ind association Vic	PC 1.2- Could use hazards and threats. The word hazard is used in risk assessment by FAO - Good Ag Practices & Good Hygiene Practices. process approach using HACCP	Feedback adopted. Modified Performance Criteria 1.2 to include 'threats'.
Ind association Vic	KE Dot Point 5- Need an understanding of risk assessment principles and FAO Codex - applying control measures are only one part of a process. Hazard identification mentioned in element 1 therefore need knowledge	Feedback adopted. Added - 'Food and Agriculture Organisation of the United Nations (FAO) and World Health Organisation (WHO) Codex Alimentarius'.
Ind association Vic	KE Dot Point 5- Need an understanding of risk assessment principles and FAO Codex - applying control measures are only one part of a process. Hazard identification mentioned in element 1 therefore need knowledge	The SMEWG were asked to consider and provide advice on this piece of feedback. The group advised the removal of direct reference to specific response plans and other standards. Developer has removed reference to all plans from all units and will list the specific response plans in the implementation Guide which can be updated more frequently as new plans for sectors are developed.
Ind association Vic	PE Dot Point 2- hazard identification therefore a should be supported with knowledge component -Hazards, risks and controls will vary for each area Ag, Hort, CLM i.e. GAP principles for each area consistent with integrated Pest Management principles.	Feedback adopted. Added 'hazards' to Performance Evidence dot point 2

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Ind (employee) Vic	Foundation Skills- add analyses	Feedback adopted. Reworded mapping in foundation skills to include 'analyses'.
Ind association Vic	Reponses to RB question 1- Agree farm removed to make more inclusive	Feedback adopted.
Ind association Vic	Swap element 3 & 4 in line with risk based approach	Feedback adopted. Reordered Element 3 and 4 as recommended to align with risk based approach.
Ind association Vic	Element 4- Is this person also expected to apply corrective actions. Would need to be added to application and new elements, PCs, PE and KE	The SMEWG advised that the individual would not apply corrective action but would record and report only.
AHCBIO403 Plan and implement a farm of enterprise biosecurity plan (New title: Plan and implement a biosecurity program)		
RTO Vic	Needs more consolidation Lots of repetition of material in PE and KE More generic terminology would be helpful to make this flexible between hort, ag, calm and suggested forestry and aquaculture	Feedback adopted. Developer has reviewed the units and removed what replication there is and removed specificity.
RTO Vic	Agree with broader terminology. I have included a suggestion to broaden the PEs to include forestry and aquaculture This unit involves considerable judgment, interpretation, planning and communication… consider as a 500 level unit	Feedback adopted.
RTO Vic	PC2.2 What do you mean by resources? Does this include human resources, equipment or is this materials?	Feedback adopted. Resources includes all things required to implement. These are presented in more detail in the Knowledge Evidence component.
RTO Vic	PC2.3 Not quite sure what this includes or if it fits here… it sounds like retail activities? This sounds like a control measure. Consider moving to E3?	Feedback adopted. Performance Criteria 2.3 refers to the interactions between people. Have rephrased the Performance Criteria to read: 2.1 Ensure machinery is safe before inspection and ensure free moving parts are immobilised according to workplace and operating procedures 2.2 Inspect machinery and equipment for contamination according to workplace biosecurity procedures 2.3 Remove covers and guards safely 2.4 Identify contamination and cleaning requirements according to workplace biosecurity procedures
RTO Vic	PE List of environments - Is this a subset of horticulture? Consider deleting What about forestry, aquaculture?	Feedback adopted. Deleted reference subsets of horticulture in the Performance Evidence as it was too restrictive.
RTO Vic	Dot point 7 in PE- Concerned for repetition. Does this repeat E2 and PCs2.1-2.5	Feedback adopted. The unit has been reviewed and any replication that was there has been removed.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
	Repeat of PC5.1? Repeat of 4.3? Repeats 6.4-6	
RTO Vic	Repeat of PC5.1?	Feedback adopted. Replication has been removed.
RTO Vic	Ref KE dot point 3 I assume this means a student must demonstrate all of below… plant and animal related.	Feedback adopted. Replication has been removed.
RTO Vic	Ref KE dot point 3 sub point 1 This is ag specific - what if application is horticulture or CLM	Feedback adopted. Language has been broadened so as not to limit the unit's application
RTO Vic	KE - CLM and aquaculture may not align to 'property'	Feedback noted. Feedback during workshops identified a 'property' as any area or site with a boundary, this includes natural and aquatic environments.
RTO Vic	Ref animal bedding - Livestock specific	Feedback adopted. Removed reference to animal bedding as too prescriptive and would be included in materials for a property.
RTO Vic	Ref organic and inorganic fertilisers - Is this necessary… production materials probably covers this	Feedback adopted. Removed reference to organic and inorganic fertilisers as too prescriptive and would be included in materials for a property.
RTO Vic	Ref KE DP 6 sub point 3and 4 - Not really 'outputs'. Consider deleting	Feedback adopted. Reworded Knowledge Evidence 6.3 and 6.4 . to read 'production material' and 'use of organic and inorganic materials' respectively
RTO Vic	KE Duplication in dot points Vehicles covered below, visitors above… consider deleting	Feedback adopted. Deleted duplicated dot point in Knowledge Evidence.
RTO Vic	KE General hygiene - Is this related to personnel movement? Consider deleting	Feedback adopted. Deleted 'General Hygiene' dot point in Knowledge Evidence.
RTO Vic	Agistment - May not relate to horticulture work sites	Feedback adopted. Deleted agistment dot point in Knowledge Evidence.
RTO Vic	Re dot point property and land destruction - What is the purpose of the piece of evidence? Does it relate to economic loss or environmental damage or a separate biosecurity risk?	Feedback adopted. Deleted 'property and land destruction' dot point in Knowledge Evidence.
RTO Vic	Duplication of possible incursion points	Feedback adopted. Removed duplication in Knowledge Evidence.
Ind association Vic	Element 1- This element is about preparation for plan and PC 1.3 and 1.4 should be removed	Feedback adopted. Element 1 has been reviewed and reconfigured.

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
	See below	
	PC 1.1 Identify, collate and interpret biosecurity advice, standards and protocols relevant to workplace	
	PC 1.2 Identify roles and responsibilities for bio security	
	PC 1.3 Identify scope of biosecurity plan and specify class of hazards/threats	
	PC1.4 Identify and break down work practices outlined in scope	
Ind association Vic	Element 6- Break down into implement and monitor

Separate element for review | Feedback adopted.
Performance Criteria in old Element 6 has been reviewed and separated into two separate elements:
5. Implement and monitor biosecurity program
6. Review biosecurity program. |
| Ind association Vic | Add KE relating to principles of risk management and breakdown the content i.e. hazard identification, risk assessment(significance/severity) etc.

FAO Standards GAP and GHP Ag and Hort | Feedback adopted.
Added 'risk management' to Knowledge Evidence. |
| Ind association Vic | Element 2- (should be)- Identify and analyse biosecurity hazards and risk within work site

PC 2.1 Identify hazards

PC 2.2 Complete risk assessment

PC 2.3 need more content added | After receiving this piece of feedback and the feedback of others, Elements 2 and 3 have been merged into one Element to remove duplications. |
Ind association Vic	PC's- One PC relating to control measures will need to use PC's from element 2 & 3	After receiving this piece of feedback and the feedback of others, Elements 2 and 3 have been merged into one Element.
Ind association Vic	Application- opening sentence should be changed, with everything after 'required to...' to be deleted and replaced with 'plan and implement a risk based biosecurity program'	Feedback adopted. Reworded Application statement for clarity. It now reads : This unit of competency describes the skills and knowledge required to identify potential biosecurity threats, conduct a risk assessment and plan and implement and review a biosecurity program to mitigate risk.
Ind association Vic	PE- 2nd lot of Dot Points, Dot Point 1- change words 'goals of' to 'scope, threats and hazards'	Feedback adopted. Reworded Performance Evidence as advised

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
Ind association Vic	Foundation Skills- add Interact with others, Element 6	After consultation with our Industry Representative Committee's and united feedback from the RTO sector, Skills Impact decided to no longer use the Core Skills For Work (CSFW) Foundation skills in all new units, and to remove them from all reviewed units. The CSFW Foundation skills were found to be explicit within the units, and difficult to maintain a single standard when assessed nationally.

Proposed Units of Competency for Deletion

No units are proposed for deletion