Modification history

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| Release | Comments |
| Release 1 | This version released with AMP Australian Meat Processing Training Package Version 4.0. |

| AMPA416 | Oversee humane handling of animals |
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| Application | This unit describes the skills and knowledge required to oversee the handling and the slaughtering/euthanising of animals by a range of company personnel and/or government inspection staff to meet regulatory requirements.  Ensuring animals are produced, handled and slaughtered humanely is the responsibility of both regulatory authorities and companies. This unit is therefore applicable to meat safety officers, lairage supervisors, Animal Welfare Officers and Quality Assurance (QA) Officers in meat processing establishments, and livestock transport and saleyard staff.  This unit must be delivered in the context of Australian meat industry standards and regulations.  No licensing, legislative or certification requirements are known to apply to this unit at the time of publication. |
| Prerequisite Unit | Nil |
| Unit Sector |  |

| Elements | Performance Criteria |
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| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Oversee humane handling of animals | 1.1 Identify potential animal welfare risks and existing management procedures  1.2 Identify animal welfare requirements in legislation, regulation and workplace procedures  1.3 Oversee handling of animals according to workplace and regulatory requirements  1.4 Oversee and monitor facilities and procedures for handling and restraining animals according to workplace and regulatory requirements  1.5 Implement corrective actions when handling of animals or when facilities are not according to workplace and regulatory requirements |
| 2. Oversee humane euthanasia or slaughter of animals | 2.1 Oversee effective restraint and stunning (where applicable), prior to euthanasing or slaughtering of animals to ensure compliance with workplace and regulatory requirements  2.2 Oversee bleeding of animals to ensure compliance with workplace and regulatory requirements  2.3 Oversee monitoring of bleed chain insensibility (where applicable) to ensure compliance with workplace and regulatory requirements |
| 3. Handle contingencies | 3.1 Oversee handling of sick or injured stock in accordance with workplace and regulatory requirements  3.2 Oversee handling of wild or uncooperative animals according to workplace and regulatory requirements  3.3 Interpret contingency plans for managing animal welfare issues. |

| Foundation Skills  This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. | |
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| Skill | Description |
| Reading | * Comprehend workplace documents such as vendor declarations |
| Writing | * Complete workplace forms and reports such as animal welfare incidents |
| Oral communication | * Discuss observations with appropriate personnel * Discuss contingency plans and correct animal handling with appropriate personnel |

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| Unit Mapping Information | | | |
| Code and title current version | Code and title previous version | Comments | Equivalence status |
| AMPA416 Oversee humane handling of animals | AMPA411 Oversee humane handling of animals | Performance Criteria 1.4 re-written, 1.5 added, Element 3 deleted, Element 4 renumbered and minor changes to Performance and Knowledge Evidence  Foundation skills added | Equivalent unit |

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| Links | Companion Volumes, including Implementation Guides, are available at VETNet: <https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7> |

| TITLE | Assessment requirements for AMPA416 Oversee humane handling of animals |
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| Performance Evidence | |
| An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.  There must be evidence of the individual overseeing humane handling of animals which demonstrates the individual's consistency of performance over time at production speed.  The individual must demonstrate that they have:   * explained the consequences of incorrect animal handling techniques * explained why correct animal handling helps ensure that meat attains an acceptably low ultimate pH * worked effectively as an individual and as part of a team * ensured that bruising and/or hide or pelt damage due to livestock handling is minimised * ensured stock handlers remain calm and are not injured or put at risk of injury * ensured stress in animals is minimised through correct handling * identified and applied relevant animal welfare and workplace health and safety requirements * monitored the handling of livestock to ensure minimisation of stress * monitored facilities for handling and restraining livestock * identified sick and injured stock * identified features of effective restraint, stun and bleed and/or oversee humane destruction * monitored effective stunning and bleeding where applicable * monitored humane euthanising of stock * planned stock movement to meet production requirements and minimise stress * used relevant communication skills. | |

| Knowledge Evidence |
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| An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:   * regulatory and workplace requirements for the humane handling and slaughtering/euthanising of animals * the impact of stress * animal welfare standards and regulations * strategies to minimise stress to livestock * the stunning and bleeding process and/or humane destruction requirements * causes of ineffective stunning and bleeding * regulatory and workplace requirements for monitoring stunning and bleeding. |

| Assessment Conditions |
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| Assessment of skills must take place under the following conditions:   * physical conditions: * skills must be demonstrated in working stockyards or slaughtering premises. * specifications: * workplace documents such as policies, procedures, processes and forms * work instructions and standard operating procedures * current animal welfare codes and regulations   A minimum of three different forms of assessment is required to demonstrate competency.  As a minimum, these must include:   * quiz of underpinning knowledge * workplace demonstration * workplace referee or third-party report of performance over time.   Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. |

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