Modification history

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| Release | Comments |
| Release 1 | This version released with AHC Agriculture, Horticulture, Conservation and Land Management Training Package Version 4.0. |

| AHCBUS401 | Administer finance, insurance and legal requirements |
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| Application | This unit of competency describes the skills and knowledge required to administer finance, insurance and legal requirements of a business.This unit applies to individuals who work as part of a business management team, who provide and communicate solutions to a range of predictable and sometimes unpredictable problems.All work must be carried out to comply with organisational requirements, work health and safety legislation and codes, sustainability practices and in consultation with the management team.No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication. |
| Prerequisite Unit | Nil  |
| Unit Sector | Business (BUS) |

| Elements | Performance Criteria |
| --- | --- |
| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Administer the legal requirements of the business | 1.1 Identify, implement and monitor legislative requirements to ensure business processes comply1.2 Identify, maintain and store legal documents1.3 Review legislative requirements regularly |
| 2. Process and maintain the insurance requirements for the business | 2.1 Identify and assess insurance requirements2.2 Identify suitable insurers or brokers and obtain quotations 2.3 Acquire adequate insurance policies and cover2.4 Review legislative requirements and insurance cover2.5 File documents to ensure security and accessibility |
| 3. Identify sources, types and cost of finance | 3.1 Conduct research on the types of finance available to businesses3.2 Determine costs associated with different forms of finance3.3 Assess repayment structures for finance options, consultation with management team |
| 4. Develop an application for finance or investment | 4.1 Prepare an application for finance or investment, based on business and financial data4.2 Refer the finance application to management team for checking prior to submitting to the relevant body4.3 Maintain and store documentation |

| Foundation SkillsThis section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. |
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| Skill | Description |
| Reading | * Access and interpret legislative requirements
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| Unit Mapping Information |
| Code and title current version | Code and title previous version | Comments | Equivalence status |
| AHCBUS401 Administer finance, insurance and legal requirements | AHCBUS401 Administer finance, insurance and legal requirements | Performance criteria clarified. Foundation skills added. Assessment requirements updated. | Equivalent unit  |

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| Links | Companion Volumes, including Implementation Guides, are available at VETNet: https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72 |

| TITLE | Assessment requirements for AHCBUS401 Administer finance, insurance and legal requirements |
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| Performance Evidence |
| An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit. There must be evidence that the individual has administered the finance, insurance and legal requirements of a business covering a period of at least six months, including:* interpreted financial reports and business data
* maintained accounts
* administered the legal requirements of the business
* processed and maintained the insurance requirements for the business
* identified sources, types and cost of finance
* prepared an application for finance or investment.
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| Knowledge Evidence |
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| The candidate must demonstrate knowledge of:* obligations imposed by the choice of the business structure
* award and enterprise agreements
* insurance requirements, including:
* workers' compensation
* public liability
* superannuation
* life
* personal accident and sickness
* buildings
* plant
* sources of finance:
* banks
* merchant banks
* building societies
* credit unions
* co-operatives
* finance companies
* solicitors
* accountants
* private treaty
* business and financial data:
* balance sheets
* profit and loss statements
* production yields
* sales
* income
* security
* assets and liabilities
* cash flow performance
* taxation and account keeping requirements.
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| Assessment Conditions |
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| Assessment of skills must take place under the following conditions: * physical conditions:
* skills must be demonstrated in an environment that accurately represents workplace conditions
* resources, equipment and materials:
* financial, insurance and legal business records covering a period of at least six months.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. |

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