

# The Case for Change development of new units in Threat Assessment Critical Control Points (TACCP) and Vulnerability Assessment Critical Control Points (VACCP)

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## Administrative information

**Name of IRC:** Meat Industry Reference Committee

**Name of SSO:** Skills Impact

**Training Package:** AMP Australian Meat Processing

## How the case for change was developed

This Case for Change provides evidence of industry and regulatory support for the development of one new unit of competency within the *AMP Australian Meat Industry Training Package*.

## The case for change

### Drivers for change and the evidence on which the IRC recommendation for change is based

The Australian meat export industry is worth over \$15b annually, and the capability of Australian meat processors to address customer requirements is paramount. Food fraud is an emerging threat for the food industry from the intentional adulteration, dilution, substitution, mislabelling, parallel trade, theft or counterfeiting of food ingredients or products for a financial gain.

Organisations that produce, manufacture, handle or supply ingredients and food recognise the need to assure customers that their products are safe and free from contamination. Failures in the food supply chain can be dangerous to customers but can also prove costly in terms of company and country reputation, financial penalties and shareholder value.

## **Change(s) recommended and how these alleviate the problem or capitalise on the opportunity**

Recent industry audits of quality assurance programs have revealed a skills gap in quality assurance staff that limit their ability to address the analysis of Threat Assessment Critical Control Points (TACCP) and Vulnerability Assessment Critical Control Points (VACCP) – a requirement for British Retail Consortium (BRC) and other proprietary Quality Assurance systems. The BRC Global Standards are used extensively by Australia’s international meat customers and Australian meat processors are regularly audited against these standards.

After this issue was first raised with the National Meat Industry Training Advisory Council (MINTRAC), the Council conducted investigations through its industry networks and at the national Meat Inspection and Quality Assurance Conference in 2016. A recommendation to develop a new unit of competency to cover this skills gap was supported by the Meat Industry Reference Committee (IRC) in March 2017.

The Meat IRC has noted that there is potential to use this unit with other industry sectors and this will be considered during the development.

Please refer to Appendix A for a list of new or changed components.

## **Industry support for change**

### **Method and scale of stakeholder consultation undertaken in building the Case for Change**

The need for this unit was discussed at one full round of industry network meetings conducted by MINTRAC (involving over 200 industry participants) in 2016. In addition, a presentation on TACCP and VACCP was included in the 2016 Meat Inspection and Quality Assurance Conference to raise awareness of the issues and to assess need for accredited training in this area. These consultations resulted in a recommendation to the IRC for development of a new unit.

Please refer to Attachment B for details.

### **Overview of the issues identified by stakeholders and how they will be addressed**

<b>Issue</b>	<b>Proposed solution</b>
1. Currently TACCP and VACCP risk management is not a formal requirement of all auditing systems and is therefore not required by all processors.	Ensure this is an elective unit.

There are no outstanding issues.

### **Dissenting views from stakeholders on the recommended approach**

No dissenting views or sensitivities were identified.

## Impact of change

### Impacts of recommended changes on stakeholders

Consultations with stakeholders indicate the following benefits resulting from the proposed changes:

- better preparedness to address risks posed by food fraud
- increased credibility with international trade partners.

Potential impacts on training providers include:

- the need for RTOs to up-skill trainers in these areas. Opportunity for this is usually offered by the industry as the units are implemented
- training providers may incur extra costs to add new units of competency to their delivery programs.

### Risks of not implementing the changes

The risks of not proceeding with the project include:

- adverse audit findings at some processing plants
- not recognising and addressing potential for food fraud.

No risks in proceeding with the project have been identified.

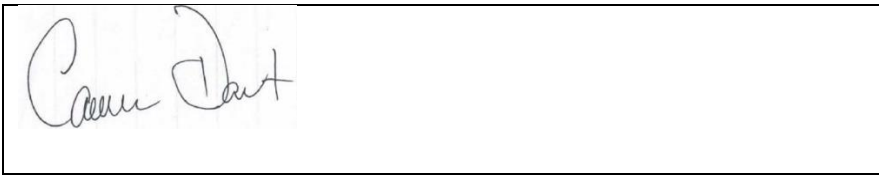
### Timeframes to implement the proposed changes to training package

The development will take one month to complete.

**How the recommended work will implement the reforms for Training Packages agreed by COAG Industry and Skills Council (CISC) in November 2015. <sup>1</sup>**

<b>Reform</b>	<b>Response</b>
<b>Remove obsolete qualifications from the system</b>	Not applicable. No obsolete qualifications were identified
<b>Provide more information about industry's expectations of training delivery</b>	The industry will expect this training to be delivered using standard, customised industry resources. Three specified forms of assessment will be required. Unduly short training is not an issue in this industry.
<b>Better support individuals to move more easily between related occupations</b>	TACCP and VACCP risk management may be relevant to other food processing sectors, especially those who export product and which are subject to customer audits. Competency in the proposed unit will meet those requirements.
<b>Create more units that can be owned and used by multiple industry sectors</b>	This unit could be adopted by other food processing sectors.
<b>Foster greater recognition of skill sets</b>	Not applicable.

This Case for Change was agreed to by the Meat IRC

Name of Chair	<input type="text" value="Cameron Dart"/>
Signature of Chair	
Date	<input type="text" value="20 February 2018"/>

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<sup>1</sup> More information about the CISC reforms is available at [Outcomes of the review of training packages and accredited courses](#). Reforms were to: remove obsolete qualifications from the system; provide more information about industry's expectations of training delivery; better support individuals to move more easily between related occupations; create more units that can be owned and used by multiple industry sectors; and foster greater recognition of skill sets.

## Attachment A: Training Package components to change

Skills Impact

Contact details: MINTRAC

Date submitted: February 2018

Training Package Code and Name	Qualification Code and Name	IRC Name	Review status	Change Required
AMP Australian Meat Industry Training Package	AMP40415 Certificate IV in Meat Processing (Quality Assurance) AMP40215 Certificate IV in Meat Processing (General)	Meat IRC		Add one new elective Unit

## Attachment B: Stakeholder Consultation Method and Scale

### Stakeholder Consultation

Name of Stakeholder	Detail method(s) and Scale of Consultation
150 Industry Quality Assurance delegates	2016 Meat Inspection and Quality Assurance Conference – presentation on TACCP and VACCP and discussion session about application and need for the industry
Sean Alexander Stanbroke Beef	Discussion item at Industry Training Network meeting 2017
Jeff Bradbury TAFE QLD - South West	Discussion item at Industry Training Network meeting 2017
Margie Bradbury Apprenticeship Support Australia	Discussion item at Industry Training Network meeting 2017
Zelina Ceiesiolka Oakey Beef Exports	Discussion item at Industry Training Network meeting 2017
Paul Eldrige Response Consulting	Discussion item at Industry Training Network meeting 2017
Rene Gunther Response Consulting	Discussion item at Industry Training Network meeting 2017
Debbie Hardke JBS Australia	Discussion item at Industry Training Network meeting 2017

Philip Harvey	TAFE NSW - North Coast	Discussion item at Industry Training Network meeting 2017
Gordon Levett	Food Safety Alliance	Discussion item at Industry Training Network meeting 2017
Rob Mollison	AMIC	Discussion item at Industry Training Network meeting 2017
Warren Nicholls	Axial Training	Discussion item at Industry Training Network meeting 2017
Stepehn Nicholls	TAFE QLD - Brisbane	Discussion item at Industry Training Network meeting 2017
Sam Nicolosi	Manufacturing Skills Queensland	Discussion item at Industry Training Network meeting 2017
Scott Robinson	Response Consulting	Discussion item at Industry Training Network meeting 2017
Leisa Sheffield	AMIST Superannuation	Discussion item at Industry Training Network meeting 2017
Bradley Siddans	Oakey Beef Exports	Discussion item at Industry Training Network meeting 2017
Jodi Stover	JBS Australia	Discussion item at Industry Training Network meeting 2017
Margaret Tayar	AMPC	Discussion item at Industry Training Network meeting 2017
Guy Valentine	Department of Education and Training	Discussion item at Industry Training Network meeting 2017
Bob Brill	SW TAFE	Discussion item at Industry Training Network meeting 2017
Paul Castricum	Meat and Livestock Training Services	Discussion item at Industry Training Network meeting 2017
Andrew Chippendale	R Radford & Son	Discussion item at Industry Training Network meeting 2017
Michelle Cranston	G & K O'Connor	Discussion item at Industry Training Network meeting 2017
Steve Crook	R Radford & Son	Discussion item at Industry Training Network meeting 2017
Phillip Davey	CMMS	Discussion item at Industry Training Network meeting 2017
Shellie Dykstra	Training and Quality Management Services	Discussion item at Industry Training Network meeting 2017
Rick Dunn	SW TAFE	Discussion item at Industry Training Network meeting 2017
Sharon Fitzgerald	MINTRAC	Discussion item at Industry Training Network meeting 2017
Jarrold Graco	Federation University	Discussion item at Industry Training Network meeting 2017
Bronwyn Graham	William Angliss Institute	Discussion item at Industry Training Network meeting 2017
Michael Grogan	FGM Consultants	Discussion item at Industry Training Network meeting 2017
Nick Juniper	Food & Primary Skills Victoria	Discussion item at Industry Training Network meeting 2017
Lou Licastro	National Food Institute	Discussion item at Industry Training Network meeting 2017

Bradley Low	Skills impact	Discussion item at Industry Training Network meeting 2017
Wayne Perry	SW TAFE	Discussion item at Industry Training Network meeting 2017
John Price	Training and Quality Management Services	Discussion item at Industry Training Network meeting 2017
Barbara Reid	National Food Institute	Discussion item at Industry Training Network meeting 2017
Paul Saunders	CMMS	Discussion item at Industry Training Network meeting 2017
Peter Savage	FGM Consultants	Discussion item at Industry Training Network meeting 2017
Ben Thomas	SW TAFE	Discussion item at Industry Training Network meeting 2017
Menelaos Trapalis	Melbourne Polytechnic	Discussion item at Industry Training Network meeting 2017
Tony Bandera	Training Solutions Australia	Discussion item at Industry Training Network meeting 2017
Kelle Fitzpatrick Solutions	Corporate Health	Discussion item at Industry Training Network meeting 2017
Kay Gerard	Food Fibre and Timber Industries Training Council	Discussion item at Industry Training Network meeting 2017
Troy Lucy	V&V Walsh	Discussion item at Industry Training Network meeting 2017
Mark Mason	Corporate Health Solutions	Discussion item at Industry Training Network meeting 2017
Crystal Potter	Dardanup Butchering Company	Discussion item at Industry Training Network meeting 2017
Terry Richards	Australian College of Training	Discussion item at Industry Training Network meeting 2017
Steve Shaw	Australian College of Training	Discussion item at Industry Training Network meeting 2017
Joanne Watts	Training Solutions Australia	Discussion item at Industry Training Network meeting 2017
Philip Wyles	Department of Training and Workforce Development	Discussion item at Industry Training Network meeting 2017
Mal Collier	Teys Australia	Discussion item at Industry Training Network meeting 2017
Michael Cooper	Fletcher International Exports	Discussion item at Industry Training Network meeting 2017
Donna Drew	Bindaree Beef	Discussion item at Industry Training Network meeting 2017
Dean Harwood	Eversons	Discussion item at Industry Training Network meeting 2017
Barney Ghanaburh	Thomas Foods International	Discussion item at Industry Training Network meeting 2017
Raelene Hoy	Apprenticeship Support Australia	Discussion item at Industry Training Network meeting 2017

Bede Maher	Training Services NSW	Discussion item at Industry Training Network meeting 2017
Rod Maughan	VERTO	Discussion item at Industry Training Network meeting 2017
Wayne McGee	TAFE NSW, Hunter Institute	Discussion item at Industry Training Network meeting 2017
Adrian Prior	Eversons	Discussion item at Industry Training Network meeting 2017
Scott Robinson	Response Consulting	Discussion item at Industry Training Network meeting 2017
Sandra Trevithick	Bindaree Beef	Discussion item at Industry Training Network meeting 2017
Toni Young	Thomas Foods International	Discussion item at Industry Training Network meeting 2017
Paul Sandercock	AMIC	Discussion item at Industry Training Network meeting 2017
Nicholas Hole	TAFE SA	Discussion item at Industry Training Network meeting 2017
Wayne Bush	Pivotal Training and Development	Discussion item at Industry Training Network meeting 2017
Amanda Carter	Gundagai Meat Processors	Discussion item at Industry Training Network meeting 2017
Jill Gallagher	Manildra Meats	Discussion item at Industry Training Network meeting 2017
Murray Izzard	VERTO	Discussion item at Industry Training Network meeting 2017
Lee Jones	Alexander Downs Meat Processors	Discussion item at Industry Training Network meeting 2017
Jennifer Klippel	Apprenticeship Support	Discussion item at Industry Training Network meeting 2017
Michael Knowles	TAFE NSW	Discussion item at Industry Training Network meeting 2017
Daniel Nunn	Wetherill Park (Hillside Meats)	Discussion item at Industry Training Network meeting 2017
Garry Whittaker	Training Services NSW	Discussion item at Industry Training Network meeting 2017
Rob Yeo	Training Services NSW	Discussion item at Industry Training Network meeting 2017
Tony Abel	Australian Pork Limited	Discussion item at Industry Training Network meeting 2017
Rowena Bell	DPIPWE	Discussion item at Industry Training Network meeting 2017
Robert Cox	Greenhams	Discussion item at Industry Training Network meeting 2017
Jane Gaffel	The Ecoefficiency Group	Discussion item at Industry Training Network meeting 2017
Ian Jenson	MLA	Discussion item at Industry Training Network meeting 2017
Sharon Kenzie	JBS Australia Pty Ltd	Discussion item at Industry Training Network meeting 2017
David Lean	AMPC	Discussion item at Industry Training Network meeting 2017



Stacey McKenna	AMIC	Discussion item at Industry Training Network meeting 2017
Michael McGee	Skills Tasmania	Discussion item at Industry Training Network meeting 2017
David Moore	DPIPWE	Discussion item at Industry Training Network meeting 2017
Neville Price	DPIPWE	Discussion item at Industry Training Network meeting 2017
Heath Ransley	TasTAFE - Meat Processing	Discussion item at Industry Training Network meeting 2017
Jonathan Richardson	JBS Australia Pty Ltd	Discussion item at Industry Training Network meeting 2017
Laura Rood	University of Tasmania	Discussion item at Industry Training Network meeting 2017
Darren Scott	TasTAFE - Meat Processing	Discussion item at Industry Training Network meeting 2017
Tracey Taylor	Skills Tasmania	Discussion item at Industry Training Network meeting 2017
Jess Tyson	DPIPWE	Discussion item at Industry Training Network meeting 2017
Kaye Ward	Tas Quality Meats	Discussion item at Industry Training Network meeting 2017
Mark Beecham	AMIC	Discussion item at Industry Training Network meeting 2017
Ashleigh Crisp	Northern Australia Beef	Discussion item at Industry Training Network meeting 2017
Kevin de Witte	Dept. Primary Industry & Fisheries	Discussion item at Industry Training Network meeting 2017
Cindy Dodge	Dept. Primary Industry & Fisheries	Discussion item at Industry Training Network meeting 2017
Sue Fitzpatrick	Dept. Primary Industry & Fisheries	Discussion item at Industry Training Network meeting 2017
David Frost	Dept. Primary Industry & Fisheries	Discussion item at Industry Training Network meeting 2017
Wayne Herrod	Food Safety Alliance	Discussion item at Industry Training Network meeting 2017
Georgia Johnson	Dept. Primary Industry & Fisheries	Discussion item at Industry Training Network meeting 2017
Jenna Kirkham	Northern Australia Beef	Discussion item at Industry Training Network meeting 2017
Tim Nicol	Dept Trade Business and Innovation	Discussion item at Industry Training Network meeting 2017
Elizabeth Stedman	Dept. Primary Industry & Fisheries	Discussion item at Industry Training Network meeting 2017
Lynton Townsend	Northern Australia Beef	Discussion item at Industry Training Network meeting 2017