



Companion Volume Implementation Guide

Release 2.0

**RGR Racing and Breeding
Training Package
Version 2.0**

July 2018

Disclaimer

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Implementation Guide modification history

Release number	Release date	Author	Comments
2.0	July 2018	Skills Impact	<p>Implementation Guide created to accompany release of <i>RGR Racing and Breeding Training Package V2.0</i>.</p> <p>This release of the Implementation Guide:</p> <ul style="list-style-type: none"> ▪ reflects the training package's change of name from <i>RGR Racing</i> to <i>RGR Racing and Breeding</i> ▪ incorporates all components related to the three racing codes, greyhound, harness and thoroughbred, and racing integrity.
1.0	December 2017	Skills Impact	<p>Implementation Guide created to accompany release of <i>RGR Racing Training Package V1.0</i>.</p> <p>This version incorporates only components related to Greyhound animal welfare and racing integrity. All remaining Racing components are still available in the <i>RGR08 Racing Training Package</i>.</p>

Introduction

About this Guide

This Companion Volume Implementation Guide (Implementation Guide) is designed to assist assessors, trainers, Registered Training Organisations (RTOs) and enterprises to use the *RGR Racing and Breeding Training Package*.

Structure of this Guide

This Implementation Guide contains two sections.

1. Overview

This section includes information about:

- what training packages are, and how they are developed
- qualifications, skill sets and units of competency (including imported and prerequisite units of competency) in the training package
- mapping between previous and current versions of the qualifications and units of competency
- key work, training and regulatory/licensing requirements in the industry.

Note: Lists of qualifications, skill sets and units of competency, together with mapping information for qualifications, skill sets and units of competency, are in the Appendices section of this Guide.

2. Implementation

This section explains some of the key features of the *RGR Racing and Breeding Training Package* and the industry that will impact on the use of the Training Package. It includes information about:

- legislation requirements
- resources and equipment requirements
- access and equity considerations
- training pathways
- occupational outcomes of qualifications
- entry requirements for qualifications
- racing industry licensing.

Note: This Implementation Guide has been developed to accompany the *RGR Racing and Breeding Training Package V2.0*. This version of the Training Package includes all components relating to the three racing codes, greyhound, harness and thoroughbred, and racing integrity.

Overview

About training packages

Training packages specify the skills and knowledge (known as competencies) that individuals need in order to perform effectively in workplaces. Training packages:

- reflect identified workplace outcomes
- support national (and international) portability of skills and competencies
- reflect the core, job-specific and transferable skills, required for job roles
- enable the awarding of nationally recognised qualifications
- facilitate recognition of peoples' skills and knowledge, and support movement between school, VET and higher education sectors
- promote flexible modes of training to suit individual and industry requirements.

Note: To make them easy to interpret, training packages are written in simple, concise language, with delivery and assessment requirements clearly described. Training package products do not prescribe how an individual should be trained so that users can develop training and assessment strategies to suit the needs of their particular learners.

Training package components

Training packages consist of endorsed and non-endorsed components¹.

Although all components must be developed to comply with the Standards for Training Packages 2012², endorsed components must be submitted for approval by the Australian Industry and Skills Committee before they are released for use.

A summary of endorsed and non-endorsed components is provided on the following page.

¹ Note that the words 'components' and 'products' are used in currently applicable legislation standards and policies. Both words are generally used to refer to the qualifications, skill sets, units of competency, assessment requirements, credit arrangements and supporting materials produced for training packages.

² The *Standards for Training Packages 2012*, and accompanying policies, are available from the Australian Department of Education and Training website <<https://www.education.gov.au/training-packages>>.

Endorsed components

Product	Description
Qualification	A qualification combines the skills standards (called units of competency) into meaningful groups that meet workplace roles and align to the Australian Qualifications Framework (AQF).
Unit of competency	A unit of competency describes the requirements for effective performance in a discrete area of work, work function, activity or process. They specify the standard against which training delivery and assessment of competency can take place.
Assessment requirements	Assessment requirements accompany each unit of competency and include the performance evidence, knowledge evidence and conditions for assessment.
Credit arrangements	Credit arrangements provide details of existing arrangements between training package qualifications and higher education qualifications in accordance with the AQF. Note: There are currently no nationally applicable credit arrangements between any Skills Impact training package qualification and higher education qualification.

Non-endorsed components

Product	Description
Skill set	A skill set addresses a particular industry need or a licensing or regulatory requirement. A skill set is not endorsed but includes endorsed units of competency.
Companion volume	This general term refers to any product (including this Implementation Guide) which supports training and assessment.

Training package development

Training packages are developed through a process of national consultation with industry. There are some key stakeholders that drive training package development.

Key stakeholder roles³

COAG Industry and Skills Council (CISC)	The CISC is the ministerial council responsible for industry and skills. The CISC provides a forum for intergovernmental collaboration and decision-making about industry competitiveness, productivity and labour market pressures, and skills development and national training arrangements, including training packages.
The Australian Industry and Skills Committee (AISC)	The AISC was established by the CISC in 2015 to provide industry leadership within the national training system. As well as setting the priorities for the review of training packages in a national review schedule, the AISC approves training packages for implementation.
Industry Reference Committees (IRCs)	IRCs are the key industry advisory bodies to the AISC. They are made up of people who are experts in their particular industry sectors. IRCs drive the process of training package development so that the qualifications and units of competency are aligned with modern work practices.
Skills Service Organisations (SSOs)	SSOs are funded by the Australian Government to provide technical, operational and secretariat support to IRCs. SSOs assist IRCS to identify the skills required for jobs. Under the direction of the IRCs, SSOs develop and review compliant training packages that meet industry needs. Skills Impact is an SSO.
Government	The Australian Government supports the AISC and its network of IRCs and manages the SSOs. State and territory governments, referred to as State or Territory Training Authorities (STAs/TTAs), canvass stakeholder views about training packages, provide implementation advice, identify issues and develop purchasing guides for training providers.
Vocational education and training regulators	The national VET regulator, the Australian Skills Quality Authority (ASQA), and two state-based VET regulators, Victorian Registration and Qualifications Authority (VRQA) and Western Australian Training Accreditation Council (WA TAC), regulate the training and assessment strategies and practices of registered training organisations. Their aim is to ensure consistency with the requirements of the endorsed components of training packages.

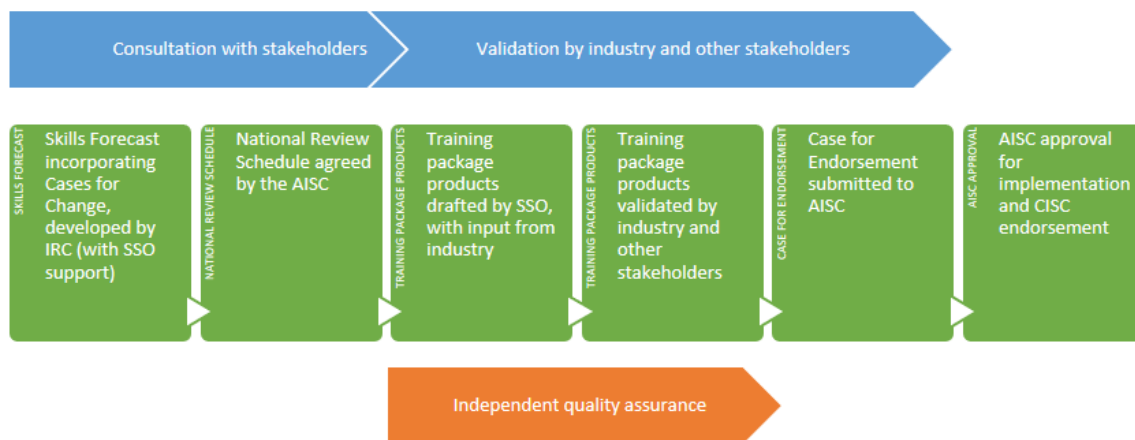
³ More information about key stakeholder roles is available on the AISC website < <https://www.aisc.net.au>>.

The development process

The process used to develop and endorse training packages is based on the following principles:

- open and inclusive industry participation in development, validation and endorsement of training packages
- strong stakeholder engagement and the opportunity for industry to drive change
- highly responsive and capable of meeting industry needs and priorities for new skills
- clear and transparent arrangements for resolving contentious issues
- accountability of all stakeholders for the role that they play in the process.

The diagram summarises the process of training package development. ⁴



⁴ The training package development and endorsement process policy can be downloaded from the Department of Education and Training website < <https://docs.education.gov.au/documents/training-package-development-and-endorsement-process-policy>>.

Contents of this training package

The *RGR Racing and Breeding Training Package* contains AQF aligned qualifications, skill sets and units of competency.

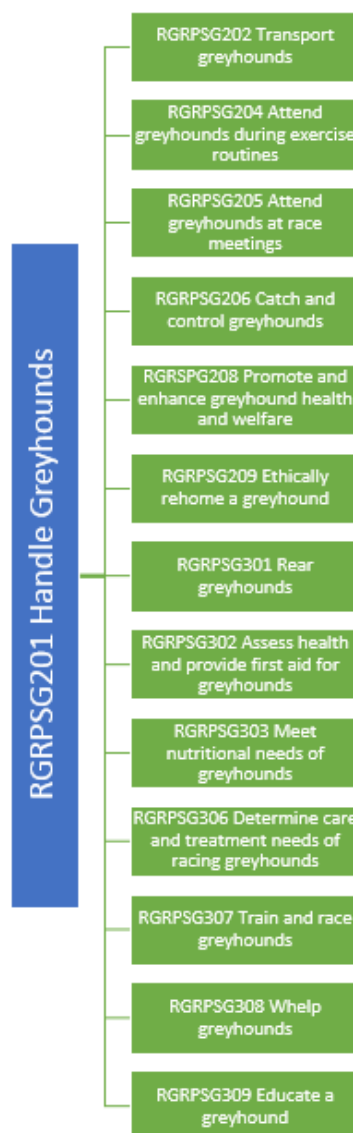
Prerequisite requirements

Some units of competency have prerequisite requirements. This means that an individual must be competent in the prerequisite unit(s) of competency before undertaking any assessment in the unit containing the prerequisite(s).

Greyhounds

Most units of competency within the performance services greyhound (PSG) sector of the *RGR Racing and Breeding Training Package* have prerequisites. The prerequisites are applied to ensure safety and animal welfare issues involved with handling greyhounds are addressed.

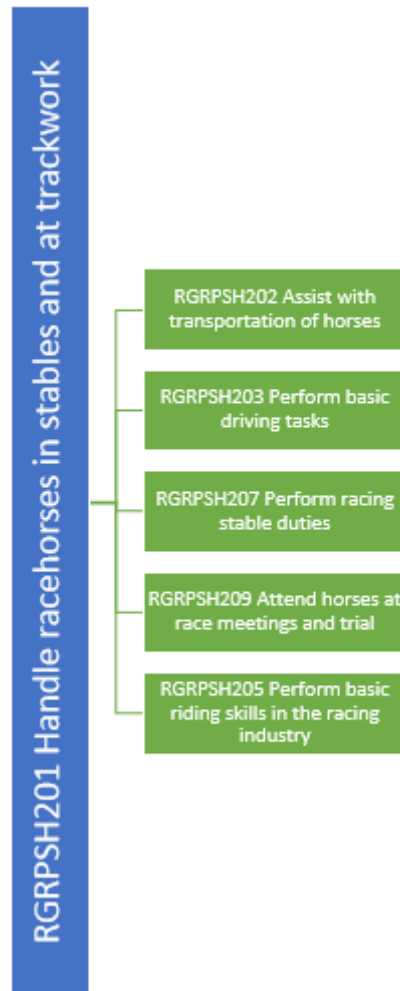
The diagram shows the PSG units of competency listing *RGRPSG201 Handle greyhounds* as a prerequisite unit.



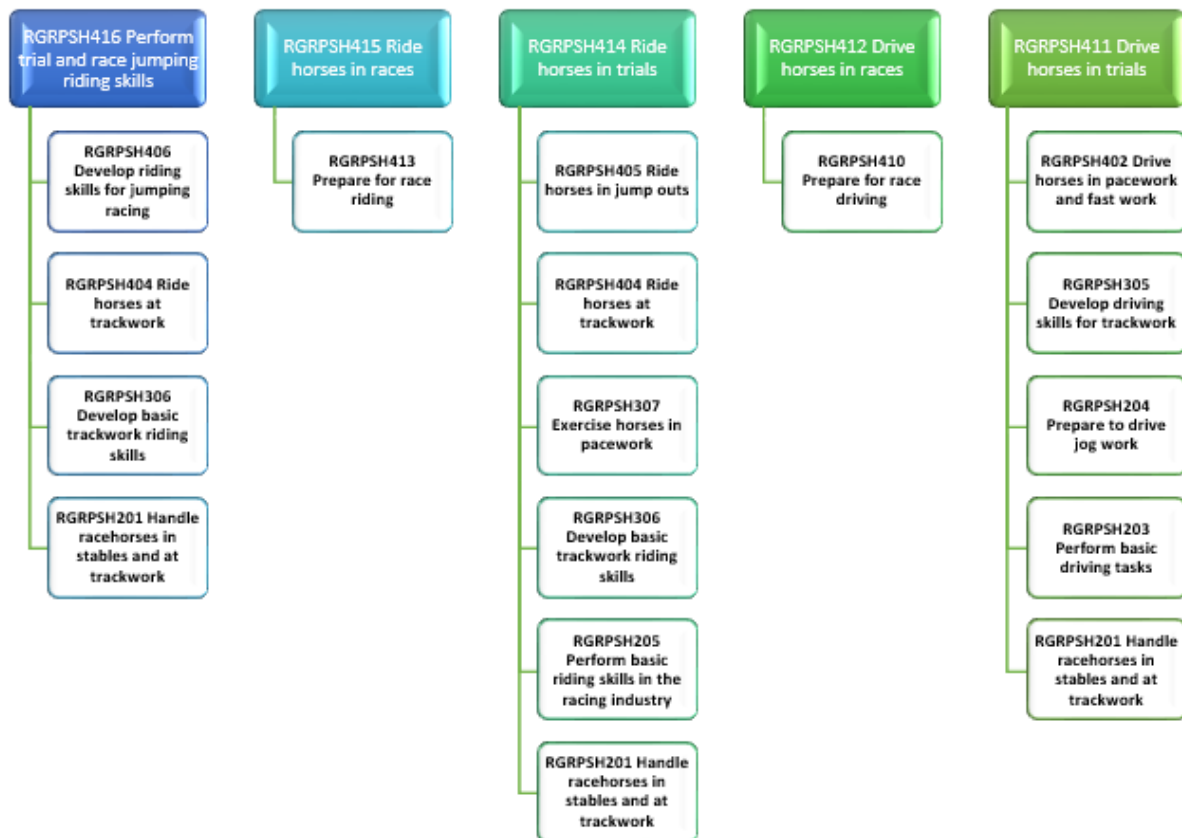
Racehorses

Many units of competency addressing the practical activities of handling, driving or riding racehorses within the performance services horse (PSH) sector of the *RGR Racing and Breeding Training Package* have prerequisites. The prerequisites are applied to ensure skill development and progression to address safety issues involved with interacting with racehorses.

The diagram shows Certificate II units of competency listing *RGRPSH201 Handle racehorses in stables and at trackwork* as a prerequisite unit.



The following diagram lists Certificate IV PSH units of with their prerequisite requirements.



Imported units

Qualifications include units of competency from different training packages, including:

- ACM Animal Care and Management Training Package
- BSB Business Services Training Package
- HLT Health Training Package
- PSP Public Sector Training Package
- SFI Seafood Industry Training Package
- SIR Retail Services Training Package
- SIS Sport, Fitness and Recreation Training Package
- SIT Tourism, Travel and Hospitality Training Package
- TAE Training and Education Training Package.

Please refer to **Appendix 1** for the components in the *RGR Racing and Breeding Training Package* including lists of:

- qualifications, skills sets and units of competency
- units of competency with prerequisite requirements
- imported units of competency.

Mapping information

Mapping to previous versions of a training package can be useful for delivery and assessment because it:

- outlines the changes between current and previous versions of qualifications, skill sets and units of competency
- states whether the vocational outcomes of the current and previous versions of units of competency and qualifications are equivalent
- shows any components that have been added to, or removed from, the training package.

Note: The mapping tables are summary documents only and cannot be used alone to determine an individual's competence.

Please refer to **Appendix 2** for mapping between previous and current qualifications, skill sets and units of competency.

Registered Training Organisation (RTO) use

An RTO may use the mapping information to help design training and assessment strategies, including recognition of prior learning (RPL) systems. In addition to the mapping information, RPL processes must take into account other evidence of current competency, for example, how long ago an individual was awarded a superseded unit of competency and current work experience.

Employer use

An employer might use the mapping information to determine whether there are gaps between a qualification held by workers and the current expectations of a job role. Once gaps are identified, this could assist in planning professional development activities.

How equivalence is determined

The training package developer determines equivalence based on the definition provided in the *Training Package Products Policy*⁵ which state that

“Developers must include an equivalence table within the Companion Volume Implementation Guide in which the equivalence status of each unit of competency is shown according to the following categories:

E = Equivalent - the outcomes of old and new units are equivalent.

N = Not Equivalent - the outcomes of old and new units are not equivalent.

The developer’s determination that the outcomes of an old and new unit are equivalent: (i) only applies to workplace contexts and for AQF qualifications purposes, including RPL; and (ii) does not apply to implications for training delivery and/or assessment purposes.”

If two units are determined to be equivalent, an RTO can recognise an ‘old’ unit as satisfying the outcomes of a new unit (including RPL). However, an RTO cannot assume that no changes are needed for the training and assessment of the new unit.

If a unit of competency is not equivalent to its predecessor, this means that there are significant changes in the new unit. These changes would need to be addressed, for example, through training, providing additional RPL evidence.

Superseded and deleted training package products

A product is **superseded** when another training product replaces it. This happens if the skill needs of industry change so training package developers need to alter a qualification, unit of competency or skill set.

A product is **deleted** when another training product does not replace it. This happens if industry determines that there is no longer sufficient demand for a qualification, unit of competency or skill set.

The rules around the use of superseded and deleted products for training purposes are in Clause 1.26 of the *Standards for Registered Training Organisation (RTOs) 2015*.

ASQA has a useful guide that explains how to manage the transition from superseded and deleted training products. This can be accessed from: <<https://www.asqa.gov.au/standards/about-standards-rtos-2015/standard-one/clauses-1.26-1.27>>

⁵ The policy is available from the Department of Education and Training website at <<https://docs.education.gov.au/documents/training-package-products-policy>>

Coding conventions

There are agreed conventions for the national codes used for training packages and their components.

Training package codes

Each training package has a unique three-letter national code assigned when the Training Package is endorsed, for example, **RGR** is the code used for the *Racing Training Package*.

The practice of assigning two numbers to identify the year of endorsement is no longer used as it is not consistent with national policy.

Qualification codes

Within the training package, each qualification has a unique eight-character code that is used to identify the qualification, along with its title. The table explains the format of a qualification code for the *Racing Training Package*.

Identifiers	Description	Example for RGR20118
Training package identifier	Three letters	= RGR
AQF level identifier	One number identifying the Australian Qualifications Framework level	= 2
Sequence identifier	Two numbers identifying the sequence of the qualification at that level in the Training Package	= 01
Version identifier	Two numbers identifying the year in which the qualification was endorsed.	= 18

Unit of competency codes

Within the training package, each unit of competency has a unique code (up to 12 characters). The code, as well as the title, is used to identify the unit of competency. The table explains the format of a unit of competency code for the *Racing Training Package*.

Identifiers	Description	Example for RGRPSG302
Training package identifier	Three letters	= RGR
Sector identifier	Two to four letters	= PSG (Performance Services Greyhounds)
AQF level indicator	One number that is a guide as to the type and depth of skills and knowledge described in the unit. This identifier is loosely tied to the Australian Qualifications Framework and can range from 1 (indicates Certificate 1) to 8 to (indicates Graduate Certificate/Graduate Diploma)	= 3
Sequence identifier	The final numbers identify the sequence of the unit in the particular unit sector and AQF level, and allows each unit to have a unique code	= 02

Under the *Standards for Training Packages*, units of competency no longer include a version identifier (e.g. A, B, C). In training.gov.au the release history of each unit is shown in both the web view of the unit and in the unit modification history and mapping tables.

Key work and training requirements in the industry

The Australian racing industry integrates a diverse range of businesses including horse breeding/farming, horse racing (thoroughbred and harness), greyhound racing and management of the facilities used specifically for those activities.

Industry overview

Based on Australian Bureau of Statistics (ABS) data, in 2016 this industry included 3,459 horse farms and 1,908 racing businesses⁶, providing direct employment to around 12,800 people.⁷ However, according to industry figures, there are close to 50,000 (full-time equivalent) people in employment and a much larger number of people involved in the industry, including 78,895 racehorse owners⁸, 18,649 trainers, jockeys and drivers, 30,000 registered greyhound racing participants⁹ and a large number of volunteers and hobbyists. A sizeable proportion of participants in the racing industry in Australia reside in regional areas. Traditionally the racing industry in Australia includes many self-employed occupations such as trainers, jockeys and track riders as shown in the following table.¹⁰

Racing industry participants	Number
Thoroughbred racing¹¹	
▪ Trainers	3,458
▪ Jockeys	523
▪ Apprentice jockeys	270
▪ Amateur jockeys	80
Harness racing¹²	
▪ Trainers	2,384
▪ Drivers	1,184
▪ Trainer/drivers	2,349
Greyhound racing¹³	
▪ Trainers	1,659
▪ Registered Owners	9,109
▪ Breeders	433
Total	21,449

⁶ Australian Bureau of Statistics, 2015, *Counts of Australian businesses, including entries and exits*, June 2015, Cat No 816502.

⁷ Australian Bureau of Statistics, *2011 Census of Population and Housing*.

⁸ Racing Australia, 2015, *Racing Season 2014/2015 Fact Book*.

⁹ Agrifood, 2015, *Environmental Scan of the Agrifood Industry 2015*.

¹⁰ Figures in the Racing industry participants table do not include the large number of people in roles that, while specific to racing, are not specialised racing roles such as track maintenance, race day activities and breeding.

¹¹ Racing Australia, 2016, *Racing Season 2014/2015 Fact Book*, <<http://publishingservices.risa.com.au/otherpublications/Factbook%202015-2016/Factbook2015-2016/#8/z>>.

¹² Australian Harness Racing, 2013, *Size and Scope of the Harness Racing Industry in Australia*.

¹³ Greyhounds Australasia, 2014, *Australasian Statistics*, <<http://www.galtd.org.au/industry/australasian-statistics>>.

Horse and greyhound racing contributed about \$1.5 billion to Australian gross domestic product in 2013–2014¹⁴ through net funds distribution from betting authorities, training fees, event admission charges, membership fees and returns generated from additional activities.¹⁵

Breeding, horse sales, prize money and wagering on racing generate additional value-added income for the Australian economy. In 2015 to 2016, auction sales for Thoroughbred horses generated \$530 million, returns to owners from prize money in Australian races and other payouts rose to over \$600 million, and wagering on horse and greyhound races generated a turnover of \$28.8 billion.¹⁶

Skills outlook

Anticipating future skills needs in the racing industry is crucial to prepare for and meet the new demands of Australian communities and racing markets.

Leading indicators of the current and future skills needs in the industry include:

- trends and/or estimates of workforce supply, skill shortages, employment growth or growing occupations
- future changes in workplace and job design that are driven by innovation at the business and/or industry level as a result of economic, technological, social and environmental factors as well as introduction of new policies and legislation.

The 2017 to 2020 outlook for skills needs and priorities in the racing industry include:

- integrity and high quality investigation skills for racing stewards and betting supervisors
- racehorse breeding skills
- self-management, entrepreneurship and transferable skills for jockeys and drivers
- skills in retraining and retiring Standardbred and Thoroughbred horses
- racetrack maintenance skills
- skills in incident management involving horses or greyhounds
- skills in assessing ex-racing greyhound for pet rehoming and foster care services
- skills for racetrack staff.

¹⁴ Australasian Gaming Council, 2016, *The Contribution of Australasia's Gambling Industries: Facts, Figures and Statistics*, <https://www.austgamingcouncil.org.au/system/files/AGCPublications/AGC_DB_CHP7_15Rev.pdf>.

¹⁵ Australian Bureau of Statistics, 2012, *Sport and Recreation: A Statistical Overview, Australia*.

¹⁶ Racing Australia, 2016, *Racing Season 2015/2016 Fact Book*, <<http://publishingservices.risa.com.au/otherpublications/Factbook%202015-2016/Factbook2015-2016/#69/z>>.

Additional skills development priorities for the industry

Formalisation of racing skills

The industry requires development of competency assessment tools to assist trainers, and workers to become trainers, with the awarding of relevant qualifications based on previous workplace experience.

There are two drivers for this development need from different areas of racing: horses and greyhounds.

1. Horses

With the release of the new qualifications regarding the *Certificate III in Racing (Driving Stablehand)*, *Certificate IV in Racing Integrity* and the *Diploma of Racing Integrity Management*, the current trainers and assessors will need to undertake an assessment process to ensure they meet the requirements to deliver the qualification. To ensure the delivery of these qualifications can start as soon as possible, trainers and assessors will need to be awarded vocational competence prior to registered training organisations being able to have the qualification added to scope.

2. Greyhounds

Many people working in greyhound racing have never undertaken any vocational education related to greyhound breeding, raising and racing. Instead, many of their skills have been acquired through workplace experience. To ensure that the skills of racing industry integrity and animal welfare are being delivered in the 'workplace' (as it could be in someone's home) an assessment process must be undertaken and then skill gap training undertaken. The new qualifications, skill sets and units of competency should not be a deterrent from entering the industry or a driver for people to leave the industry.

Refer to the Racing Industry Reference Committee's *Skills Forecast and Proposed Schedule of Work* available at <http://www.skillsimpact.com.au/racing/skills-forecast/> for further details.

Implementation information

Industry sectors

The *RGR Racing and Breeding Training Package* currently includes the following industry sectors:

- Greyhound racing code
- Harness racing code
- Thoroughbred racing code
- Racing administration
- Racing operations
- Integrity and compliance
- Track management and maintenance.

The sector codes used in the *RGR Racing and Breeding Training Package* are:

- ADM – Administration
- CMN – Common
- PSG – Performance Services Greyhound
- PSH – Performance Services Horse
- ROP - Racing Performance
- STD – Steward
- SWA – Swabbing
- TRK – Track Management.

Occupational outcomes of qualifications

The units of competency, skill sets and qualifications in the *RGR Racing and Breeding Training Package Training Package* cover a diverse range of work activities within the industry.

The following table lists the qualifications and provides an overview of occupational outcomes for each qualification.

Qualification	Overview of occupational outcomes
<p>Diploma</p> <ul style="list-style-type: none"> ▪ RGR50118 Diploma of Racing (Racehorse Trainer) ▪ RGR50218 Diploma of Racing Integrity Management 	<p>The Diploma qualification reflects the role of individuals who apply integrated technical and theoretical concepts in a broad range of contexts and undertake skilled or paraprofessional work. The Diploma is suitable for supervisors, managers and specialist job roles. The Diploma serves also as a pathway for further learning.</p>
<p>Certificate IV</p> <ul style="list-style-type: none"> ▪ RGR40118 Certificate IV in Racing (Racehorse Trainer) ▪ RGR40218 Certificate IV in Racing (Jockey) ▪ RGR40318 Certificate IV in Racing (Harness Race Driver) ▪ RGR40418 Certificate IV in Racing (Greyhound Trainer) ▪ RGR40518 Certificate IV in Racing Integrity 	<p>The Certificate IV qualification reflects the role of individuals to undertake work in varied contexts using a broad range of specialised knowledge and skills. Certificate IV is suitable for senior workers and technicians who supervise or lead teams. Certificate IV also serves as a pathway for further learning.</p>
<p>Certificate III</p> <ul style="list-style-type: none"> ▪ RGR30117 Certificate III in Racing (Greyhound) ▪ RGR30118 Certificate III in Racing (Trackwork Rider) ▪ RGR30218 Certificate III in Racing (Stablehand) ▪ RGR30318 Certificate III in Racing (Driving Stablehand) ▪ RGR30418 Certificate III in Racing Services 	<p>The Certificate III qualification reflects the role of individuals required to apply a broad range of knowledge and skills in varied contexts and undertake skilled work. Certificate III is suitable for experienced operators, technicians and trades workers. Certificate III serves also as a pathway for further learning.</p>
<p>Certificate II</p> <ul style="list-style-type: none"> ▪ RGR20117 Certificate II in Racing (Greyhound) ▪ RGR20218 Certificate II in Racing Industry 	<p>The Certificate II qualification reflects the role of individuals who undertake mainly routine work. Generally, Certificate II is used as an induction into the industry and is aligned to operator, production and assistant roles. Certificate II serves also to offer a pathway for further learning.</p>
<p>Certificate I</p> <ul style="list-style-type: none"> ▪ RGR10118 Certificate I in Racing (Stablehand) 	<p>The purpose of Certificate I qualifications is to provide individuals with basic functional knowledge and skills to undertake work, further learning, and community involvement in the industry. Certificate I may be used as an induction into to the industry.</p>

Occupational outcomes for industry sectors

The following tables provide typical occupational outcomes of each AQF qualification in each industry sector.

Greyhounds

Qualification	Typical occupational outcomes
RGR20117 Certificate II in Racing (Greyhound)	<ul style="list-style-type: none"> ▪ Kennelhand (Greyhound)
RGR30117 Certificate III in Racing (Greyhound)	<ul style="list-style-type: none"> ▪ Greyhound trainer ▪ Greyhound breeder
RGR40418 Certificate IV in Racing (Greyhound Trainer)	<ul style="list-style-type: none"> ▪ Greyhound trainer

Harness racing

Qualification	Typical occupational outcomes
RGR10118 Certificate I in Racing (Stablehand)	<ul style="list-style-type: none"> ▪ Assistant stablehand
RGR20218 Certificate II in Racing Industry	<ul style="list-style-type: none"> ▪ Stablehand, stud hand, track maintenance worker, administrator (depending on area of specialisation)
RGR30218 Certificate III in Racing (Stablehand)	<ul style="list-style-type: none"> ▪ Stablehand, strapper
RGR30318 Certificate III in Racing (Driving Stablehand)	<ul style="list-style-type: none"> ▪ Driving Stablehand (Harness)
RGR40318 Certificate IV in Racing (Harness Race Driver)	<ul style="list-style-type: none"> ▪ Race driver (Harness)
RGR40118 Certificate IV in Racing (Racehorse Trainer)	<ul style="list-style-type: none"> ▪ Racehorse trainer (Harness or Thoroughbred)
RGR50118 Diploma of Racing (Racehorse Trainer)	<ul style="list-style-type: none"> ▪ Racehorse trainer (Harness or Thoroughbred)

Thoroughbred racing

Qualification	Typical occupational outcomes
RGR10118 Certificate I in Racing (Stablehand)	<ul style="list-style-type: none"> ▪ Assistant stablehand
RGR20218 Certificate II in Racing Industry	<ul style="list-style-type: none"> ▪ Stablehand, stud hand, track maintenance worker, administrator (depending on area of specialisation)
RGR30218 Certificate III in Racing (Stablehand)	<ul style="list-style-type: none"> ▪ Stablehand, strapper
RGR30118 Certificate III in Racing (Trackwork Rider)	<ul style="list-style-type: none"> ▪ Trackwork rider (Thoroughbred)
RGR40218 Certificate IV in Racing (Jockey)	<ul style="list-style-type: none"> ▪ Jockey
RGR40118 Certificate IV in Racing (Racehorse Trainer)*	<ul style="list-style-type: none"> ▪ Racehorse trainer (Harness or Thoroughbred)
RGR50118 Diploma of Racing (Racehorse Trainer)*	<ul style="list-style-type: none"> ▪ Racehorse trainer (Harness or Thoroughbred)

Racing integrity and administration

Qualification	Typical occupational outcomes
RGR30418 Certificate III in Racing Services	<ul style="list-style-type: none"> ▪ Racing administrator ▪ Cadet steward ▪ Racing operations worker
RGR40518 Certificate IV in Racing Integrity	<ul style="list-style-type: none"> ▪ Steward, compliance official, investigator, intelligence officer, licensing officer
RGR50218 Diploma of Racing Integrity Management	<ul style="list-style-type: none"> ▪ Senior/chief steward, senior integrity manager

Note: Some qualifications and units of competency are applicable to the greyhound and/or harness and thoroughbred sectors. These include:

- RGR20218 Certificate II in Racing Industry
- RGR30218 Certificate III in Racing (Stablehand)
- RGR30418 Certificate III in Racing Services
- RGR40118 Certificate IV in Racing (Racehorse Trainer)
- RGR40518 Certificate IV in Racing Integrity
- RGR50118 Diploma of Racing (Racehorse Trainer)
- RGR50218 Diploma of Racing Integrity Management.

The following statement is included in these qualifications:

'Competencies attained in the units packaged for this qualification will apply to the greyhound, harness and thoroughbred codes of the industry. Consequently, when performance criteria are applied they will relate to the greyhound, harness or thoroughbred code and a Certificate x in or Diploma of Racing (xx) must contain a statement as follows:

'This qualification was achieved under the conditions operating in the [insert relevant racing code – greyhound OR harness OR thoroughbred] code of the racing industry.'

This statement recognises the differences between the sectors particularly in relation to equipment and tack and specific requirements for greyhounds, standardbred and thoroughbred horses. Learners who have achieved these qualifications will have attained skills and knowledge that are transferable to the other sector. Learners who move across sectors will need to undertake an induction program or gap training for the sector in which they have not been specifically trained.

Key features of the training package and the industry that will impact on the selection of training pathways

A *pathway* is the route or course of action taken to get to a destination. A *training pathway* describes learning activities or experiences used to attain the competencies needed to achieve career goals.

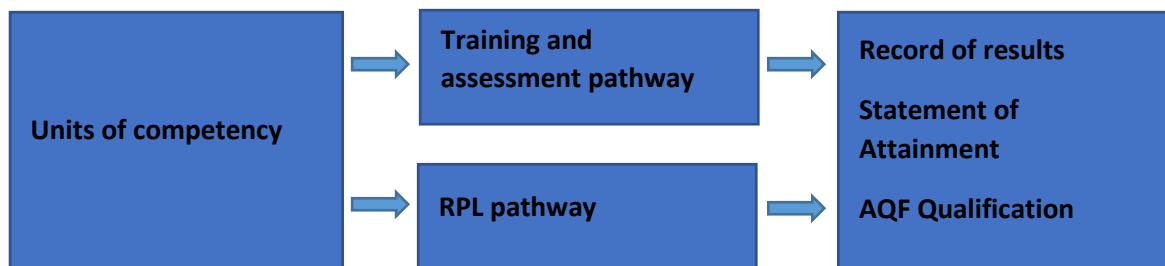
AQF Qualifications Pathways Policy Requirements

The AQF Qualifications Pathways Policy,¹⁷ as part of the Australian Qualifications Framework, supports students' lifelong learning by aiming to:

- recognise the multiple pathways that students take to gain AQF qualifications and that learning can be formal and informal
- enhance student progression into and between AQF qualifications, both horizontally (across AQF qualifications at the same level) and vertically (between qualifications at different levels)
- support the development of clear pathways in the design of qualifications.

Multiple pathways to gain qualifications

In line with requirements of the *AQF Pathways Policy*, the *RGR Racing and Breeding Training Package* allows for individuals to follow a training and assessment pathway, or recognition of prior learning (RPL) pathway (or combinations of each pathway) to complete the units of competency needed to be awarded a qualification. These pathways are shown in the following diagram.



Training and assessment pathway

Training and assessment pathways usually incorporate a mix of formal, structured training and workplace experience to build skills and knowledge together with formative and summative assessment activities through which individuals can demonstrate their skills and knowledge. Structured training and assessment courses may be conducted:

- face-to-face
- by distance or e-learning
- in the workplace
- by combining face-to-face, distance, e-learning and/or workplace delivery.

¹⁷ The AQF Qualifications Pathways Policy is available to download from the Australian Qualifications Framework website: <<http://www.aqf.edu.au/aqf/in-detail/aqf-policies/>>

RPL pathway

RPL acknowledges that individuals may already have the skills and knowledge required for all or part of a qualification. Individuals can gain credit towards a qualification by providing evidence of their current competency, which may have been gained through formal or informal learning, work experience or general life experience.

Australian apprenticeships/traineeships

Apprenticeships and traineeships are legally binding training arrangements, between an employer and employee, which combine training with paid employment. Australian Apprenticeships are delivered through a cooperative arrangement between the Australian Government, state and territory governments, industry employers and RTOs. Each State or Territory Training Authority (STA/TTA) is responsible for apprenticeships and traineeships in its jurisdiction.¹⁸

The *RGR Racing and Breeding Training Package* has been designed to facilitate implementation of Australian Apprenticeships/Traineeships and the following qualifications may be suitable for their delivery:

- RGR20117 Certificate II in Racing (Greyhound)
- RGR30117 Certificate III in Racing (Greyhound)
- RGR20218 Certificate II in Racing Industry
- RGR30118 Certificate III in Racing (Trackwork Rider)
- RGR30218 Certificate III in Racing (Stablehand)
- RGR30318 Certificate III in Racing (Driving Stablehand)
- RGR30418 Certificate III in Racing Services
- RGR40118 Certificate IV in Racing (Racehorse Trainer)
- RGR40218 Certificate IV in Racing (Jockey)
- RGR40318 Certificate IV in Racing (Harness Race Driver)
- RGR40418 Certificate IV in Racing (Greyhound Trainer)
- RGR40518 Certificate IV in Racing Integrity
- RGR50118 Diploma of Racing (Racehorse Trainer)
- RGR50218 Diploma of Racing Integrity Management.

¹⁸ The Australian Apprenticeships website has information about traineeships and apprenticeships. Visit <www.australianapprenticeships.gov.au> for more information. STA/TTA contact details are provided in the Links section of this Implementation Guide.

VET for secondary students

Vocational Education and Training (VET) programs enable students to acquire workplace skills and knowledge while they are still at school. Successful completion of a VET program provides a student with a nationally recognised AQF qualification (or particular units of competency), usually as part of a senior secondary certificate. VET programs are packaged and delivered in various ways across Australia. The three main delivery arrangements used are:

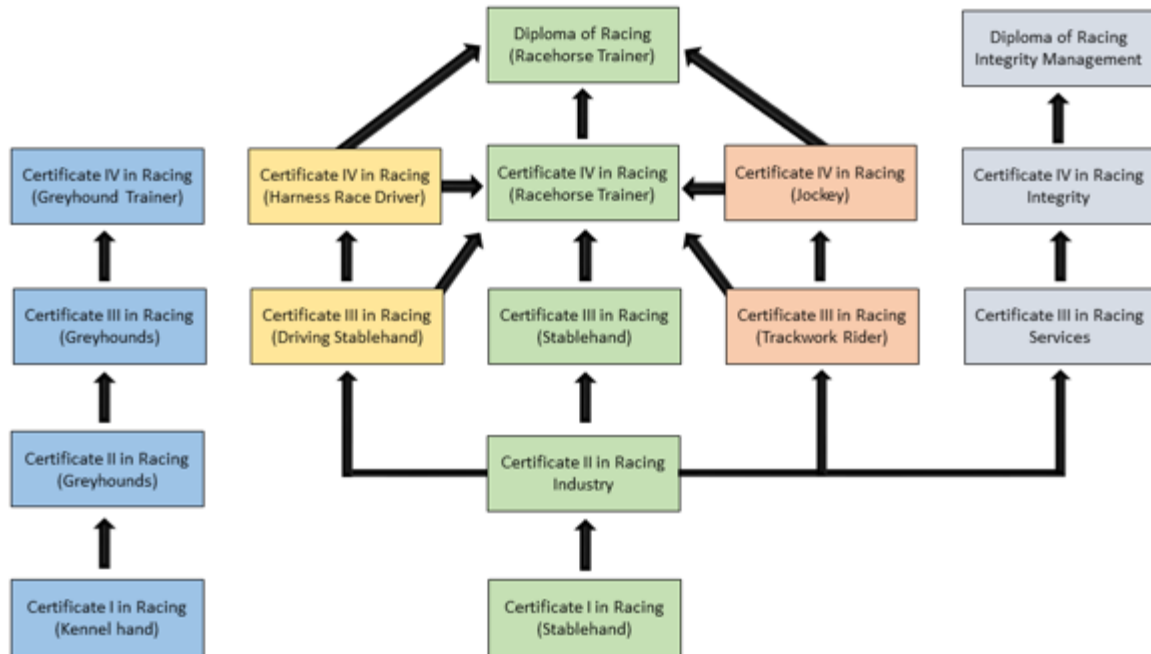
- schools hold RTO status
- school sectoral bodies (such as Boards of Studies or regional offices) hold RTO status on behalf of a group of schools
- schools work in partnership with RTOs.

The qualifications listed below may be suitable for delivery to secondary students. Training package users are advised to contact the relevant STA/TTA for further advice.

- RGR20218 Certificate II in Racing Industry
- RGR30118 Certificate III in Racing (Trackwork Rider)
- RGR30218 Certificate III in Racing (Stablehand) and
- RGR30318 Certificate III in Racing (Driving Stablehand).

Progression between qualifications

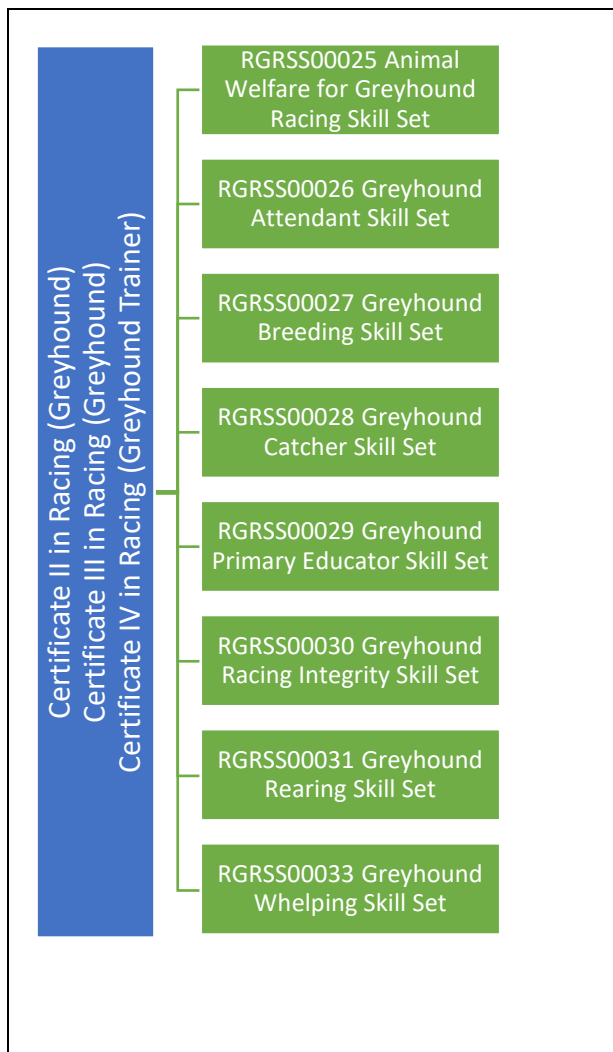
Qualifications have been designed to allow learners to move upwards and across AQF levels and industry sectors. The following diagram shows the various options for movement into and between current qualifications and skill sets in the *RGR Racing and Breeding Training Package*.



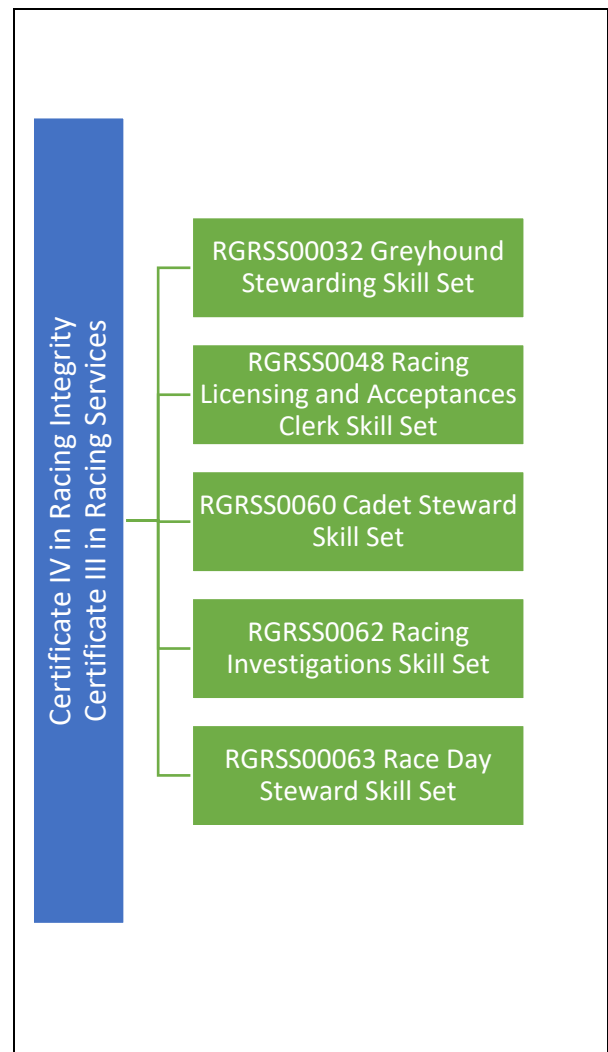
Pathways between skill sets and qualifications

The following diagrams depict the links between racing skill sets and relevant qualifications.

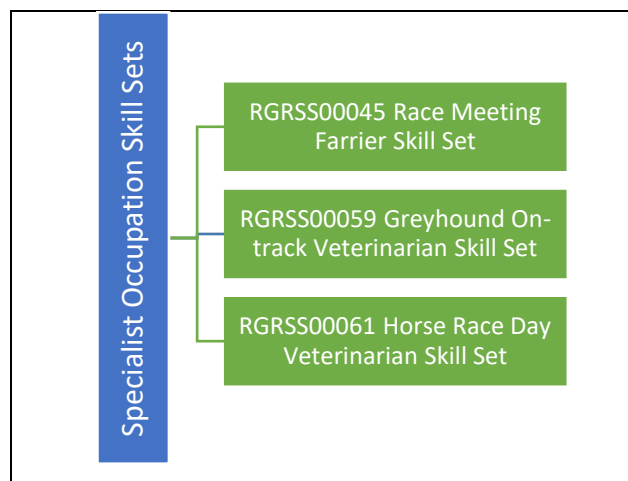
Greyhound code



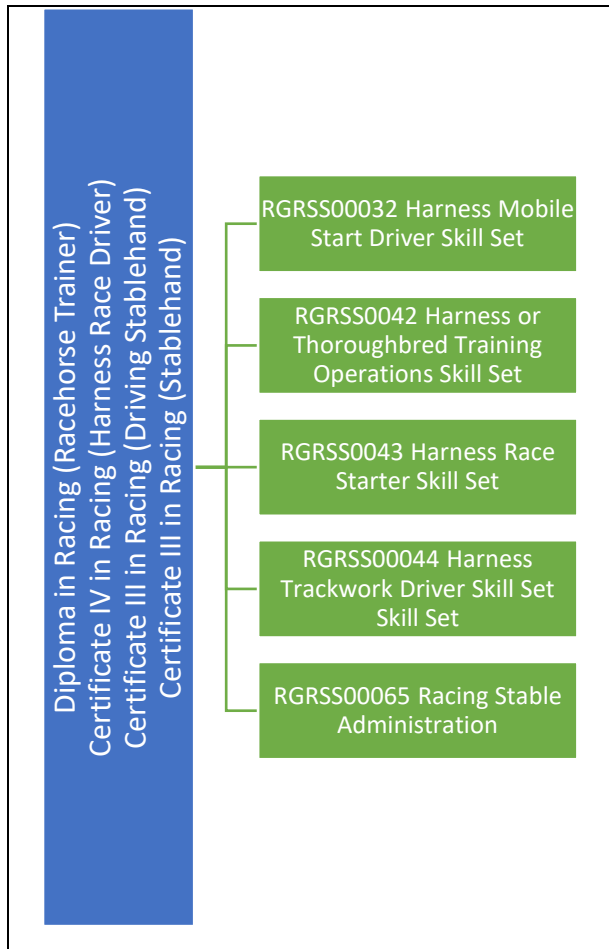
Integrity sector



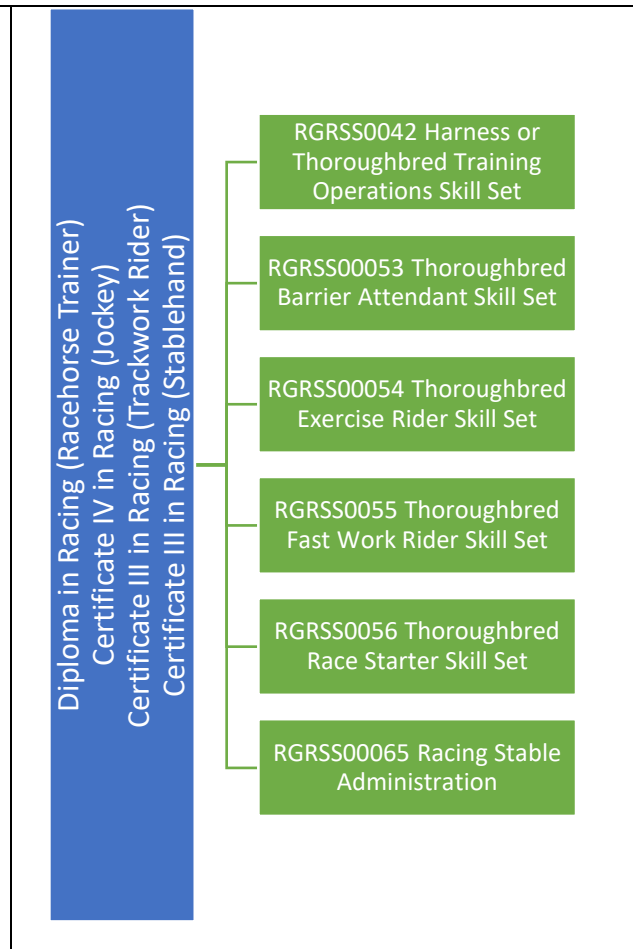
Specialist occupations



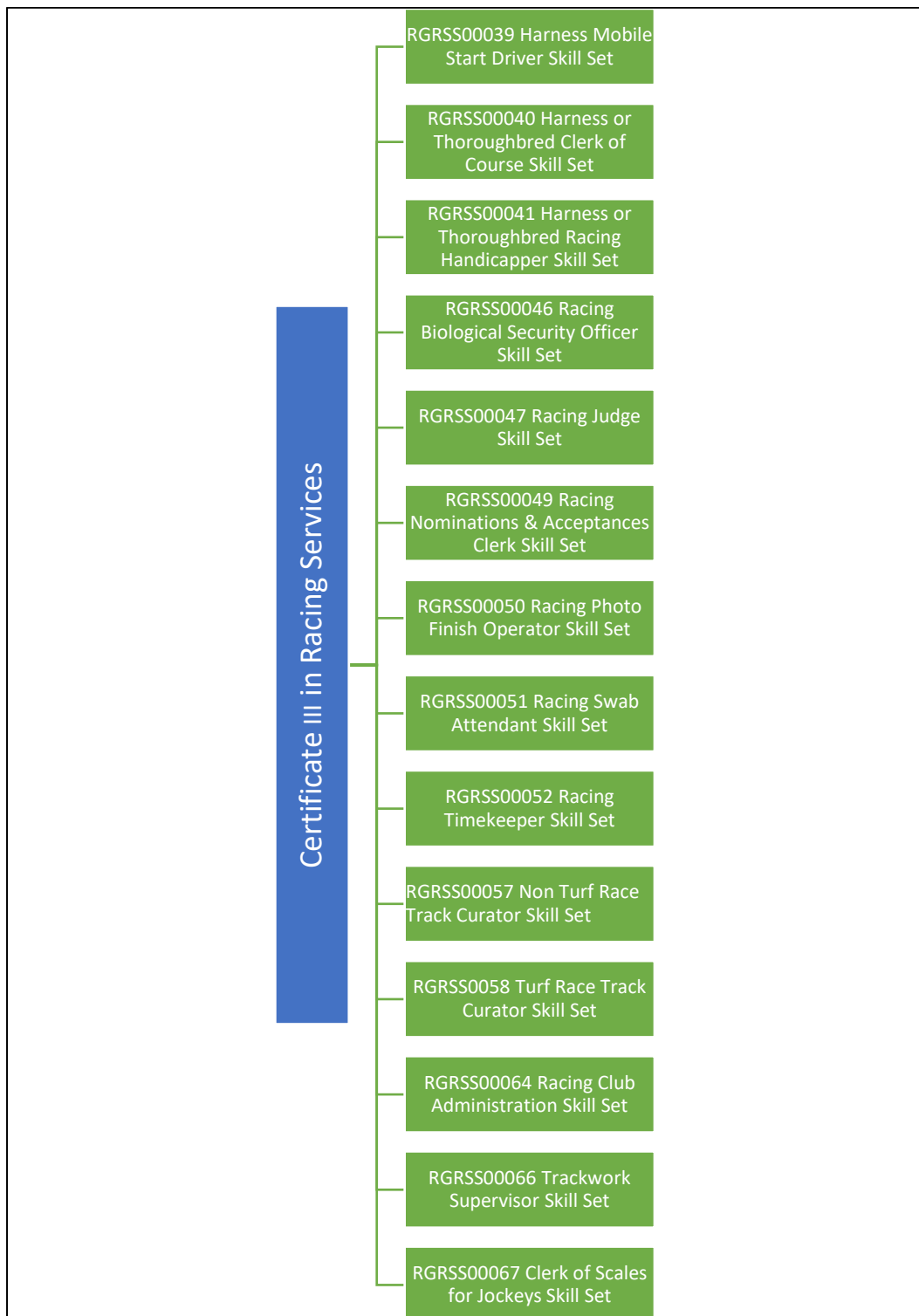
Harness code



Thoroughbred code



Racing operations and administration



Entry requirements for qualifications

Any specific entry requirement for qualifications in the *RGR Racing and Breeding Training Package* are included in each qualification. These entry requirements ensure an individual has the skills and knowledge required to undertake the qualification.

The following qualifications contain specific entry requirements:

- RGR40118 Certificate IV in Racing (Racehorse Trainer)
- RGR40218 Certificate IV in Racing (Jockey)
- RGR40418 Certificate IV in Racing (Greyhound Trainer)
- RGR50118 Diploma of Racing (Racehorse Trainer).

Selecting electives to enable different occupational outcomes

Qualifications include elective units that should be selected according to the needs of the learner. The choice of elective units may be negotiated between the learner and/or employer, and the RTO conducting the training program.

Some qualifications allow electives to be selected from within the training package, and also from other training packages and accredited courses. Wherever they are selected from, elective units should provide a vocational focus for the qualification and be relevant to the:

- AQF qualification level
- job role
- work outcomes
- local industry needs
- area of specialisation (if required).

Mandatory requirements for specialisations

Some qualifications in the *RGR Racing and Breeding Training Package* have been designed to allow specialisations. The area of specialisation can be included on a testamur to certify attainment of an AQF qualification as shown in the example.

<p>This is to certify that</p> <p>John Smith</p> <p>has fulfilled the requirements for</p> <p>RGR20218 Certificate II in Racing Industry</p> <p>(Stablehand))</p>

Choosing electives for specialisations

Qualification	Specialisation	Mandatory elective choices
RGR20218 Certificate II in Racing Industry	Stablehand	<ul style="list-style-type: none"> • RGRPSH201 Handle racehorses in stables and at trackwork • RGRPSH202* Assist with transportation of horses • RGRPSH207* Perform racing stable duties • RGRPSH209* Attend horses at race meetings and trials

		<ul style="list-style-type: none"> • Plus, at least 3 units from the electives in Groups A to E excluding specialisation electives already selected, plus, • up to 2 units from the remaining electives in Groups A to E, plus, • up to 2 units from any currently endorsed Training Package or accredited course
RGR20218 Certificate II in Racing Industry	Stud Hand	<ul style="list-style-type: none"> • AHC BIO202 Follow site quarantine procedures from Group E, plus, any 3 of the 4 electives from Group B, plus, • at least 3 units from the electives in Groups A to E excluding specialisation electives already selected, plus, • up to 2 units from the remaining electives in Groups A to E, plus, • up to 2 units from any currently endorsed Training Package or accredited course
RGR20218 Certificate II in Racing Industry	Track Maintenance	<ul style="list-style-type: none"> • AHC CHM201 Apply chemicals under supervision • AHC INF203 Maintain properties and structures • AHC MOM205 Operate vehicles • AHC MOM304 Operate machinery and equipment • Plus, at least 3 units from the electives in Groups A to E excluding specialisation electives already selected, plus, • up to 2 units from the remaining electives in Groups A to E, plus, • up to 2 units from any currently endorsed Training Package or accredited course
RGR20218 Certificate II in Racing Industry	Administration	<ul style="list-style-type: none"> • BSBCUS201 Deliver a service to customers • BSBINM201 Process and maintain workplace information • BSBWOR204 Use business technology • BSBWRT301 Write simple documents • Plus, at least 3 units from the electives in Groups A to E excluding specialisation electives already selected, plus,

		<ul style="list-style-type: none"> • up to 2 units from the remaining electives in Groups A to E, plus, • up to 2 units from any currently endorsed Training Package or accredited course
RGR30418 Certificate III in Racing Services	Cadet Steward	<ul style="list-style-type: none"> • at least 7 units from Group A including RGRSTD301 Perform duties of cadet steward, plus, • at least 4 other units from the electives in Groups A, B or C, plus, • up to 3 units from the remaining electives in Groups A, B or C, plus, • up to 3 units from any currently endorsed Training Package or accredited course
RGR30418 Certificate III in Racing Services	Racing Administration	<ul style="list-style-type: none"> • at least 7 units from Group B, plus, • at least 4 other units from the electives in Groups B or C, plus, • up to 3 units from the remaining electives in Groups B or C, plus, • up to 3 units from any currently endorsed Training Package or accredited course
RGR40518 Certificate IV in Racing Integrity	Steward	<ul style="list-style-type: none"> • at least 5 units from Group A, plus, • at least 8 other units from Groups A, B or C, plus, • up to 2 units may be selected from the remaining electives in Groups A, B or C, plus, • up to 2 units or any currently endorsed Training Package or accredited course
RGR40518 Certificate IV in Racing Integrity	Integrity Official	<ul style="list-style-type: none"> • at least 6 units from Group B, plus, • at least 7 other units must be selected from Groups B or C, plus, • up to 2 units may be selected from the remaining electives in Groups A, B or C, plus, • up to 2 units may be selected from the electives below or any currently endorsed Training Package or accredited course

Training package delivery and assessment

RTOs must ensure that both training and assessment complies with the relevant standards¹⁹. In general terms, training and assessment must be conducted by individuals who:

- have the necessary training and assessment competencies
- have the relevant vocational competencies at least to the level being delivered or assessed
- can demonstrate current industry skills directly relevant to the training/assessment being delivered
- continue to develop their VET knowledge and skills, industry currency and trainer/assessor competence.

Assessors of some units of competency may have to meet requirements in addition to those of the *Standards for Registered Training Organisations (RTOs) 2015/AQTF* requirements for assessors.

Check the *Assessment Conditions* section (provided in the assessment requirements that accompany each unit of competency) for specific assessor requirements.

Some specific considerations in relation to the *RGR Racing and Breeding Training Package* are included below.

¹⁹ RTOs regulated by Australian Skills Quality Authority (ASQA) must comply with the *Standards for Registered Training Organisations (RTOs) 2015*. RTOs regulated by the Western Australian Training Accreditation Council (WA TAC) or the Victorian Registration and Qualifications Authority (VRQA) must check with their regulator for current requirements.

Amount of training and volume of learning

RTOs must create a training and assessment strategy for delivery of AQF qualifications that reflects the complexity required of that qualification. An essential consideration in the training and assessment strategy is to ensure the amount of training provided is sufficient so that the learner can:

- meet the requirements of each qualification
- gain the skills and knowledge specified in the units of competency.

The amount of training involves all the formal learning activities provided to a learner, for example, classes, tutorials, field-work, lectures, online or self-paced study, as well as workplace learning. Training should take into account the need to allow learners to reflect on and absorb the knowledge, to practise the skills in different contexts and to learn to apply the skills and knowledge in the varied environments that the 'real world' offers before being assessed.

AQF qualifications differ in terms of their complexity. The complexity of a qualification is defined by:

- the breadth and depth of the knowledge
- skills required
- application of knowledge and skills, and
- the AQF volume of learning.

The AQF volume of learning describes how long a learner, without any competencies identified in the qualification, would normally take to develop all the required skills and knowledge at that qualification level. The volume of learning includes all teaching, learning and assessment activities that are undertaken by the typical student to achieve the learning outcomes of the particular qualification.²⁰

²⁰ Information sourced from Australian Government, ASQA, *Fact Sheet: Determining the amount of training*, <https://www.asqa.gov.au/sites/g/files/net2166/f/FACT_SHEET_Amount_of_training.pdf> viewed June 2017:

Access and equity considerations

An RTO's training and assessment practices should minimise any barriers to training and assessment by considering the individual needs of learners. Some needs that could affect an individual's participation in training and assessment include:

- age
- gender
- cultural or ethnic background
- disability
- sexuality
- language, literacy or numeracy skills
- employment status
- geographical location.

While the design and content of this training package supports equitable access and progression for all learners, it is the responsibility of the RTO delivering and assessing qualifications to:

- ensure that training and assessment processes and methods do not disadvantage individuals
- determine the needs of individuals and provide access to any educational and support services necessary.

Some practical ways that access and equity issues could be addressed include:

- modifying assessment processes for learners located at a distance from a campus location
- checking that materials are culturally appropriate for learners and amending, as necessary
- making sure that activities and assessments are suitable for the language, literacy and numeracy skill levels of learners (while meeting the requirements of the unit of competency).

Reasonable adjustment for learners with disabilities

A legislative framework underpins and supports the delivery of vocational education and training across Australia. Under this framework, RTOs must take steps to provide enrolled learners with recognised disabilities access to same training as learners without disabilities.

In some cases, 'reasonable adjustments' are made to the training environment, training delivery, learning resources and/or assessment tasks to meet the needs of a learner with a disability. An adjustment is 'reasonable' if it can accommodate the learner's particular needs, while also taking into account factors such as:

- the views of the learner
- the potential effects of the adjustment on the learner and others
- the costs and benefits of making the adjustment to the RTO.

Adjustments must:

- be discussed and agreed to by the learner with a disability
- benefit the learner with a disability
- maintain the competency standards
- be reasonable to expect in a workplace.²¹

²¹ The *Disability Standards for Education, 2005* and accompanying guidance notes can be downloaded at <<http://education.gov.au/disability-standards-education>>.

Foundation skills in units of competency

Foundation skills are the 'non-technical skills' that individuals need so they can participate effectively in workplaces, in education and training, and in their communities.

Under the *Standards for Training Packages 2012*, training package developers must include foundation skills in units of competency, however, the method and format for doing this has not been prescribed.

In the *RGR Racing and Breeding Training Package* (and all training packages developed by Skills Impact) the foundation skills are shown in a table format as shown in the following example.

Foundation Skills	
This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.	
Skill	Description
Reading	<ul style="list-style-type: none">▪ Interpret key information in written instructions and workplace procedures, including health and safety▪ Locate key information in medication records, supply orders and other stable documents
Writing	<ul style="list-style-type: none">▪ Complete stable records using required format, language and terminology
Numeracy	<ul style="list-style-type: none">▪ Calculate quantities for feed, supplies and medications▪ Interpret and adjust staff rosters and feed ordering schedules
Navigate the world of work	<ul style="list-style-type: none">▪ Take responsibility for adherence to procedures, including work health and safety and animal welfare requirements, relating to own role and area of responsibility
Interact with others	<ul style="list-style-type: none">▪ Follow industry protocols and make adjustments for reporting and communicating with a range of personnel
Get the work done	<ul style="list-style-type: none">▪ Plan and organise multiple tasks and actively monitor horses in own work area▪ Make decisions and implement standard procedures for routine tasks; reporting or seeking advice on more complex and non-routine situations

Frameworks used

The foundation skills are derived from two national frameworks:

- The *Australian Core Skills Framework* (ACSF) is used to identify learning, language, literacy and numeracy (LLN) skills.
- The *Core Skills for Work Developmental Framework* (CSfW) is used to identify employability/employment skills.

The skills included in these two frameworks are summarised in the table below.

ACSF	CSfW	
Skills	Skills clusters	Skills or focus area
<ul style="list-style-type: none"> ▪ Learning ▪ Reading ▪ Writing ▪ Oral Communication ▪ Numeracy 	Navigate the world of work	<ul style="list-style-type: none"> ▪ Managing one's own career and work life ▪ Understanding one's own work role, and the associated rights and obligations
	Interact with others	<ul style="list-style-type: none"> ▪ Communicating in the workplace ▪ Connecting and working with others ▪ Recognising, respecting and using diverse perspectives
	Get the work done	<ul style="list-style-type: none"> ▪ Planning and organising workplace tasks ▪ Making decisions ▪ Identifying and solving problems ▪ Being creative and innovate ▪ Working with digital systems/technologies

The five skills from the ACSF are identified separately with descriptions explaining how the skill underpins the performance criteria. The three skill clusters from the CSfW are identified with descriptions explaining how the respective skill or focus area(s) underpin the performance criteria.

The foundation skills table in each unit:

- identifies applicable underpinning skills
- describes the application of each skill in the context of the performance criteria.

Only those foundation skills that **ARE NOT** explicit in the performance criteria appear in the foundation skills mapping table.

The foundation skills are an integrated part of the unit for training and assessment purposes. Therefore, it is important that users look closely at both the foundation skills and the performance criteria, to make sure that **all** foundation skills are considered during delivery and assessment.

Key legislative implications for implementation

Regulatory or licensing requirements are identified in the *Application* field of units of competency and the *Qualification description* field in qualifications. If there are no particular requirements, then the statement 'No occupational licensing, legislative or certification requirements apply to this unit/qualification at the time of publication' will appear.

Health and safety requirements

In general, health and safety requirements are addressed in specific work health and safety units of competency or embedded in particular units of competency in the *RGR Racing and Breeding Training Package*.

RTOs must make sure that delivery of health and safety content is contextualised to comply with the relevant legislation in the state/territory in which they are training. Details of state and territory regulators, together with some useful workplace health and safety organisations, have been included in the following tables.

State/Territory Regulators

State/Territory	Regulating Body	Website
Australian Capital Territory	WorkSafe ACT	http://www.worksafe.act.gov.au
New South Wales	SafeWork NSW	http://www.safework.nsw.gov.au
Northern Territory	NT WorkSafe	http://www.worksafe.nt.gov.au
Queensland	Workplace Health and Safety Queensland (WHSQ)	http://www.worksafe.qld.gov.au
South Australia	SafeWork SA	http://www.safework.sa.gov.au
Tasmania	WorkSafe Tasmania	http://worksafe.tas.gov.au
Victoria	WorkSafe Victoria	http://www.worksafe.vic.gov.au
Western Australia	WorkSafe WA	http://www.commerce.wa.gov.au/WorkSafe

Codes of Practice and guidelines

In addition to legislation, practical advice relating to safety when interacting with horses is provided in the following codes of practice and guidelines:

- SafeWork NSW, Code of Practice: Managing risks when new or inexperienced riders or handlers interact with horses in the workplace, February 2017²²
- Safe Work Australia Guide to Managing Risks when New and Inexperienced Persons Interact with Horses, June 2014²³

The companion volume, *User Guide Safety in Equine Training* also provides advice derived from the resources listed above.

National organisations

Name	Function	Website
Safe Work Australia	Leads the development of national policy to improve work health and safety and workers' compensation arrangements across Australia.	http://www.safeworkaustralia.gov.au
Comcare	The Comcare scheme provides rehabilitation and workers' compensation and occupational health and safety arrangements for Australian Government employees and for the employees of organisations which self-insure under the scheme.	http://www.comcare.gov.au
National Industrial Chemicals Notification and Assessment Scheme (NICNAS)	NICNAS is the Australian Government regulator of industrial chemicals. NICNAS is responsible for: <ul style="list-style-type: none"> ▪ providing a national notification and assessment scheme to protect the health of the public, workers and the environment from the harmful effect of industrial chemicals, and ▪ assessing all chemicals new to Australia and those chemicals already used (existing chemicals) on a priority basis, in response to concerns about their safety on health and environmental grounds. 	http://www.nicnas.gov.au

²² A full copy of this Code of Practice can be downloaded at <http://www.safework.nsw.gov.au/___data/assets/pdf_file/0005/79160/horse-code-practice-gazetted-SW08262.pdf>

²³ A copy of this Guide can be downloaded at:<<https://safeworkaustralia.gov.au/doc/guide-managing-risks-when-new-and-inexperienced-persons-interact-horses>>

Other legislative requirements

The racing industry operates under a range of acts, regulations and/or industry standards. The following table lists the particular requirements that may impact on qualifications and/or skill sets in the *RGR Racing and Breeding Training Package*.

Unit of competency	Description of requirement
Most PSG units of competency	<ul style="list-style-type: none"> ▪ National Rules of Racing, known as GARS available from http://www.galtd.org.au/industry/greyhounds-australasia-rules ▪ Local Rules of Racing, available from individual state greyhound regulatory authorities ▪ Codes of Practice developed by individual state greyhound regulatory authorities
Most PSH units of competency	<ul style="list-style-type: none"> ▪ National Rules of Racing, known as the Australian Rules of Racing (amended 1 Apr2015) available from http://www.racingaustralia.horse/uploadimg/RulesAust010415.pdf ▪ Harness Racing Australia Rules of Racing (amendments up to and including 7 Dec 2017) available from http://www.harness.org.au/rules/AHRRules.pdf ▪ Local Rules of Racing, available from individual state harness or thoroughbred regulatory authorities ▪ Codes of Practice developed by individual state harness or thoroughbred regulatory authorities

Principal Racing Authorities

The Australian racing industry operates under a high level of regulation. Each state and territory is governed by a Principal Racing Authority (PRA), in addition to the national racing control board:

- Thoroughbreds— Racing Australia
- Harness— Harness Racing Australia
- Greyhounds— Greyhounds Australasia.

Australian Rules of Racing and Australasian Rules of Greyhound Racing

The industry is governed by rules approved by the national racing authorities for each sector (Thoroughbred, harness and greyhound racing) to ensure that horse and greyhound racing in Australia is conducted according to the same general practices, conditions and integrity. They ensure the safety of the participants and manage a well-regarded equine welfare program. All three codes have sets of local and Australian (Thoroughbred and harness racing) or Australasian (greyhound racing) rules. However, for harness and greyhound racing, the local rules of the state or territory take precedence over the national rules in the event of an inconsistency. All registered participants, including trainers and owners, are expected to make themselves familiar with the rules.

In the course of its investigation into equine training programs in Australia, the Australian Skills Quality Authority (ASQA) found that, while there are voluntary codes or guides (including one developed by Safe Work Australia), there is no consistent approach for managing work health and safety risks in horse racing across Australia.²⁴ Industry works closely with state work safety authorities and this means that there are state differences in approaches (as there are with most industries).

²⁴ Australian Skills Quality Authority (ASQA), 2015, *Training in equine programs in Australia*.

Racing animals' welfare

Treatment of racing animals before, during and after their racing careers is also regulated by the industry. For example, Harness Racing Australia, Racing Australia and the state PRAs are working on better recording of racing animal outcomes, for example under a new Australian Rule of Racing, the managing owner of each Thoroughbred horse is required to report on the retirement of their horse, advising the reason for the horse's retirement and plans for the horse beyond its racing career.

In each state and territory, greyhound racing authorities manage adoption programs for greyhounds that have retired from racing. Authorities are also working on improving the recording of greyhound outcomes. Most greyhounds that enter the program undergo a period of foster care prior to adoption. There are also volunteer groups that repatriate greyhounds as pets.

The following table lists the department for each state and territory government responsible for regulating animal welfare in their jurisdiction.

State/Territory	Department	Website
Australian Capital Territory (ACT)	ACT Transport Canberra and City Services	http://www.tccs.act.gov.au/city-living/pets/animal-welfare/animal-welfare
New South Wales (NSW)	Department of Primary Industries: animal welfare	http://www.dpi.nsw.gov.au/animals-and-livestock/animal-welfare
Northern Territory	Department of Primary Industry and Fisheries	https://nt.gov.au/environment/animals/animal-welfare
Queensland	Department of Agriculture and Fisheries	https://www.daf.qld.gov.au/animal-industries/welfare-and-ethics/animal-welfare
South Australia	Department of Environment and Natural Resources	http://pir.sa.gov.au/biosecurity/animal_health/animal_welfare
Tasmania	Department of Primary Industries, Water and Environment	http://dpiw.e.tas.gov.au/
Victoria	Agriculture Victoria	http://agriculture.vic.gov.au/agriculture/animal-health-and-welfare
Western Australia	Department of Agriculture and Food	https://www.agric.wa.gov.au/

Regulated occupations in the industry

Jockeys, trainers, track work riders, harness drivers and stablehands all require racing industry licences that are coordinated through the PRAs, including for owners in the case of greyhounds. Apprentice jockeys are required to complete the Certificate IV in Racing (Jockey) prior to applying for a jockey's licence. However, this requirement is not enshrined within the Australian Rules of Racing. Harness drivers can complete a skill set from the Certificate IV in Racing (Harness Race Driver) prior to being licensed as a B Grade Race Driver. In all cases, obtaining the qualification is not an automatic guarantee of a licence as other factors are taken into account.²⁵ For trainers, as an example, these factors include a good civil record, knowledge and ability to train horses or greyhounds, satisfactory stabling (kennelling) and training facilities, suitable financial resources, and knowledge of the relevant code, local and Australian Rules of Racing (for trainers). Some racing related units of competency, skill sets and/or qualifications are currently required or being considered for use in the licensing process for registered participants within the industry by each state PRA.

Users of this Implementation Guide are advised to keep up-to-date with changes to legislative requirements by checking with the relevant regulatory authority.

Environmental protection measures

The industry is subject to national and state regulations regarding environmental aspects such as effluent disposal.

²⁵ FutureNow – Creative and Leisure Industries Training Council, 2015, *Sport, Recreation and Racing Industries Workforce Development Plan* available at <
http://www.futurenow.org.au/uploads/2/3/0/4/23042550/futurenow_sport_recreation_and_racing_workforce_development_plan_2015.pdf>.

Training and assessing environments

The Assessment Conditions section of the Assessment Requirements states whether assessment must take place in a real workplace or whether an environment that 'accurately represents workplace conditions' can be used.

An environment that accurately represents workplace conditions is one which offers real life working conditions with the actual characteristics of that working environment, including equipment, interactions with other people and completion of tasks within timeframes, if these are requirements of the working environment.

Sometimes conducting training and assessment in a real workplace is not possible or practical. If conducting training and assessment in a non-workplace environment, trainers and assessors must make sure that learners have opportunities to complete tasks:

- to the quality standards, and within the acceptable timeframes, required by the industry
- in a manner that meets the industry's safety standards.

Legal considerations for learners in the workplace/on placements

Legal requirements that apply to specific sectors covered by this Training Package vary across each state and territory and can change from time to time. Contact the relevant state or territory department/s to check. STA contact details are provided in the Links section of this Implementation Guide. The Fair Work Ombudsman has some general guidelines and fact sheets about unpaid work.²⁶

Work placements should always involve the appropriate supervision and guidance from individuals in the workplace and trainers and assessors from the RTO and must adhere to required legislation that applies in the jurisdiction e.g. learners must be supplied with the appropriate personal protection equipment (PPE) and training on how to use the PPE effectively prior to undertaking tasks that include health and safety risks.

Resources and equipment lists

RTOs must make sure that all resources and equipment required to train and assess units of competency are available. Details of specific resources, including equipment and materials essential for assessment, are listed in the Assessment Conditions sections of Assessment Requirements documents. Where units of competency require assessment in the workplace, the workplace must include the full range of equipment required to do the task, as listed in the Assessment Conditions.

²⁶ Fair Work Ombudsman: < <http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/unpaid-work>>

Training Package developer's quality assurance process for Companion Volumes

Companion Volumes are developed in consultation with industry representatives, trainers and assessors, members of Industry Reference Committees (IRCs) and their representatives. These key stakeholders provide and review content to ensure that information is relevant and useful.

The Companion Volumes undergo continuous improvement in response to feedback lodged on the Skills Impact website ([http://www.skillsimpact.com.au/contact/.](http://www.skillsimpact.com.au/contact/))

Links

Industry links

Organisation	Details	Website
Racing Australia	The primary objective is to encourage and promote the thoroughbred industry	http://www.racingaustralia.horse/
Harness Racing Australia (HRA)	The forum and co-ordination point between the State Controlling Bodies for uniformity of rules and reciprocity of horsemen's licences, registration of horses and suspensions and disqualifications	http://www.harness.org.au/hra.cfm
Australian Jockeys' Association (AJA)	Promotes the educational, industrial health and safety interests for jockeys; and negotiate for and develop Australia wide protection on behalf of all jockeys	http://www.australianjockeys.org/
Australian Trainers' Association (ATA)	A national organisation recognised as the principal representative of Horse Trainers in Australia	http://www.austrainers.com.au/
Thoroughbred Breeders Australia (TBA)	National peak body established for the benefit of the Australian thoroughbred breeding industry	http://www.tbaus.com/
Racing Victoria (PRA)	The regulating body for thoroughbred racing in Victoria (Vic)	https://rv.racing.com
Racing NSW (PRA)	The regulating body for thoroughbred racing in New South Wales (NSW)	http://www.racingnsw.com.au/
Harness Racing NSW (PRA)	Conducts regulatory functions of the harness racing industry in NSW	https://www.harness.org.au/nsw.cfm
Racing Queensland (PRA)	Services the racing industry across the three codes of racing in Queensland (Qld)	https://www.racingqueensland.com.au
Thoroughbred Racing South Australia (PRA)	The controlling body for horseracing in South Australia (SA)	https://www.theracessa.com.au/
Harness Racing South Australia (PRA)	The governing body for harness racing in SA	https://www.harness.org.au/sa.cfm

TasRacing (PRA)	The governing body for the thoroughbred, harness and greyhound racing codes in Tasmania (Tas)	https://www.tasracingcorporate.com.au/
Racing and Wagering WA (PRA)	The controlling authority for thoroughbred, harness and greyhound racing in Western Australia (WA)	https://www.rwwa.com.au
Thoroughbred Racing Northern Territory (TRNT)	The governing body for the thoroughbred racing industry in the Northern Territory (NT)	http://www.trnt.org.au/
Equine Veterinarians Australia (EVA)	The representative body for equine veterinarians in Australia, offering membership to veterinarians who treat horses as part of their practice	http://www.ava.com.au/equine
Australian Greyhound Veterinarians	A special interest group of the Australian Veterinary Association and offers health and welfare information for all those involved with greyhounds	http://www.agva.ava.com.au
Greyhound Racing Australasia	National group made up of members who are the controlling authorities listed below by jurisdiction	http://www.galtd.org.au
Greyhound Racing NSW	NSW greyhound racing control authority	http://www.grnsw.com.au
Greyhound Racing South Australia	SA greyhound racing control authority	http://www.grsa.com.au
Greyhound Racing Victoria	Victorian greyhound racing control authority	http://www.grv.org.au/

State and Territory Training Authorities

Australian Capital Territory	http://www.det.act.gov.au/
New South Wales	https://www.dec.nsw.gov.au/
Northern Territory	http://www.dob.nt.gov.au/
Queensland	http://training.qld.gov.au/
South Australia	http://www.statedevelopment.sa.gov.au/
Tasmania	http://www.skills.tas.gov.au/
Victoria	http://www.education.vic.gov.au/
Western Australia	http://www.dtwd.wa.gov.au

General

Organisation/Resource	Details	Website
Australian Qualifications Framework: Second edition, January 2013	National policy for regulated qualifications in Australian education and training	http://www.aqf.edu.au/
Training.gov	National register of training packages	http://www.training.gov.au/
Australian Apprenticeships	Quick and easy access to information about Australian apprenticeships	www.australianapprenticeships.gov.au
Australian Skills Quality Authority (ASQA)	National regulator for Australia's vocational education and training sector	http://www.asqa.gov.au
Training Accreditation Council Western Australia (WA TAC)	Regulates vocational education and training in WA	http://www.tac.wa.gov.au
Victorian Registration and Qualifications Authority (VRQA)	Regulates vocational education and training in in Victoria Regulates apprenticeships and traineeships in Victoria	http://www.vrqa.vic.gov.au/
Safe Work Australia	Leads the development of national policy to improve work health and safety and workers' compensation arrangements	http://www.safeworkaustralia.gov.au/sites/SWA

Appendix 1: List of Qualifications, Skill Sets and Units of Competency

Qualifications in *RGR Racing and Breeding Training Package* version 2.0

Qualification Code	Qualification Title
RGR10118	Certificate I in Racing (Stablehand)
RGR20117	Certificate II in Racing (Greyhound)
RGR20218	Certificate II in Racing Industry
RGR30117	Certificate III in Racing (Greyhound)
RGR30218	Certificate III in Racing (Stablehand)
RGR30318	Certificate III in Racing (Driving Stablehand)
RGR30418	Certificate III in Racing Services
RGR30518	Certificate III in Racing (Trackwork Rider)
RGR40118	Certificate IV in Racing (Racehorse Trainer)
RGR40218	Certificate IV in Racing (Jockey)
RGR40318	Certificate IV in Racing (Harness Race Driver)
RGR40418	Certificate IV in Racing (Greyhound Trainer)
RGR40518	Certificate IV in Racing Integrity
RGR50118	Diploma of Racing (Racehorse Trainer)
RGR50218	Diploma of Racing Integrity Management

Skill Sets in RGR Racing and Breeding Training Package version 2.0

Skill Set Code	Skill Set Title
RGRSS00025	Animal Welfare for Greyhound Racing Skill Set
RGRSS00026	Greyhound Attendant Skill Set
RGRSS00027	Greyhound Breeding Skill Set
RGRSS00028	Greyhound Catcher Skill Set
RGRSS00029	Greyhound Primary Educator Skill Set
RGRSS00030	Greyhound Racing Integrity Skill Set
RGRSS00031	Greyhound Rearing Skill Set
RGRSS00032	Greyhound Stewarding Skill Set
RGRSS00033	Greyhound Whelping Skill Set
RGRSS00034	Greyhound Clerk of Scales Skill Set
RGRSS00035	Greyhound Lure Driver Skill Set
RGRSS00036	Greyhound Race Club Kennel Attendant Skill Set
RGRSS00037	Greyhound Race Club Parade Official Skill Set
RGRSS00038	Greyhound Training Operations Skill Set
RGRSS00039	Harness Mobile Start Driver Skill Set
RGRSS00040	Harness or Thoroughbred Clerk of Course Skill Set
RGRSS00041	Harness or Thoroughbred Racing Handicapper Skill Set
RGRSS00042	Harness or Thoroughbred Training Operations Skill Set
RGRSS00043	Harness Race Starter Skill Set
RGRSS00044	Harness Trackwork Driver Skill Set
RGRSS00045	Race Meeting Farrier Skill Set
RGRSS00046	Racing Biological Security Officer Skill Set
RGRSS00047	Racing Judge Skill Set
RGRSS00048	Racing Licensing and Registration Clerk Skill Set
RGRSS00049	Racing Nominations and Acceptances Clerk Skill Set
RGRSS00050	Racing Photo Finish Operator Skill Set
RGRSS00051	Racing Swab Attendant Skill Set
RGRSS00052	Racing Timekeeper Skill Set
RGRSS00053	Thoroughbred Barrier Attendant Skill Set
RGRSS00054	Thoroughbred Exercise Rider Skill Set
RGRSS00055	Thoroughbred Fast Work Rider Skill Set
RGRSS00056	Thoroughbred Race Starter Skill Set
RGRSS00057	Non-Turf Race Track Curator Skill Set
RGRSS00058	Turf Race Track Curator Skill Set
RGRSS00059	Greyhound On-track Veterinarian Skill Set

Skill Set Code	Skill Set Title
RGRSS00060	Cadet Steward Skill Set
RGRSS00061	Horse Race Day Veterinarian Skill Set
RGRSS00062	Racing Investigations Skill Set
RGRSS00063	Race Day Steward Skill Set
RGRSS00064	Racing Club Administration Skill Set
RGRSS00065	Racing Stable Administration Skill Set
RGRSS00066	Trackwork Supervisor Skill Set
RGRSS00067	Clerk of Scales for Jockeys Skill Set

Units of competency in RGR Racing and Breeding Training Package version 2.0

Unit of Competency Code	Unit of Competency Title
RGRADM301	Assist with race meeting operations
RGRADM302	Supervise use of track and race club facilities
RGRADM402	Prepare for race meeting special events
RGRCMN003	Manage personal health and fitness
RGRCMN201	Investigate job opportunities in racing and related industries
RGRCMN203	Comply with racing industry ethics and integrity
RGRCMN305	Participate in racing protests and inquiries
RGRCMN402	Participate in media interviews for racing
RGRCMN403	Participate in racing industry appeals
RGRPSG201	Handle greyhounds
RGRPSG202	Transport greyhounds
RGRPSG203	Promote and enhance greyhound behaviour
RGRPSG204	Attend greyhounds during and after exercise routines
RGRPSG205	Attend greyhounds at race meetings
RGRPSG206	Catch and control greyhounds
RGRPSG207	Demonstrate greyhound racing industry integrity and ethical practice
RGRPSG208	Promote and enhance greyhound health and welfare
RGRPSG209	Ethically rehome a greyhound
RGRPSG301	Rear greyhounds
RGRPSG302	Assess health and provide first aid for greyhounds
RGRPSG303	Meet nutritional needs of greyhounds
RGRPSG304	Participate in greyhound racing inquiries and appeals
RGRPSG305	Coordinate greyhound breeding
RGRPSG306	Determine care and treatment needs of racing greyhounds
RGRPSG307	Train and race greyhounds
RGRPSG308	Whelp greyhounds
RGRPSG309	Educate a greyhound
RGRPSG401	Relate anatomical and physiological features to the care and treatment of greyhounds
RGRPSH101	Catch and handle quiet horses under supervision
RGRPSH102	Perform basic stable duties
RGRPSH201	Handle racehorses in stables and at trackwork
RGRPSH202	Assist with transportation of horses

Unit of Competency Code	Unit of Competency Title
RGRPSH203	Perform basic driving tasks
RGRPSH204	Prepare to drive jog work
RGRPSH205	Perform basic riding skills in the racing industry
RGRPSH207	Perform racing stable duties
RGRPSH209	Attend horses at race meetings and trials
RGRPSH211	Work effectively in the horse racing industry
RGRPSH301	Implement stable operations
RGRPSH302	Supervise handling of horses
RGRPSH303	Organise and oversee transportation of horses
RGRPSH304	Identify factors that affect racehorse fitness and suitability to race
RGRPSH305	Develop driving skills for trackwork
RGRPSH306	Develop basic trackwork riding skills
RGRPSH307	Exercise horses in pacework
RGRPSH308	Provide first aid and emergency care for horses or other equines
RGRPSH309	Implement feeding programs for racehorses under direction
RGRPSH310	Prepare for self-management in racing
RGRPSH311	Participate in racing as an owner
RGRPSH312	Transport horses by road
RGRPSH401	Provide care and treatment of horses
RGRPSH402	Drive horses in pacework and fast work
RGRPSH403	Educate horses for harness racing
RGRPSH404	Ride horses at trackwork
RGRPSH405	Ride horses in jump outs
RGRPSH406	Develop riding skills for jumping racing
RGRPSH407	Educate thoroughbred horses for racing
RGRPSH408	Manage horse health and welfare
RGRPSH409	Determine nutritional requirements for racing horses
RGRPSH410	Prepare for race driving
RGRPSH411	Drive horses in trials
RGRPSH412	Drive horses in races
RGRPSH413	Prepare for race riding
RGRPSH414	Ride horses in trials
RGRPSH415	Ride horses in races
RGRPSH416	Perform trial and race jumping riding skills
RGRPSH418	Set goals to improve racing performance
RGRPSH419	Manage principles of sports science for jockeys

Unit of Competency Code	Unit of Competency Title
RGRPSH420	Participate in implementing racehorse exercise programs
RGRPSH421	Operate horse racing training business
RGRPSH422	Promote and maintain business arrangements with racehorse owners
RGRPSH423	Train horses for jumping racing
RGRPSH501	Plan and adapt training and conditioning programs for racehorses
RGRPSH502	Plan and implement education of horses for racing
RGRPSH503	Trial and race horses
RGRPSH504	Develop systems and records for horse racing business training operations
RGRPSH505	Select horses for racing
RGRROP201	Perform duties of barrier attendant at thoroughbred race meetings and trials
RGRROP202	Perform duties of kennel attendant at race meetings
RGRROP203	Perform duties of parade official at greyhound race meetings
RGRROP204	Assist with harness race starts
RGRROP301	Perform ear branding and marking up of greyhounds
RGRROP302	Brand standardbred horses
RGRROP303	Perform duties of clerk of course at harness or thoroughbred race meetings and trials
RGRROP304	Perform duties of clerk of scales at greyhound race meetings
RGRROP306	Perform duties of clerk of scales for jockeys at thoroughbred race meetings
RGRROP307	Perform duties of lure driver at race meetings and trials
RGRROP308	Drive mobile start vehicle
RGRROP309	Perform duties of catching pen supervisor
RGRROP310	Supervise race meeting kennels
RGRROP311	Perform duties of greyhound race starter
RGRROP312	Perform duties of licensing or registration clerk
RGRROP313	Process race nominations and acceptances
RGRROP314	Perform duties of photo finish operator at greyhound or horse race meetings
RGRROP315	Perform duties of timekeeper at greyhound or horse race meetings
RGRROP316	Perform duties of track supervisor during trackwork operations
RGRROP317	Attend racing events and comply with protocols and safety procedures
RGRROP401	Perform duties of race programmer
RGRROP402	Perform duties of medical practitioner at race meetings and trials
RGRROP403	Perform duties of farrier at race meetings
RGRROP404	Perform duties of veterinarian at race meetings or trials
RGRROP405	Conduct veterinarian supervision of sample collection procedures
RGRROP406	Perform duties of harness race starter

Unit of Competency Code	Unit of Competency Title
RGRROP407	Perform duties of thoroughbred race starter
RGRROP408	Perform duties of betting supervisor or steward at greyhound or horse race meetings
RGRROP409	Perform duties of greyhound grader
RGRROP410	Perform duties of racehorse handicapper
RGRROP411	Perform duties of greyhound or horse race judge
RGRSTD301	Perform duties of cadet steward
RGRSTD302	Interpret wagering trends
RGRSTD303	Assess racing and training gear suitability and safety
RGRSTD402	Perform non-race day duties of steward
RGRSTD403	Apply principles of administrative law to investigation and resolution of racing matters
RGRSTD404	Prepare for racing industry appeals
RGRSTD405	Conduct steward supervision of sample collection procedures
RGRSTD406	Assess greyhound or horse handling skills
RGRSTD407	Assess driving or riding skills of licence or registration applicants
RGRSTD408	Analyse race performance
RGRSTD409	Perform duties of a race day steward
RGRSTD409	Perform the duties of a race day steward
RGRSTD501	Manage steward services
RGRSWA301	Collect non-blood samples from greyhounds or horses
RGRSWA302	Collect non-blood samples from racing personnel
RGRSWA303	Collect blood samples for racing animal drug testing
RGRTRK301	Assist with race meeting track management
RGRTRK303	Provide emergency animal assistance
RGRTRK401	Supervise preparation of track and facilities for race meetings
RGRTRK402	Relate animal welfare to track and environmental conditions
RGRTRK403	Maintain specialised non-turf track surfaces for racing

Units of competency in RGR Racing and Breeding Training Package version 2.0 with prerequisites

Note: A chain of prerequisites apply to many of the units listed in the table below. An asterisk indicates a prerequisite unit which has its own prerequisite.

Unit of Competency Code and Title	Prerequisite Unit of Competency Code and Title
RGRPSG202 Transport greyhounds	RGRPSG201 Handle greyhounds
RGRPSG204 Attend greyhounds during exercise routines	RGRPSG201 Handle greyhounds
RGRPSG205 Attend greyhounds at race meetings	RGRPSG201 Handle greyhounds
RGRPSG206 Catch and control greyhounds	RGRPSG201 Handle greyhounds
RGRPSG209 Ethically rehome a greyhound	RGRPSG201 Handle greyhounds
RGRPSG301 Rear greyhounds	RGRPSG201 Handle greyhounds
RGRPSG302 Assess health and provide first aid for greyhounds	RGRPSG201 Handle greyhounds
RGRPSG303 Meet nutritional needs of greyhounds	RGRPSG201 Handle greyhounds
RGRPSG306 Determine care and treatment needs of racing greyhounds	RGRPSG201 Handle greyhounds
RGRPSG307 Train and race greyhounds	RGRPSG201 Handle greyhounds
RGRPSG308 Whelp greyhounds	RGRPSG201 Handle greyhounds
RGRPSG309 Educate a greyhound	RGRPSG201 Handle greyhounds
RGRPSH202 Assist with transportation of horses	RGRPSH201 Handle racehorses in stables and at trackwork
RGRPSH203 Perform basic driving tasks	RGRPSH201 Handle racehorses in stables and at trackwork
RGRPSH204 Prepare to drive jog work	RGRPSH203 Perform basic driving tasks*
RGRPSH205 Perform basic riding skills in the racing industry	RGRPSH201 Handle racehorses in stables and at trackwork
RGRPSH207 Perform racing stable duties	RGRPSH201 Handle racehorses in stables and at trackwork
RGRPSH209 Attend horses at race meetings and trial	RGRPSH201 Handle racehorses in stables and at trackwork
RGRPSH305 Develop driving skills for trackwork	RGRPSH204 Prepare to drive jog work*
RGRPSH306 Develop basic trackwork riding skills	RGRPSH205 Perform basic riding skills in the racing industry*
RGRPSH307 Exercise horses in pacework	RGRPSH306 Develop basic trackwork riding skills*
RGRPSH402 Drive horses in pacework and fast work	RGRPSH305 Develop driving skills for trackwork*
RGRPSH404 Ride horses at trackwork	RGRPSH307 Exercise horses in pacework*
RGRPSH405 Ride horses in jump outs	RGRPSH404 Ride horses at trackwork*

Unit of Competency Code and Title	Prerequisite Unit of Competency Code and Title
RGRPSH406 Develop riding skills for jumping racing	RGRPSH404 Ride horses at trackwork*
RGRPSH410 Prepare for race driving	RGRPSH402 Drive horses in pacework and fast work*
RGRPSH411 Drive horses in trials	RGRPSH402 Drive horses in pacework and fast work*
RGRPSH412 Drive horses in races	RGRPSH410 Prepare for race driving*
RGRPSH414 Ride horses in trials	RGRPSH405 Ride horses in jump outs*
RGRPSH415 Ride horses in races	RGRPSH413 Prepare for race riding
RGRPSH416 Perform trial and race jumping riding skills	RGRPSH406 Develop riding skills for jumping racing*
RGRSPG208 Promote and enhance greyhound health and welfare	RGRPSG201 Handle greyhounds

Imported units of competency

Imported Unit of Competency Code and Title	Source training package
ACMEQU202 Handle horses safely	ACM Animal Care and Management Training Package
ACMEQU205 Apply knowledge of horse behaviour	ACM Animal Care and Management Training Package
ACMEQU208 Manage personal health and fitness for working with horses	ACM Animal Care and Management Training Package
ACMEQU209 Provide non-riding exercise to horses	ACM Animal Care and Management Training Package
ACMEQU401 Relate equine anatomical and physiological features to equine health care requirements	ACM Animal Care and Management Training Package
ACMEQU406 Manage selection of horse for new or inexperienced handler, rider or driver	ACM Animal Care and Management Training Package
ACMGAS202 Participate in workplace communications	ACM Animal Care and Management Training Package
ACMGAS304 Carry out simple breeding procedures	ACM Animal Care and Management Training Package
ACMHBR202 Assist with oestrus detection in mares	ACM Animal Care and Management Training Package
ACMHBR203 Provide daily care for horses	ACM Animal Care and Management Training Package
ACMHBR305 Assess suitability of horses for specific uses	ACM Animal Care and Management Training Package
ACMHBR309 Follow stud operational procedures	ACM Animal Care and Management Training Package
ACMHBR313 Care for pregnant mares	ACM Animal Care and Management Training Package
ACMWHS201 Participate in work health and safety processes	ACM Animal Care and Management Training Package
ACMWHS301 Contribute to work health and safety processes	ACM Animal Care and Management Training Package
AHCBER301 Work effectively in an emergency disease or plant pest response	AHC Agriculture, Horticulture and Conservation and Land Management Training Package
AHCBIO202 Follow site quarantine procedures	AHC Agriculture, Horticulture and Conservation and Land Management Training Package
AHCCHM201 Apply chemicals under supervision	AHC Agriculture, Horticulture and Conservation and Land Management Training Package
AHCINF203 Maintain properties and structures	AHC Agriculture, Horticulture and Conservation and Land Management Training Package
AHCMOM205 Operate vehicles	AHC Agriculture, Horticulture and Conservation and Land Management Training Package
AHCMOM304 Operate machinery and equipment	AHC Agriculture, Horticulture and Conservation and Land Management Training Package

Imported Unit of Competency Code and Title	Source training package
AHCTRF401 Develop a sports turf maintenance program	AHC Agriculture, Horticulture and Conservation and Land Management Training Package
BSBADM502 Manage meetings	BSB Business Services Training Package
BSBCMM101 Apply basic communication skills	BSB Business Services Training Package
BSBCUS201 Deliver a service to customers	BSB Business Services Training Package
BSBCUS301 Deliver and monitor a service to customers	BSB Business Services Training Package
BSBDIV301 Work effectively with diversity	BSB Business Services Training Package
BSBFIA301 Maintain financial records	BSB Business Services Training Package
BSBFIA303 Process accounts payable and receivable	BSB Business Services Training Package
BSBFIM501 Manage budgets and financial plans	BSB Business Services Training Package
BSBINM201 Process and maintain workplace information	BSB Business Services Training Package
BSBINM301 Organise workplace information	BSB Business Services Training Package
BSBITU203 Communicate electronically	BSB Business Services Training Package
BSBITU301 Create and use databases	BSB Business Services Training Package
BSBITU306 Design and produce business documents	BSB Business Services Training Package
BSBLDR503 Communicate with influence	BSB Business Services Training Package
BSBMGT502 Manage people performance	BSB Business Services Training Package
BSBMGT517 Manage operational plan	BSB Business Services Training Package
BSBMKG414 Undertake marketing activities	BSB Business Services Training Package
BSBSMB303 Organise finances for the micro business	BSB Business Services Training Package
BSBSMB305 Comply with regulatory, taxation and insurance requirements for the micro business	BSB Business Services Training Package
BSBSMB403 Market the small business	BSB Business Services Training Package
BSBSMB405 Monitor and manage small business operations	BSB Business Services Training Package
BSBSMB406 Manage small business finances	BSB Business Services Training Package
BSBSMB407 Manage a small team	BSB Business Services Training Package
BSBSUS501 Develop workplace policies and procedures for sustainability	BSB Business Services Training Package
BSBWHS201 Contribute to the health and safety of self and others	BSB Business Services Training Package
BSBWHS301 Maintain workplace safety	BSB Business Services Training Package
BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements	BSB Business Services Training Package

Imported Unit of Competency Code and Title	Source training package
BSBWHS410 Contribute to work-related health and safety measures and initiatives	BSB Business Services Training Package
BSBWOR202 Organise and complete daily work activities	BSB Business Services Training Package
BSBWOR203 Work effectively with others	BSB Business Services Training Package
BSBWOR204 Use business technology	BSB Business Services Training Package
BSBWOR301 Organise personal work priorities and development	BSB Business Services Training Package
BSBWOR501 Manage personal work priorities and professional development	BSB Business Services Training Package
BSBWOR502 Lead and manage team effectiveness	BSB Business Services Training Package
BSBWRT301 Write simple documents	BSB Business Services Training Package
CPPSEC3032A Gather information by factual investigation	CPP Property Services Training Package
CSCORG014 Use information to make critical decisions	CSC Correctional Services Training Package
HLTAID003 Provide first aid	HLT Health Training Package
HLTAID008 Manage first aid services and resources	HLT Health Training Package
PSPGEN013 Implement change	PSP Public Sector Training Package
PSPGEN032 Deal with conflict	PSP Public Sector Training Package
PSPGEN052 Undertake and promote career management	PSP Public Sector Training Package
PSPGEN056 Facilitate change	PSP Public Sector Training Package
PSPINV001 Plan and initiate an investigation	PSP Public Sector Training Package
PSPINV002 Conduct an investigation	PSP Public Sector Training Package
PSPINV003 Finalise an investigation	PSP Public Sector Training Package
PSPPCM001 Carry out basic procurement	PSP Public Sector Training Package
PSPPCY001 Contribute to policy development	PSP Public Sector Training Package
PSPREG001 Carry out inspections and monitoring under guidance	PSP Public Sector Training Package
PSPREG003 Apply regulatory powers	PSP Public Sector Training Package
PSPREG005 Assess compliance	PSP Public Sector Training Package
PSPREG008 Act on non-compliance	PSP Public Sector Training Package
PSPREG009 Conduct search and seizure	PSP Public Sector Training Package
PSPREG010 Prepare a brief of evidence	PSP Public Sector Training Package
PSPREG011 Give evidence	PSP Public Sector Training Package
PSPREG012 Gather information through interviews	PSP Public Sector Training Package

Imported Unit of Competency Code and Title	Source training package
PSPREG013 Undertake inspections and monitoring	PSP Public Sector Training Package
PSPREG016 Conduct data analysis	PSP Public Sector Training Package
PSPREG017 Undertake compliance audits	PSP Public Sector Training Package
PSPREG025 Manage investigations	PSP Public Sector Training Package
PSPREG026 Review and evaluate investigations	PSP Public Sector Training Package
PSPREG027 Manage regulatory compliance	PSP Public Sector Training Package
PSPREG029 Manage and lead inspection and monitoring programs	PSP Public Sector Training Package
PSPTIS100 Apply codes and standards to professional judgement	PSP Public Sector Training Package
PUACOM012B Liaise with media at a local level	PSP Public Sector Training Package
SFIPROC611C Participate in a media interview or presentation	SFI Seafood Industry Training Package
SIFXMGT002 Coordinate staff	SIF Funeral Services Training Package
SIRXMKT006 Develop a social media strategy	SIR Retail Services Training Package
SISSCOP308A Model the responsibilities of an elite athlete	SIS Sport, Fitness and Recreation Training Package
SISSCOP309A Design an athlete's diet	SIS Sport, Fitness and Recreation Training Package
SISXEMR001 Respond to emergency situations	SIS Sport, Fitness and Recreation Training Package
SISXEMR002 Coordinate emergency responses	SIS Sport, Fitness and Recreation Training Package
SISXFAC003 Implement facility maintenance programs	SIS Sport, Fitness and Recreation Training Package
SITHFAB002 Provide responsible service of alcohol	SIT Tourism, Travel and Hospitality Training Package
TAEASS301 Contribute to assessment	TAE Training and Education Training Package
TAEASS401 Plan assessment activities and processes	TAE Training and Education Training Package
TAEASS402 Assess competence	TAE Training and Education Training Package
TAEDEL301 Provide work skill instruction	TAE Training and Education Training Package

Appendix 2: Mapping information

The information provided is a general summary only. Skills Impact Ltd recommends using the Compare Content Tool available on the training.gov.au (TGA) website for more information about specific changes. Visit <<https://www.youtube.com/watch?v=EjhNe3Bu0H4>> to watch a video on how to use this tool.

Qualification Mapping

Mapping between RGR Racing and Breeding Training Package Version 2.0 and RGR08 Racing Training Package Version 2.0

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
RGR10108 Certificate I in Racing (Stablehand)	RGR10118 Certificate I in Racing (Stablehand)	Updated to meet Standards for Training Packages Change to core units - imported units updated and addition of ACMEQU205 Apply knowledge of horse behaviour to address safety	Equivalent qualification
RGR20108 Certificate II in Racing (Stablehand)	RGR20218 Certificate II in Racing Industry	Updated to meet Standards for Training Packages One qualification with four optional specialisations	No equivalent qualification
RGR20308 Certificate II in Racing Services (Racing Administration)	RGR20218 Certificate II in Racing Industry	Updated to meet Standards for Training Packages One qualification with four optional specialisations	No equivalent qualification
RGR20408 Certificate II in Racing Services (Track Maintenance)	RGR20218 Certificate II in Racing Industry	Updated to meet Standards for Training Packages One qualification with four optional specialisations	No equivalent qualification
RGR30108 Certificate III in Racing (Trackwork Rider)	RGR30518 Certificate III in Racing (Trackrider)	Updated to meet Standards for Training Packages Changes to core units	Equivalent qualification
RGR30208 Certificate III in Advanced Stablehand	RGR30218 Certificate III in Racing (Stablehand)	Updated to meet Standards for Training Packages Changes to title, core and packaging rules to reflect job role	No equivalent qualification
Not applicable	RGR30318 Certificate III in Racing (Driving Stablehand)	New qualification	No equivalent qualification
RGR30308 Certificate III in Racing Services (Racing Administration)	RGR30418 Certificate III in Racing Services	Two qualifications merged and revised to include specialisations for cadet steward and racing administration	No equivalent qualification
RGR30408 Certificate III in Racing Services (Cadet Steward)	RGR30418 Certificate III in Racing Services	Two qualifications merged and revised to include specialisations	No equivalent qualification

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
		for cadet steward and racing administration	
RGR30508 Certificate III in Racing Services (Track Maintenance)	Not applicable	Qualification deleted. Replaced by RGRSS00057 Non-turf Race Track Curator Skill Set and RGRSS00058 Turf Race Track Curator Skill Set	Not applicable
RGR40108 Certificate IV in Racing (Racehorse Trainer)	RGR40118 Certificate IV in Racing (Racehorse Trainer)	Updated to meet Standards for Training Packages Additional core and elective units	Equivalent qualification
RGR40208 Certificate IV in Racing (Jockey)	RGR40218 Certificate IV in Racing (Jockey)	Updated to meet Standards for Training Packages Entry requirements added Changes to core and elective units to reflect role requirements	No equivalent qualification
RGR40308 Certificate IV in Racing (Harness Race Driver)	RGR40318 Certificate IV in Racing (Harness Race Driver)	Updated to meet Standards for Training Packages Reduction of core units from 22 to 16	Equivalent qualification
RGR40408 Certificate IV in Racing (Greyhound Trainer)	RGR40418 Certificate IV in Racing (Greyhound Trainer)	Updated to meet Standards for Training Packages Changes to core units	No equivalent qualification
RGR40508 Certificate IV in Racing Services (Racing Administration)	Not applicable	Qualification deleted and replaced by replaced by RGRSS00064 Racing Club Administration Skill Set	Not applicable
RGR40708 Certificate IV in Racing Services (Track Maintenance)	Not applicable	Qualification deleted and replaced by RGRSS00057 Non-Turf Race Track Curator Skill Set and RGRSS00058 Turf Race Track Curator Skill Set	Not applicable
RGR40608 Certificate IV in Racing Services (Steward)	RGR40518 Certificate IV in Racing Integrity	Updated to meet Standards for Training Packages Changes to title, core and elective units and packaging rules include specialisations to better reflect job roles within racing integrity	No equivalent qualification
RGR50108 Diploma of Racing (Racehorse Trainer)	RGR50118 Diploma of Racing (Racehorse Trainer)	Updated to meet Standards for Training Packages	Equivalent qualification
RGR50208 Diploma of Racing Services (Racing Administration)	Not applicable	Qualification deleted and replaced by replaced by RGRSS00064 Racing Club Administration Skill Set.	Not applicable
RGR50308 Diploma of Racing Services (Steward)	RGR50218 Diploma of Racing Integrity Management	Updated to meet Standards for Training Packages	No equivalent qualification

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
		Changes to title, core and elective units to reflect role requirements	
RGR50408 Diploma of Racing Services (Track Management)	Not applicable	Qualification deleted and replaced by RGRSS00057 Non-Turf Race Track Curator Skill Set and RGRSS00058 Turf Race Track Curator Skill Set.	Not applicable

Mapping between RGR Racing Training Package version 1.0 and RGR08 Racing Training Package version 2.0

RGR08 Racing Training Package v2.0	RGR Racing Training Package v1.0.	Comments	Equivalency Status
RGR20213 Certificate II in Racing (Greyhound)	RGR20117 Certificate II in Racing (Greyhound)	Updated to meet Standards for Training Packages. Core units changed.	No equivalent qualification
Not applicable	RGR30117 Certificate III in Racing (Greyhound)	New qualification	No equivalent qualification

Skill Set Mapping

Mapping between *RGR Racing and Breeding Training Package Version 2.0* and *RGR08 Racing Training Package Version 2.0*

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0.	Comments	Equivalence statement
RGRSS00001 Greyhound Clerk of Scales Skill Set	RGRSS00034 Greyhound Clerk of Scales Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00002 Greyhound Lure Driver Skill Set	RGRSS00035 Greyhound Lure Driver Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00003 Greyhound Race Club Kennel Attendant Skill Set	RGRSS00036 Greyhound Race Club Kennel Attendant Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00004 Greyhound Race Club Parade Official Skill Set	RGRSS00037 Greyhound Race Club Parade Official Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00006 Greyhound Training Operations Skill Set	RGRSS00038 Greyhound Training Operations Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00007 Harness Mobile Start Driver Skill Set	RGRSS00039 Harness Mobile Start Driver Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00008 Harness or Thoroughbred Clerk of Course Skill Set	RGRSS00040 Harness or Thoroughbred Clerk of Course Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00009 Harness or Thoroughbred Racing Handicapper Skill Set	RGRSS00041 Harness or Thoroughbred Racing Handicapper Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00010 Harness or Thoroughbred Training Operations Skill Set	RGRSS00042 Harness or Thoroughbred Training Operations Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00011 Harness Race Starter Skill Set	RGRSS00043 Harness Race Starter Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00012 Harness Trackwork Driver Skill Set	RGRSS00044 Harness Trackwork Driver Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00013 Race Meeting Farrier Skill Set	RGRSS00045 Race Meeting Farrier Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00014 Racing Biological Security Officer Skill Set	RGRSS00046 Racing Biological Security Officer Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00015 Racing Judge Skill Set	RGRSS00047 Racing Judge Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00016 Racing Licensing and Registration Clerk Skill Set	RGRSS00048 Racing Licensing and Registration Clerk Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00017 Racing Nominations and Acceptances Clerk Skill Set	RGRSS00049 Racing Nominations and Acceptances Clerk Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00018 Racing Photo Finish Operator Skill Set	RGRSS00050 Racing Photo Finish Operator Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0.	Comments	Equivalence statement
RGRSS00019 Racing Swab Attendant Skill Set	RGRSS00051 Racing Swab Attendant Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00020 Racing Timekeeper Skill Set	RGRSS00052 Racing Timekeeper Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00021 Thoroughbred Barrier Attendant Skill Set	RGRSS00053 Thoroughbred Barrier Attendant Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00022 Thoroughbred Exercise Rider Skill Set	RGRSS00054 Thoroughbred Exercise Rider Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00023 Thoroughbred Fast Work Rider Skill Set	RGRSS00055 Thoroughbred Fast Work Rider Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00024 Thoroughbred Race Starter Skill Set	RGRSS00056 Thoroughbred Race Starter Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
Not applicable	RGRSS00057 Non-turf Race Track Curator Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00058 Turf Race Track Curator Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00059 Greyhound On-track Veterinarian Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00060 Cadet Steward Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00061 Horse Race Day Veterinarians	New skill set	No equivalent skill set
Not applicable	RGRSS00062 Racing Investigations Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00063 Race Day Steward Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00064 Racing Club Administration Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00065 Racing Stable Administration Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00066 Trackwork Supervisor Skill Set	New skill set	No equivalent skill set

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0.	Comments	Equivalence statement
Not applicable	RGRSS00067 Clerk of Scales for Jockeys	New skill set	No equivalent skill set

Mapping between RGR Racing Training Package version 1.0 and RGR08 Racing Training Package version 2.0

RGR08 Racing Training Package v2.0	RGR Racing Training Package v1.0	Comments	Equivalency Status
Not applicable	RGRSS00025 Animal Welfare for Greyhound Racing Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00026 Greyhound Attendant Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00027 Greyhound Breeding Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00028 Greyhound Catcher Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00029 Greyhound Primary Educator Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00030 Greyhound Racing Integrity Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00031 Greyhound Rearing Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00032 Greyhound Stewarding Skill Set	New skill set	No equivalent skill set
Not applicable	RGRSS00033 Greyhound Whelping Skill Set	New skill set	No equivalent skill set

Unit of Competency Mapping

Mapping between RGR Racing and Breeding Training Package version 2.0 and RGR08 Racing Training Package version 2.0

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
RGRADM301A Assist with race meeting operations	RGRADM301 Assist with race meeting operations	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRADM302A Supervise use of track and race club facilities	RGRADM302 Supervise use of track and race club facilities	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRADM401A Manage race meeting operations	Not applicable	Unit deleted. Not required by industry. Not used in any revised qualifications	Not applicable
RGRADM402A Prepare for race meeting special events	RGRADM402 Prepare for race meeting special events	Updated to meet Standards for Training Packages Changes to elements and performance criteria for clarity	Equivalent unit
RGRCMN001A Comply with the rules of racing and related protocols	RGRCMN203 Comply with racing industry ethics and integrity	Updated to meet Standards for Training Packages Changes to elements and performance criteria for clarity	No equivalent unit
RGRCMN002A Investigate job opportunities in racing and related industries	RGRCMN201 Investigate job opportunities in racing and related industries	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRCMN003A Manage personal health and fitness	Not applicable	Unit deleted. Replaced by ACMEQU208 Manage personal health and fitness for working with horses to avoid duplication	Not applicable
RGRCMN201A Follow OHS procedures and observe environmental work practices	Not applicable	Unit deleted. Replaced by BSBWHS201 Contribute to health and safety of self and others in response to 2015 training package reforms to utilise cross industry units	Not applicable
RGRCMN202A Achieve requirements for industry induction	Not applicable	Unit deleted. Not used in any revised qualifications. Not required as induction is an employer's responsibility	Not applicable
RGRCMN401A Maintain and monitor WHS procedures and environmental work practices	Not applicable	Unit deleted. Replaced by BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements in response to 2015 training package reforms to utilise cross industry units	Not applicable

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
RGRCMN402A Participate in media interviews for racing	RGRCMN402 Participate in media interviews for racing	Updated to meet Standards for Training Packages Changes to elements and performance criteria for clarity	Equivalent unit
RGRCMN403A Participate in racing industry appeals	RGRCMN403 Participate in racing industry appeals	Updated to meet Standards for Training Packages Minor changes to Performance Criteria for clarity	Equivalent unit
RGRPSG203A Perform kennel duties	Not applicable	Unit deleted. Unit content included in RGRPSG201 Handle greyhounds	Not applicable
RGRPSG401A Relate anatomical and physiological features to the care and treatment of greyhounds	RGRPSG401 Relate anatomical and physiological features to the care and treatment of greyhounds	Updated to meet Standards for Training Packages Changes to elements and performance criteria for clarity	Equivalent unit
RGRPSH101A Catch and handle quiet horses under supervision	RGRPSH101 Catch and handle quiet horses under supervision	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH102A Perform basic stable duties	RGRPSH102 Perform basic stable duties	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH201A Handle horses	RGRPSH201 Handle racehorses in stables and at trackwork	Updated to meet Standards for Training Packages Changes relating to merging two units to reflect job task	No equivalent unit
RGRPSH208A Attend horses at trackwork			
RGRPSH202A Assist with transportation of horses	RGRPSH202 Assist with transportation of horses	Updated to meet Standards for Training Packages Changes to elements and performance criteria to reflect job task	Equivalent unit
RGRPSH203A Perform basic driving tasks	RGRPSH203 Perform basic driving tasks	Updated to meet Standards for Training Packages Minor change to performance criteria for clarity Prerequisite added	Equivalent unit
RGRPSH204A Prepare to drive jog work	RGRPSH204 Prepare to drive jog work	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRPSH205A Perform basic riding tasks	RGRPSH205 Perform basic riding skills in the racing industry	Updated to meet Standards for Training Packages	No equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
		Merging of two units	
RGRPSH206A Develop riding skills for flatwork		Prerequisite added	
RGRPSH207A Perform stable duties	RGRPSH207 Perform racing stable duties	Updated to meet Standards for Training Packages Change of title and minor changes to performance criteria for clarity and safety Prerequisite added	Equivalent unit
RGRPSH208A Attend horses at trackwork	Not applicable	Unit deleted. Content covered in RGRPSH201 Handle racehorses in stables and at trackwork	Not applicable
RGRPSH209A Attend horses at race meetings and trials	RGRPSH209 Attend horses at race meetings and trials	Updated to meet Standards for Training Packages Minor changes to performance criteria to strengthen safety Prerequisite added	Equivalent unit
Not applicable	RGRPSH211 Work effectively in the horse racing industry	New unit	No equivalent unit
RGRPSH301A Implement stable operations	RGRPSH301 Implement stable operations	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent
RGRPSH302A Supervise handling of horses	RGRPSH302 Supervise handling of horses	Updated to meet Standards for Training Packages Changes to elements and performance criteria for clarity and to address safety	Equivalent
RGRPSH303A Supervise transportation of horses	RGRPSH303 Organise and oversee transportation of horses	Updated to meet Standards for Training Packages Changes to clarify intent of unit relevant to job role	No equivalent unit
RGRPSH304A Identify factors that affect racehorse performance	RGRPSH304 Identify factors that affect racehorse fitness and suitability to race	Updated to meet Standards for Training Packages. Change of title, new element and minor changes to performance criteria to clarify intent of unit.	No equivalent unit
RGRPSH305A Develop driving skills for trackwork	RGRPSH305 Develop driving skills for trackwork	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRPSH306A Develop basic trackwork riding skills	RGRPSH306 Develop basic trackwork riding skills	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
		Prerequisite added	
RGRPSH307A Exercise horses in pacework	RGRPSH307 Exercise horses in pacework	Updated to meet Standards for Training Packages Revised element 3	Equivalent unit
RGRPSH308A Provide first aid and emergency care for horses	RGRPSH308 Provide first aid and emergency care for horses or other equines	Updated to meet Standards for Training Packages Minor changes to title and performance criteria	Equivalent unit
RGRPSH309A Implement feeding programs for racehorses under direction	RGRPSH309 Implement feeding programs for racehorses under direction	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH310A Prepare for self-management in racing	RGRPSH310 Prepare for self-management in racing	Updated to meet Standards for Training Packages Minor changes to elements and performance criteria to clarify intent	Equivalent unit
RGRPSH311A Participate in racing as an owner	RGRPSH311 Participate in racing as an owner	Updated to meet Standards for Training Packages	Equivalent unit
Not applicable	RGRPSH312 Transport racehorses by road	New unit	No equivalent unit
RGRPSH401A Relate anatomical and physiological features to the care and treatment of horses	RGRPSH401 Provide care and treatment of horses	Updated to meet Standards for Training Packages Changes to title, elements and performance criteria to clarify intent of unit	Equivalent unit
RGRPSH402A Drive horses in pacework and fast work	RGRPSH402 Drive horses in pacework and fast work	Updated to meet Standards for Training Packages Revised elements and performance criteria to clarify intent	Equivalent unit
RGRPSH403A Educate harness horses for racing	RGRPSH403 Educate horses for harness racing	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity and additional safety and title changed to reflect intent of this unit Prerequisite removed	Equivalent unit
RGRPSH404A Ride horses at trackwork	RGRPSH404 Ride horses at trackwork	Updated to meet Standards for Training Packages Addition of performance criteria to address safety	Equivalent unit
RGRPSH405A Ride horses in jump outs	RGRPSH405 Ride horses in jump outs	Updated to meet Standards for Training Packages Minor changes to performance criteria to clarify intent of unit	Equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
RGRPSH406A Develop riding skills for jumping racing	RGRPSH406 Develop riding skills for jumping racing	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH407A Educate thoroughbred horses for racing	RGRPSH407 Educate thoroughbred horses for racing	Updated to meet Standards for Training Packages New elements and minor changes to performance criteria to clarify intent and address safety Prerequisite removed	No equivalent unit
RGRPSH408A Manage horse health and welfare	RGRPSH408 Manage horse health and welfare	Updated to meet Standards for Training Packages Minor changes performance criteria to clarify intent of unit	Equivalent unit
RGRPSH409A Determine nutritional requirements for racing horses	RGRPSH409 Determine nutritional requirements for racing horses	Updated to meet Standards for Training Packages Additional performance criteria to clarify intent of unit	Equivalent unit
RGRPSH410A Prepare for race driving	RGRPSH410 Prepare for race driving	Updated to meet Standards for Training Packages Prerequisite removed	Equivalent unit
RGRPSH411A Drive horses in trials	RGRPSH411 Drive horses in trials	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH412A Prepare to drive horses in races	RGRPSH412 Drive horses in races	Updated to meet Standards for Training Packages Title change to reflect intent of unit	Equivalent unit
RGRPSH413A Prepare for race riding	RGRPSH413 Prepare for race riding	Updated to meet Standards for Training Packages. Minor edits to performance criteria for clarity. Prerequisites removed	Equivalent unit
RGRPSH414A Ride horses in trials	RGRPSH414 Ride horses in trials	Updated to meet Standards for Training Packages Minor edits to performance criteria for clarification Change to prerequisite	Equivalent unit
RGRPSH415A Ride horses in races	RGRPSH415 Ride horses in races	Updated to meet Standards for Training Packages. Minor edits to performance criteria for clarity. Changed prerequisite	Equivalent unit
RGRPSH416A Perform trial and race day jumping skills	RGRPSH416 Perform trial and race jumping riding skills	Updated to meet Standards for Training Packages. Title changed to clarify intent of unit	No equivalent unit
RGRPSH417A Participate in protests, inquiries and appeals	RGRCMN305 Participate in racing protests and inquiries	Updated to meet Standards for Training Packages	No equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
		Changes to title, elements and performance criteria to remove appeals from unit	
RGRPSH418A Set goals to improve racing performance	RGRPSH418 Set goals to improve racing performance	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRPSH419A Manage principles of sports science for jockeys	RGRPSH419 Manage principles of sports science for jockeys	Updated to meet Standards for Training Packages Changes to elements and performance criteria to clarify intent of unit	Equivalent unit
RGRPSH420A Participate in implementing racehorse exercise programs	RGRPSH420 Participate in implementing racehorse exercise programs	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRPSH421A Operate horse racing training business	RGRPSH421 Operate horse racing training business	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH422A Promote and maintain business arrangements with racehorse owners	RGRPSH422 Promote and maintain business arrangements with racehorse owners	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH423A Train horses for jumping racing	RGRPSH423 Train horses for jumping racing	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH501A Plan and adapt training and conditioning programs for racehorses	RGRPSH501 Plan and adapt training and conditioning programs for racehorses	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity and to address safety	Equivalent unit
RGRPSH502A Plan and implement education of horses for racing	RGRPSH502 Plan and implement education of horses for racing	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRPSH503A Trial and race horses	RGRPSH503 Trial and race horses	Updated to meet Standards for Training Packages Minor changes to performance criteria	Equivalent unit
RGRPSH504A Develop systems and records for horse racing business training operations	RGRPSH504 Develop systems and records for horse racing business training operations	Updated to meet Standards for Training Packages New element to clarify intent of unit	No equivalent unit
RGRPSH505A Select horses for racing	RGRPSH505 Select horses for racing	Updated to meet Standards for Training Packages	Equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
RGRROP201A Perform duties of barrier attendant at thoroughbred race meetings and trials	RGRROP201 Perform duties of barrier attendant at thoroughbred race meetings and trials	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP202A Perform duties of kennel attendant at race meetings	RGRROP202 Perform duties of kennel attendant at race meetings	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRROP203A Perform duties of parade official at greyhound race meetings	RGRROP203 Perform duties of parade official at greyhound race meetings	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	No equivalent unit
RGRROP204A Assist with harness race starts	RGRROP204 Assist with harness race starts	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP301A Perform ear branding and marking up of greyhounds	RGRROP301 Perform ear branding and marking up of greyhounds	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP302A Brand standardbred horses	RGRROP302 Brand standardbred horses	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP303A Perform duties of clerk of course at harness or thoroughbred race meetings and trials	RGRROP303 Perform duties of clerk of course at harness or thoroughbred race meetings and trials	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP304A Perform duties of clerk of scales at greyhound race meetings	RGRROP304 Perform duties of clerk of scales at greyhound race meetings	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP305A Perform duties of clerk of scales for horses at thoroughbred race meetings	Not applicable	Deleted unit. Not required by industry.	Not applicable
RGRROP306A Perform duties of clerk of scales for jockeys at thoroughbred race meetings	RGRROP306 Perform duties of clerk of scales for jockeys at thoroughbred race meetings	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRROP307A Perform duties of lure driver at race meetings and trials	RGRROP307 Perform duties of lure driver at race meetings and trials	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRROP308A Drive mobile start vehicle	RGRROP308 Drive mobile start vehicle	Updated to meet Standards for Training Packages	Equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
RGRROP309A Perform duties of catching pen supervisor	RGRROP309 Perform duties of catching pen supervisor	Updated to meet Standards for Training Package	Equivalent unit
RGRROP310A Supervise race meeting kennels	RGRROP310 Supervise race meeting kennels	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRROP311A Perform duties of greyhound race starter	RGRROP311 Perform duties of greyhound race starter	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP312A Perform duties of licensing or registration clerk	RGRROP312 Perform duties of licensing or registration clerk	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP313A Process race nominations and acceptances	RGRROP313 Process race nominations and acceptances	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP314A Perform duties of photo finish operator at greyhound or horse race meetings	RGRROP314 Perform duties of photo finish operator at greyhound or horse race meetings	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP315A Perform duties of timekeeper at greyhound or horse race meetings	RGRROP315 Perform duties of timekeeper at greyhound or horse race meetings	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP316A Perform duties of track supervisor during trackwork operations	RGRROP316 Perform duties of track supervisor during trackwork operations	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP317A Attend racing events and comply with protocols and safety procedures	RGRROP317 Attend racing events and comply with protocols and safety procedures	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP401A Perform duties of race programmer	RGRROP401 Perform duties of race programmer	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP402A Perform duties of medical practitioner at race meetings and trials	RGRROP402 Perform duties of medical practitioner at race meetings and trials	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP403A Perform duties of	RGRROP403 Perform duties of farrier at race meetings	Updated to meet Standards for Training Packages	Equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
farrier at race meetings			
RGRROP404A Perform duties of veterinarian at race meetings or trial	RGRROP404 Perform duties of veterinarian at race meetings or trial	Updated to meet Standards for Training Packages Minor changes to performance criteria to clarify intent	Equivalent unit
RGRROP405A Conduct veterinarian supervision of sample collection procedures	RGRROP405 Conduct veterinarian supervision of sample collection procedures	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP406A Perform duties of harness race starter	RGRROP406 Perform duties of harness race starter	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP407A Perform duties of thoroughbred race starter	RGRROP407 Perform duties of thoroughbred race starter	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP408A Perform duties of betting supervisor or steward at greyhound or horse race meetings	RGRROP408 Perform duties of betting supervisor or steward at greyhound or horse race meetings	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRROP409A Perform duties of greyhound grader	RGRROP409 Perform duties of greyhound grader	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP410A Perform duties of racehorse handicapper	RGRROP410 Perform duties of racehorse handicapper	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP411A Perform duties of greyhound or horse race judge	RGRROP411 Perform duties of greyhound or horse race judge	Updated to meet Standards for Training Package	Equivalent unit
RGRSTD301A Perform duties of cadet steward	RGRSTD301 Perform duties of cadet steward	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSTD302A Interpret wagering trends	RGRSTD302 Interpret wagering trends	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSTD303A Assess racing gear suitability and safety	RGRSTD303 Assess racing and training gear suitability and safety	Updated to meet Standards for Training Packages Title changed and minor edits made to performance criteria for clarity	Equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
RGRSTD402A Perform stewards' non-race day duties	RGRSTD402 Perform non-race day duties of steward	Updated to meet Standards for Training Packages Changes to title and performance criteria for clarity	Equivalent unit
RGRSTD403A Apply principles of administrative law to investigation and resolution of racing incidents	RGRSTD403 Apply principles of administrative law to investigation and resolution of racing matters	Updated to meet Standards for Training Packages Changes to title and performance criteria for clarity	Equivalent unit
RGRSTD404A Prepare for racing industry appeals	RGRSTD404 Prepare for racing industry appeals	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSTD405A Conduct steward supervision of sample collection procedures	RGRSTD405 Conduct steward supervision of sample collection procedures	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSTD406A Assess greyhound or horse handling skills	RGRSTD406 Assess greyhound or horse handling skills	Updated to meet Standards for Training Packages Changes to performance criteria for clarity	Equivalent unit
RGRSTD407A Assess driving or riding skills of licence or registration applicants	RGRSTD407 Assess driving or riding skills of licence or registration applicants	Updated to meet Standards for Training Packages Changes to performance criteria for clarity	Equivalent unit
RGRSTD408A Analyse race performance	RGRSTD408 Analyse race performance	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSTD409 Perform duties of a race day steward Release 1	RGRSTD409 Perform duties of a race day steward Release 2	Changes to performance criteria for clarity	Equivalent unit
RGRSTD501A Manage steward services	RGRSTD501 Manage steward services	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSWA301A Collect non-blood samples from greyhounds or horses	RGRSWA301 Collect non-blood samples from greyhounds or horses	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSWA302A Collect non-blood samples from racing personnel	RGRSWA302 Collect non-blood samples from racing personnel	Updated to meet Standards for Training Packages Minor change to performance criteria for clarity	Equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing and Breeding Training Package v2.0	Comments	Equivalency Status
RGRSWA303A Collect blood samples for racing animal drug testing	RGRSWA303 Collect blood samples for racing animal drug testing	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSWA401A Collect blood samples from racing personnel		Unit to be deleted. Not needed by industry.	Not applicable
RGRTRK301A Assist with race meeting track management	RGRTRK301 Assist with race meeting track management	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRTRK302A Maintain specialised non-turf track surfaces for racing	RGRTRK403 Maintain specialised non-turf track surfaces for racing	Updated to meet Standards for Training Packages Minor changes to title and performance criteria for clarity and to reflect job role level	Equivalent unit
RGRTRK303A Provide emergency animal assistance	RGRTRK303 Provide emergency animal assistance	Updated to meet Standards for Training Packages Minor changes to performance criteria to clarify intent of unit	Equivalent unit
RGRTRK401A Prepare track and facilities for race meetings	RGRTRK401 Supervise preparation of track and facilities for race meetings	Updated to meet Standards for Training Packages Additional elements and changes to performance criteria and title to reflect job role	No equivalent unit
RGRTRK402A Relate animal welfare to track and environmental conditions	RGRTRK402 Relate animal welfare to track and environmental conditions	Updated to meet Standards for Training Packages Changes to some elements and performance criteria for clarity	Equivalent unit

Mapping between RGR Racing Training Package version 1.0 and RGR08 Racing Training Package version 2.0

RGR08 Racing Training Package v2.0	RGR Racing Training Package v1.0	Comments	Equivalency Status
RGRCMN001A Comply with the rules of racing and related protocols	RGRPSG207 Demonstrate greyhound racing industry integrity and ethical practice	Content used to create greyhound specific unit.	No equivalent unit
RGRPSG201A Handle greyhounds	RGRPSG201 Handle greyhounds	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSG202A Transport greyhounds	RGRPSG202 Transport greyhounds	Updated to meet Standards for Training Packages Inclusion of prerequisite, RGRPSG201 Handle greyhounds.	No equivalent unit
RGRPSG204A Attend greyhounds during exercise routines	RGRPSG204 Attend greyhounds during and after exercise routines	Updated to meet Standards for Training Packages Title changed to reflect unit content Inclusion of prerequisite RGRPSG201 Handle greyhounds.	No equivalent unit
RGRPSG205A Attend greyhounds at race meetings	RGRPSG205 Attend greyhounds at race meetings	Updated to meet new Standards for Training Packages. Inclusion of prerequisite RGRPSG201 Handle greyhounds.	No equivalent unit
RGRPSG206A Perform duties of greyhound catcher	RGRPSG206 Catch and control greyhounds	Title changed for clarity. Inclusion of prerequisite RGRPSG201 Handle greyhounds.	No equivalent unit
RGRPSG301A Supervise handling of greyhounds	RGRPSG203 Promote and enhance greyhound behaviour	Content of RGRPSG301A Supervise handling of greyhounds has been incorporated into: RGRPSG208 Promote and enhance greyhound health and welfare RGRPSG209 Ethically rehome a greyhound RGRPSG203 Promote and enhance greyhound behaviour	No equivalent unit
RGRPSG301A Supervise handling of greyhounds	RGRPSG208 Promote and enhance greyhound health and welfare	Content of RGRPSG301A Supervise handling of greyhounds has been incorporated into: RGRPSG208 Promote and enhance greyhound health and welfare	No equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing Training Package v1.0	Comments	Equivalency Status
		RGRPSG209 Ethically rehome a greyhound RGRPSG203 Promote and enhance greyhound behaviour	
RGRPSG301A Supervise handling of greyhounds	RGRPSG209 Ethically rehome a greyhound	Content of RGRPSG301A Supervise handling of greyhounds has been incorporated into: RGRPSG208 Promote and enhance greyhound health and welfare RGRPSG209 Ethically rehome a greyhound RGRPSG203 Promote and enhance greyhound behaviour	No equivalent unit
RGRPSG302A Assess health and provide first aid for greyhounds	RGRPSG302 Assess health and provide first aid for greyhounds	Revised to meet Standards for Training Packages. Inclusion of prerequisite RGRPSG201 Handle greyhounds.	No equivalent unit
RGRPSG303A Determine nutritional requirements for racing greyhounds	RGRPSG303 Meet nutritional needs of greyhounds	Updated to meet Standards for Training Packages. Inclusion of prerequisite RGRPSG201 Handle greyhounds.	No equivalent unit
RGRPSG304A Participate in greyhound inquiries and appeals	RGRPSG304 Participate in greyhound racing inquiries and appeals	Updated to meet Standards for Training Packages Title changed to emphasise focus on greyhound racing.	Equivalent unit
RGRSTD401A Perform duties of stipendiary steward at race meetings and trials	RGRSTD409 Perform duties of a race day steward	Updated to meet Standards for Training Packages Code and title change to reflect outcomes of unit	Equivalent unit
Not applicable	RGRPSG301 Rear greyhounds	New unit	No equivalent unit
Not applicable	RGRPSG305 Coordinate greyhound breeding	New unit	No equivalent unit
Not applicable	RGRPSG306 Determine care and treatment needs of racing greyhounds	New unit	No equivalent unit
Not applicable	RGRPSG307 Train and race greyhounds	New unit	No equivalent unit
Not applicable	RGRPSG308 Whelp greyhounds	New unit	No equivalent unit

RGR08 Racing Training Package v2.0	RGR Racing Training Package v1.0	Comments	Equivalency Status
Not applicable	RGRPSG309 Educate a greyhound	New unit	No equivalent unit