

# Racing Project

## Summary of Feedback, IRC Responses and Actions



Qualifications, skill sets and units of competency from the *RGR08 Racing Training Package* were reviewed and redeveloped for inclusion in the *RGR Racing Training Package*. Appropriate national and state/territory level consultation took place with the racing industry, including Principal Racing Authorities, jockey associations, subject matter experts and training providers.

During the 'Development' stage of the project, information-gathering sessions were held with Principal Racing Authorities and subject matter experts to determine the current skill needs of racing industry job roles.

The table below provides a summary of the changes made to draft components as a result of the information gathering sessions.

Sector	Changes made
<b>All units, skill sets and qualifications</b>	<ul style="list-style-type: none"> <li>• All templates updated to reflect the <i>Standards for Training Packages 2012</i></li> <li>• Units of competency:               <ul style="list-style-type: none"> <li>○ Performance criteria changed from passive to active voice</li> <li>○ New assessment requirements (performance evidence including volume and frequency requirements and knowledge evidence)</li> </ul> </li> </ul>
<b>Performance horse (PSH)</b>	
Update qualifications	<ul style="list-style-type: none"> <li>• Certificate II in Racing (Stablehand) revised and made into a broader qualification Certificate II in Racing with specialisations in stablehand, stud hand, track maintenance and racing administration.</li> </ul>
Certificate II units	<ul style="list-style-type: none"> <li>• Safety requirements emphasised in the Assessment Conditions, ie:               <ul style="list-style-type: none"> <li>○ a variety of standardbred or thoroughbred horses assessed as suitable for the experience and skill of the individual and the activity</li> <li>○ Reference to the <i>User Guide Safety in Equine Training</i> – with a chapter on racing</li> </ul> </li> </ul>
Jockeys	<ul style="list-style-type: none"> <li>• Significant change to the Certificate IV in Racing (Jockey)               <ul style="list-style-type: none"> <li>○ entry requirement of Certificate III Racing (Trackrider) to address riding skills</li> <li>○ core and electives to focus on self-employment skills and skills required by elite/professional athletes</li> </ul> </li> </ul>
<b>Stewards(STD)</b>	
	<ul style="list-style-type: none"> <li>• New Skill Sets:               <ul style="list-style-type: none"> <li>○ Cadet Steward Skill Set</li> <li>○ Race Day Official Skill Set</li> <li>○ Investigative Steward Skill Set</li> <li>○ Turf Track Curator</li> <li>○ Non-turf Track Curator</li> </ul> </li> <li>• New qualifications               <ul style="list-style-type: none"> <li>○ Certificate IV in Racing Integrity (with specialisations)</li> <li>○ Diploma of Racing Integrity Management</li> </ul> </li> </ul>
<b>Racing performance (ROP)</b>	
Merge some skill sets	<ul style="list-style-type: none"> <li>• Expand RGRSS00015 Racing Judge Skill Set to include RGRROP units for photo finish operator and time keeper. Delete the following skill sets:               <ul style="list-style-type: none"> <li>○ RGRSS00018 Racing Photo Finish Operator Skill Set</li> </ul> </li> </ul>

Sector	Changes made
<b>Other</b>	<ul style="list-style-type: none"> <li>○ RGRSS00020 Racing Timekeeper Skill Set</li> </ul>
Include social media	Social media has been addressed in: <ul style="list-style-type: none"> <li>• RGRCMN203 Comply with racing industry ethics and integrity – PC3.3 (this unit is in all Skill Sets and most qualifications)</li> <li>• RGRPSH419 Manage principles of sports science for jockeys – changes to address impact of social media</li> <li>• Requested advice about whether a new racing industry social media unit can be developed</li> </ul>
WHS units	<ul style="list-style-type: none"> <li>• Promote flexibility of some qualifications and skill sets by replacing the two RGRCMN units relating to work health and safety with the three BSBWHS units.</li> </ul>

Please note that the greyhound sector of the racing industry was reviewed in an earlier project. Only the *Certificate IV in Racing (Greyhound)* was reviewed in this project.

## Overview of feedback received during consultation stage

The draft components were available for broad industry consultation and feedback from 19 October to 10 November 2017. During this time, feedback was collected via the Skills Impact website, via comments and survey completions, webinars and stakeholder meetings.

The following table is a summary of feedback received and the actions taken to produce the final drafts. The Industry Reference Committee (IRC) considered all feedback and recommended actions, taking into consideration the requirements of the *Standards for Training Packages 2012*. The recommended actions aim to provide a workable outcome for industry, State Training Authorities and training providers.

Please note: Minor edits, such as typographical errors, have been actioned in the final drafts, but are not listed below.

### General

Area/Issue	Feedback	Actions
<b>Prerequisites</b>	<ul style="list-style-type: none"> <li>Several stakeholders have suggested adding RGRPSH201 Handle racehorses in stables and at trackwork as a prerequisite for indicative Australian Qualification Framework (AQF) Level 2 units, to address safety.</li> <li>Victorian STA suggests RGRPSH201 Handle racehorses in stables and at trackwork is a prerequisite for all units that require horse handling, riding or driving.</li> <li>One stakeholder suggested adding ACMEQU205 Apply knowledge of horse behaviour as a prerequisite to RGRPSH201. Several others suggested adding this unit to the core of most qualifications up to Certificate III level.</li> </ul>	Refer to Attachment 1 for IRC approved prerequisites. <ol style="list-style-type: none"> <li>ACMEQU205 was not supported as a prerequisite to RGRPSH201</li> <li>Prerequisite RGRPSH201 added to:               <ul style="list-style-type: none"> <li>RGRPSH207 Perform racing stable duties</li> <li>RGRPSH203 Perform basic driving tasks</li> </ul> </li> <li>Prerequisites RGRPSH205 added to RGRPSH306 Develop basic trackwork riding skills</li> <li>Prerequisites removed from:               <ul style="list-style-type: none"> <li>RGRPSH403 Educate harness horses for racing</li> <li>RGRPSH407 Educate thoroughbred horses for racing</li> <li>RGRPSH410 Prepare for race driving</li> <li>RGRPSH413 Prepare for race riding</li> </ul> </li> <li>Minimised prerequisites in:               <ul style="list-style-type: none"> <li>RGRPSH411 Drive horses in trials</li> <li>RGRPSH412 Drive horses in races</li> <li>RGRPSH415 Ride horses in races</li> </ul> </li> <li>Prerequisite revised in RGRPSH416</li> </ol>
<b>Work health and safety units</b>	<ul style="list-style-type: none"> <li>Consideration is given to reviewing the WHS units in line with the Standards for Training Packages – Principle 3 (ie use of cross industry units)</li> </ul>	It was agreed that the following BSB units replace similar RGR or ACM WHS units:

Area/Issue	Feedback	Actions
	<ul style="list-style-type: none"> <li>Need advice from Victoria Racing as to which units will meet their licensing requirements.</li> <li>Once IRC has made a decision the selected units will be applied consistently to qualifications and skill sets.</li> </ul>	<ul style="list-style-type: none"> <li>BSBWHS201 Contribute to health and safety of self and others</li> <li>BSBWHS301 Maintain workplace safety</li> <li>BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements.</li> </ul> <p>This will provide participants with greater recognition and credit mobility into other qualifications. The majority of WHS units sit within the Business Services Training Package. Victoria Racing has approved the use of these units.</p>
<b>Communication units</b>	<ul style="list-style-type: none"> <li>PUACOM001C has not been transitioned to the new template to meet the Standards for Training Packages. Advice from Australian Industry Standards SSO is required about the status of the unit and the performance evidence.</li> <li>Consider using the same communication units as the Certificate II in Horse Care to make credit transfer easier for those wanting to move into the racing industry. Some have indicated that PUACOM001C is a very comprehensive (good) unit. Once selected, the units can be used consistently in relevant qualifications.</li> </ul>	<p>Use ACMGAS202 Participate in workplace communications instead of PUACOM001C. ACMGAS202 is also used in the Certificate II in Horse Care – it will assist with recognition of units across the two Training Packages.</p>
<b>Imported units for Cert IV for jockeys</b>	<p><b>Athlete units</b> The units listed below have not been transitioned to the new template to meet the Standards for Training Packages. Advice from Skills IQ SSO is required about their status and about the performance evidence before selecting.</p> <ul style="list-style-type: none"> <li>SISSCOP308A Model the responsibilities of an elite athlete</li> <li>SISSCOP309A Design an athlete's diet</li> </ul>	<p>Awaiting advice as to when these units will be transitioned to the new template and if any changes are made to be made to the unit. They are currently included in the Cert IV for jockeys.</p>
<b>Stable duties units</b>	<ul style="list-style-type: none"> <li>Use RGRPSH207 Perform racing stable duties instead of ACMEQU203 and 204 to reduce the need for the prerequisite <i>ACMEQU202 Handle horses safely</i> (duplication with RGRPSH201).</li> </ul>	<p>Implemented</p>
<b>Duplication of units</b>	<p>Replace RGRCMN003 Manage personal health and fitness with ACMEQU208 Manage personal health and fitness for working with horses (note - does not cover greyhound code). One stakeholder had concerns that the unit was relevant to athletes only</p>	<p>Implemented The unit is not used in greyhound qualifications. The unit is not focussed on athletes but general health and fitness.</p>
<b>Assessment requirements</b>	<p><b>Performance evidence</b></p> <ul style="list-style-type: none"> <li>Some stakeholders have requested that the number of workplace visits be considered / minimised in performance evidence i.e. review statements</li> </ul>	<p>Agreed that the number of occasions specified in the performance evidence requiring the assessor to visit the workplace to be reviewed, so as to not create</p>

Area/Issue	Feedback	Actions
	<p>that specify 'separate' occasions to assist with managing workplace assessments</p> <ul style="list-style-type: none"> <li>• <b>Simulated assessment</b> - please indicate any units which must be undertaken on a race track (race conditions) rather than training track. Assessment conditions to be checked and updated</li> </ul>	<p>unanticipated barriers for assessment or implementation. Wording of 'separate' has been removed to allow multiple assessments to be carried out in the one day to reduce the barriers for assessment. However, the number of occasions has remained in some units where relevant.</p>
	<p><b>Assessment conditions</b></p> <ul style="list-style-type: none"> <li>• Specific request from Victorian STA to remove reference to the <i>User Guide: Safety in Equine Training</i>. It was proposed that a chapter addressing racing be added to this guide.</li> <li>• Cert II/AQF 2 indicative units: reference to conducting a risk assessment and additional assessor requirement (ACMEQU406) removed on advice of SME group meeting 12-Oct-17</li> </ul>	<p>Reference to the User Guide should remain – precedent set in ACM Training Package. A report by exception can be included in the Case for Endorsement. Agreed at SME meeting (12-Oct-17) that the unit ACMEQU406 be removed from the Cert II units.</p>
	<p><b>Simulated assessment</b> Please indicate any units which must be undertaken on a race track (race conditions) rather than training track. Assessment conditions to be checked and updated</p>	<p>All units that relate to trials and racing are to be conducted under official trial or race conditions. Other units may be assessed in a racing environment or simulated environment that accurately reflects performance in a real workplace setting.</p>

## Qualifications

Qualification	Industry feedback/issue	Actions
<b>Certificate I in Racing (Stablehand)</b>  Proposed for deletion	Retain the qualification as it provides a good insight into the horse industry: <i>"We have had many students in this certificate over the years (learning difficulties, aboriginal/torres strait islanders, mental health and addiction issues, ADHD, autism, socio/economic disadvantage, ex-prisoners and so on)".</i> Option is to use the Certificate I in Animal Studies and import two racing units)	Retain the Certificate I in Racing (Stablehand)
	If the Certificate 1 in Racing is retained (currently proposed for deletion) should the following units be retained or replaced with ACM units? <ul style="list-style-type: none"> <li>• Retain RGRPSH101 Catch and handle quiet horses or replace with ACMEQU101 Approach and catch horses</li> <li>• Retain RGRPSH102 Perform basic stable duties or replace with ACMEQU203 Provide basic care for horses</li> </ul>	RGR units were retained as ACM units required inclusion of two prerequisites. ACMEQU205 Apply knowledge of horse behaviour was added to the core.
<b>Certificate II in Racing</b>	Changes to core units – added some and moved others to electives	ACM units with a prerequisite not included in core. Draft 2 qualification for review in validation survey <b>Packaging rules</b> – fewer electives (4) in specialisation but all must be selected to ensure job role is covered Avoid using these units as electives to reduce overlap with Cert III in Racing (Stablehand)
	Changed the packaging rules to make selection of all units within a specialisation mandatory <ul style="list-style-type: none"> <li>• Feedback suggested additional units               <ul style="list-style-type: none"> <li>○ RGRPSH302 Supervise handling of horses</li> <li>○ RGRPSH308 Provide first aid and emergency care for horses or other equines</li> <li>○ RGRPSH309 Implement feeding programs for racehorses under direction</li> </ul> </li> </ul>	
<b>Certificate III in Racing (Stablehand)</b>	<ul style="list-style-type: none"> <li>• One stakeholder suggested removing the riding / driving units from the electives. Other suggested changes to core and electives</li> </ul>	The IRC considered that riding and driving units should remain as a transition to other qualifications.
	<ul style="list-style-type: none"> <li>• Comment - ACMEQU208 – Manage personal health &amp; fitness for working with horses – not needed for stablehands ie not athletes – delete?</li> </ul>	Leave as is. Stablehands need to manage health and fitness
	<ul style="list-style-type: none"> <li>• Should <i>RGRPSH411 Drive horses in trials</i> be removed from the electives? Feedback from Racing Queensland: "Under the Rules</li> </ul>	Leave as an elective – does not have to be selected if not applicable to some states

Qualification	Industry feedback/issue	Actions
	<p>of Australian Harness Racing a stablehand is not permitted to drive in a barrier trial. To drive in a barrier trial the client must hold a Grade C driver's license."</p> <ul style="list-style-type: none"> <li>Consider adding ACMEQU209 Provide non-riding exercise to horses as an elective to both qualifications? (Prerequisite is ACMEQU202 Handle horses safely and ACMEQU205 Apply knowledge of horse behaviour).</li> </ul>	<p>ACMEQU209 can be added as an elective. Overlap with prerequisites should be addressed in the Companion Volumes</p>
<b>Certificate III in Racing (Trackwork Rider)</b>	<p>One stakeholder suggested units on falls safety be added to the qualification and has offered to develop the appropriate units. Current ACMEQU302 and 303 units on fall safety have been added as electives.</p> <ul style="list-style-type: none"> <li>One stakeholder stated that a review of appropriate / indicative level of riding units is needed for: <ul style="list-style-type: none"> <li>RGRPSH205 Perform basic riding skills in the racing industry</li> <li>RGRPSH307 Exercise horses in pacework</li> <li>RGRPSH404 Ride horses at trackwork</li> </ul> </li> </ul> <p>Entry requirement added – to be confirmed <i>Individuals must be able to ride a horse to the level outlined in:</i></p> <ul style="list-style-type: none"> <li>RGRSH205 Perform basic riding skills in the racing industry, or</li> <li>ACMEQU206 Perform horse riding skills at walk, trot and canter, or</li> <li>SISOEQU002 Ride horses using fundamental skills.</li> </ul>	<p>Remove from elective list. IRC did not support inclusion of the two falls safety units as electives</p> <p>The IRC considers the units are appropriate</p> <p>Remove entry requirement. Provide this information in the Companion Volumes – concept is supported but some jurisdictions include basic riding in this qualification. Entry requirement would be a barrier.</p>
<b>Certificate III in Racing (Trackwork Driver)</b>	<ul style="list-style-type: none"> <li>Changes to core units –3 units moved from elective to core</li> <li>Should RGRPSH411 Drive horses in trials be removed from the electives? Feedback from Racing Queensland: "Under the Rules of Australian Harness Racing a stablehand is not permitted to drive in a barrier trial. To drive in a barrier trial the client must hold a Grade C driver's license."</li> <li>Rename the qualification to clarify intent ie remove reference to stable hand in title and change to Trackwork Driver</li> </ul>	<p>Remove ACMEQU205 Apply knowledge of horse behaviour from core (covered in RGRPSH201). Leave as an elective – does not have to be selected if not applicable to some states</p> <p>Change made. Feedback to be considered during validation stage</p>
<b>Certificate III in Racing Services (new)</b>	<ul style="list-style-type: none"> <li>Certificate III in Racing Services (Cadet Steward) and Certificate III in Racing Services (Racing Administration) were proposed to be deleted. However, NSW Racing uses these qualifications and does not want to see them deleted</li> <li>A new draft Certificate III in Racing Services that allows two specialisations as (Cadet Steward) or (Racing Administration) was</li> </ul>	<p>Revised qualification supported</p>

Qualification	Industry feedback/issue	Actions
	<p>developed during consultation phase after feedback from Racing NSW was received.</p> <ul style="list-style-type: none"> <li>Racing NSW has advised that the draft is suitable for their requirements</li> <li>IRC to determine if the Skill Sets for Cadet Steward and Racing Administration are still required.</li> </ul>	Retain these skill sets
<b>Certificate IV in Racing (Jockey)</b>	Query about the licensing statement – do all states/territories require the Certificate IV for licensing jockeys? Check wording	Licensing statement is appropriate as is.
	Wording of entry requirements broadened – IRC to check	Wording supported
	Status of 'athlete' units to be confirmed	<b>To be confirmed</b>
	One stakeholder suggested units on falls safety be added to the qualification and has offered to develop the appropriate units. Current ACMEQU302 and 303 units on fall safety have been added as electives	Remove from elective list. IRC did not support inclusion of the two falls safety units as electives
	Development of new social media unit to be confirmed ie RGRCMNXXX Engage effectively in social media (in the racing industry)	<b>To be confirmed</b>
	One stakeholder dislikes the use of BSB and athlete units within the qualification – refer to comments in survey spreadsheet	IRC determined business skills and professional/elite athlete skills to be retained
<b>Certificate IV in Racing (Racehorse Trainer)</b>	Wording of entry requirements broadened – IRC to check	Wording supported
	RGRPSH503 added as an elective	Implemented
	IRC advice needed on most appropriate First Aid unit HLTAID003 Provide first aid and/or HLTAID008 Manage first aid in workplace	Support for HLTAID003
<b>Certificate IV in Racing (Greyhound Trainer)</b>	IRC to confirm the need for the qualification	Three states support retaining the qualification. Qualification circulated to Controlling Bodies for further feedback.
<b>Certificate IV in Racing Integrity (new)</b>	<ul style="list-style-type: none"> <li>Draft 1 has been revised in light of the Certificate III in Racing Services being retained.</li> <li>Change to names of specialisations: <i>investigator</i> changed to <i>integrity official</i>. This term is broader and covers more functions in PRAs ie compliance, licensing, investigations, intelligence.</li> <li>Some reordering of electives in specialisations</li> </ul>	Changes made Draft 2 qualification for review in validation survey
	<ul style="list-style-type: none"> <li>Feedback from WA suggested PSP units were too police oriented and needed to be customised/rewritten to racing. Other consultations/jurisdictions have supported their inclusion and like</li> </ul>	Leave PSP and imported units as proposed



Qualification	Industry feedback/issue	Actions
	the fact that they provide potential mobility to other sectors. The units should be contextualised for racing delivery.	
<b>Diploma of Racing (Racehorse Trainer)</b>	No feedback received	
<b>Diploma of Racing Integrity Management (new)</b>	No feedback received in survey. Consultations indicated general support for management focus.	

## Skill Sets

### New Skill Sets

Skill Set	Feedback/issue	Actions
RGRSS00067 Clerk of Scales for Jockeys Skill Set	<ul style="list-style-type: none"> <li>Change title to Clerk of Scales for Jockeys Skill Set for clarity</li> </ul>	Implemented
RGRSS00061 Horse Race Day Veterinarian Skill Set	New skill set identified	Implemented
RGRSS00060 Cadet Steward Skill Set	Remove? (not endorsed) as Certificate III in Racing Integrity was developed to cater for this cohort	Keep skill set
RGRSS00064 Racing Club Administration Skill Set	<ul style="list-style-type: none"> <li>Replace ACMVET505 Prepare for veterinary emergency response with SISXEMR201 Respond to emergency situations (more appropriate unit)</li> </ul>	Keep skill set
RGRSS00065 Racing Stable Administration Skill	<ul style="list-style-type: none"> <li>Add SISXEMR201 Respond to emergency situations</li> <li>Replace SIFXMTG003 – Supervise Staff from the Funeral Services with SIFXMGT002 - Coordinate staff (more appropriate unit)</li> </ul>	Implemented
RGRSS00015 Racing Judge Skill Set	Merge 3 skill sets into one by including the following: <ul style="list-style-type: none"> <li>RGRROP314 Perform duties of a photo finish operator at greyhound or horserace meetings</li> <li>RGRROP315 Perform duties of timekeeper at greyhound or horse race meetings</li> <li>RGRROP411 Perform duties of greyhound or horse race judge</li> </ul>	May only be relevant to some states. Keep the three separate skill sets i.e. <ul style="list-style-type: none"> <li>RGRSS00047 Racing Judge Skill Set</li> <li>RGRSS00050 Racing Photo Finish Operator Skill Set</li> <li>RGRSS00052 Racing Time Keeper Skill Set</li> </ul>

### Revised Skill Sets – note all codes have changed

RGRSS00042 Harness or Thoroughbred Training Operations Skill Set	<ul style="list-style-type: none"> <li>Update licensing statement to reflect differences in jurisdictions</li> <li>Remove RGRPSH423 Train horses for jumping races as it is not relevant to all jurisdictions</li> </ul>	Implemented
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## Units of competency

### Administration Units

No feedback received

### Common Skills Units

Unit	Feedback / issue	Actions
<b>RGRCMN202</b> <b>Achieve requirements for industry induction</b>	<ul style="list-style-type: none"> <li>Delete unit - not required, this is an employer's responsibility</li> </ul>	IRC members had mixed views. Propose to get feedback during validation whilst proposing for this unit to be deleted.
<b>RGRCMN203</b> <b>Comply with racing industry ethics and integrity</b>	<p>Current <b>Performance Criteria:</b></p> <ul style="list-style-type: none"> <li><del>PC 2.1 Identify the rules of racing and related policies related to ethical practice, appeals and inquiries processes and procedures</del></li> </ul> <p>Consider alternative wording for PCs:</p> <ul style="list-style-type: none"> <li><i>PC2.1 Identify the key requirements and purpose of local and national rules of racing, including inquiries and appeals processes and procedures</i></li> <li><i>PC2.2 Identify protocols and practices related to working ethically and with integrity relevant to own work role</i></li> </ul>	Performance criteria changed as shown.
	<p><b>Performance evidence:</b> -change to:</p> <ul style="list-style-type: none"> <li>applied the directives of the relevant Principal Racing Authority, stewards and/or other officials in at least two racing related activities or realistic case study scenarios</li> <li>engaged in at least two positive interactions or realistic role plays with racing stakeholders on issues relating to racing industry ethics and integrity and animal welfare</li> </ul>	Performance evidence modified to allow responses to a broad range of scenarios and situations.
<b>RGRCMN305</b> <b>Participate in protest inquiries and appeals</b>	Remove 'appeals' from this unit. RGRCMN403 Participate in racing industry appeals – covers appeals. Suggested wording has been provided. Note this unit is used by trainers and jockeys also - not only stewards	'Appeals' removed from this unit. Appeals are covered in <i>RGRPSH403 Participate in racing industry appeals</i> . Note 'protests' occur fairly irregularly.
	Develop new units or add a range of conditions to indicate differences between harness and thoroughbred codes. More information needed from IRC about the differences between the codes if this is agreed. Greyhound code has own unit - RGRPSG304	The differences between the codes do not warrant development of separate units for harness and thoroughbred codes. There are references to the different codes within the unit – processes are similar across the two codes.

Unit	Feedback / issue	Actions
<b>RGRCMN402 Participate in media interviews for racing</b>	Added information as suggested to unit - PC1.2 and 1.3 - incorporating some aspects of SISCOP204 ie added element on reviewing own performance SISCOP204 Develop personal media skills – can be removed from elective lists	Extra PCs and element added to unit to remove need for <i>SISCOP204 Develop personal media skills</i> to be added to the electives in relevant qualifications

## Performance Greyhound Units

No feedback received

## Performance Horse Units – Certificate II

Unit	Feedback / issue	Actions
<b>RGRPSH201 Handle racehorses in stables and at trackwork</b>	<ul style="list-style-type: none"> <li>Feedback suggests adding a prerequisite: ACMEQU205 Apply knowledge of horse behaviour</li> <li>Clarified type of gear in element 4 - selected and correctly fitted catching and leading gear (otherwise could be interpreted as work gear - saddle, bridle, harness)</li> </ul>	<p>There is an element in this unit that addresses horse behaviour. Review and strengthen element rather than adding a prerequisite.</p> <p>Revise wording to 'gear appropriate for the relevant code'. Listing all the gear is unnecessary.</p>
<b>RGRPSH202 Assist with transportation of horses</b>	<ul style="list-style-type: none"> <li>Add – monitor horses over significant distances – note element 3 addressing this was deleted after the SME meeting held 12-Oct-17. Advice required as to whether to reinstate element 3 <i>Monitor horses during transportation</i>.</li> <li>Other minor suggestions/edits have been made except for references to saddles as not sure if that applied to the harness sector.</li> </ul>	Do not reinstate element 3 Monitor horses during transportation. Two new units on transporting horses to be developed to address issues around different aspects of horse transportation.
<b>RGRPSH205 Perform basic riding skills in the racing industry</b>	<ul style="list-style-type: none"> <li>Performance evidence – queries about area to demonstrate skills ie controlled / enclosed area - more specification needed. Is round yard sufficient or should training track be specified?</li> </ul>	Clearer wording added to performance evidence i.e. 'enclosed arena or fenced slow work track'.
<b>RGRPSH209 Attend horses at race meetings and trials</b>	<ul style="list-style-type: none"> <li>Performance evidence and assessment conditions – is a simulated race/trial meeting appropriate for this unit?</li> </ul>	Assessment must be undertaken under trial and race conditions.

Unit	Feedback / issue	Actions
<b>RGRPSH211</b> <b>Work effectively in the horse racing industry</b>	<ul style="list-style-type: none"> <li>Some overlap with ACMEQU201 Work safely with horses – consider reviewing WHS units and overlap with this unit</li> </ul>	BSBWHS201 to replace ACMEQU201. Reduces overlap as only PC1.5 in RGRPSH211 addresses WHS

### Performance Horse Units – Certificate III

Unit	Feedback / issue	Actions
<b>RGRPSH303</b> <b>Supervise transportation of horses</b>	<p>Review unit to determine focus of unit or whether 2 units need to be developed instead:</p> <ul style="list-style-type: none"> <li>1. Supervise horse transport: <ul style="list-style-type: none"> <li>Booking or scheduling transport - taking into account distance, traffic weather etc.</li> <li>Rostering employees to have horses ready to travel to and from races etc.</li> <li>Ensuring poor travellers, difficult loaders etc. are catered for.</li> </ul> </li> <li>2. Transport horses – (for drivers). <ul style="list-style-type: none"> <li>preparing for trip –planning trip, monitoring horses in transit</li> <li>checking vehicle - clean safe transport, vehicle serviced etc</li> <li>knowing road rules, holding correct drivers licence, animal welfare legislation etc.</li> <li>loading difficult horses</li> </ul> </li> </ul> <p>Note: decision will impact on inclusion of unit in some qualifications</p>	<p>Develop 2 separate units. Drafts to be reviewed during validation period.</p> <ul style="list-style-type: none"> <li>RGRPSH303 Organise and oversee transportation of horses</li> <li>RGRPSH312 Transport horses</li> </ul>
<b>RGRPSH304</b> <b>Identify factors that affect racehorse performance</b>	<p>Rename unit to <i>Identify factors that affect racehorse fitness and suitability to race.</i> Make suggested changes/edits in survey to reflect intent of unit</p>	Rename unit and make suggested changes
<b>RGRPSH306</b> <b>Develop basic trackwork riding skills</b>	<p>Current Performance Criteria:</p> <ul style="list-style-type: none"> <li><del>2.2 Maintain balance in a forward seat, two point position, riding a well-educated horse in a controlled environment</del></li> </ul> <p>Alternative wording suggested for PC</p> <ul style="list-style-type: none"> <li><i>PC2.2 Maintain balance and demonstrate correct two point position, riding a well-educated horse in all gaits in a controlled environment</i></li> </ul>	Review alternative wording provided and change performance criteria 2.2
<b>RGRPSH307</b> <b>Exercise horses in pacework</b>	<p>PC2.2 previous feedback has suggested adding paces of 'even time and working gallop' – current feedback implies deleting these - impacts on performance evidence also PC2.3 to be reviewed / reworded Element 3 – only for trackriders who work for more than one trainer. Should it remain?</p>	"Range of paces and tempos" used in PC and PE to avoid different interpretations.2

Unit	Feedback / issue	Actions
	<p>Performance evidence - please confirm:</p> <ul style="list-style-type: none"> <li>exercised at least five different thoroughbred horses, over a distance of approximately 1000 metres, covering a range of paces, including: <ul style="list-style-type: none"> <li>half pace</li> <li>three-quarter pace</li> <li>even time</li> <li>working gallop</li> </ul> </li> </ul>	Element 3 to be reworded to address needs of all trackriders eg Apply the rules of racing to trackwork

### Performance Horse Units – Certificate IV

Unit	Feedback / issue	Actions
<b>RGRPSH402</b> <b>Drive horses in pacework and fast work</b>	<p>Performance evidence:</p> <ul style="list-style-type: none"> <li>Changed to five occasions - not three</li> <li>Feedback suggested different horses be included in PE (pullers and young horses) – changed to horses of different temperaments and experience</li> </ul>	<p>Changed volume/frequency to 4 occasions not 3 in PE to enable sufficient variety of horses.</p> <p>Added – horses of different temperaments and experience</p>
<b>RGRPSH404</b> <b>Ride horses at trackwork</b>	<p>Performance evidence – please check if wording has been interpreted correctly:</p> <ul style="list-style-type: none"> <li>interpreted, implemented and reported back on trackwork instructions of trainer, including rode to time over set distances of: <ul style="list-style-type: none"> <li>three-quarter pace from the mile (1600 metres)</li> <li>even time or working gallop from 800 metres</li> <li>'let it roll from the turn and push out to the post'</li> </ul> </li> </ul>	Performance evidence wording updated.
<b>RGRPSH410</b> <b>Prepare for race driving</b>	<p>Should a new PC be added?</p> <p>PC 1.7 Apply for licence to drive in races. Will it apply to all states/territories?</p>	New PC 1.7 added
<b>RGRPSH413</b> <b>Prepare for race riding</b>	<p>Conflicting advice about prerequisites. Current TGA requirement is RGRPSH404 Ride horses at trackwork. SME meeting 12-Oct-17 indicated Nil prerequisite while others state RGRPSH414 Ride horses in trials</p>	Confirmed no prerequisite
<b>RGRPSH414</b> <b>Ride horses in trials</b>	<p>Need advice on how to word the following in the past tense</p> <p>"Lead, take a sit, move out, ridden out, use whip (both hands?), 'hands and heels' "</p>	<p>Added statement to PE to read:</p> <ul style="list-style-type: none"> <li>jumped out, took a sit and rode out using hands and heels</li> <li>controlled, judged and maintained pace</li> <li>used whip according to rules of racing and animal welfare principles</li> </ul>

Unit	Feedback / issue	Actions
<b>RGRPSH415</b> <b>Ride horses in races</b>	<p>Confirm prerequisites. TGA prerequisite is RGRPSH414 Ride horses in trials. Survey feedback suggests RGRPSH413 Prepare for race riding</p> <p>Need advice on wording of performance evidence to incorporate –</p> <ul style="list-style-type: none"> <li>• Number of race rides? Certainly not 3. Need a variety of tracks, distances, leading coming from behind etc.</li> <li>• Riding out hands and heels, using whip,</li> <li>• Riding in field, taking inside runs</li> <li>• Should include ‘walking track’ in preparing for race riding</li> <li>• Report on effect of approved gear and recommend changes</li> </ul> <p>Currently: There must be evidence that the individual has prepared for and ridden in races on at least three occasions with a minimum of two different thoroughbred horses, including for each:</p> <ul style="list-style-type: none"> <li>• prepared for race, including: <ul style="list-style-type: none"> <li>• provided documentation to officials</li> <li>• checked items of gear and equipment</li> <li>• walked track and evaluated track features and conditions</li> </ul> </li> <li>• implemented sound racing strategies and met contingencies during the race</li> <li>• demonstrated sound riding skills during race, including: <ul style="list-style-type: none"> <li>• controlled, judged and maintained pace</li> <li>• used whip effectively following rules of racing and animal welfare guidelines</li> </ul> </li> <li>• reported on effect of approved gear and recommended changes to trainer reported race incidents and evaluated own and horse performance</li> </ul>	<p>Revised wording of the performance evidence to:</p> <p>“There must be documented evidence of the individuals race riding history, verified by the PRA that the apprentice jockey is currently licensed to, that confirms that the individual has ridden in at least 200 races on a variety of tracks, over a variety of distances, on a variety of horses, for a variety of trainers, demonstrating competitive and safe race riding skills.</p> <p>There must also be evidence that the individual has, on a minimum of three occasions:</p> <ul style="list-style-type: none"> <li>• reported on the effect of gear worn by horses and recommended changes to the trainer,</li> <li>• implemented the trainer, or owner’s, pre-race instructions</li> <li>• implemented changes to pre-race plan and explained why the change was instigated, and</li> <li>• evaluated own and horses performance.”</li> </ul>

### Performance Horse Units – Diploma

No feedback received

### Racing Performance Units – Certificate II

No feedback received

### Racing Performance Units – Certificate III

Unit to be deleted- please refer to deleted units section.

- RGRROP305A Perform duties of clerk of scales for horses at thoroughbred race meetings

### Racing Performance Units – Certificate IV

No feedback received

### Stewards Units

Unit	Feedback / issue	Actions
RGRSTD403 Apply principles of administrative law to investigation and resolution of racing incidents	Should incidents be replaced by inquiry or should it be inquiry and/or compliance incident? Edits to be made to unit and title once confirmed	Change racing <i>incidents</i> to racing <i>matters</i> to make broader - in both title and throughout unit. Emphasis should be on decision making based on evidence and rules of racing to racing matters.
RGRSTD405 Conduct steward supervision of sample collection procedures	There needs to be a unit covering human sample collection, based upon HLTFAT304B for urine and breathalyser only.	RGRSWA302 Collect non-blood samples from racing personnel reviewed to ensure it covers urine and breathalyser testing. Performance and knowledge evidence modified.



## Swabbing Units

Unit to be deleted- please refer to deleted units section.

- RGRSWA401A Collect blood samples from racing personnel

## Track Management Units

Unit	Feedback / issue	Actions
RGRTRK303 Provide emergency animal assistance	Detailed feedback provided and edits made throughout unit to address appropriate level ie assisting with incidents not managing incidents. The unit mixes the management of incident scene with assisting and following instructions. Changes made throughout to focus on assisting and following instructions of stewards and veterinarians	Support for overall changes to unit

## Suggested new units of competency

Unit	Feedback / issue	Actions
RGRCMNXXX (NEW) Engage effectively in social media	Draft elements – TBC 1. Review features of social media platforms and their benefits and challenges 2. Identify policies and practices for using social media ethically and responsibly within the racing industry (and organisation/PRA eg communication departments: privacy legislation) 3. Plan use of social media to build or maintain personal brand and/or the aspects of the racing industry (add - public perception) 4. Deal with negative feedback on social media to ensure own wellbeing and integrity of the racing industry	Waiting on confirmation to develop a new unit.  Skills IQ have commenced a cross sector project on <i>Consumer Engagement via Online and Social Media</i> . Skills Impact needs approval to develop a specific racing social media unit.
RGRXX40X Supervise breathalyser and urine sample collection procedures	There needs to be a unit covering human sample collection, based upon HLT FAT304B for urine and breathalyser only. Blood samples are not collected RGRSWA302 <i>Collect non-blood samples from racing personnel</i> - can be used RGRSWA401 <i>Collect blood samples from racing personnel</i> - delete	No action required at present time
RGRTRK303 Provide emergency animal assistance	Revise unit to ensure it focuses on assisting veterinarians and stewards in race incidents. New unit to be developed for large animals (e.g. horses) as requirements are different for greyhounds and horses. Feedback suggested proposing for Skills Forecast	Implemented changes to existing units. Development of a new unit referred to the ACM IRC for possible inclusion in Skills Forecast.

## Units of competency proposed for deletion

Unit title	Rationale for deletion, based on feedback
RGRADM401 Manage race meeting operations	Not used in any revised qualifications and proposed for deletion.
RGRCMN003A Manage personal health and fitness	Unit proposed to be replaced by <i>ACMEQU208 Manage personal health and fitness for working with horses</i> , to avoid duplication.
RGRCMN201A Follow OHS procedures and observe environmental work practices	Unit proposed to be replaced by <i>BSBWHS201 Contribute to health and safety of self and others</i> , in response to 2015 training package reforms to utilise cross industry units.
RGRCMN202A Achieve requirements for industry induction	This unit is proposed for deletion as feedback from industry states that this is the employers' responsibility.
RGRCMN401A Maintain and monitor OHS procedures and environmental work practices	Unit proposed to be replaced by <i>BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements</i> , in response to 2015 training package reforms to utilise cross industry units.
RGRPSG203 Perform kennel duties	Unit content included in <i>RGRPSG201 Handle greyhounds</i> .
RGRPSH101A Catch and handle quiet horses under supervision	Unit proposed to be replaced by <i>ACMEQU101 Approach and catch horses</i> , to avoid duplication.
RGRPSH102A Perform basic stable duties	Unit proposed to be replaced by <i>ACMEQU203 Provide basic care for horses</i> , to avoid duplication.
RGRPSH206A Develop riding skills for flatwork	Content from this unit is proposed to be merged with <i>RGRPSH205A Perform basic riding tasks</i> to become the new unit <i>RGRPSH205 Perform basic riding skills in the racing industry</i> . This merger aims to reduce overlap/duplication between the two units and to develop a racing specific unit. Similar 'basic riding' units in the ACM and SIS Training Packages included 'handle horses' prerequisites that were not appropriate for the racing industry and would mean that individuals would have to undertake two similar prerequisites, one of which was not appropriate for the racing industry (see explanation below).

RGRPSH208A Attend horses at trackwork	Content from this unit is proposed to be merged with <i>RGRPSH201A Handle horses</i> to become the new unit <i>RGRPSH201 Handle racehorses in stables and at trackwork</i> . This merger aims to reduce overlap/duplication between the two units and to develop a racing specific unit. Similar 'handle horses' units in the ACM and SIS Training Packages were not considered appropriate for the racing industry, where individuals are required to work with racehorses, operate in racing stables and tracks and fit racing approved gear to racehorses.
RGRPSG402A Manage greyhound health and welfare	Not used in any revised qualifications and proposed for deletion.
RGRPSG403A Plan and implement education and training of greyhounds for racing	Not used in any revised qualifications and proposed for deletion.
RGRPSG404A Trial and race greyhounds	Not used in any revised qualifications and proposed for deletion.
RGRPSG405A Operate a greyhound racing training business	Not used in any revised qualifications and proposed for deletion.
RGRPSG406A Promote and maintain business arrangements with greyhound owners	Not used in any revised qualifications and proposed for deletion.
RGRPSG407A Select greyhounds for racing	Not used in any revised qualifications and proposed for deletion.
RGRROP305A Perform duties of clerk of scales for horses at thoroughbred race meetings	Unit not required. Horses are not weighed at race meetings.
RGRSWA401A Collect blood samples from racing personnel	Unit not required. Racing personnel not required/allowed to take blood samples.

## Attachment 1– RGR Units with Prerequisites

This table lists the units of competency with their proposed prerequisites.

Code	Title	Prerequisite	Code	Title	Prerequisite	Code	Title	Prerequisite
<b>COMMON</b>			<b>RIDING</b>			<b>DRIVING</b>		
<b>RGRPSH101</b>	Catch and handle quiet horses under supervision	Nil						
<b>RGRPSH102</b>	Perform basic stable duties	Nil						
<b>RGRPSH201</b> (merged with RGRPSH208)	Handle racehorses in stables and at trackwork	Nil	<b>RGRPSH205</b> (merged with RGRPSH206)	Perform basic riding skills in the racing industry	RGRPSH201	<b>RGRPSH203</b>	Perform basic driving tasks	RGRPSH201
<b>RGRPSH202</b>	Assist with transportation of horses	RGRPSH201				<b>RGRPSH204</b>	Prepare to drive jog work	RGRPSH203 (RGRPSH201)
<b>RGRPSH207</b>	Perform racing stable duties	RGRPSH201						
<b>RGRPSH209</b>	Attend horses at race meetings and trials	RGRPSH201						
<b>RGRPSH211</b>	Work effectively in the horse racing industry	Nil						
<b>RGRPSH301</b>	Implement stable operations	Nil	<b>RGRPSH306</b>	Develop basic trackwork riding skills	RGRPSH205 (RGRPSH201)	<b>RGRPSH305</b>	Develop driving skills for trackwork	RGRPSH204 (RGRPSH203; RGRPSH201)
<b>RGRPSH302</b>	Supervise handling of horses	Nil	<b>RGRPSH307</b>	Exercise horses in pacework	RGRPSH306 (RGRPSH205; RGRPSH201)			
<b>RGRPSH303</b>	Supervise transportation of horses	Nil						

Code	Title	Prerequisite	Code	Title	Prerequisite	Code	Title	Prerequisite
<b>COMMON</b>			<b>RIDING</b>			<b>DRIVING</b>		
<b>RGRPSH304</b>	Identify factors that affect racehorse fitness and suitability to race	Nil						
<b>RGRPSH308</b>	Provide first aid and emergency care for horses or other equines	Nil						
<b>RGRPSH309</b>	Implement feeding programs for racehorses under direction	Nil						
<b>RGRPSH310</b>	Prepare for self-management in racing	Nil						
<b>RGRPSH311</b>	Participate in racing as an owner	Nil						
<b>RGRPSH401</b>	Provide care and treatment for horses	Nil	<b>RGRPSH404</b>	Ride horses at trackwork	RGRPSH307 (RGRPSH306; RGRPSH205; RGRPSH201)	<b>RGRPSH402</b>	Drive horses in pacework and fast work	RGRPSH305 (RGRPSH204; RGRPSH203; RGRPSH201)
<b>RGRPSH408</b>	Manage horse health and welfare	Nil	<b>RGRPSH405</b>	Ride horses in jump outs	RGRPSH404 (RGRPSH307; RGRPSH306; RGRPSH205 RGRPSH201)	<b>RGRPSH403</b>	Educate harness horses for racing	Nil
<b>RGRPSH409</b>	Determine nutritional requirements for racing horses	Nil	<b>RGRPSH406</b>	Develop riding skills for jumping racing	RGRPSH404 (RGRPSH307; RGRPSH306; RGRPSH205; RGRPSH201)	<b>RGRPSH410</b>	Prepare for race driving	Nil
<b>RGRPSH418</b>	Set goals to improve racing performance	Nil	<b>RGRPSH407</b>	Educate thoroughbred horses for racing	Nil	<b>RGRPSH411</b>	Drive horses in trials	RGRPSH402; (RGRPSH305; RGRPSH204; RGRPSH203; RGRPSH201)

Code	Title	Prerequisite	Code	Title	Prerequisite	Code	Title	Prerequisite
<b>COMMON</b>			<b>RIDING</b>			<b>DRIVING</b>		
<b>RGRPSH420</b>	Participate in implementing racehorse exercise programs	Nil	<b>RGRPSH413</b>	Prepare for race riding	Nil	<b>RGRPSH412</b>	Drive horses in races	RGRPSH410; (RGRPSH402; RGRPSH305; RGRPSH204; RGRPSH203; RGRPSH201)
<b>RGRPSH421</b>	Operate horse racing training business	Nil	<b>RGRPSH414</b>	Ride horses in trials	RGRPSH405 (RGRPSH404; RGRPSH307; RGRPSH306; RGRPSH205 RGRPSH201)			
<b>RGRPSH422</b>	Promote and maintain business arrangements with racehorse owners	Nil	<b>RGRPSH415</b>	Ride horses in races	RGRPSH413			
<b>RGRPSH423</b>	Train horses for jumping racing	Nil	<b>RGRPSH416</b>	Perform trial & race jumping riding skills	RGRPSH406 (RGRPSH404; RGRPSH307; RGRPSH306; RGRPSH205 RGRPSH201)			
		Nil	<b>RGRPSH419</b>	Manage principles of sports science for jockeys	Nil			
		Nil	<b>RGRPSH423</b>	Train horses for jumping racing	Nil			
<b>RGRPSH501</b>	Plan and adapt training conditioning programs for racehorses	Nil						

Code	Title	Prerequisite	Code	Title	Prerequisite	Code	Title	Prerequisite
<b>COMMON</b>			<b>RIDING</b>			<b>DRIVING</b>		
<b>RGRPSH502</b>	Plan and implement education of horses for racing	Nil						
<b>RGRPSH503</b>	Trial and race horses	Nil						
<b>RGRPSH504</b>	Develop systems a records for horse racing business training operations	Nil						
<b>RGRPSH505</b>	Select horses for racing	Nil						