Modification history

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| Release | Comments |
| Release 1 | This version released with FBP Food, Beverage and Pharmaceutical Training Package version 2.0. |

| FBPPPL2001 | Participate in work teams and groups |
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| Application | This unit of competency describes the skills and knowledge required to work effectively with others in structured teams and informal work groups to complete work activities.This unit applies to individuals who work under general supervision and exercise limited autonomy with some accountability for their own work that includes identifying and providing solutions to a limited range of predictable problems.No occupational licensing, legislative or certification requirements apply to this unit at the time of publication. |
| Prerequisite Unit | Nil |
| Unit Sector | People, Planning and Logistics (PPL) |

| Elements | Performance Criteria |
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| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Identify team objectives | 1.1 Identify and agree team tasks, responsibilities and performance measures1.2 Discuss and agree tasks required to achieve goals and performance standards with the team |
| 2. Participate in planning work activity | 2.1 Negotiate personal work tasks and roles to ensure team goals and performance standards are met2.2 Provide information to contribute to planning work group activities2.3 Assess personal skills to identify match with team skill needs2.4 Plan personal workload to meet team goals and performance standards |
| 3. Complete work tasks and roles to meet team requirements | 3.1 Undertake work to achieve team goals and performance standards3.2 Ensure communication between team members and with other work areas is appropriate and timely3.3 Make timely requests for assistance as required to meet team goals and performance standards3.4 Provide assistance to other team members to achieve team goals and performance standards |

| Foundation SkillsThis section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. |
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| Skill | Description |
| Oral communication | * Uses clear language, concepts, tone and pace appropriate for the audience and purpose
* Responds to clear requests and contributes to workgroup discussions, when asking and responding to relevant questions as appropriate
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| Get the work done | * Plans and implements routine tasks and workload making limited decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities
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| Unit Mapping Information |
| Code and title current version | Code and title previous version | Comments | Equivalence status |
| FBPPPL2001 Participate in work teams and groups | FDFPPL2001A Participate in work teams and groups | Updated to meet Standards for Training PackagesMinor changes to Performance Criteria for clarity | Equivalent unit |

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| Links | Companion Volumes, including Implementation Guides, are available at VETNet: https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=78b15323-cd38-483e-aad7-1159b570a5c4 |

| TITLE | Assessment requirements for FBPPPL2001 Participate in work teams and groups |
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| Performance Evidence |
| An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit. There must be evidence that the individual has effectively participated in work teams or groups on at least two different occasions, including:* actively participating in discussion about identifying team goals and expectations
* planning work to maximise outcomes for team
* applying communication skills to engage with other participants
* participating in and supporting the achievement of team goals.
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| Knowledge Evidence |
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| An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:* how to plan work to maximise outcomes for team
* appropriate communication skills to engage with other participants
* procedures for establishing team goals and performance standards
* methods used to measure achievement of personal and team goals
* team goals and personal role to achieving work outcomes
* common group communication processes, including:
* basic negotiation skills
* conflict resolution
* giving and receiving feedback
* importance of team goals and expectations and personal role within the team
* oral communication skills and language, including:
* questioning
* active listening
* asking for clarification
* seeking advice from supervisor
* working in a culturally diverse workforce.
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| Assessment Conditions |
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| Assessment of skills must take place under the following conditions: * physical conditions:
* skills must be demonstrated in a workplace setting or an environment that accurately represents a real workplace
* resources, equipment and materials:
* workplace arrangements for establishing company, workplace and team goals.
* relationships:
* opportunities to participate in team processes.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. |

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