Modification history

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| Release | Comments |
| Release 1 | This version released with Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0. |

| AHCCSW3X12 | Maintain an Aboriginal and/or Torres Strait Islander cultural site |
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| Application | This unit of competency describes the skills and knowledge required to maintain Aboriginal and/or Torres Strait Islander cultural sites.  This unit applies to those working On Country in cultural landscapes and with cultural sites and objects. Cultural landscapes and on Country refers to the land, waterways and the sea. The unit applies to working with lore men or women, either as an autonomous sites worker or under the appropriate supervision and cultural authority of Traditional Owners or Elders for specific Country. This unit is also applicable to the work of repatriation workers and anthropologists.  No licensing, legislative or certification requirements apply to this unit at the time of publication |
| Prerequisite Unit | AHCOCM3X06 Follow Aboriginal and/or Torres Strait Islander cultural protocols |
| Unit Sector | Cultural Sites Work (CSW) |

| Elements | Performance Criteria |
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| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Assess maintenance work requirements and relevant cultural protocols | 1.1 Identify and consult appropriate cultural authorities according to Aboriginal and/or Torres Strait Islander cultural protocols  1.2 Obtain approval and permits from relevant Traditional Owners for work to be carried out and access to cultural site and materials  1.3 Access records of assessment of significance incorporated into strategies and plans for area and site  1.4 Identify previous works which may be causing damage to culturally significant sites or assets, if applicable  1.5 Determine appropriate action to be taken to rectify damage to cultural site, if applicable  1.6 Collect and record information on environmental systems and procedures  1.7 Identify machinery, tools, equipment and materials to carry out maintenance works |
| 2. Prepare for maintenance | 2.1 Organise machinery, equipment and materials to carry out maintenance works and undertake pre-maintenance checks  2.2 Prepare and assemble safety equipment and materials  2.3 Identify safety hazards and apply safe work policies and procedures for all maintenance work |
| 3. Maintain condition of cultural site | 3.1 Undertake maintenance work according to organisational procedures and Aboriginal and/or Torres Strait Islander cultural protocols  3.2 Confirm maintenance work meets environmental sustainability requirements  3.3 Apply and communicate continuous improvement strategies relevant to own area of responsibility  3.4 Support team members to identify possible areas for continuous improvement practices  3.5 Report evidence of deterioration and wear to Traditional Owners, and supervisor  3.6 Record maintenance work according to Aboriginal and/or Torres Strait Islander cultural protocols and approvals  3.7 Clean site on completion of maintenance works according to Aboriginal and/or Torres Strait Islander cultural protocols and supervisor’s instructions |
| 4. Protect cultural site | 4.1 Report any breach of cultural protocols, legislation or organisation regulations to Traditional Owners, and supervisor  4.2 Maintain protective barriers and signs according to organisation procedures and Aboriginal and/or Torres Strait Islander cultural practices and protocols  4.3 Provide information to employees and contractors to ensure significance of cultural site is maintained  4.4 Ensure materials, equipment and tools are removed safely from cultural site at completion of work  4.5 Identify traditional Aboriginal and/or Torres Strait Islander or modern repair and maintenance techniques, if applicable  4.6 Protect and maintain cultural site according to environmental sustainability processes |

| Foundation Skills  This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. | |
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| Skill | Description |
| Reading | * Interpret, analyse and extract information from a range of sources including legal documents, policies and procedures |
| Oral Communication | * Use culturally appropriate verbal and non-verbal communication |

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| Unit Mapping Information | | | |
| Code and title current version | Code and title previous version | Comments | Equivalence status |
| AHCCSW3X12 Maintain an Aboriginal and/or Torres Strait Islander cultural site | AHCASW312 Maintain an Aboriginal cultural site | Updated unit code and title to include Torres Strait Islander people Minor changes to Application  Minor changes to Elements and Performance Criteria Added Foundation Skills Revised Performance Evidence to express assessment in terms of frequency  Revised Knowledge Evidence Revised Assessment Conditions to include Assessor requirements | Equivalent |

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| Links | Companion Volumes, including Implementation Guides, are available at VETNet:  https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72. |

| TITLE | Assessment requirements for AHCCSW3X12 Maintain an Aboriginal and/or Torres Strait Islander cultural site |
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| Performance Evidence | |
| An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.  There must be evidence that the individual has maintained and Aboriginal and/or Torres Strait Islander cultural site at least once and has:   * identified appropriate cultural authorities for a local Community, or a cultural site * consulted with appropriate cultural authorities and obtained free, prior and informed consent for works and access of specific persons * assessed the level of work required to maintain the cultural site * carried out maintenance activities in accordance with organisational, environmental sustainability and Aboriginal and/or Torres Strait Islander cultural requirements * reported deterioration or damage to the cultural site according to Community protocols and organisation requirements * reported incidents of breaches of legislation including vandalism * determined the cultural rights and responsibilities when using Community knowledge, information and material * applied work health and safety practices in the context of own work * ensured sustainability practices are applied by all workers and contractors on site to minimise environmental degradation and deterioration of site. | |

| Knowledge Evidence |
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| An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:   * workplace health and safety requirements and responsibilities of own role * sustainable environmental practices applicable to maintaining site * key principles of free, prior and informed consent * traditional and modern techniques of site protection appropriate to the site * range of maintenance works undertaken on cultural sites * procedures for reporting incidents, deterioration or damage to cultural site * site recording systems used by the organisation or Community * relevant workplace procedures and processes * Cultural and Heritage Legislation or National Parks and Wildlife Service (NPWS) legislation relevant to maintenance of a cultural site. |

| Assessment Conditions |
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| Assessment of the skills in this unit of competency must take place under the following conditions:   * physical conditions: * skills must be demonstrated on Country and/or within an Aboriginal and/or Torres Strait Islander Community or an environment that accurately represents workplace conditions * specifications: * access to specific legislation/codes of practice * relationships: * local Community Elders and/or Custodians.   Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. In addition, the following specific assessor requirements apply to this unit:   * Assessment must be undertaken by a workplace assessor who has expertise in this unit of competency and who is: * an Aboriginal and/or Torres Strait Islander Elder and/or Custodian   or:   * accompanied by, and/or in communication with, an Aboriginal and/or Torres Strait Islander person who is a recognised member of the community with experience and knowledge of local cultural protocols. |

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