Modification history

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| Release | Comments |
| Release 1 | This version released with Agriculture, Horticulture and Conservation and Land Management Training Package Version 8.0. |

| AHCILM5X04 | Develop strategies for on Country management |
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| Application | This unit of competency describes the skills and knowledge required to develop strategies for on Country management from an Aboriginal and/or Torres Strait Islander perspective. On Country management can include but not be limited to the land, seas, rivers, creeks, billabongs.  All work is undertaken according to local Community guidelines and cultural protocols.  This unit applies to individuals who work autonomously and apply judgement and defined responsibility in known or changing contexts and within broad but established parameters.  No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication |
| Prerequisite Unit | Nil |
| Unit Sector | Indigenous Land Management (ILM) |

| Elements | Performance Criteria |
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| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Research contemporary Aboriginal and/or Torres Strait Islander on Country management practices | 1.1 Outline relevant contemporary Aboriginal and/or Torres Strait Islander on Country management practices  1.2 Define relevant issues connected with this practice  1.3 Consult relevant and appropriate people  1.4 Identify associated issues related to contemporary Aboriginal and/or Torres Strait Islander on Country management practices  1.5 Document details of consultation and research |
| 2. Develop management strategies for a specified area | 2.1 Base strategies on contemporary Aboriginal and/or Torres Strait Islander land and sea management practices, incorporating biosecurity measures, and environmentally sustainable practices  2.2 Identify priorities for management according to level of importance or threats to area  2.3 Develop new approaches to management to address priorities within the context of legislation, cultural protocols and Community needs  2.4 Develop timelines and steps for implementation of strategies  2.5 Define costs of resources, labour and materials required to action management strategies  2.6 Complete preliminary project design to identify project steps and funding requirements  2.7 Make arrangements for project implementation to enterprise requirements and legislation |
| 3. Source and apply for funds | 3.1 Identify appropriate funding sources  3.2 Make applications for funds according to legislative, Community and enterprise requirements  3.3 Ensure applications are endorsed by appropriate persons before submission |
| 4. Consult with others on strategies, priorities and project work | 4.1 Brief authorised persons on the strategies, priorities and actions planned  4.2 Train staff in new procedures developed to address strategies  4.3 Implement work health and safety policies and procedures to ensure the safety of self and staff  4.4 Develop project implementation plan in consultation with staff, local Aboriginal and/or Torres Strait Islander authorities and communities  4.5 Obtain endorsement from appropriate persons, groups and communities, and relevant government stakeholders before works start |

| Foundation Skills  This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. | |
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| Skill | Description |
| Reading | * Interpret, analyse and extract information from a range of sources including legal documents, policies and procedures |
| Oral Communication | * Use culturally appropriate verbal and non-verbal communication |

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| Unit Mapping Information | | | |
| Code and title current version | Code and title previous version | Comments | Equivalence status |
| AHCILM5X04 Develop strategies for on Country management | AHCILM504 Develop strategies for Indigenous land or sea management | Updated unit code and title to include 'on Country'  Minor changes to Application  Minor changes to Elements and Performance Criteria Added Foundation Skills Revised Performance Evidence to express assessment in terms of frequency  Revised Knowledge Evidence  Revised Assessment Conditions to include Assessor requirements | Equivalent |

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| Links | Companion Volumes, including Implementation Guides, are available at VETNet:  https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72. |

| TITLE | Assessment requirements for AHCILM5X04 Develop strategies for on Country management |
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| Performance Evidence | |
| An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.  There must be evidence that the individual has at least once:   * researched contemporary land and waterways management practices * developed management strategies for a specified area based on contemporary Aboriginal and/or Torres Strait Islander on Country management practices * identified appropriate source of funds and applied for funds according to organisational requirements * consulted with local Aboriginal and/or Torres Strait Islander communities and authorities on strategies, priorities and project works * developed plans to enterprise standards * applied work health and safety practices in the context of own work * applied biosecurity measures in the management strategies * applied appropriate sustainability practices in the management strategies. | |

| Knowledge Evidence |
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| An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:   * Aboriginal and/or Torres Strait Islander on Country management practices * local cultural customs and heritage * components of government legislation relevant to Aboriginal and/or Torres Strait Islander on Country management * relationship between natural and cultural management processes. |

| Assessment Conditions |
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| Assessment of the skills in this unit of competency must take place under the following conditions:   * physical conditions: * skills must be demonstrated on Country and/or within an Aboriginal and/or Torres Strait Islander Community or an environment that accurately represents workplace conditions * specifications: * access to specific legislation/codes of practice * relationships: * local Community Elders and/or Custodians.   Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. In addition, the following specific assessor requirements apply to this unit:   * Assessment must be undertaken by a workplace assessor who has expertise in this unit of competency and who is: * an Aboriginal and/or Torres Strait Islander Elder and/or Custodian   or:   * accompanied by, or in communication with, an Aboriginal and/or Torres Strait Islander person who is a recognised member of the community with experience and knowledge of local cultural protocols. |

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