Modification history

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| Release | Comments |
| Release 1 | This version released with Agriculture, Horticulture and Conservation and Land Management Training Package Version 8.0. |

| AHCASW3X12 | Maintain an Aboriginal and/or Torres Strait Islander cultural site |
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| Application | This unit of competency describes the skills and knowledge required to maintain Aboriginal and/or Torres Strait Islander cultural sites.  This unit applies to those working on Country in cultural landscapes and with cultural sites and objects. The unit applies to working with lore/law men and women, either as an autonomous sites worker or under the supervision and cultural authority of Traditional Owners or Elders for specific Country. This unit is also applicable to the work of repatriation workers and anthropologists.  No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication |
| Prerequisite Unit | AHCILM3X06 Develop awareness of Aboriginal and/or Torres Strait Islander cultural safety and protocols |
| Unit Sector | Aboriginal Sites Work (ASW) |

| Elements | Performance Criteria |
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| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Assess maintenance work requirements and relevant cultural protocols | 1.1 Identify and consult appropriate cultural authorities according to Aboriginal and/or Torres Strait Islander cultural protocols  1.2 Obtain approval and permits from relevant Traditional Owners and Cultural Managers for work to be carried out and for access to cultural site and materials for the specific persons who will conduct work  1.3 Access records of assessment of significance incorporated into strategies and plans for area and site, to determine required and appropriate actions  1.4 Identify any prior works that are not in keeping with cultural practices or causing damage to culturally significant sites or assets and determine appropriate maintenance actions  1.5 Collect information on environmental systems and procedures and provide to the work group where appropriate  1.6 Identify machinery, tools, equipment and materials to carry out maintenance works with appropriate techniques  1.7 Estimate level of work and document materials required for maintenance work  1.8 Identify where traditional Aboriginal and/or Torres Strait Islander repair or maintenance techniques and relevant archaeological practices and procedures are to be used and where modern techniques should be applied |
| 2. Prepare for maintenance | 2.1 Organise machinery, equipment and materials to carry out maintenance works and undertake pre-maintenance checks  2.2 Prepare and assemble safety equipment and materials  2.3 Identify safety hazards and apply safe work policies and procedures for all maintenance work |
| 3. Maintain condition of place | 3.1 Undertake maintenance work according to archaeological practices and Aboriginal and/or Torres Strait Islander cultural protocols and approvals and requirements of work programs and in a manner that ensures significance of place is maintained  3.2 Confirm work meets environmental sustainability requirements and does not cause damage to surrounds, fabric or building, or materials  3.3 Apply continuous improvement strategies to own area of responsibility, including communicating ideas and possible solutions to the work group and management  3.4 Support team members to identify possible areas for improved practices in work area on Country  3.5 Report evidence of deterioration and wear to Traditional Owners, Cultural Managers and supervisor  3.6 Record maintenance work according to Aboriginal and/or Torres Strait Islander cultural protocols and approvals and requirements of work programs  3.7 Clean up site on completion of maintenance works according to Aboriginal and/or Torres Strait Islander cultural protocols and supervisor’s instructions |
| 4. Safeguard cultural place | 4.1 Report any breach of legislation or enterprise regulations to Traditional Owners, Cultural Managers and supervisor  4.2 Maintain protective barriers and signs according to enterprise procedures and Aboriginal and/or Torres Strait Islander cultural practices  4.3 Provide information to workers and contractors to ensure significance of place is maintained, and that work meets environmental sustainability requirements  4.4 Ensure work does not cause damage to area, fabric or building, and materials, equipment and tools are removed at the completion of work |

| Foundation Skills  This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. | |
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| Skill | Description |
| Reading | * Interpret, analyse and extract information from a range of sources including legal documents, policies and procedures |
| Oral Communication | * Use culturally appropriate verbal and non-verbal communication |

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| Unit Mapping Information | | | |
| Code and title current version | Code and title previous version | Comments | Equivalence status |
| AHCASW3X12 Maintain an Aboriginal and/or Torres Strait Islander cultural site | AHCASW312 Maintain an Aboriginal cultural site | Updated unit code and title to include Torres Strait Islander people Minor changes to Application  Minor changes to Elements and Performance Criteria Added Foundation Skills Revised Performance Evidence to express assessment in terms of frequency  Revised Knowledge Evidence Revised Assessment Conditions to include Assessor requirements | Equivalent |

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| Links | Companion Volumes, including Implementation Guides, are available at VETNet:  https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72. |

| TITLE | Assessment requirements for AHCASW3X12 Maintain an Aboriginal and/or Torres Strait Islander cultural site |
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| Performance Evidence | |
| An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.  There must be evidence that the individual has at least once:   * identified appropriate cultural authorities for a Community, place or for a cultural site * consulted with appropriate cultural authorities and obtained free, prior and informed consent for works and access of specific persons * assessed the level of work required to maintain the cultural place * carried out maintenance activities in accordance with organisational, environmental sustainability and Aboriginal and/or Torres Strait Islander cultural requirements * reported deterioration or damage to place according to Community protocols and requirements * reported incidents of breaches of legislation including vandalism * determined the cultural rights and responsibilities when using Community knowledge, information and material * applied work health and safety practices in the context of own work * ensured sustainability practices are applied by all workers and contractors on site to minimise environmental degradation and deterioration of site. | |

| Knowledge Evidence |
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| An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:   * workplace health and safety requirements and responsibilities of own role * sustainable environmental practices applicable to maintaining site * key principles of free, prior and informed consent * traditional and modern techniques of site protection appropriate to the site * range of maintenance works undertaken on cultural sites * enterprise procedures for reporting deterioration or damage to place or reporting incidents * site recording systems used by the enterprise or Community * relevant archaeological practices and procedures * Cultural and Heritage Legislation or National Parks and Wildlife Service (NPWS) legislation relevant to maintenance of an Aboriginal site. |

| Assessment Conditions |
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| Assessment of the skills in this unit of competency must take place under the following conditions:   * physical conditions: * skills must be demonstrated on Country and/or within an Aboriginal and/or Torres Strait Islander Community or an environment that accurately represents workplace conditions * specifications: * access to specific legislation/codes of practice * relationships: * local Community Elders and/or Custodians.   Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. In addition, the following specific assessor requirements apply to this unit:   * Assessment must be undertaken by a workplace assessor who has expertise in this unit of competency and who is: * an Aboriginal and/or Torres Strait Islander Elder and/or Custodian   or:   * accompanied by, or in communication with, an Aboriginal and/or Torres Strait Islander person who is a recognised member of the community with experience and knowledge of local cultural protocols. |

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