OLD Unit code from TGA	OLD Unit Title from TGA	NEW Unit code	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
Community Co	ordination and Fac	cilitation - CC	F			
AHCCCF402	Report on project	AHCBUS4X10	Report on a project	Major Change (New Code)	Changes to application and sector, minor changes to performance criteria 1.1 to 1.3, and 3.2 to 3.4, and foundation skills added. Addition of frequency and minor edits to performance evidence. Minor edits to knowledge evidence, and major edits to assessment conditions.	Not equivalent
AHCCCF405	Develop community networks	AHCWRK4X6	Develop community networks	Major Change (New Code)	Changes to application and unit sector, minor changes to performance criteria 1.5, 2.5, and 4.1, and foundation skills added. Addition of frequency and minor edits to performance evidence. Minor edits to knowledge evidence, and major edits to assessment conditions.	Not equivalent
AHCCCF408	Promote community programs	AHCWRK4X7	Promote community programs	Major Change (New Code)	Changes to application and unit sector, minor changes to performance criteria 2.4 and 5.2 to 5.3, and foundation skills added. Addition of frequency and minor edits to performance evidence. Minor edits to knowledge evidence, and major edits to assessment conditions.	Not equivalent
Common - CMI	N					
AHCCMN201	Contribute to animal care through work activities	AHCWRK1X2	Contribute to animal care	Major Change (New Code)	Changes to unit title, application and sector, major and minor changes to performance criteria 1.6, 2.1 to 2.6, 3.1 to 3.4, and 4.2 to 4.3, and foundation skills added. Addition of frequency and minor edits to performance evidence and removal of "adapt and modify activities depending on differing workplace contexts and environment", "apply relevant industrial or legislative requirements", "keep required records of workplace activities", "recognise and adapt appropriately to cultural differences in the workplace, including modes of behaviour and interaction with staff and others", and "apply time management skills". Minor edits to knowledge evidence, and major edits to assessment	Not equivalent
Infrastructure -	INF					
AHCINF201	Carry out basic electric fencing operations	AHCINF2X1	Carry out basic electric fencing operations	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.2 to 1.3, 1.5 to 1.6, 2.2 to 2.4 (including removal of one PC), and 3.1 to 3.3 (including removal of one PC), and foundation skills. Major and minor edits to performance evidence, and removed "minimised environmental impact". Major and minor edits to knowledge evidence, and added "manufacturer operating instructions for electric fencing equipment", and removed "estimating and calculating electric fencing requirements", and "environmental considerations when disposing of waste materials", and minor edits to assessment conditions.	Not equivalent
AHCINF202	Install, maintain and repair farm fencing	AHCINF2X2	Install, maintain and repair farm fencing	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.2 to 1.7, 2.4, 3.3, and 4.1 to 4.3 (including removal of one PC and addition of one new PC), and foundation skills. Major and minor edits performance evidence, and added "reported farm fencing installation, maintenance and repair activities and unserviceable tools and equipment", removed "recorded work activities according to work instructions". Major and minor edits to knowledge evidence, and removed "environmental considerations when disposing of waste materials", and minor edits to assessment conditions.	Not equivalent

OLD Unit code	OLD Unit Title from	NEW Unit	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
from TGA	TGA	code				
AHCINF203	Maintain properties and structures	AHCINF2X3	Maintain properties and structures	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.2 to 1.5 (including removal of one PC), 2.1 to 2.4 (including removal of one PC), 3.1 to 3.2, and 4.1 to 4.3, and foundation skills added. Addition of frequency and major and minor edits to performance evidence. Added "applied workplace health and safety requirements, including fitted and used personal protective equipment (PPE)", "conducted pre-operational checks and replaced or separated for repair tools and equipment identified with faults", and "reported property and structure maintenance activities and unserviceable tools and equipment". Minor edits to knowledge evidence, and removed "relevant Codes of Practice and procedures with regard to protection of the environment", and major edits to assessment conditions.	
AHCINF204	Fabricate and repair metal or plastic structures	AHCINF2X4	Fabricate and repair metal or plastic structures	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.2 to 1.8 (including addition of two new PC's), and 3.1 to 3.3, and foundation skills added. Addition of frequency and major and minor edits to oerformance evidence, and added "conducted pre-operational checks and replaced or separated for repair tools and equipment identified with faults". Minor edits to knowledge evidence, and removed "environmental codes of practice with regard to equipment operation and maintenance activities", "various types of welders and respective functions", and "environmental impacts and minimisation measures", and major edits to assessment conditions.	Not equivalent
AHCINF301	Implement property improvement, construction and repair	AHCINF3X1	Implement property improvement, construction and repair	Major Change (New Code)	Minor changes to application, minor changes to performance criteria 1.1, 1.4, 2.1, 2.3 to 2.5, 3.2, to 3.3, and 4.2 to 4.4, and foundation skills added. Addition of frequency and major and minor edits to performance evidence. Removed "carry out building or construction work efficiently and safely", "complete minor earthworks to specifications", and "estimate and calculate volumes, usage and measurements". Minor edits to knowledge evidence, removed "types of building materials required to carry out property improvements, construction and repairs", "types of building cladding and finishes, purpose and use", and "relevant Codes of Practice with regard to protection of the environment", and major edits to assessment conditions.	Not equivalent
AHCINF302	Plan and construct an electric fence	AHCINF3X2	Plan and construct an electric fence	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.1, 1.3 (including removal of one PC), 2.1, 2.4, 3.1 to 3.6 (including addition of two new PCs), and 4.1 to 4.4 (including removal of two PCs and addition of one new PC), and foundation skills added. Addition of frequency and major and minor edits to performance evidence. Added "applied workplace health and safety requirements, including fitted and used personal protective equipment (PPE)", and "cleaned and tidied up work area, stored tools and equipment and disposed of waste", and removed "calculate and measure fencing requirements and calculate costings off the fencing plan". Major and minor edits to knowledge evidence, and added "workplace procedures relevant to electric fence planning and construction, and disposing of waste materials", and removed "relevant codes of practice with regard to protection of the environment" and major edits to assessment conditions	

OLD Unit code	OLD Unit Title from	NEW Unit	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
from TGA	TGA	code				
AHCINF303	Plan and construct conventional fencing	AHCINF3X3	Plan and construct conventional fencing	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.1, 2.5, 3.1, and 4.1 to 4.4, and foundation skills added. Addition of frequency and major and minor edits to performance evidence and added "cleaned and tidied up work areas, stored tools and equipment and disposed of waste", and removed "identify hazards and implement safe work practices", and "carry out fencing operations safely and efficiently". Major and minor edits to knowledge evidence, and added "workplace procedures relevant to conventional fence planning and construction, and disposing of waste materials", and removed "relevant Codes of Practice with regard to the protection of the environment", and "hazard identification, assessment and control", and major edits to	
AHCINF304	Install and terminate extra low voltage wiring systems	AHCINF3X4	Install and terminate extra low voltage wiring systems	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.5 to 1.7, 1.8, 2.1 to 2.6 (including removal of one PC and addition of one new PC), and 3.2 to 3.3, and foundation skills added. Addition of frequency and major and minor edits to performanc evidence. Removed "read labels and signage to differentiate between extra low voltage and other electrical systems", and "read and follow manufactures manuals and enterprise procedures for extra low voltage wiring". Major and minor edits to knowledge evidence, and added "workplace requirements applicable to health and safety in the workplace for installing extra low voltage wiring systems including appropriate use of PPE", and removed "relevant legislation and guidelines for installing extra low voltage wiring", and major edits to assessment conditions.	
Machinery one	ration and mainter	nance - MOM				
		AHCMOM3X18		New	Newly created	N/A
Plant Culture a	nd Management -	PCM				
		AHCPCM3X8	Identify and select plants	New	Newly created	N/A
Work Health ar	nd Safety - WHS					
AHCWHS101	Work safely	AHCWHS1X1	Work safely	Major Change (New Code)	Minor changes to application, major and minor changes to Element 1 and 3, and performance criteria 1.1 to 1.2, 2.1 to 2.3 (including removal of two PCs), 3.1 to 3.2, removal of 4.2 and addition of new 4.2, and foundation skills added. Addition of frequency and major and minor edits to performance evidence. Added "fitted and used personal protective equipment (PPE) relevant to work task", and removed "safely operate machines tools and equipment", and "report workplace safety hazards). Minor edits to knowledge evidence and added "workplace incident and emergency response procedures", and removed "relevant machinery and equipment operator manuals", and "relevant work health and safety legislation, codes of practice and enterprise workplace policies", and major edits to assessment conditions.	

OLD Unit code	OLD Unit Title from	NEW Unit	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
from TGA	TGA	code				
AHCWHS201	Participate in work health and safety processes	AHCWHS2X1	Participate in workplace health and safety processes	Major Change (New Code)	Minor changes to unit title and application, major and minor changes to performance criteria 1.1 to 1.2, 1.4 to 1.7, 2.1 to 2.3 (including removal of three PCs), and 3.1 to 3.2, and foundation skills added. Addition of frequency and major and minor edits to performance evidence. Added "fitted and used personal protective equipment (PPE) relevant to are of work", "machinery and equipment operator manuals relevant to area of work", and "read and followed workplace notices and workplace safety signs, symbols, labels and work instructions". Minor edits to knowledge evidence, and removed "relevant machinery and equipment operator manuals", and major edits to assessment	Not equivalent
AHCWHS301	Contribute to work health and safety processes	AHCWHS3X1	Contribute to workplace health and safety processes	Major Change (New Code)	Minor changes to unit title and application, minor changes to Element 1, performance criteria 1.2 to 1.3, 2.1 to 2.6, 3.1 to 3.4 (including removal of three PCs), and 4.1 to 4.4 (including removal of one PC and addition of one new PC), and foundation skills added. Addition of frequency and major and minor edits to performance evidence. Major and minor edits to knowledge evidence, and removed "manual handling principles and procedures", and "safe systems of work", and major edits to assessment conditions.	Not equivalent
AHCWHS401	Maintain work health and safety processes	AHCWHS4X1	Maintain workplace health and safety processes	Major Change (New Code)	Minor changes to unit title and application, major and minor changes to Elements 1, 2, 5 and 6, performance criteria 1.1 to 1.3, 2.1 to 2.4, 3.1 to 3.3, 3.5, 4.1 to 4.3, 5.1 to 5.2, and 6.1 to 6.2, and foundation skills added. Addition of frequency and major and minor edits to performance evidence. Major and minor edits to knowledge evidence, and added "workplace health and safety policies, procedures and programs", and removed "accident and incident investigation", and major edits to assessment conditions.	Not equivalent
AHCWHS502	Manage work health and safety processes	AHCWHS5X2	Manage workplace health and safety processes	Major Change (New Code)	Minor changes to unit title and application, minor changes to Elements 1 to 7, performance criteria 1.1 to 1.5 (including addition of one new PC), 2.2 to 2.3, 3.1 to 3.5, 4.1 to 4.2, 5.1 to 5.2, 6.1 to 6.2, and 7.1 to 7.4 (including addition of two new PCs). Minor edits to performance evidence and removed "analysed and recorded health and safety data". Minor edits to knowledge evidence, and removed "requirements of workplace discrimination, harassment and bullying legislation", and "public safety issues", and minor edits to assessment	Not equivalent
Work - WRK						
AHCWRK101	Maintain the workplace	AHCWRK1X1	Maintain the workplace	Major Change (New Code)	Minor changes to application, major and minor changes to Element 3, and performance criteria 1.1 to 1.6 (including reordering of PCs), 2.1 to 2.6 (including addition of one new PC), and 3.1 to 3.3, and foundation skills added. Addition of frequency and major and minor edits to performance evidence. Removed "tally work hours, calibrating tools and equipment, measuring volumes to apply cleaning agents, measuring quantities of materials and estimating areas", "minimise noise, dust and water run-off to prevent nuisance-level environmental disturbance", and "use industry standard terminology". Minor edits to knowledge evidence and removed "sustainability practices in the context of own work", and major edits to assessment conditions.	

OLD Unit code	OLD Unit Title from	NEW Unit	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
from TGA	TGA	code				
AHCWRK201	Observe and report on weather	AHCWRK2X1	Observe and report on weather	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.1 to 1.3 (including removal of three PCs), 2.3, 3.1 to 3.3 (including removal of one PC), and 4.1 to 4.2 (including removal of two PCs), and foundation skills added. Addition of frequency and major and minor edits to performance evidence and added "identified job requirements and selected tools and equipment", "identified workplace health and safety hazards and risks and reported to supervisor". Major and minor edits to knowledge evidence, and removed "effects of wind chill on metabolism of animals", "effects of prolonged dry periods on pastures and animal production, and natural resources", "effects of extreme heat on animals, including during birthing, and effects of heat stress on neonates", and "sustainability practices in the context of own work", and	
AHCWRK202	Observe environmental work practices	AHCWRK2X9	Participate in environmentally sustainable work practices	Merged	Unit content merged with AHCWRK209. See unit content changes at AHCWRK209.	Not equivalent
AHCWRK204	Work effectively in the industry	AHCWRK2X4	Work effectively in industry	Major Change (New Code)	Minor changes to unit title and application, major and minor changes to Elements 3, 4 and 5, and performance criteria 1.2 to 1.4 (including removal of three PCs), 2.1 to 2.4 (including removal of two PCs), 3.1 to 3.4 (including addition of one PC from old element 4), 4.1 to 4.5, (including removal of one PC and addition of three PCs from old element 6), and 5.1 to 5.6 (including removal of one PC and addition of three new PCs), Removal/amalgumation of old Element 4 and 6 (including PCs) into element 3 and 4, and foundation skills added. Addition of frequency and major and minor edits to performance evidence, and removed "use industry standard terminology". Major and minor edits to knowledge evidence, and removed "emergency procedures", "awareness of workplace health and safety in the context of own work", "biosecurity in the context of own work", "animal welfare practices in the context of own work where applicable", and "sustainability practices in the context of own work", and major edits to assessment conditions.	Not equivalent
AHCWRK205	Participate in workplace communications	AHCWRK2X5	Participate in workplace communications	Major Change (New Code)	Minor changes to application, minor changes to Elements 3, 4 and 5, and performance criteria 1.1 to 1.3, 2.1 to 2.3 (including removal of one PC), 3.1 to 3.3 (including removal of two PCs), 4.1, 4.5, and 5.1 to 5.4 (including removal of one PC), and foundation skills added. Addition of frequency and major and minor edits to performance evidence, including removal of "estimating, calculating and recording routine workplace measures", "using basic mathematical processes of addition, subtraction, division, multiplication, percentages, decimal points and ratios", "use of industry standard terminology", "awareness of work health and safety in the context of own work", and "appropriate sustainability practices in the context of own work". Minor edits to knowledge evidence, and major edits to assessment conditions.	Not equivalent
AHCWRK206	Observe enterprise quality assurance procedures	AHCWRK2X6	Observe workplace quality assurance procedures	Major Change (New Code)	Minor changes to unit title and application, minor changes to performance criteria 1.1, 1.4, and 3.3, and foundation skills added. Addition of frequency and minor edits to performance evidence. Minor edits to knowledge evidence and added "risk assessment and identification", and major edits to assessment conditions.	Not equivalent

OLD Unit code	OLD Unit Title from	NEW Unit	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
from TGA	TGA	code				
AHCWRK207	Collect and record production data	AHCWRK2X7	Collect and record production data	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.1 to 1.7 (including addition of one new PC), and 3.2 to 3.3, and foundation skills added. Addition of frequency and major and minor edits to performance evidence, and added "identified workplace health and safety hazards and risks and reported to supervisor", "applied workplace health and safety requirements, including fitted and used personal protective equipment (PPE)", and "followed workplace procedures relevant to collecting and recording production data". Minor edits to knowledge evidence, and major edits to	Not equivalent
AHCWRK208	Provide information on products and services	AHCWRK2X8	Provide information on products and services	Major Change (New Code)	Unit of competency; minor changes to application, major and minor changes to performance criteria 1.1 to 1.4 (including removal of one PC), and 2.1 to 2.3, and foundation skills added. Assessment Requirements; performance evidence - addition of frequency and major and minor edits, and removed "seek assistance as required", "recommend products", "encourage repeat business", and "use industry standard terminology". Major and minor edits to knowledge evidence, and added "product and service knowledge relevant to the workplace", and removed "customer requirements in various rural and horticultural settings", and "work health and safety in the context of own work", and major edits to assessment conditions.	Not equivalent
AHCWRK209	Participate in environmentally sustainable work practices	AHCWRK2X9	Participate in environmentally sustainable work practices	Merged	Minor changes to application, major and minor changes to performance criteria 1.4, 2.1 to 2.4 (including addition of two new PC), and 3.2 to 3.3, and foundation skills added. Addition of frequency and major and minor edits to performance evidence, and removed "apply work health and safety in the context of own work". Minor edits to knowledge evidence, and removed "work health and safety issues and requirements applicable to own role", "sustainability in the workplace", and "terms and conditions of employment including policies and procedures, such as daily tasks, employee and employer rights, equal opportunity", and major edits to assessment conditions.	
AHCWRK301	Collect samples for a rural production or horticulture monitoring program	AHCWRK3X1	Collect samples for a rural production or horticulture monitoring program	Major Change (New Code)	Minor changes to application, minor changes to performance criteria 1.1 to 1.5, 2.1 to 2.7 (including removal of one PC and addition of two new PCs), 3.1, 3.3, and 4.1 to 4.3 (including removal of one PC), and foundation skills added. Addition of frequency and major and minor edits to performance evidence, and added "applied workplace health and safety requirements, including fitted and used personal protective equipment (PPE)". Major and minor edits to knowledge evidence, and added "workplace requirements applicable to health and safety in the workplace for collecting samples for rural production or horticulture monitoring programs", and sample recording and reporting procedures", and major edits to assessment conditions.	
AHCWRK302	Monitor weather conditions	AHCWRK3X2	Monitor weather conditions	Major Change (New Code)	Minor changes to application, minor changes to performance criteria 1.1 to 1.2, 2.3, and 3.2 to 3.3 (including removal of one PC), and foundation skills. Major and minor edits to performance evidence, and removed "reviewed personal currency of skills in weather forecasting and implemented a personal development plan". Minor edits to knowledge evidence, and removed "strategies for maintaining personal development in weather monitoring and forecasting skills", and major edits to assessment conditions.	Not equivalent

OLD Unit code from TGA	OLD Unit Title from TGA	NEW Unit code	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
AHCWRK303	Respond to emergencies Respond to rescue	AHCWRK3X3	Respond to emergencies Respond to rescue incidents	Major Change (New Code) Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.1 to 1.5, 2.1 to 2.3 (including remova of two PCs), 3.1 to 3.4 (including reordering of PCs), 4.1 to 4.5 (including removal of one PC), and 5.1 to 5.4 (including removal of two PCs and addition of one new PC), and foundation skills added. Addition of frequency and major and minor edits to performance evidence, and added "applied workplace health and safety requirements, including fitted and used personal protective equipment (PPE)", and removed "develop a plan of action decisively", "implement a plan of action", "render first aid care", "apply basic first aid to individuals across a range of incident situations applicable to the job role, organisation or sector", and "apply work health and safety in the context of own work". Major and minor edits to knowledge evidence, and added "workplace requirements and duty of care responsibilities applicable to health and safety in the workplace for responding to emergencies", and "emergency network contacts and call out procedures", and removed "the use of safe working practices", "the emergency network and contacts", "enterprise plan and evacuation procedures", "legal responsibilities and duty of care", "use of communications equipment", "local call out procedures to access emergency services personnel", "practical first aid skills using prepared and improvised materials", "techniques to emergency response network and procedures to access relevant emergency personnel", "legal responsibilities and duty of care for persons and animals as appropriate to industry and emergency situation", "procedures to minimise infection and cross infection", and "procedures for dealing with major injury or death prepare for, evaluate and act appropriately in emergency situations", and major edits to	
	incidents		incidents	Code)	performance criteria 1.1 to 1.7 (including addition of two new PCs and reordering of PCs), 2.2, 3.6 to 3.7, and 4.1 to 4.2 (including removal of one PC), and foundation skills added. Addition of frequency and minor edits to performance evidence. Major and minor edits to knowledge evidence, and added "workplace requirements applicable to health and safety in the workplace for responding to rescue incidents", and removed "environmental, public health and safety issues", "enterprise procedures, legislative and work health and safety requirements", and "first aid, life preservation", and major edits to assessment conditions.	
AHCWRK305	Coordinate work site activities	AHCWRK3X5	Coordinate work site activities	Major Change (New Code)	Minor changes to application, minor changes to performance criteria 1.1, and 1.5 to 1.6, and foundation skills added. Addition of frequency and major and minor edits to performance evidence, and added "recognised and reported workplace health and safety hazards and used safe work practices", and "applied workplace health and safety requirements, including fitted and used personal protective equipment (PPE)", and removed "calculate material and resource requirements", and "perform a work health and safety risk assessment". Minor edits to knowledge evidence, and major edits to	Not equivalent
AHCWRK306	Comply with industry quality assurance requirements	AHCWRK3X6	Comply with industry quality assurance requirements	Major Change (New Code)	Minor changes to application, minor changes to performance criteria 1.2, and 2.3, removed performance criteria 1.5, added new performance criteria 1.6, and minor edits to foundation skills. Minor evidence to performance evidence. Minor edits to knowledge evidence, and added "internal quality assurance audit requirements", and minor edits to assessment conditions.	Not equivalent

OLD Unit code from TGA	OLD Unit Title from TGA	NEW Unit code	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
AHCWRK307	Develop and apply fertiliser and soil ameliorant product knowledge	AHCWRK3X7	Develop and apply fertiliser and soil ameliorant product knowledge	Major Change (New Code)	Minor changes to application, major and minor changes to Element 1, and performance criteria 1.1, 1.3 to 1.5 (including removal of one PC), and 2.1 to 2.5, and foundation skills added. Addition of frequency, major and minor edits to performance evidence, and added "recognised and reported workplace health and safety hazards and used safe work practices", and "applied workplace health and safety requirements, including fitted and used personal protective equipment (PPE)", and removed "work safely with products". Minor edits to knowledge evidence, and added "workplace requirements applicable to health and safety in the workplace for handling, storage and application of fertiliser and soil ameliorants including appropriate use of PPE", and major edits to assessment conditions.	Not equivalent
AHCWRK308	Handle bulk materials in storage area	AHCWRK3X8	Handle bulk materials in a storage area	Major Change (New Code)	Minor changes to unit title and application, major and minor changes to performance criteria 1.2 to 1.3, 1.5, 2.2, 3.5 to 3.7, and 4.4 to 4.6 (including reordering of PCs), and foundation skills. Minor edits to performance evidence. Minor edits to knowledge evidence, and removed "safety risk controls associated with buld storage, including PPE", and major and minor edits to assessment conditions.	Equivalent
AHCWRK309	Apply environmentally sustainable work practices	AHCWRK3X9	Apply environmentally sustainable work practices	Major Change (New Code)	Minor changes to application, minor changes to Element 1 and 2, performance criteria 1.1, 1.3, 1.5, 2.3 to 2.6 (including addition of one new PC), 3.2 to 3.3 (including removal of one PC), 4.1 and 4.4, removed 4.5, and foundation skills added. Performance evidence: addition of frequency, minor edits, added "conducted environmental hazard analysis and risk assessment", and removed "promote organisational improvement strategies". Minor edits to knowledge evidence, added "hazard analysis and risk assessment techniques", and "principles of circular economy", and major edits to assessment conditions.	
AHCWRK310	Provide on-job training support	AHCWRK3X10	Provide on-job training support	Major Change (New Code)	Minor changes to application, minor changes to Elements 1, 2 and 3, and performance criteria 1.4, 2.1 to 2.3, and 3.1 to 3.3, and foundation skills added. Performance evidence - addition of frequency and major and minor edits, and added "reported employee or trainee progress to supervisor". Major and minor edits to knowledge evidence, and removed "approaches to on-job training support", "resources required for on-job training support", and "work health and safety issues related to on-job training support", and major edits to assessment conditions	

OLD Unit code	OLD Unit Title from	NEW Unit	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
from TGA	TGA	code				
AHCWRK311	Conduct site inspections	AHCWRK3X11	Conduct site inspections	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.3 to 1.6 (including removal of one PC), 2.1 to 2.6 (including addition of one new PC), 3.2 to 3.5 (including removal of three PCs), and 4.1, and foundation skills added. Addition of frequency and major and minor edits to performance evidence and added "recognised and reported workplace health and safety hazards and used safe work practices", and "applied workplace health and safety requirements, including fitted and used personal protective equipment (PPE)", and removed "identify a wide range of vegetation common to the region", "recognise plant health problems and defects", "perform hazard identification and risk control procedures", "conduct soil field tests", "estimate dimensions and gradients", and "report findings to the client or supervisor". Major and minor edits to knowledge evidence, and added "site inspection procedures", and "workplace requirements applicable to health and safety in the workplace for conducting site inspections including appropriate use of PPE", and removed "hazards associated with undertaking site inspections", and "relevant Codes of Practice", and major edits to assessment conditions.	Not equivalent
AHCWRK312	Operate in isolated and remote situations	AHCWRK3X12	Operate in isolated and remote situations	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.5, 2.1 to 2.6 (including addition of one new PC), 3.1 to 3.3 (including amalgamation of two PCs), and 4.1 to 4.7 (including reordering of PCs and addition of one new PC), and foundation skills. Minor edits to performance evidence, and added "applied workplace health and safety requirements, including fitted and used personal protective equipment (PPE)". Minor edits to knowledge evidence, and added "workplace risk assessment techniques", and major and minor edits to assessment conditions.	Not equivalent
AHCWRK401	Implement and monitor quality assurance procedures	AHCWRK4X1	Implement quality assurance procedures	Major Change (New Code)	Minor changes to unit title and application, minor changes to performance criteria 1.1 to 1.2, 2.1, 2.3 (new performance criteria), 3.3 to 3.5 (including addition of two new PCs), 4.1 to 4.2, and 4.4, and foundation skills added. Addition of frequency and major and minor edits to performance evidence, and added "sourced and identified product market requirements and quality specifications", "established a Hazard Analysis Critical Control Point (HACCP) approach to quality assurance", ""developed quality assurance record keeping templates", "established document control registers", and "allocated responsibilities for carrying out quality assurance procedures". Major and minor edits to knowledge evidence, and major edits to assessment conditions.	
AHCWRK402	Provide information on issues and policies	AHCWRK4X2	Provide information on issues and policies	Major Change (New Code)	Minor changes to application, major and minor changes to Elements 3 and 4, and performance criteria 1.1 to 1.4 (including reordering of PCs and removal of one PC), 2.1 to 2.3 (including reordering of PCs and removal of two PCs), 3.1 to 3.3, and 4.1 to 4.5, removed performance criteria 1.5, and foundation skills added. Addition of frequency and minor edits to performance evidence. Major and minor edits to knowledge evidence, and added "methods of assessing the reliability, credibility and autenticity of information", and major edits to	Not equivalent

OLD Unit code	OLD Unit Title from	NEW Unit	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
from TGA	TGA	code				
AHCWRK403	Supervise work routines and staff performance	AHCWRK4X3	Supervise work routines and staff performance	Major Change (New Code)	Minor changes to application, major and minor changes to performance criteria 1.1 to 1.4 (including removal of one PC), 2.1 to 2.4 (including reordering of PCs and removal of one PC), 3.1 to 3.5 (including removal of one PC and addition of one new PC, and one PC from element 4), and 4.1 to 4.2 (including removal of one PC and moving one PC to element 3), and foundation skills added. Addition of frequency and major and minor edits to performance evidence, and added "developed and communicated work plans", removed "plan timesheets and timetables to meet deadlines", and "monitor productivity and maintain staff records as required". Major and minor edits to knowledge evidence, and added "workplace requirements applicable to health and safety in the workplace for supervising work routines and staff performance", removed "enterprise personnel processes", and "work health and safety hazard identification, risk assessment, and development of risk controls", and major edits to assessment conditions.	
AHCWRK405	Implement and monitor environmentally sustainable work practices	AHCWRK4X5	Implement and monitor environmentally sustainable work practices	Major Change (New Code)	Minor changes to application, minor changes to performance criteria 1.1, 1.3 to 1.5 (including removal of three PCs), 2.2, 3.3 to 3.5 (including removal of two PCs) and 4.1 to 4.5 (including removal of one PC, addition of one new PC, and resequencing of remaining PCs), and foundation skills added. Addition of frequency and minor edits to performance evidence, and removed "apply supervisory skills to work effectively with a team". Major and minor edits to knowledge evidence, and removed "hazards and risks associated with work area", "work health and safety issues and requirements", "quality assurance systems relevant to owk work area", "supply chani procedures", and "terms and conditions of employment including policies and procedures, such as daily tasks, work area responsibilities, employee, supervisor and employer rights, equal opportunity", and major edits to assessment conditions.	
AHCWRK502	Collect and manage data	AHCWRK5X2	Collect and manage data	Major Change (New Code)	Minor changes to application, minor changes to performance criteria 1.1 to 1.5 (including reordering of PCs), 2.2 to 2.7 (including removal of two PCs), 3.1 to 3.3 (including removal of one PC), 4.3, 4.5, 5.2 to 5.3 and 5.5, and foundation skills added. Addition of frequency and minor edits to performance evidence. Minor edits to knowledge evidence, and major edits to assessment conditions.	Not equivalent
AHCWRK504	Assess new industry developments	AHCWRK5X4	Assess new industry developments	Major Change (New Code)	Minor changes to application, minor changes to Element 2, minor and major changes to performance criteria 1.1 to 1.5 (including reordering of PCs), 2.1 to 2.7 (including removal of one PC) and 3.1 to 3.4 (including reordering of PCs), and foundation skills added. Addition of frequency and minor edits to performance evidence and removed "evaluate the potential of research proposals with other producers, associates or colleagues". Minor edits to knowledge evidence and added "methods of assessing the reliability, credibility and authenticity of information", and removed "supply chain for industry sector enterprises", and major edits to assessment conditions.	
AHCWRK507	Implement professional practice	AHCWRK5X7	Implement professional practice	Major Change (New Code)	Minor changes to application, minor changes to performance criteria 2.2, 2.4, 2.7 and 3.3, and foundation skills added. Performance evidence - addition of frequency, minor edits and added "applied workplace health and safety requirements". Minor edits to knowledge evidence, and major edits to	Not equivalent

OLD Unit code	OLD Unit Title from	NEW Unit	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
from TGA	TGA	code				
AHCWRK508	Interpret legislation	AHCWRK5X8	Interpret legislation	Major Change (New Code)	Minor changes to application, and foundation skills added. Addition of frequency and minor edits to performance evidence. Minor edits to knowledge evidence, removed "work health and safety requirements applicable to own work and functional area", and major edits to assessment conditions.	Not equivalent
AHCWRK509	Provide specialist advice to clients	AHCWRK5X9	Provide specialist advice to clients	Major Change (New Code)	Minor changes to application, minor changes to performance criteria 1.3 to 1.4, 2.3, 3.1 and 3.3, and foundation skills added. Performance evidence - addition of frequency and minor edits. Minor edits to knowledge evidence, and major edits to assessment conditions.	Not equivalent
AHCWRK510	Audit site operations	AHCWRK5X10	Audit site operations	Major Change (New Code)	Minor changes to application, minor changes to performance criteria 2.1 to 2.2, 3.2, 3.5, 4.2 to 4.3, 4.5 to 4.6 and 5.5, and foundation skills added. Performance evidence - addition of frequency, minor edits and added "interpreted and applied legislative, regulatory and industry requirements relevant to the audit of site operations", and "interpreted and applied codes of practice and Australian standards relevant to the audit of site operations". Minor edits to knowledge evidence and removed "award and enterprise agreements and relevant industrial instruments", and major edits to	Not equivalent
AHCWRK511	Develop workplace policy and procedures for sustainability	AHCWRK5X11	Develop workplace policy and procedures for environment and sustainability	Major Change (New Code)	Minor changes to unit title and application, minor changes to performance criteria 1.3, 1.4 to 1.9 (including splitting of one PC), 2.2, 3.1 to 3.3 (including removal of one PC and splitting of one PC), and 4.1 to 4.4 (including resequencing of PCs), and foundation skills added. Performance evidence - addition of frequency, minor edits, and added "applied relevant workplace health and safety and environmental and biosecurity legislation, regulations and workplace procedures", "researched, interpreted and applied legislative, regulatory and industry requirements relevant to the development of workplace policy and procedures for sustainability", and "incorporated continuous improvement and modified policy and procedures as required". Minor and major edits to knowledge evidence, removed "equal employment opportunity, equity and diversity principles and work health and safety implications of policy being developed", and "relevant industry competency", and major edits to assessment conditions	Not equivalent
AHCWRK512	Plan, implement and review a quality assurance program	AHCWRK5X12	Plan, implement and review a quality assurance program	Major Change (New Code)	Minor changes to application, removed performance criteria 3.3 and renumbered PCs that follow (minor change to renumbered PC 3.3 and 3.7), added new PC 3.8, and minor changes to foundation skills. Minor edits to performance evidence. Minor edits to knowledge evidence, and minor edits to assessment conditions.	Not equivalent
AHCWRK513	Write and present reports			NO CHANGE	Unit was recently reviewed as part of AHC 20-07 Agronomy project.	Equivalent
AHCWRK514	Manage trial and research material			NO CHANGE	Unit was recently reviewed as part of AHC 20-07 Agronomy project.	Equivalent
AHCWRK602	Lead and manage community or industry organisations	AHCWRK6X2	Lead and manage an organisation	Major Change (New Code)	Minor changes to unit title and application, major and minor changes to Elements 2 and 5, and performance criteria 1.1 to 1.3 (including removal of one PC), 2.1 to 2.3, 3.1 to 3.5 (including removal of one PC), 4.1 to 4.4, and 5.1 to 5.3 (including removal of two PCs), and foundation skills added. Performance evidence - addition of frequency and minor edits, and removed "promote team building". Minor edits to knowledge evidence, and major edits to	Not equivalent

OLD Unit code from TGA	OLD Unit Title from TGA	NEW Unit code	NEW Unit title	Unit Outcome	Changes that have been made	Equivalency
AHCWRK603	Design and conduct a field-based research trial	AHCWRK6X3	Design and conduct a field-based research trial	Major Change (New Code)	Minor changes to application, merged Elements 1 and 2, major and minor changes to Element 1, 2 and 3, and performance criteria 1.1 to 1.10 (including splitting of performance criteria 1.5 into two PCs and moving old PC 2.4 to new element 2), 2.1 to 2.4, and 3.1 to 3.4 (including splitting of performance criteria 3.3 into two PCs), and foundation skills added. Performance evidence - addition of frequency and major and minor edits, added "sought and obtained appropriate approvals to conduct field-based trial", removed "conducting research consistent with recognised scientific practice", and "calculate the cost and spatial and logistical requirements of components of the trial". Minor edits to knowledge evidence, added "workplace health and safety, environmental protection and employment legislation, regulations and codes of practice relevant to designing and conducting a field-based research trial", removed "growth habits, physiological properties and taxonomic specification of animals and plants involved in the trial", "properties and current, best practice application of treatments involved in the trial", "the enterprise business and marketing plans", "enterprise work team management guidelines", and "bioethics (where animals are involved in the trial)", and major edits to assessment	