

Organic Production and Composting



Stakeholder Feedback Report - Validation

October 2022

Draft qualifications, units of competency and skill sets for the Organic Production and Composting Projects were made available on the Skills Impact website for stakeholder review and validation from May 19 to June 20. Please visit the website to view a full list of the documents that were submitted for consultation during this phase.

Feedback was received from a variety of stakeholders around the country via email, the Skills Impact Feedback Hub, webinars, phone and email. Of the 26 people who participated in this project overall, 21 also provided support for the components produced at this Validation stage (see table). Out of these 21, 12 people represented organisations, three were from peak industry bodies, six from RTOs.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	National
Government Federal									
Government State									
Government Local									
Employer									
Peak Industry Body									
IRC Representative									
Regulator									
Training Board									
Registered Training Organisation (RTO)									
Union									
State Training Authority (STA)									
Other									

Note: Feedback has been sought from stakeholders across all states and territories who are working within the organics and composting industry sectors. Stakeholders in the ACT were invited to provide feedback during the Drafts Available and Validation stages of this project.

Below is a summary of the feedback raised for the qualifications, draft units of competency and skill sets, as reviewed for the project at the Validation stage, and how the feedback has been dealt with. This involves a consideration of the information provided, views of industry stakeholders and from people who are part of the Subject Matter Expert Working Group (SMEWG) process. Resolutions are constructed to consider the needs and views of stakeholders to the extent possible, and to comply with the Standards for Training Packages 2012. The resolutions may represent a compromise on one or more stakeholder views with the aim of a workable outcome for industry, State and Territory Training Authorities (STAs) and training providers.

Acronyms: PC – Performance Criteria, PE – Performance Evidence, KE – Knowledge Evidence, AC – Assessment Conditions, SMEs – Subject Matter Experts, SMEWG – Subject Matter Expert Working Group

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Units of Competency Feedback

Removal Feedback

General Feedback

Component Index

AHCCOM201	Assess and receive raw materials for composting
AHCCOM202	Recognise and respond to fire emergencies on a composting site
AHCCOM203	Recognise raw materials, production processes and products on a composting site
AHCCOM301	Operate compost processing plant, machinery and equipment
AHCCOM401	Develop a composting recipe
AHCCOM502	Plan and schedule compost production
AHCORG403	Manage organic soil improvement
AHCORG408	Manage on farm composting
AHCORG507	Develop an organic or biodynamic management plan

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

I have reviewed this unit and no changes have been recommended

Consideration and Proposed Resolution: Noted

Thank you for your validation feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Suggest adding PE to support PC 4.1 Identify and control smouldering fire residuals according to fire brigade directions

Consideration and Proposed Resolution: Adopted

Thank you for your feedback.

Added dot point to Performance Evidence - 'controlled fires according to workplace procedures and fire brigade directions'.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

I have reviewed this unit and no changes have been recommended

Consideration and Proposed Resolution: Noted

Thank you for your validation feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Appears to be missing KE to support Element 4 in this unit

Consideration and Proposed Resolution: Noted

Thank you for your feedback.

KE Dot points 6, 8, 9 and 10 address PC's in Element 4.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

I have reviewed this unit and no changes have been recommended

Consideration and Proposed Resolution: Noted

Thank you for your validation feedback.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

I have reviewed this unit and no changes have been recommended

Consideration and Proposed Resolution: Noted

Thank you for your validation feedback.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

I have reviewed this unit and no changes have been recommended

Consideration and Proposed Resolution: Noted

Thank you for your validation feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Suggest NE under the standards, despite outcome being the same. Have added one element and moved PCs but one extra PC 2.2 not in current unit

Consideration and Proposed Resolution: Adopted

Thank you for your feedback.

Mapping has been revised and the unit status in mapping table is Not Equivalent as suggested.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

I have reviewed this unit and no changes have been recommended

Consideration and Proposed Resolution: Noted

Thank you for your validation feedback

Organisation Type: Employer

Coverage: WA

Stakeholder Comments:

re: PC 3.4
typo 'workplace'.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback.
Typo has been corrected.

Organisation Type: Employer

Coverage: WA

Stakeholder Comments:

RE: Knowledge Evidence pt6
not sure what the principles of soil are

Consideration and Proposed Resolution: Adopted

Thank you for your feedback.
Wording has been corrected to now read 'principles of organic agriculture and the management of soil'.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

I have reviewed this unit and no changes have been recommended

Consideration and Proposed Resolution: Noted

Thank you for your validation feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Standards have been referenced in the following units, suggest removal as title and version of the standard may change and therefore may become superseded

e.g. National Standard for Organic and Biodynamic Produce and agro-ecological principles.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback.

Amended wording to 'industry standards for organic and biodynamic production' as generic terminology to ensure longevity.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Standards have been referenced in this unit, suggest removal as title and version of the standard may change and therefore may become superseded.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback.

Amended wording to 'industry standards for organic and biodynamic production' as generic terminology to ensure longevity.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

RE: KE

Seems to be missing:

Using biological systems to improve soil health resilience in the face of climate change.

Role of BRIX in pest and disease management.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback.

Amended KE to include additional dot points recommended:

- . role of BRIX in pest and disease management
- . use of biological systems for improving soil health resilience
- . potential impact of climate change on crop production.

Component Index

AHC32216

Certificate III in Commercial Composting

Component Removals

Organisation Type: Registered Training Organisation

Coverage: TAS, VIC

Stakeholder Comments:

Supports the replacement of the Certificate III in Commercial Composting with five new skill sets related to composting for different waste management and using composting to improve soil health (broader than focussing on commercial composting alone)

Consideration and Proposed Resolution: Noted

Thank you for your support.

Section Index

All ORG Units

Composting (COM) units of Competency

General

Including COM and ORG units in Ag Qualifications

ORG and COM Components

ORG and COM New Skill Sets

Organic Production Qualification Specialisations

Organic Production Specialisations in Agriculture Qualifications

General Feedback

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Organisation Type: Employer

Coverage: QLD

Stakeholder Comments:

Reviewed and Validated 14 ORG units

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

I have been involved with the delivery of Composting training with RTO [*name} and have reviewed the Composting units of competency and happy to 'validate'.

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Peak Industry Body

Coverage: NT, SA

Stakeholder Comments:

I have reviewed and distributed units and qualifications across my stakeholder group at validation stage - no issues identified.

Consideration and Proposed Resolution: Noted

Thank you for your validation support.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

Agree that following composting units should be included in agriculture qualifications as electives for on farm composting activities:

Certificate II in Agriculture

AHCCOM210 Assess and receive raw materials for composting

AHCCOM202 Recognise and respond to fire emergencies on a composting site

AHCCOM203 Recognise raw materials, production process and products on a composting site

Certificate III in Agriculture

AHCCOM301 Operate compost processing plant machinery and equipment

Certificate IV in Agriculture

AHCCOM401 Develop a composting recipe

Diploma of Agriculture

AHCCOM5X1 Plan and schedule compost production

Consideration and Proposed Resolution: Noted

Thank you for your feedback supporting the inclusion of Composting and Organic units of competency in Agriculture Qualifications

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

Validated ORG and COM components

'It's an improvement on current units and quals and smart to have organics as an Ag stream'

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Peak Industry Body

Coverage: NSW

Stakeholder Comments:

Our members are primarily commercial composters for household organics in the NSW branch, and I have forwarded on the details and raised this in our meetings.

The new composting skill sets will allow for more flexible delivery

Consideration and Proposed Resolution: Noted

Thank you for your feedback.

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

These look really great, I am so happy organics will be offered as an area of specialisation in mainstream qualifications. Would love it to be in horticulture and production horticulture qualifications too, although I know this is not possible at present, I hope one day when the opportunity arises that this will happen.

Consideration and Proposed Resolution: Noted

Thank you for your feedback supporting the inclusion of Composting and Organic Production units of competency in Agriculture Qualifications.

Organisation Type: Employer

Coverage: QLD

Stakeholder Comments:

Supportive of the integration of Organic Production Specialisations in the newly revised Certificate IV and V in Agriculture.

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Employer

Coverage: NSW

Stakeholder Comments:

Supportive of including Organic production specialisations in Ag qualifications 'makes more sense that it is done this way to increase access and exposure'

Consideration and Proposed Resolution: Noted

Thank you for your support.