Modification history

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| Release | Comments |
| Release 1 | This version released with FWP Forest and Wood Products Training Package Version 7.0. |

| FWPCOT4XXX | Apply a safety mindset in forestry operations |
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| Application | This unit of competency describes the skills and knowledge required to apply a safety mindset while working in teams or when working alone, in isolation, remote or out of line of sight in forestry operations. This includes the awareness and skills required to positively influence the safety culture of small peer-group teams.  The unit applies to those who have responsibility for leading small work teams in forestry operations.  No occupational licensing, legislative or certification requirements apply to this unit at the time of publication. |
| Prerequisite Unit | FWPCOR3XXX [Apply safety, health and environment policies and procedures](https://training.gov.au/Training/Details/FWPCOR3201)  or  FWPCOR2XXX Follow workplace health and safety policies and procedures |
| Unit Sector | Forest Growing and Management (FGM)  Harvesting and Haulage (HAR) |

| Elements | Performance Criteria |
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| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Maintain situational awareness in forestry operations | 1.1 Maintain safety procedures when dealing with known hazards in forestry operations  1.2 Identify potential hazards and assess risks and anticipate possible consequences in operating environment  1.3 Monitor changes in operating environment and report to appropriate personnel according to workplace procedures  1.4 Maintain a mental picture of the operating environment, assess risk status and anticipate what may happen next |
| 2. Make safety related decisions in forestry operations | 2.1 Gather and analyse all available information on safety concerns  2.2 Seek opinions and suggestions from team members before deciding what to do in response to safety concerns  2.3 Consider all options, identify potential risks of options and communicate selected option to team members and other appropriate persons  2.4 Implement selected option  2.5 Review outcome of selected option to inform future decision making |
| 3. Maintain communication while working in forestry operations | 3.1 Communicate safety concerns to team members and other appropriate persons  3.2 Promote a work environment in which individuals are empowered to raise safety concerns with co-workers, team leaders and site management  3.3 Share information and understanding of operational and safety plans with team members and other appropriate persons prior to commencing or when handing over work tasks  3.4 Check that electronic communication protocols, procedures and equipment are suited to the operational environment |
| 4. Maintain own and team members safety when working alone, in isolation or out of line of sight in forestry operations | 4.1 Confirm work and safety requirements for planned work  4.2 Maintain regular and pre-arranged voice or visual contact with team members for duration of planned work  4.3 Review risk assessment to confirm appropriate control measures are in place  4.4 Monitor own and team members compliance with safe work procedures when working alone, in isolation or out of line of sight in forestry operations  4.5 Maintain awareness of procedures for responding to incidents and emergencies that are appropriate for situations where work is being undertaken alone, in isolation or out of line of sight |
| 5. Apply safety leadership in forestry operations | 5.1 Clarify own role and responsibilities in work team and coordinate work tasks with other team members  5.2 Establish and maintain open communication and effective working relationships with others  5.3 Collaborate with other team members on work and safety related matters  5.4 Identify and influence other people’s safety practices while working in forestry operations  5.5 Demonstrate safety leadership in routine and non-routine situations affecting safety according to workplace procedures  5.6 Participate in and clarify understanding of outcomes of debriefings of critical events / incidents to improve how they are handled in the future |
| 6. Apply procedures for dealing with stress, remoteness and fatigue | 6.1 Identify risks associated with self and other team members not being fit for work  6.2 Monitor own and others physical and psychological well being  6.3 Apply workplace procedures for avoiding, reducing and coping with stress, alcohol and drug use, remoteness, and fatigue  6.4 Maintain effectiveness and concentration under periods of stress and high workload  6.5 Recognise own physical and psychological limitations and request assistance to deal with difficult or abnormal situations |

| Foundation Skills  This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. | |
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| Skill | Description |
| Reading | * Read standard operating procedures and/or user manuals to ensure safe operation of equipment and machinery |
| Writing | * Maintain safety and work related records on paper or electronic media |
| Oral Communication | * Use appropriate vocabulary including technical language directly relevant to role |
| Numeracy | * Interpret numerical and graphical information related to safe work operations |

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| Unit Mapping Information | | | |
| Code and title current version | Code and title previous version | Comments | Equivalence status |
| FWPCOT4XXX Apply a safety mindset in forestry operations | Not applicable | The unit has been created to address a skill or task required by industry that is not covered by an existing unit | Newly created |

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| Links | Companion Volumes, including Implementation Guides, are available at VETNet:  https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=0d96fe23-5747-4c01-9d6f-3509ff8d3d47 |

| TITLE | Assessment requirements for FWPCOT4XXX Apply a safety mindset in forestry operations |
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| Performance Evidence | |
| An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.  There must be evidence that the individual has applied a safety mindset while working in forestry operations. This must be presented as a portfolio of evidence which shows that the individual has:   * demonstrated situational awareness in forestry operation * made two safety related decisions in forestry operations * maintained communication with team members while working in forestry operation * applied safe work procedures on one occasion when either working alone, in isolation or out of line of sight in forestry operations * taken two actions to support safe teamwork in forestry operations * applied one workplace procedure for dealing with either stress, drug and alcohol use, remoteness or fatigue in self or others while working in forestry operations. | |

| Knowledge Evidence |
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| An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of   * hazards and associated risks in forestry operations: * types of hazards and associated risks * techniques for identifying hazards and assessing risks * procedures for reporting hazards and associate risks * risk assessment techniques * risk control measures for responding to known hazards * principles of situational awareness and safety mindsets: * show vigilance when approaching known hazards * identify potential problems from available information * monitor changes in work environment * resolve uncertainty by seeking further information * verify assumptions before proceeding with work activities * decision making in forestry operations: * techniques for decision making * types and sources of information used in making decisions related to forestry operations * safe work procedures in forestry operations: * types and operation of safety monitoring systems * hand over procedures * importance of communicating safety concerns openly * safe work procedures for working alone, in isolation or out of line of sight * workplace procedures for responding to incidents and emergencies in situations where team members are working alone, in isolation or out of line of sight * type and operation of electronic communication and security systems related to forestry operations * teamwork in forestry operations: * principles of effective teamwork * techniques for enhancing team awareness of work site safety and knowledge of safe work practices * safety leadership: * features of safety culture in forestry operations * techniques for recognising and influencing other people’s safety practices * stress, fatigue and remoteness in forestry operations: * workplace procedures for avoiding, reducing and coping with stress, remoteness, alcohol and drug use and fatigue * signs of stress and fatigue in self and others * techniques for monitoring own and others physical and psychological well-being * techniques for identifying personal limitations * techniques for maintaining effectiveness and concentration under periods of stress and high workload. |

| Assessment Conditions |
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| Assessment of the skills in this unit of competency must take place under the following conditions:   * physical conditions: * skills must be demonstrated in a forestry work site or an environment that accurately represents workplace conditions * resources, equipment and materials: * access to forestry work site * access to electronic communications systems * specifications: * access to workplace policies and procedures applicable to safe team and lone work in remote forestry operations * access to workplace documentation for identifying, assessing and responding to hazards and associated risks in forestry operations   Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. |

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| Links | Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=0d96fe23-5747-4c01-9d6f-3509ff8d3d47> |