

Skills for Land Rehabilitation (Mined Land)

Summary of Validation Feedback, Responses and Actions



June 2021

This project includes the development of four skill sets and the review of one qualification, within the AHC Agriculture, Horticulture and Conservation and Land Management Training Package. The final draft materials were developed as a result of feedback provided by stakeholders and Subject Matter Experts (SMEs) during the validation period between 31 May and 17 June 2021.

An online validation meeting was held on the 11 June 2021 where all documents were validated.

Validation feedback was also received from a variety of stakeholders around the country via email and the Skills Impact feedback hub. The table below provides an overview of the groups and jurisdictions that have provided feedback during this phase of the project.

	ACT	NSW	NT	Qld	SA	Tas	Vic	WA	National
Industry (employer / employee)									
Industry association (includes feedback from Industry Advisory Bodies)									
Union									
Registered Training Organisation (RTO) (includes feedback from CMMs)									
Government department									

Note: Stakeholders from NSW, NT, ACT and Tasmania were asked to offer validation feedback and either did not reply, or felt the feedback they offered during 'Drafts Available' stage was sufficient and had been utilised correctly.

Below is a summary of the issues raised for the draft qualification and skill sets developed and reviewed for the Skills for Land Rehabilitation (Mined Land), and how these issues have been dealt with. This involves a consideration of the information provided, views of industry stakeholders and from people who are part of the Subject Matter Expert Working Group process. Resolutions are constructed to consider the needs and views of stakeholders to the extent possible, and to comply with the Standards for Training Package 2012. The resolutions may represent a compromise on one or more stakeholder views with the aim of a workable outcome for industry, State and Territory Training Authorities (STAs) and training providers.

Acronyms - SMEs – Subject Matter Experts, RTOs – Registered Training Organisations, CMM – Curriculum Maintenance Manager, MLR – Mined Land Rehabilitation

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Summary of validation feedback on Qualification

Revised qualification

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
AHC31421 Certificate III in Conservation and Ecosystem Management		
RTO W.A. RTO QLD Industry, WA Industry, QLD	<p>Discussed removal of several units from Group H: Mined Land Rehabilitation specialisation electives including AHC BIO303 Apply biosecurity measures (not relevant to MLR).</p> <p>Also discussed units to be retained in this specialisation including</p> <ul style="list-style-type: none"> - AHC ILM305 Work with an Aboriginal Community or organisation (crucial to working On Country) and RIICAR302D Rehabilitate small mine site (important to keep) <p>Stream within Cert III-</p> <ul style="list-style-type: none"> • BIO units not crucial in MLR electives. Move to General electives. • AHC ILM305 unit needs to stay in MLR electives • RII unit needs to stay in the MLR electives • Pest Management unit, Monitor Weather Conditions unit and Lab Techniques, 4x4 driving and dust suppression units can go to general electives. • AHCECR301 Should stay in MLR electives 	Thank you for your feedback. Changes made and number of units reduced to eleven in MLR electives as recommended for consistency.
GOVT W.A.	<p>AHC314XX Certificate III in Conservation and Ecosystem Management – lists the Unit AHCP COM201 Recognise plants in Group D: Conservation Earth Works and Group H: Mined Land Rehabilitation.</p> <p>The current unit listed on TGA is AHCP COM204 - Recognise plants. This unit superseded AHCP COM201 on 24/Dec/2020.</p>	Many thanks for your feedback. Following consultation and a further check of all units in the qualification, the unit code has been updated.
RTO VIC	Prerequisite unit code error - AHC FIR2021 Assist with planned burning. Should read AHC FIR202	Thank you for your feedback. The code has now been updated.

Summary of validation feedback on Skill Sets

New skill sets

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
AHCSS00123 Administrator in Mined Land Rehabilitation		
RTO, VIC	Review pathways statement. Learning outcomes for units at AQF 4 are not aligned with Certificate II specifications. This is for an administrator role, skills & knowledge in some units above a basic level. Possible pathway to Certificate III and IV?	Many thanks for your feedback. It has been noted and the Pathways statement has been revised.
RTO, WA RTO QLD Industry WA Industry, QLD	Following advice from QA panel member, SMEs recommended that the number of units in skill sets should be reduced in order to avoid the perception that these may be considered 'mini qualifications'. This was discussed at length during validation <ul style="list-style-type: none"> Remove project management unit Remove provide first aid Remove 4x4 driving 	Following this validation meeting the skill set was updated to include a total of five units of competency- a reduction in number of units: <ul style="list-style-type: none"> AHCBUS408 Operate within a budget framework AHCILM306 Follow Aboriginal cultural protocols AHCWRK305 Coordinate work site activities BSBPMG427 Apply project procurement procedures BSBTEC301 Design and produce business documents
AHCSS00124 Mined Land Rehabilitation Field Worker Skill Set		
RTO, WA RTO QLD Industry WA Industry, QLD	Following advice from QA panel member, SMEs recommended that the number of units in skill sets should be reduced in order to avoid the perception that these may be considered 'mini qualifications'. This was discussed at length during validation <ul style="list-style-type: none"> Remove BIO unit Add AHPCM unit Identify plant specimens Leave Direct Seeding unit Add AHCSAW304 	Following this validation meeting the skill set was updated to include a total of five units of competency- a reduction in number of units: <ul style="list-style-type: none"> AHCILM306 Follow Aboriginal cultural protocols AHCECR304 Undertake direct seeding AHCF AU302 Identify fauna in the field AHPCPM303 Identify plant specimens AHCSAW304 Implement erosion and sediment control measures
AHCSS00125 Mined Land Rehabilitation Machine Operator Skill Set		
RTO, WA RTO QLD Industry WA Industry, QLD	Following advice from QA panel member, SMEs recommended that the number of units in skill sets should be	Following this validation meeting the skill set was updated to include a total of five units of competency- a reduction in number of units: <ul style="list-style-type: none"> AHCILM306 Follow Aboriginal cultural protocols

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution
	<p>reduced in order to avoid the perception that these may be considered 'mini qualifications'.</p> <p>This was discussed at length during validation and the following units have been removed:</p> <ul style="list-style-type: none"> • CPCCWHS1001 Prepare to work safely in the construction industry • HLTAID011 Provide first aid • RIIENV401E Supervise dust and noise control • TLIC2025 Operate four wheel drive vehicle 	<ul style="list-style-type: none"> • AHCMOM304 Operate machinery and equipment • AHCSAW202 Recognise landforms and soil types • AHCSAW303 Construct conservation earthworks • AHCSAW304 Implement erosion and sediment control measures • FWPCOT3258 Comply with soil and water protection
AHCSS00126 Mined Land Rehabilitation Project Coordinator Skill Set		
<p>RTO, WA RTO QLD Industry WA Industry, QLD</p>	<p>Following advice from QA panel member, SMEs were advised that the number of units in skill sets should be reduced in order to avoid the perception that these may be considered 'mini qualifications'. This was discussed at length during validation</p> <p>Project Manager Skill Set-</p> <ul style="list-style-type: none"> • Keep Aboriginal protocols unit within skill set. Do not replace with AHCILM405 • Remove AHC BIO401 • Remove AHCFAU501 • Add RIICAR302D • Add AHCECR301 <p>Feedback received during discussions included:</p> <ul style="list-style-type: none"> • 'It's a long list of units, but industry requires it to be so' • AHCPMG311 can go if pushed. 	<p>Following this validation meeting the skill set was updated to include a total of eight units of competency:</p> <ul style="list-style-type: none"> • AHCNRM605 Develop a monitoring, evaluation and reporting program • AHCECR301 Maintain native ecosystem areas • AHCECR308 Conduct a site inspection for ecological restoration • AHCECR311 Implement ecosystem reconstruction works • AHCWHS401 Maintain work health and safety processes • AHCWRK305 Coordinate work site activities • AHCILM306 Follow Aboriginal cultural protocols • RIICAR302D Rehabilitate small mine site