# Horticulture and Nursery Project

Second review NSY Nursery sector units

Summary of Feedback, Responses and Actions



#### August 2020

Draft units of competency in the NSY Nursery sector for the Horticulture and Nursery project were made available on the Skills Impact website for stakeholder review from 10 until 24 August, under the 'Finalisation' stage. During this time, feedback was collected via the online feedback hub. The IRC were concerned that the terminology around these units required additional update to ensure individuals have adequate opportunity to gain the required competencies.

As a result, several meetings were held to discuss all fourteen units in the Nursery (NSY) sector. Terminology has been clarified throughout the drafts for consistency. Of note, is the conversation on whether the term 'biosecurity' should replace 'hygiene'. There have been several comments made which will now be submitted to the Subject Matter Expert Working Group for validation and final comment.

Feedback received during this period for the revised units of competency has been positive, with minor changes or updates suggested by stakeholders.

Below is a summary of the issues raised for the NSY sector units of competency and how these issues have been dealt with. This involves a consideration of the information provided, views of industry stakeholders and from people who are part of the Subject Matter Expert Working Group process. Resolutions are constructed to consider the needs and views of stakeholders to the extent possible, and to comply with the *Standards for Training Package 2012*. The resolutions may represent a compromise on one or more stakeholder views with the aim of a workable outcome for industry, State and Territory Training Authorities (STAs) and training providers.

Acronyms - PC – performance criteria, PE – performance evidence, KE – knowledge evidence, AC – assessment conditions, SMEs – Subject Matter Experts, AQF – Australian Qualifications Framework

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## Summary of feedback on second draft Units of Competency (NSY Sector only)

#### Revised units of competency

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution		
AHCNSY102 Support nursery work (code change, previously AHCNSY101)				
• RTO, Qld	Could add a range statement to clarify nursery work. i.e. potting, weeding, packing out plants, consolidation of stock, preparing stock for dispatch, receiving stock, etc.	Comments:		
		Thanks for your feedback, the 'Range of Conditions' (RoC) field specifies: "different work environments and conditions that may affect performance.		
		Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included."		
		This field is used to list essential operating conditions or other variables essential to the work environment, and all variables listed in the RoC would need to be covered when training is delivered/assessed.		
		As such it would not be suitable to list potential nursery work in this field of the unit.		
AHCNSY205 Po	t up plants (code change, previously AHCNSY201)			
• RTO, Qld	General comments for unit: Hygiene and biosecurity are two different terms used in the industry. E.G.  Hygiene is disinfecting areas, heat treating or washing pots, etc.	Comments:		
		Thanks for your feedback, seeking SME WG advice regarding whether PC 2.5 should be removed or changed to 'biosecurity'.		
		Performance Criteria:		
	Biosecurity is checking plug or tube stock received from an external party for pest and disease or isolating them for a week in prior to potting, having potting mix heat treated prior to use, importing tissue culture from overseas etc.  PC2.5 this is completed prior to starting potting task and at the end of the potting task not in the middle	3.2 to remain as 'place'		
		Adopted:		
		Knowledge Evidence:		
		PPE moved from 'the principles and practices of potting up plants' to first dot point, now reads "workplace requirements applicable to health and safety in the workplace for potting up plants, including appropriate use of		
	PC3.2 industry term terminology "pack out plant" not place	personal protective equipment (PPE)		

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution		
	KE This line about PPE needs to be moved to the dot point about WHS. PPE is not a principle or practice of potting plants it is a requirement on the task and WHS legislation			
• RTO, QLD	KE - the unit needs to provide for basic knowledge of potting media properties, ingredients and preparation PC3.2 - place is ok KE - agree with (XXXX re PPE)	Comments:  Thanks for your feedback, The SME WG advised that potting media properties be removed from KE. Performance Criteria: 3.2 to remain as 'place' Adopted: Knowledge Evidence: PPE moved from 'the principles and practices of potting up plants' to first dot point, now reads "workplace requirements applicable to health and safety in the workplace for potting up plants, including appropriate use of personal protective equipment (PPE)"		
• RTO, QLD	PC3.7 This will need some clarification and context to the biosecurity and environmental implications with potting up, is this not covered in other units related to pest and disease?	Adopted: Performance Criteria: 3.7 changed to "Identify and apply hygiene, storage and stock movement requirements associated with potting up plants"		
AHCNSY206 Care for nursery plants (code change, previously AHCNSY202)				
• RTO, QLD	PE - watering & irrigation need to be included in this unit	Comments: Thanks for your feedback, The SME WG advised that watering and irrigation (including all of element 2) be removed from this unit.		
AHCNSY207 Undertake propagation activities (code change, previously AHCNSY203)				
		No feedback received.		
AHCNSY208 Maintain indoor plants (code change, previously AHCNSY204)				
		No feedback received.		

Stakeholder Comments and Identified Issues		Consideration and Proposed Resolution		
AHCNSY308 Maintain nursery plants (code change, previously AHCNSY301)				
		No feedback received.		
AHCNSY309 Receive and dispatch nursery products (code change, previously AHCNSY302)				
		No feedback received		
AHCNSY310 Install and maintain plant displays (code change, previously AHCNSY303)				
		No feedback received.		
AHCNSY311 Promote sales of plants (formerly AHCNSY304 Deliver and promote sales of plants)				
		No feedback received.		
AHCNSY312 Prepare specialised plants (code change, previously AHCNSY305)				
		No feedback received		
AHCNSY313 Implement a propagation plan (code change, previously AHCNSY306)				
		No feedback received		
AHCNSY314 Operate fertigation equipment (code change, previously AHCNSY307)				
		No feedback received		
AHCNSY403 Plan a growing-on program (code change, previously AHCNSY401)				
		No feedback received.		
AHCNSY404 Plan a propagation program (code change, previously AHCNSY402)				
		No feedback received.		