Modification history

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| Release | Comments |
| Release 2 | This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 5.0. |
| Release 1 | This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 1.0. |

| AHCPMG411 | Ensure compliance with pest legislation |
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| Application | This unit of competency describes the skills and knowledge required to identify and investigate non-compliances with pest legislation and act on non-compliance issues.  The unit applies to individuals who take a lead role in implementing pest management procedures and work autonomously, instruct and monitor the work of others within a team. They use discretion and judgment in the selection, allocation and use of available resources  No licensing, legislative or certification requirements are known to apply to this unit at the time of publication. |
| Prerequisite Unit | Nil |
| Unit Sector | Pest Management (PMG) |

| Elements | Performance Criteria |
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| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Identify non-compliance with legislation | 1.1 Identify and record alleged non-compliance of pest control legislation  1.2 Report allegation to authority according to workplace procedures |
| 2. Investigate non-compliance | 2.1 Determine land ownership, identity and responsibility of stakeholders accused of non-compliance  2.2 Investigate and collect evidence for alleged non-compliance of pest control legislation  2.3 Notify stakeholders of non-compliance of pest control legislation  2.4 Provide stakeholder with advice and estimates on rectifying non-compliance  2.5 Conduct investigations and communications according to privacy, right of entry, and workplace policies and procedures  2.6 Record investigation activity, actions and advice according to workplace procedures |
| 3. Act on non-compliance issues | 3.1 Produce and issue notices of non-compliance to stakeholders  3.2 Collate investigations, evidence and findings into a final report  3.3 Advise stakeholder of outcomes of investigations and findings according to legislative and regulatory requirements  3.4 Provide support to stakeholders during implementation of rectifications according to workplace policies and procedures |

| Foundation Skills  This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. | |
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| Skill | Description |
| Writing | * Maintain accurate records of investigations and document notifications and reports accurately for specific audience using clear and detailed language in order to convey explicit information, requirements and recommendations |
| Oral communication | * Elicit evidence, and inform stakeholders, of breaches in legislation and requirements for rectification using collaborative and inclusive techniques including active listening, questioning and reading of verbal and non-verbal signals to convey, clarify and confirm understanding of information |

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| Unit Mapping Information | | | |
| Code and title current version | Code and title previous version | Comments | Equivalence status |
| AHCPMG411 Ensure compliance with pest legislation  Release 2 | AHCWRK411 Ensure compliance with pest legislation  Release 1 | Changes to Application and Performance Criteria for clarity  Updated Performance Evidence, Knowledge Evidence and Assessment Conditions | Equivalent unit |

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| Links | Companion Volumes, including Implementation Guides, are available at VETNet:  https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72 |

| TITLE | Assessment requirements for AHCPMG411 Ensure compliance with pest legislation |
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| Performance Evidence | |
| An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.  There must be evidence that the individual has conducted investigated, determined status of compliance and applied rectification procedures to stakeholders for a possible breach in pest control legislation according to Federal, State or Territory legislation.  There must also be evidence that the individual has:   * identified and interviewed stakeholders alleged to have not complied with pest control legislation * investigates and collected evidence of breaches * provided advice to stakeholders of a non-compliance issue according to authority guidelines * provided advice and support to stakeholder to rectify the non-compliance according to authority guidelines * conducted investigations and communication according to privacy and right of entry legislation and policies * reported findings of investigations and actions according to legislative requirements * produced and issued notices to stakeholders for non-compliance * completed record and reports according to authority and workplace standards. | |

| Knowledge Evidence |
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| An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:  The candidate must demonstrate a knowledge of:   * relevant Federal, State, Territory and local government legislation regarding pest management and the destruction and movement of declared species * methods of investigation and procedures for collecting evidence, including: * interview skills * types of evidence relevant to non-compliant pest control * conflict avoidance and resolution techniques * site access rights and responsibilities * the legislative status of particular pests and how to identify whether a pest is a declared species * the types of breaches that generally occur in the locality and the appropriate control options for pests, including: * plants * vertebrates * invertebrates * microbial * property owners rights and responsibilities for managing pests on properties * delegations under the relevant Acts and Certificates of Authority * control measures appropriate to the pests and environment in the area. |

| Assessment Conditions |
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| Assessment of skills must take place under the following conditions:   * physical conditions: * skills must be demonstrated on a property with an actual breach in legislative compliance or an environment that accurately represents workplace conditions * resources, equipment and materials: * equipment used to capture and store evidence during investigations * specifications: * use of specific workplace policies, procedures and processes for conducting investigations and preparing notices and reports * access to specific legislation, regulations and codes of practice relevant to pest control * relationships: * stakeholder * agency authority   Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. |

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