Modification history

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| Release | Comments |
| Release 1 | This version released with AMP Australian Meat Processing Training Package Version 5.0. |

| AMPMGT512 | Manage supply chain and enterprise animal welfare performance |
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| Application | This unit of competency describes the skills and knowledge required for a meat processing manager to establish requirements and monitor animal welfare practices of the supply chain, including their own enterprise.  The unit applies to individuals who take personal responsibility and exercise autonomy in undertaking complex work. They analyse information and exercise judgement to complete a range of advanced skilled activities.  All work must be carried out to comply with workplace procedures, according to state/territory health and safety and animal welfare regulations, legislation and standards that apply to the workplace.  No licensing, legislative or certification requirements apply to this unit at the time of publication. |
| Prerequisite Unit | Nil |
| Unit Sector | All meat processing sectors |

| Elements | Performance Criteria |
| --- | --- |
| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Establish and document supplier animal welfare requirements | 1.1 Identify applicable legislation, standards and customer requirements affecting suppliers  1.2 Establish enterprise animal welfare minimum performance requirements  1.3 Conduct supplier risk assessment  1.4 Incorporate enterprise requirements into supplier contractual arrangements  1.5 Establish recording and monitoring processes |
| 2. Develop and monitor supplier compliance with enterprise animal welfare requirements | 2.1 Communicate requirements to suppliers  2.2 Provide information and training to foster supplier compliance with established enterprise requirements  2.3 Implement enterprise monitoring and recording processes  2.4 Develop and implement benchmarking systems  2.5 Report breaches of regulations to relevant authorities  2.6 Take immediate corrective action where potential or actual supplier problems are indicated  2.7 Foster culture of supplier continuous improvement |
| 3. Evaluate supplier animal welfare performance | 3.1 Evaluate supplier performance against established benchmarks  3.2 Inform suppliers of evaluation outcomes as required  3.3 Make recommendations about future use of suppliers to relevant personnel |
| 4. Monitor, evaluate and improve enterprise animal welfare performance | 4.1 Monitor organisational animal welfare performance in lairage, restraining and stunning  4.2 Assess and re-evaluate established performance indicators at least annually  4.3 Ensure staff training systems are in place to meet organisational requirements  4.4 Foster a culture of continuous performance improvement |
| 5. Foster and promote organisation's animal welfare commitment | 5.1 Actively assess published research to identify potential improvements to supplier and enterprise animal welfare practices  5.2 Select and adopt aspects of research which contribute to organisational objectives  5.3 Prepare documentation which details organisation's approach and commitment to animal welfare, with evidentiary support  5.4 Use established systems to promote organisation's animal welfare performance to internal and external stakeholders |

| Foundation Skills  This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. | |
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| Skill | Description |
| Numeracy | * Analyse benchmarking data to identify trends and issues |

The Range of Conditions is an optional field. Please delete these instructions and if the unit does not have a range of conditions, please delete the Range of conditions table too.

| Range Of Conditions  This section specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included. | |
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| [Term in performance criterion must include:] | * [list of variables * each bullet point commences with lower case * final bullet point must end with a full stop. |
| [Style to be applied in left column is SI Text:] | * SI Bullet List 1: * SI Bullet List 2 * SI Bullet List 2. |
|  | * SI Bullet List 1 * SI Bullet List 1 * SI Bullet List 1.] |

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| Unit Mapping Information | | | |
| Code and title current version | Code and title previous version | Comments | Equivalence status |
| AMPMGT512 Manage supply chain and enterprise animal welfare performance | Not applicable | New unit | No equivalent unit |

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| Links | Companion Volumes, including Implementation Guides, are available at VETNet:  [Insert hyperlink for the training package]. See *Guidelines for developing training package products* for directions on how to find the right hyperlink |

| TITLE | Assessment requirements for AMPMGT512 Manage supply chain and enterprise animal welfare performance |
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| Performance Evidence | |
| An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.  There must be evidence that the individual has, at least once:   * accurately identified all involved supply chain suppliers of animals, including transporters * accurately referenced all applicable legislation, standards and customer requirements * developed or updated appropriate documentation and record keeping requirements to enterprise standards * prepared a supplier compliance report based on the analysis of recorded information * worked constructively with at least one supplier to improve animal welfare performance * implemented improvements to organisational animal welfare practices based on new research or practices * provided evidence of overall improvement in organisational animal welfare performance * prepared documentation detailing the organisation's commitment to animal welfare for public release. | |

| Knowledge Evidence |
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| An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:   * applicable animal welfare legislation, standards and customer requirements * work health and safety requirements when working with animals * animal behaviour and handling techniques * strategies for minimising stress in animals * techniques for fostering a positive attitude to animal welfare * organisational requirements for managing customer and supplier relationships * sources of credible research in animal welfare. |

| Assessment Conditions |
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| Assessment of skills must take place under the following conditions:   * physical conditions: * skills must be demonstrated in an operating producer to processor supply chain * resources, equipment and materials: * relationships with at least two different suppliers must be assessed * specifications: * use of specific workplace documents such as policies, procedures, processes, forms, production records * a minimum of three different forms of assessment must be used * relationships: * suppliers, including transporters * internal stakeholders * members of the public.   Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. |

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