Modification History

| Release | Comments |
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| Release 1 | This version released with ACM Animal Care and Management Training Package Version 4.0. |

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| ACM40221 | Certificate IV in Animal Facility Management |
| Qualification Description  This qualification reflects the skills and knowledge for team leaders, supervisors, and specialist technical roles within an animal care facility, including companion animal and exhibited and wildlife environments.  The qualification applies to a range of roles including coordinators/managers of boarding/day care, breeding or shelter facilities, as well as senior zookeepers, aquarists, and wildlife carers. Individuals in these roles analyse information and exercise judgement to complete a range of skilled activities and apply specialist technical skills and knowledge to solve routine and non-routine problems. They have accountability for the work of others and for meeting organisational key performance indicators.  The qualification allows for a specialisation in Companion animal or Wildlife and exhibited animal facilities.  No licensing, legislative or certification requirements apply to this qualification at the time of publication. | |
| Entry Requirements  Prior to commencing this qualification, individuals must have the skills and knowledge to:   * work independently and within a team in an animal care workplace * provide husbandry care for a variety of species or breeds in an animal care workplace * apply and communicate solutions to predictable and at times unpredictable problems relating to animals, clients and job role in an animal care workplace * make judgements on the selection of equipment, techniques and contingency measures relating to safe work practices and animal welfare principles.   These skills and knowledge may have been acquired through completion of a Certificate III or higher qualification relating to animal care, or through industry experience in an animal care workplace. | |
| Packaging Rules  To achieve this qualification, competency must be demonstrated in:   * 13 units of competency: * 6 core units plus * 7 elective units.   Elective units must ensure the integrity of the qualification’s Australian Qualifications Framework (AQF)  alignment and contribute to a valid, industry-supported vocational outcome. Electives can be chosen to  provide a general qualification or a qualification with a specialisation.  For the award of the Certificate IV in Animal Facility Management (General) choose:   * at least 4 units from the electives in Groups A and/or B * up to 3 units from the electives listed in Groups A to C (not already selected) or any currently endorsed Training Package or accredited course.   For the award of the Certificate IV in Animal Facility Management (Companion animals)   * at least 4 units from the electives in Group A * up to 3 units from the electives listed in Groups A to C (not already selected) or any currently endorsed Training Package or accredited course.   For the award of the Certificate IV in Animal Facility Management (Wildlife and exhibited animals) choose:   * at least 4 units from the electives in Group B * up to 3 units from the electives listed in Groups A to C (not already selected) or currently endorsed Training Package or accredited course.   At least 4 of the 7 electives must be coded with an AQF indicator above level 3 or reflect outcomes above AQF level 3.  Core Units   |  |  | | --- | --- | | ACMBEH402 | Develop, implement and monitor enrichment strategies for animals | | ACMGEN402 | Advise on animal industry compliance and practices | | ACMINF401 | Oversee site biosecurity and infection controls working with animals | | ACMSUS401 | Implement and monitor environmentally sustainable work practices | | ACMWHS401 | Maintain workplace health and safety processes | | AHCLSK404 | Implement and monitor animal welfare programs |   Group A Companion animal facilities   |  |  | | --- | --- | | ACMARM405 | Assist with the euthanasia of animals | | ACMARM406 | Carry out animal holding facility procedures | | ACMBEH404 | Condition animal behaviour | | ACMBEH407 | Conduct animal behavioural assessments | | ACMGEN303 | Assess the welfare status of an animal | | ACMGEN305 | Provide advice on companion animal selection and general care | | ACMGEN311 | Maintain and monitor animal health and wellbeing | | ACMGEN405 | Manage companion animal breeding | | ACMMIC401 | Implant microchip in cats and dogs | | TLIE4013 | Apply workplace statistics |   Group B - Wildlife and exhibited animal facilities   |  |  | | --- | --- | | ACMAIM401 | Coordinate large animal movement and evacuation | | ACMAIM402 | Develop a large animal incident response plan for an organisation | | ACMBEH401 | Develop, monitor and review behavioural husbandry strategies | | ACMEXH401 | Implement species population planning and management | | ACMEXH402 | Oversee enclosure or exhibit operations | | ACMEXH403 | Design and evaluate interpretive and learning programs | | ACMEXH404 | Assist in establishing and maintaining a zoological plantation or plant production system | | ACMGEN302 | Care for young animals | | ACMGEN401 | Develop animal diets | | ACMGEN403 | Manage and maintain avian housing | | ACMGEN404 | Design, construct and maintain aquascapes | | SITTGDE005 | Prepare and present tour commentaries or activities |   Group C - General electives   |  |  | | --- | --- | | ACMARM407 | Conduct community awareness programs | | ACMBEH301 | Identify behaviours and interact safely with animals. | | ACMGRM304 | Perform grooms on cross breed dogs | | ACMGRM305\* | Groom dogs to meet breed style and coat requirements | | ACMGRM401\* | Carry out advanced grooming to dog breed standard | | ACMGRM402\* | Groom cats of different breeds and coat types | | BSBOPS404 | Implement customer service strategies | | BSBOPS505 | Manage organisational customer service | | BSBFIN501 | Manage budgets and financial plans | | BSBHRM411 | Administer performance development processes | | BSBHRM415 | Coordinate recruitment and onboarding | | BSBLDR412 | Communicate effectively as a workplace leader | | BSBLDR413 | Lead effective workplace relationships | | BSBLDR414 | Lead team effectiveness | | BSBPMG428 | Apply project life cycle management processes | | BSBESB404 | Market new business ventures | | BSBESB401 | Research and develop business plans | | BSBSMB405 | Monitor and manage small business operations | | BSBLDR414 | Lead team effectiveness | | BSBINS401 | Analyse and present research information | | CPPDSM4040 | Contribute to asset life cycle maintenance strategy | | FBPPPL4006 | Manage a work area within budget | | SIRRINV002 | Control stock | | TAEDEL301 | Provide work skill instruction | | TAEDEL402 | Plan, organise and facilitate learning in the workplace |   Prerequisite requirements  Note: Units listed in the Prerequisite requirement column that have their own prerequisite requirements are shown with an asterisk (\*).   |  |  | | --- | --- | | Unit of competency | Prerequisite requirement | | ACMGRM401 Carry out advanced grooming to dog breed standard | ACMGRM305\* Groom dogs to meet breed style and coat requirements | | ACMGRM402 Groom cats of different breeds and coat types | ACMBEH301 Identify behaviours and interact safely with animals. | | ACMGRM305 Groom dogs to meet breed style and coat requirements | ACMGRM304 Perform grooms on cross breed dogs | | |

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| Qualification Mapping Information   | Code and title current version | Code and title previous version | Comments | Equivalence status | | --- | --- | --- | --- | | ACM40221 Certificate IV in Animal Facility Management | ACM40217 Certificate IV in Captive Animals | Redesigned qualification that includes content from two existing qualifications Entry requirements, new units and elective specialisations added | Not equivalent | | ACM40317 Certificate IV in Companion Animal Services | Redesigned qualification that includes content from two existing qualifications Entry requirements, new units and elective specialisations added | Not equivalent | |
| Links  Companion Volumes, including Implementation Guides, are available at VETNet: https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103 |