Modification History

| Release | Comments |
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| Release 1 | This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 6.0. |

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| AHC40620 | Certificate IV in Nursery Operations |
| Qualification Description  This qualification describes the skills and knowledge for supervisory/managerial job roles in the nursery industry including integrated pest manager, production nursery irrigation manager, dispatch manager, head grower, sales manager, site manager, quality assurance manager, retail nursery stock supervisor, sales manager, green life buyer, nursery manager and merchandiser.  Individuals with this qualification perform tasks involving technical skills, problem solving and supervisory skills to operate, monitor and improve performance of nursery systems and and may supervise nursery staff.  Work must comply with work health and safety and environmental regulations and legislation that apply to the workplace.  No licensing, legislative or certification requirements apply to this qualification at the time of publication. | |
| Entry Requirements  To commence this qualification, individuals must demonstrate they have skills and knowledge in the application of:   * cultivating, growing and harvesting/production skills for a variety of plant types, including pest and disease control * technology and equipment that apply in a production nursery or retail nursery workplace * health and safety, pest management and biosecurity processes and regulations that apply in a production nursery or retail nursery workplace   The skills and knowledge may have been acquired through completion of a Certificate III or higher qualification relating to nursery or horticulture, or industry experience. | |
| Packaging Rules  To achieve this qualification, competency must be demonstrated in:   * 14 units of competency: * 4 core units plus * 10 elective units.   Elective units must ensure the integrity of the qualification’s Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:  For the award of the *Certificate IV in Nursery Operations* choose:   * at least 7 units from groups A, B or C * up to 3 units from the remaining units listed in groups A, B or C or any currently endorsed Training Package or accredited course.   For the award of the *Certificate IV in Nursery Operations (Nursery Production)* choose:   * at least 4 units from group A * up to 3 units from the remaining units listed in groups A, B or C * up to 3 units from the remaining units listed in groups A, B or C, or any currently endorsed Training Package or accredited course packaged at Certificate IV or Diploma.   For the award of the *Certificate IV in Nursery Operations (Retail Nursery*) choose:   * at least 4 units from group B * up to 3 units from the remaining units listed in groups A, B or C * up to 3 units from the remaining units listed in groups A, B or C, or any currently endorsed Training Package or accredited course packaged at Certificate IV or Diploma.   Where two specialisations are completed, award of the qualification would read (for example), *Certificate Certificate IV in Nursery Operations (Nursery Production, Retail Nursery)*  Core Units   |  |  | | --- | --- | | AHCWHS401 | Maintain work health and safety processes | | AHCWRK403 | Supervise work routines and staff performance | | BSBHRM415 | Coordinate recruitment and onboarding | | BSBLDR414 | Lead team effectiveness |   Elective Units  Group A (nursery production)   |  |  | | --- | --- | | AHCAGB302 | Keep production records for a primary production business | | AHCAGB405 | Analyse and interpret production data | | AHCPCM405 | Implement an integrated pest management program | | AHCNSY403 | Plan a growing-on program | | AHCNSY404 | Plan a propagation program | | AHCWRK401 | Implement and monitor quality assurance procedures |   Group B (retail nursery)   |  |  | | --- | --- | | AHCMER408 | Coordinate customer service and networking activities | | AHCPCM404 | Recommend plants and cultural practices | | AHCPGD401 | Design plant displays | | AHCSOL405 | Provide information on fertilisers and soil ameliorants | | SIRRINV002 | Control stock |   Group C (electives)   |  |  | | --- | --- | | AHCBER401 | Plan and supervise control activities on infected premises | | AHCBER402 | Carry out field surveillance for a specific emergency disease or plant pest | | AHCBIO403 | Plan and implement a farm or enterprise biosecurity plan | | AHCBUS407 | Cost a project | | AHCBUS408 | Operate within a budget framework | | AHCBUS409 | Participate in an e-business supply chain | | AHCBUS512 | Develop and implement family business structures and relationships | | AHCBUS517 | Monitor and review business performance | | AHCCHM404 | Develop procedures to minimise risks in the use of chemicals | | AHCCHM405 | Plan and implement a chemical use program | | AHCIRG437 | Schedule irrigations | | AHCMOM402 | Supervise maintenance of property, machinery and equipment | | AHCPCM406 | Develop a soil health and plant nutrition program | | AHCPCM507 | Diagnose plant health problems | | AHCPHT511 | Develop a horticultural production plan | | AHCPMG410 | Implement the pest monitoring and evaluation plan | | BSBFIN401 | Report on financial activity | | BSBMKG431 | Assess marketing opportunities | | BSBTWK401 | Build and maintain business relationships | | BSBOPS403 | Apply business risk management processes | | BSBESB407 | Manage finances for new business ventures | | BSBSUS411 | Implement and monitor environmentally sustainable work practices | | SIRRMER003 | Coordinate visual merchandising activities | | SIRXMKT002 | Use social media to engage customers | | SIRXRSK002 | Maintain store security | | |

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| Qualification Mapping Information   | Code and title current version | Code and title previous version | Comments | Equivalence status | | --- | --- | --- | --- | | AHC40620 Certificate IV in Nursery Operations | AHC40616 Certificate IV in Production Nursery | Merged qualifications AHC40616 Certificate IV in Production Nursery  and AHC40716 Certificate IV in Retail Nursery  Title changed  Revised packaging rules to better reflect outcomes  Updated to include revised units, new and revised imported units, and all prerequisites as electives | Not equivalent | | AHC40716 Certificate IV in Retail Nursery | |
| Links  Companion Volumes, including Implementation Guides, are available at VETNet: https://vetnet. gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72 |