

Modification history

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture, Conservation and Land Management Training Package Version 4.0.

AHCBUS606XX	Develop a monitoring, evaluation and reporting program
Application	<p>This unit of competency describes the skills and knowledge required to develop a monitoring, evaluation and reporting program for a project or production process.</p> <p>This unit applies to individuals who take personal responsibility for their own work and exercise autonomy in undertaking complex work. At this level workers analyse information and exercise judgement to complete a range of advanced skilled activities. They also analyse, design and communicate solutions to a range of complex problems.</p> <p>All work must be carried out to comply with organisational requirements, work health and safety legislation and codes, sustainability practices and in consultation with the management team.</p> <p>No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.</p>
Prerequisite Unit	Nil
Unit Sector	Business (BUS)

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Define terms of reference and evaluation context	1.1 Identify and clarify the preferred outcomes of the monitoring, evaluation and reporting program, who will use the information and for what purpose 1.2 Identify the key stakeholders who will be consulted 1.3 Select evaluation and monitoring methods that are suitable to the size and significance of the program, and the terms of reference 1.4 Complete a review of existing evidence and literature relevant to the proposed evaluation 1.5 Develop an approach to monitoring and evaluating a project or production that supports broader management targets, Natural Resource Management (NRM) standards, targets and outputs
2. Identify the key stages and outcomes of the program	2.1 Define key stages, milestones and timeframe 2.2 Communicate the details of the program and delivery timeline for endorsement with clients and stakeholders 2.3 Identify potential risks that may impact on the proposed program 2.4 Refine targets and objectives to minimise risks
3. Define reporting and record keeping requirements for data management	3.1 Identify data collection, management and reporting requirements to meet the objectives of the program 3.2 Identify existing data sets that may be accessed for the program 3.3 Design data collection protocols so relevant standards and required formats are met 3.4 Identify how data will be stored to ensure security and appropriate access, taking required formats into account 3.5 Identify the information products required, taking clients and stakeholders' needs into account, and use in decision making 3.6 Design reports to suit program audience types

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
4. Identify the resources needed to implement and evaluate the program	4.1 Design an evaluation strategy for the program 4.2 Identify the personnel and skills sets required to implement the evaluation program 4.2 Assess the material resources required to undertake the work 4.3 Determine the cost of the program and develop a budget 4.4 Present an overview of the monitoring, evaluation and reporting program, along with budget for ongoing evaluation, to management

Foundation Skills	
<i>This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.</i>	
Skill	Description
Oral communication	<ul style="list-style-type: none"> Interpret and communicate reporting requirements across a range of areas, relevant to product or process
Numeracy	<ul style="list-style-type: none"> Design numerical reports to that clearly express set requirements

Unit Mapping Information			
Code and title current version	Code and title previous version	Comments	Equivalence status
AHCBUS606XX Develop a monitoring, evaluation and reporting program	AHCBUS606 Develop a monitoring, evaluation and reporting program	Performance criteria clarified. Foundation skills added. Assessment requirements updated.	Equivalent unit

Links
Companion Volumes, including Implementation Guides, are available at VETNet: https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72

TITLE	Assessment requirements for AHCBUS606XX Develop a monitoring, evaluation and reporting program
Performance Evidence	
<p>An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit. There must be evidence that the individual has developed a monitoring, evaluation and reporting program for at least one enterprise, including:</p> <ul style="list-style-type: none"> • clarified the context and terms of reference • identified key stages and outcomes • assessed and defined data collection requirements • collected and managed data • designed and costed an evaluation strategy • presented strategy, along with costings, to management. 	
Knowledge Evidence	
<p>An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:</p> <ul style="list-style-type: none"> • program design considerations (cost, equality, technically valid, ethics) • approaches to monitoring and evaluating business processes • secure data storage • data analysis processes • quantitative and qualitative data collection methods for monitoring and evaluation • data management. 	
Assessment Conditions	
<p>Assessment of skills must take place under the following conditions:</p> <ul style="list-style-type: none"> • physical conditions: <ul style="list-style-type: none"> • skills must be demonstrated in an environment that accurately represents workplace conditions • resources, equipment and materials: <ul style="list-style-type: none"> • access to an enterprise conducting activities to be monitored, evaluated and reported. <p>Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.</p>	
Links	<p>Companion Volumes, including Implementation Guides, are available at VETNet: https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72</p>