

Farriery Project

Summary of Consultation Feedback, Responses and Actions – additional components only



20 March 2018

Summary

This project included the:

- redesign of one qualification
- creation of one new qualification (Equine Hoof Care)
- creation of one new skill set
- review and modification of thirteen units of competency
- creation of six new units
- removal of eight units

Five imported units from other training packages are included.

The following components have been developed to supersede the current training package components. These will be included in the *ACM Animal Care and Management Training Package*.

Component	Action	No. of Components
Qualifications	Redesign	1
Qualifications	New	1
Units of Competency	Review and update	13
Units of Competency	New	6
Units of Competency	Imported from other Training Packages	5

Imported units of competency	Deleted from qualification	8
Skill Sets	New	1

The following components were added after the initial consultation. This validation period relates to these components only:

Component	Action	No. of Components
Qualifications	New	1
Units of Competency	New	3
Skill Sets	New	1

Qualifications

Redesigned qualification	Qualification to be superseded
ACM30918 Certificate III in Equine Hoof Care	New

Skills Sets

New Skill Sets
ACMSS000XX Temporary Equine Shoe Replacement Skill Set

Consultation

Following is a summary of the issues and feedback raised during industry/public consultation for one new qualification, one new skill set and three new units of competency, and the responses and actions taken that are related to these issues and feedback. This has involved consideration of the information provided, the views of industry stakeholders where known, and the views provided by the people who were part of the subject matter expert (SME) processes. Resolutions are constructed to take into account the needs and views of stakeholders to the extent possible, and to comply with the

Standards for Training Packages 2012. The resolutions may represent a compromise on one or more stakeholder views with the aim of a workable outcome for industry, State and Territory Training Authorities (STAs) and Training Providers.

Industry Engagement

The following table lists the industry, training provider, government and other participants engaged in the review to-date.

Stakeholder Groups	States Represented	Total number
Industry Association (Ind Assoc)	WA, NSW, TAS	3
Registered Training Organisation (RTO)	VIC	1
Industry Business (Ind)	WA, SA, VIC, TAS	17
Government Agency (Gov)	VIC	2
Total		23

Issues identified and responses

Stakeholder Comments and Identified Issues			Consideration and Proposed Resolution
ACM30918 Certificate III in Equine Barefoot Hoof Care			
1. STA-GOVT	VIC	It could be argued that <i>BSBWHS301 Maintain workplace safety</i> addresses <i>ACMEQU208 Manage personal health and fitness for working with horses</i> and <i>ACMFAR301 Handle equines safely during farriery or hoof health care</i> , thus migrating both units to Elective bank	This was considered; however, BSBWHS301 is not equine specific and would rely on the RTO contextualising considerably to address the content covered in ACMEQU208 and ACMFAR301 which is much more specific and relevant to the work of trimmers. This matter will be referred to the Animal Care and Management Industry Reference Committee for further consideration and a decision as to which WHS unit is best suited for the qualification.
2. Industry Association and STA-GOVT	WA VIC	Move <i>ACMEQU202 Handle horses safely</i> and <i>ACMEQU205 Apply knowledge of horse behaviour</i> to core	After consideration ACMEQU202 and 205 will replace <i>ACMFAR301 Handle equines safely during farriery service</i> . This addresses issues relating to prerequisite units

Stakeholder Comments and Identified Issues			Consideration and Proposed Resolution
3. Industry Association	WA	<i>BSBWHS301 Maintain workplace safety</i> This unit will be very hard to contextualise to a small Farrier Business with one Farrier and an Apprentice Farrier. Consider: <i>AHCWHS301 Contribute to work health and safety processes.</i>	This was considered; however, Farriers tend to be self-employed / operating micro/small businesses with responsibility for maintaining WHS rather than 'contributing' to WHS. As above, this matter will be referred to the Animal Care and Management Industry Reference Committee for further consideration and a decision as to which WHS unit is best suited for the qualification.
4. Industry Association and Industry Bus (Ind)	WA / NSW	<i>ACMEQU402 Determine nutritional needs in the provision of horse health care</i> and <i>ACMHBR305 Assess suitability of horses for specific uses</i> are better suited to electives than core units as the context of these units may not be able to be met by all trimmers.	Units moved from core to electives
5. Industry Association	WA	<i>ACMSUS201 Participate in environmentally sustainable work practices</i> is better suited to an elective rather than a core – as it has minimal application to trimmers.	After consideration, the unit has been moved from the core to electives and replaced by <i>ACMGAS308 Communicate effectively with clients and team members</i>
6. Industry Bus (Ind) X 15	WA / NT / SA / TAS / VIC	Industry feedback from the equine trimmers to have a nationally recognised qualification and consistent training has seen 15 individual letters / emails in support of the <i>Certificate III in Equine Hoof Care</i> received to date.	<i>Certificate III in Equine Hoof Care</i> was adopted with modifications
7. Industry Association	TAS	Support for the new qualification and work placement hours. Advice provided on changes to core and elective units (some moved from core to elective and vice versa). Advice provided on changing the title to <i>Certificate III in Equine Hoof Care</i> (ie remove barefoot)	Changes to units in core and electives – as above – agreed to. Title of qualification changed from <i>Certificate III in Equine Barefoot Care</i> to <i>Certificate III in Equine Hoof Care</i> .

Stakeholder Comments and Identified Issues			Consideration and Proposed Resolution
8. Industry Association and RTO	NSW / VIC	<p>This industry association believes the AQF level of the qualification (should be Certificate II) and not at the same level of the Farriery qualification.</p> <p>Both the association and the RTO believe that any inclusion of units relating to shoeing or farriery should be removed i.e. <i>Remove and replace equine shoes</i></p>	<p>The review identified that the existing <i>Certificate III in Farriery</i> didn't align with the Australian Qualifications Framework (AQF) and it would be better aligned to the Certificate IV level. This was supported throughout the consultation period and it now ensures the farriers have a nationally accredited qualification that is in line with the required skills and knowledge that is needed for an individual to become a farrier.</p> <p>Units related to shoeing or with farriery in the title have been removed from the <i>Certificate III in Equine Hoof Care</i>. This is in order to differentiate between the two occupations and qualifications. For example, <i>ACMFAR405 Organise and perform day-to-day farriery or hoof care industry activities</i> has now been renamed to <i>Coordinate day to day equine service operations</i> to better reflect this unit's content. This means the unit is now suited to a range of equine services, not just farriery. This action also meets the COAG requirement to not duplicate units of competency across various training packages covering the same needs.</p> <p><i>ACMFAR316 Select and fit hoof boots to meet individual equine need</i> has been developed specifically for the Equine Hoof Care qualification to ensure that anyone who undertakes this training will clearly understand that they do not have the skills and knowledge to fit a shoe to a horse.</p>

Stakeholder Comments and Identified Issues			Consideration and Proposed Resolution
9. Industry Bus (Ind) X 3	WA / NSW	Three members of the farriery community do not see the need for a <i>Certificate III in Equine Barefoot Care</i>	<p>There has been widespread support by the farriers for the development of a qualification to provide training for the equine hoof care practitioner as long as there is a clear demarcation between the two occupations and that the equine hoof care practitioner does not have any training to fit shoes to a horse. This has been actioned as can be seen in comment 8 above.</p> <p>During the project Skills Impact has been made aware that some farriers are not necessarily pleased to have the qualification, as they believe that people should be trained in all aspects of farriery. However, they do accept that there is a group of practitioners who just focus on equine hoof care and that formalised training in this domain is required.</p> <p>Other farriers who work closely with equine hoof care practitioners have welcomed a qualification to support training in this field of work. With feedback from members of industry supporting the proposed <i>Certificate III in Equine Hoof Care</i> and the Animal Care and Management Industry Reference Committee having approved the development of the qualification and skill set, this means that this emerging industry will be afforded nationally accredited training.</p>
ACMSS00013 Basic Equine Hoof Care –renamed - Temporary Equine Shoe Replacement Skill Set			
10. Industry Association	NSW	This unit could be a loop hole allowing unqualified individuals to shoe equines.	This skill set has been created in order for an individual to have the skills and knowledge to carry out only a temporary replacement of a shoe where they are in a rurally isolated area kilometres from any farriers. It is emphasised throughout this skill set that they must, at the earliest opportunity, get the horse to a farrier in order for them to carry out a professional review of the hoof and replacement of the shoe.

Stakeholder Comments and Identified Issues			Consideration and Proposed Resolution
11. SI / Developer		Propose a title change to distinguish this skill set from previous draft skill set - <i>Temporary Equine Shoe Replacement Skill Set</i> and delete <i>Trim equine hooves</i> from the list of units	Title changed and description clarified. Emphasis on temporary shoe replacement for livestock/agricultural workers. Unit selection modified
ACMFAR314 Perform routine welding techniques for farriery activities			
12. STA-GOVT	VIC	Consider merging element 3 (MMAW) and element 4 (GMAW)	Element 3 and 4 merged to reduce repetition of performance criteria New performance criteria (PC) added – 1.4 Identify hazards associated with the work and manage risks
13. Industry Association	WA	Ensure welding with steel and aluminium is covered in the unit	Added references to steel and aluminium in the unit and the performance evidence
ACMFAR316 Select and fit hoof boots to meet individual equine need			
14. Industry Bus (Ind)	QLD	Increase case studies in Performance Evidence to six rather than three	Increased the minimum number of equines in Performance Evidence from three to four. Six equines as suggested may present a barrier for some learners
15. Industry Association	WA	Include this unit in the <i>Certificate IV in Farriery</i>	Noted: Conflicting feedback from stakeholders and advice will be sought from the Animal Care and Management Industry Reference Committee
16. Industry Bus (Ind)	WA	Most farriers have no/little need to use boots – unit not required	Noted: Conflicting feedback from stakeholders and advice will be sought from the Animal Care and Management Industry Reference Committee
ACMFAR317 Remove and replace equine shoes – renamed - Replace equine shoes as a temporary measure			
17. STA-GOVT	VIC	Performance Evidence (PE) - The single dot point in the PE cell does not cover all	Additional point added to Performance Evidence covering PCs 2.4 and 3.5.

Stakeholder Comments and Identified Issues			Consideration and Proposed Resolution
		the performance requirements outlined in the PCs 2.3, 2.4, 3.5	
18.	SI / Developer	Propose a title change and revision of application section to clarify intent of unit	Title changed to <i>Replace equine shoes as a temporary measure</i>

Summary - Units of competency

Blue – indicates title change from previous consultation feedback

Code	Title	Previous Code	Previous Title
ACMFAR301	Handle equines safely during farriery services	ACMFAR301	Handle equines safely during farriery services
ACMFAR305	Perform welding tasks using a forge	ACMFAR305	Perform welding tasks using a forge
ACMFAR306	Repair and manufacture hand tools used in farriery	ACMFAR306	Maintain, repair and manufacture hand tools used in farriery
ACMFAR307	Make standard shoes for a range of equines	ACMFAR307	Make standard shoes for a range of equines
ACMFAR309	Select and fit shoes for normal healthy equines	ACMFAR309	Select and fit shoes for normal healthy equines
ACMFAR313	Trim equine hooves	NA	
ACMFAR314	Perform routine welding techniques for farriery activities	NA	
ACMFAR315	Use and maintain hand and power tools for farriery or hoof care activities	NA	
ACMFAR316	Select and fit hoof boots to meet needs of equines	NA	
ACMFAR317	Replace equine shoes as a temporary measure	NA	
ACMFAR401	Apply knowledge of equine musculoskeletal system, biomechanics and pathology for effective hoof care	NA	
ACMFAR402	Fit shoes to alleviate moderate abnormalities and defects in equines	ACMFAR310	Fit shoes to alleviate moderate faults and defects in equines
ACMFAR403	Fit shoes to alleviate severe abnormalities and defects in equines	ACMFAR311	Fit shoes to alleviate severe faults and defects in equines
ACMFAR404	Accommodate the special hoof care needs of equines	ACMFAR312	Use farriery techniques to accommodate special needs equines
ACMFAR405	Coordinate day to day equine service operations	ACMFAR303	Perform routine day-to-day farriery industry activities
ACMFAR406	Work effectively in farriery industry	ACMFAR302	Work effectively as a farrier

Code	Title	Previous Code	Previous Title
ACMFAR407	Respond to emergencies and apply first aid to equines	ACMFAR304	Respond to emergencies and apply first aid
ACMFAR408	Determine hoof care and shoeing plans for equines	ACMFAR308	Determine foot care and shoeing plans for equines