



Companion Volume Implementation Guide

**ACM Animal Care and Management
Training Package**

Version 1.0

June 2017

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Implementation Guide modification history

Release number	Release date	Author	Comments
1.0	[Month Year]	Skills Impact	Implementation Guide created to accompany release of Animal Care and Management Training Package V1.0.

Introduction

About this Guide

This Companion Volume Implementation Guide (Implementation Guide) is designed to assist assessors, trainers, Registered Training Organisations (RTOs) and enterprises to use the *ACM Animal Care and Management Training Package*.

Structure of this Guide

This Implementation Guide contains two sections.

1. Overview

This section includes information about:

- what training packages are, and how they are developed
- the qualifications, skill sets and units of competency (including imported and prerequisite units of competency) in the training package
- mapping between previous and current versions of the qualifications and units of competency
- key work, training and regulatory/licensing requirements in the industry.

Note: Lists of qualifications, skill sets and units of competency, together with mapping information for qualifications, skill sets and units of competency, are in the Appendices section.

2. Implementation

This section explains some of the key features of the *ACM Animal Care and Management Training Package* and the industry that will impact on the use of the Training Package. It includes information about:

- training pathways
- occupational outcomes of qualifications
- entry requirements for qualifications
- legislative requirements
- resources and equipment requirements.

Overview

About training packages

Training packages specify the skills and knowledge (known as competencies) that individuals need in order to perform effectively in workplaces. Training packages:

- reflect identified workplace outcomes
- support national (and international) portability of skills and competencies
- reflect the core, job-specific and transferable skills, required for job roles
- enable the awarding of nationally recognised qualifications
- facilitate recognition of peoples' skills and knowledge, and support movement between school, VET and higher education sectors
- promote flexible modes of training to suit individual and industry requirements.

Note: To make them easy to interpret, training packages are written in simple, concise language, with delivery and assessment requirements clearly described. Training package products do not prescribe how an individual should be trained so that users can develop training and assessment strategies to suit the needs of their particular learners.

Training package products

Training packages consist of endorsed and non-endorsed products. Although all components must be developed to comply with the *Standards for Training Packages 2012*¹, endorsed components must be submitted for approval by the Australian Industry and Skills Committee before they are released for use.

Endorsed products

Product	Description
Qualification	A qualification combines the skills standards (called units of competency) into meaningful groups that meet workplace roles and align to the Australian Qualifications Framework (AQF).
Unit of competency	A unit of competency describes the requirements for effective performance in a discrete area of work, work function, activity or process. They specify the standard against which training delivery and assessment of competency can take place.
Assessment requirements	Assessment requirements accompany each unit of competency and include the performance evidence, knowledge evidence and conditions for assessment.
Credit arrangements	Credit arrangements provide details of existing arrangements between training package qualifications and higher education qualifications in accordance with the AQF. Note: There are currently no nationally applicable credit arrangements between any Skills Impact training package qualification and higher education qualification.

¹ The *Standards for Training Packages 2012*, and accompanying policies, are available from the Australian Department of Education and Training website <<https://www.education.gov.au/training-packages>>.

Non-endorsed products

Product	Description
Skill set	A skill set addresses a particular industry need or a licensing or regulatory requirement. A skill set is not endorsed but includes endorsed units of competency.
Companion volume	This general term refers to any product (including this Implementation Guide) which supports training and assessment.

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Training package development

Training packages are developed through a process of national consultation with industry. There are some key stakeholders that drive training package development.

Key stakeholder roles²

COAG Industry and Skills Council (CISC)	The CISC is the ministerial council responsible for industry and skills. The CISC provides a forum for intergovernmental collaboration and decision-making about industry competitiveness, productivity and labour market pressures, and skills development and national training arrangements, including training packages.
Australian Industry and Skills Committee (AISC)	The AISC was established by the CISC in 2015 to provide industry leadership within the national training system. As well as setting the priorities for the review of training packages in a national review schedule, the AISC approves training packages for implementation.
Industry Reference Committees (IRCs)	IRCs are the key industry advisory bodies to the AISC. They are made up of people who are experts in their particular industry sectors. IRCs drive the process of training package development so that the qualifications and units of competency align with modern work practices.
Skills Service Organisations (SSOs)	SSOs are funded by the Australian Government to provide technical, operational and secretariat support to IRCs. SSOs assist IRCs to identify the skills required for jobs. Under the direction of the IRCs, SSOs develop and review compliant training packages that meet industry needs.
Government	The Australian Government supports the AISC and its network of IRCs, and manages the SSOs. State and territory governments canvass stakeholder views about training packages, provide implementation advice, identify issues and develop purchasing guides for training providers.
Vocational education and training regulators	The national VET regulator, the Australian Skills Quality Authority (ASQA), and two state-based VET regulators, Victorian Registration and Qualifications Authority (VRQA) and Western Australian Training Accreditation Council (WA TAC), regulate the training and assessment strategies and practices of registered training organisations. Their aim is to ensure consistency with the requirements of the endorsed components of training packages.

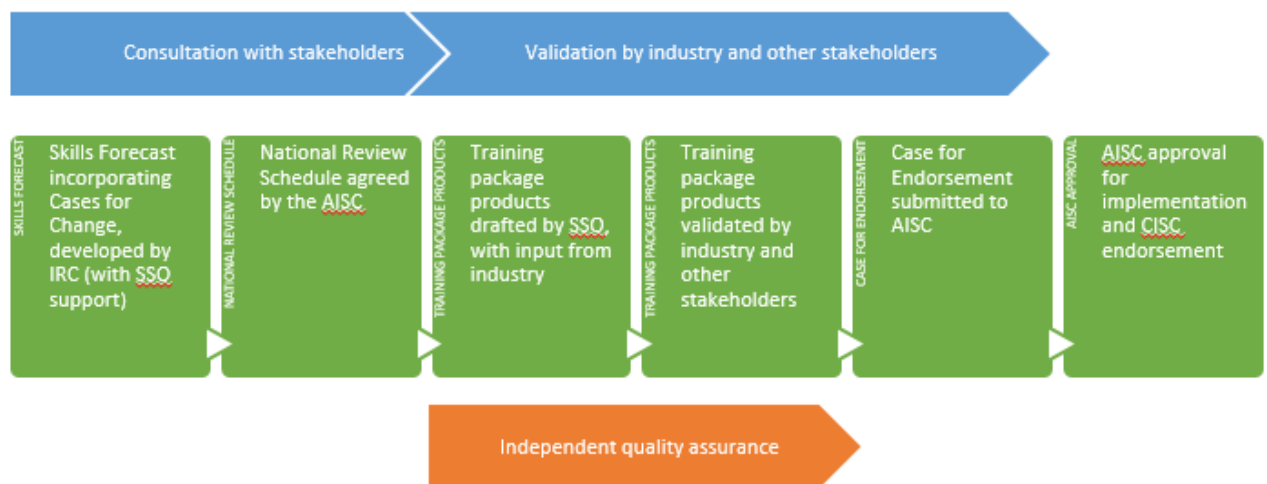
² More information about key stakeholder roles is available on the AISC website < <https://www.aisc.net.au> >.

The development process

The process used to develop and endorse training packages is based on the following principles:

- open and inclusive industry participation in development, validation and endorsement of training packages
- strong stakeholder engagement and the opportunity for industry to drive change
- highly responsive and capable of meeting industry needs and priorities for new skills
- clear and transparent arrangements for resolving contentious issues
- accountability of all stakeholders for the role that they play in the process.

The diagram summarises the process of training package development.³



³ The training package development and endorsement process policy can be downloaded from the Department of Education and Training website <<https://docs.education.gov.au/node/43181>>

Contents of this training package

The *ACM Animal Care and Management Training Package* contains AQF aligned qualifications, skill sets and units of competency.

Prerequisite requirements

Some units of competency have prerequisite requirements. This means that an individual must be competent in the prerequisite unit(s) of competency before undertaking any assessment in the unit containing the prerequisite(s).

Imported units

Qualifications include units of competency from different training packages, including:

- AHC Agriculture, Horticulture, Conservation and Land Management
- BSB Business Services
- HLT Health
- Local Government
- MEM Manufacturing and Engineering
- MSL Laboratory Operations
- PSP Public Sector
- RGR Racing
- SIR Retail
- SIS10 Sport, Fitness and Recreation
- SIT Tourism, Travel and Hospitality
- TAE Training and Education
- TLI Transport and Logistics.

Please refer to **Appendix 1** for details of components in the *ACM Animal Care and Management Training Package*, including lists of:

- qualifications, skill sets and units of competency
- units of competency with prerequisite requirements
- imported units of competency.

Mapping information

Mapping to previous versions of a training package can be useful for delivery and assessment because it:

- outlines the changes between current and previous versions of qualifications, skill sets and units of competency
- states whether the vocational outcomes of the current and previous versions of units of competency and qualifications are equivalent
- shows any components that have been added to, or removed from, the training package.

Note: The mapping tables are summary documents only and cannot be used alone to determine an individual's competence.

Please refer to **Appendix 2** for mapping between previous and current qualifications, skill sets and units of competency.

RTO use

An RTO may use the mapping information to help design training and assessment strategies, including recognition of prior learning (RPL) systems. In addition to the mapping information, RPL processes must take into account other evidence of current competency, for example, how long ago an individual was awarded a superseded unit of competency, and current work experience.

Employer use

An employer might use the mapping information to determine whether there are gaps between a qualification held by workers and the current expectations of a job role. Once gaps are identified, this could assist in planning professional development activities.

How equivalence is determined

The training package developer determines equivalence based on the definition provided in the *Training Package Products Policy*⁴ which states that:

“Developers must include an equivalence table within the Companion Volume Implementation Guide in which the equivalence status of each unit of competency is shown according to the following categories:

E = Equivalent – the outcomes of old and new units are equivalent.

N = Not Equivalent – the outcomes of old and new units are not equivalent.

The developer’s determination that the outcomes of an old and new unit are equivalent: (i) only applies to workplace contexts and for AQF qualifications purposes, including RPL; and (ii) does not apply to implications for training delivery and/or assessment purposes.”

If two units are determined to be equivalent, an RTO can recognise an ‘old’ unit as satisfying the outcomes of a new unit (including RPL); however, an RTO cannot assume that no changes are needed for the training and assessment of the new unit.

If a unit of competency is not equivalent to its predecessor, this means that there are significant changes in the new unit. These changes would need to be addressed, for example, through training, providing additional RPL evidence.

Superseded and deleted training package products

A product is **superseded** when another training product replaces it. This happens if the skill needs of industry change and training package developers need to alter a qualification, unit of competency or skill set.

A product is **deleted** when another training product does not replace it. This happens if industry determines that there is no longer sufficient demand for a qualification, unit of competency or skill set.

The rules around the use of superseded and deleted products for training purposes are in Clause 1.26 of the *Standards for Registered Training Organisation (RTOs) 2015*.

ASQA has a useful guide that explains how to manage the transition from superseded and deleted training products. This can be accessed from: <
<https://www.asqa.gov.au/standards/about-standards-rtos-2015/standard-one/clauses-1.26-1.27>>

⁴ See: <https://docs.education.gov.au/node/43181>

Coding conventions

There are agreed conventions for the national codes used for training packages and their components.

Training package codes

Each training package has a unique three-letter national code assigned when the Training Package is endorsed, for example, **ACM** is the code used for the *Animal Care and Management Training Package*.

The practice of assigning two numbers to identify the year of endorsement is no longer used as it is not consistent with national policy.

Qualification codes

Within the training package, each qualification has a unique eight-character code that is used to identify the qualification, along with its title. The table explains the format of a qualification code for the *Animal Care and Management Training Package*.

Identifiers	Description	Example for ACM40317
Training package identifier	Three letters	= ACM
AQF level identifier	One number identifying the Australian Qualifications Framework level	= 4
Sequence identifier	Two numbers identifying the sequence of the qualification at that level in the Training Package	= 03
Version identifier	Two numbers identifying the year in which the qualification was endorsed	= 17

Unit of competency codes

Within the training package, each unit of competency has a unique code (up to 12 characters). The code, as well as the title, is used to identify the unit of competency. The table explains the format of a unit of competency code for the *Animal Care and Management Training Package*.

Identifiers	Description	Example for ACMACR401
Training package identifier	Three letters	= ACM
Sector identifier	Two to four letters	= ACR (animal control and regulation)
AQF level indicator	One number that is a guide as to the type and depth of skills and knowledge described in the unit. This identifier is loosely tied to the Australian Qualifications Framework and can range from 1 (indicates Certificate 1) to 8 (indicates Graduate Certificate/Graduate Diploma)	= 4

Sequence identifier	The final numbers identify the sequence of the unit in the particular unit sector and AQF level, and allows each unit to have a unique code	= 01
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Under the *Standards for Training Packages*, units of competency no longer include a version identifier (e.g. A, B, C). In training.gov.au, the release history of each unit is shown in both the web view of the unit and in the unit modification history and mapping tables.

Key work and training requirements in the industry

The animal care and management industry can be described as having five sectors: veterinary services, animal breeding services, pet and companion animal services, captive wildlife operations, and hunting and trapping.

Individuals may be employed by:

- veterinary practices
- animal breeding and genetics businesses
- specialist businesses providing pet and companion animal services, including pet grooming, boarding and minding, training and behaviour therapy, pet insurance, and pet walking and transport services
- captive wildlife operations, including zoos, wildlife parks, circuses and aquariums
- research laboratories that use laboratory animals
- hunting and trapping operations
- stud farms
- small, medium or large equine organisations.

There are a number of roles specific to the industry, including:

- animal attendants
- kennel workers
- groomers
- dog walkers/pet sitters
- animal behaviourists
- animal trainers
- veterinary nurses and veterinarians
- animal attendants
- farmers and farm workers
- stud hands
- grooms or strappers
- stock riders
- trail ride assistants
- farriers.

Anticipating future skills needs in the animal care and management industry is crucial to prepare for and meet the new demands due to increasing pet ownership and changes in technology in Australia. Between 2017 and 2020, the following industry-specific priority skills have been identified.

Priority skill area	Skill description
Work safely around animals (infection control)	Ability to use mechanisms to minimise the risk of infection. Such mechanisms include information platforms provided by animal health surveillance programs, work practice controls, screening services and regulatory requirements for biological hazards.
Relevant occupations	Veterinarians, veterinary nurses, farmers, livestock handlers
Priority skill area	Skill description
Skills update in farriery	Handle horses, farriery activities, first aid, welding, using a forge, repair tools, fit shoes and make shoes.
Relevant occupations	Farriers
Priority skill area	Skill description
Specialist skills in alternative animal therapies including animal rehabilitation, physiotherapy and acupuncture	Knowledge of and ability to use alternative healing methods to assist animals, particularly pets, on physical and mental levels.
Relevant occupations	Veterinary nurses, pet therapists
Priority skill area	Skill description
Large animal rescue skills	Knowledge of and ability to apply large animal rescue techniques in various natural or anthropogenic disasters, emergencies or accidents.
Relevant occupations	Animal rescue operators, veterinary nurses, farmers, transporters
Priority skill area	Skill description
Skills in horse education	Young horse educators (breakers) must be highly knowledgeable in horse behaviour and horse learning methods.
Relevant occupations	Horse educators (breakers), horse trainers (including Thoroughbred, Standardbred and recreational)
Priority skill area	Skill description
Skills in customer experience management using digital technologies	<p>Ability to implement and use CRM technology to oversee and track all interactions with customers, particularly pet owners, during the animal care service provision.</p> <p>Ability to communicate with and provide animal care services to customers (including pet owners and remote veterinary nurses) via mobile digital technologies.</p> <p>Ability to use visuals, displays and interactivity to connect with customers and create a compelling experience, particularly in captive wildlife operations.</p>

	Ability to foster a customer-focused culture that delivers customer service delivery targets.
Relevant occupations	Pet groomers, veterinary nurses, pet therapists, cattery/kennel attendants, pet minders, dog trainers, zoo/theme park customer service operators
Priority skill area	Skill description
Skills in animal surveillance technologies	<p>Ability to use specialised geospatial software and technologies, including remote sensors, drones, new generation satellite imagery technologies, wearable and mobile technologies and apps.</p> <p>Ability to work with different types of geospatial data for field data collections in animal health surveillance programs.</p> <p>Ability to apply a range of analytical methods to geospatial data that directly supports assessment, planning, and decision-making for combating emerging infectious diseases in ecosystems.</p> <p>Ability to communicate and engage veterinary operators involved in targeted and national health surveillance programs with relevant information to manage identified risks.</p> <p>Knowledge of and ability to implement animal tracking technologies such as GPS pet tracker or RFID microchip implants and pet wearable devices that enable surveillance and tracking to provide advice to customers.</p>
Relevant occupations	Veterinary technologists and technicians, veterinary nurses, veterinarians, zoologists and wildlife biologists, animal care and service workers, farmers

Implementation information

Industry sectors and occupational outcomes of qualifications

The *ACM Animal Care and Management Training Package* includes these industry sectors.

Code	Unit Sector
ACR	Animal control and regulation
ATE	Animal technology
CAN	Captive animals
CAS	Companion animal services
EQD	Equine dentistry
EQU	Equine
FAR	Farriery
GAS	General animal services
GRM	Grooming
HBR	Horse breeding
INF	Infection control
MIC	Microchipping
PHR	Performance horse
SPE	Species specific
SUS	Environmental sustainability
VET	Veterinary nursing
WHS	Work health and safety

The units of competency, skill sets and qualifications in the *ACM Animal Care and Management Training Package* cover a diverse range of work activities within the industry. The following table lists the qualifications and provides an overview of occupational outcomes for each qualification.

Qualification	Overview of occupational outcomes
Diploma (level 5) ACM50117 Diploma of Animal Technology ACM50217 Diploma of Veterinary Nursing ACM50317 Diploma of Horse Stud Management ACM50417 Diploma of Performance Horse Management	The Diploma qualification reflects the role of individuals who apply integrated technical and theoretical concepts in a broad range of contexts and undertake skilled or paraprofessional work. The Diploma is suitable for supervisors, managers and specialist job roles. The Diploma serves also as a pathway for further learning.
Certificate IV ACM40117 Certificate IV in Animal Control and Regulation ACM40217 Certificate IV in Captive Animals ACM40317 Certificate IV in Companion Animal Services ACM40417 Certificate IV in Veterinary Nursing ACM40517 Certificate IV in Equine Dentistry ACM40617 Certificate IV in Pet Styling ACM40717 Certificate IV in Horse Breeding	The Certificate IV qualification reflects the role of individuals to undertake work in varied contexts using a broad range of specialised knowledge and skills. Certificate IV is suitable for senior workers and technicians who supervise or lead teams. Certificate IV also serves as a pathway for further learning.
Certificate III ACM30117 Certificate III in Animal Studies ACM30217 Certificate III in Animal Technology ACM30317 Certificate III in Captive Animals ACM30417 Certificate III in Companion Animal Services ACM30517 Certificate III in Farriery ACM30617 Certificate III in Pet Grooming ACM30717 Certificate III in Horse Breeding ACM30817 Certificate III in Performance Horse	The Certificate III qualification reflects the role of individuals required to apply a broad range of knowledge and skills in varied contexts and undertake skilled work. Certificate III is suitable for experienced operators, technicians and trades workers. Certificate III serves also as a pathway for further learning.
Certificate II ACM20117 Certificate II in Animal Studies ACM20217 Certificate II in Horse Care	The Certificate II qualification reflects the role of individuals who undertake mainly routine work. Generally, Certificate II is used as an induction into the industry and is aligned to operator, production and assistant roles. Certificate II serves also to offer a pathway for further learning.
Certificate I ACM10117 Certificate I in Animal Studies	The purpose of Certificate I qualifications is to provide individuals with basic functional knowledge and skills to undertake work, further learning, and community

Qualification	Overview of occupational outcomes
	involvement in the industry. Certificate I may be used as an induction into to the industry.

The following table provides a summary of typical occupational outcomes of each AQF qualification in each industry sector.

Animal Control and Regulation

Qualification	Typical occupational outcomes
ACM40117 Certificate IV in Animal Control and Regulation	<ul style="list-style-type: none"> Animal management officer

Animal Technology

Qualification	Typical occupational outcomes
ACM30217 Certificate III in Animal Technology	<ul style="list-style-type: none"> Animal technician Laboratory animal technician Technical officer Field technician
ACM50117 Diploma of Animal Technology	<ul style="list-style-type: none"> Animal technology manager Facility manager Animal technologist Animal house manager Supervising animal technician

Captive Animals

Qualification	Typical occupational outcomes
ACM30317 Certificate III in Captive Animals	<ul style="list-style-type: none"> Trainee keeper Pre-trade keeper Assistant keeper Animal care attendant Wildlife animal carer
ACM40217 Certificate IV in Captive Animals	<ul style="list-style-type: none"> Senior keeper Post-trade keeper Wildlife care operator/manager

Companion Animal Services

Qualification	Typical occupational outcomes
ACM30417 Certificate III in Companion Animal Services	<ul style="list-style-type: none"> Pet shop/aquarium assistant Kennel attendant Cattery attendant Assistant dog trainer Pet exerciser Assistant grooming attendant

ACM40317 Certificate IV in Companion Animal Services	<ul style="list-style-type: none"> ▪ Pet shop/aquarium manager ▪ Companion animal trainer/behaviourist ▪ Companion animal breeder ▪ Companion animal groomer ▪ Boarding kennel or cattery manager ▪ Animal shelter supervisor/manager ▪ Pet minding and exercise operator ▪ Mobile hydro-bathing operator
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Equine

Qualification	Typical occupational outcomes
ACM20217 Certificate II in Horse Care	<ul style="list-style-type: none"> ▪ Stable hand ▪ Stud hand ▪ Groomer ▪ Strapper ▪ Farm hand ▪ Stock rider ▪ Trail ride assistant
ACM30817 Certificate III in Performance Horse	<ul style="list-style-type: none"> ▪ Stable hand ▪ Stud hand ▪ Groom or strapper ▪ Farm hand ▪ Stock rider ▪ Trail-ride assistant
ACM50417 Diploma of Performance Horse Management	<ul style="list-style-type: none"> ▪ Performance horse enterprise manager ▪ Equine management team member

Equine Dentistry

Qualification	Typical occupational outcomes
ACM40517 Certificate IV in Equine Dentistry	<ul style="list-style-type: none"> ▪ Qualified Equine Dental Service Provider

Farriery

Qualification	Typical occupational outcomes
ACM30517 Certificate III in Farriery	<ul style="list-style-type: none"> ▪ Farrier

General Animal Services

Qualification	Typical occupational outcomes
ACM10117 Certificate I in Animal Studies	<ul style="list-style-type: none"> ▪ Assistant animal care worker ▪ Assistant animal shelter attendant ▪ Assistant kennel hand ▪ Assistant cattery attendant
ACM20117 Certificate II in Animal Studies	<ul style="list-style-type: none"> ▪ Animal care attendant ▪ Animal shelter attendant ▪ Kennel hand ▪ Cattery attendant ▪ Pet shop attendant ▪ Assistant dog groomer
ACM30117 Certificate III in Animal Studies	<ul style="list-style-type: none"> ▪ Animal care receptionist and support officer ▪ Animal control and regulation assistant ▪ Animal health officer on indigenous communities ▪ Animal shelter assistant ▪ Assistant animal welfare officer

Grooming

Qualification	Typical occupational outcomes
ACM30617 Certificate III in Pet Grooming	<ul style="list-style-type: none"> ▪ Assistant grooming attendant ▪ Stylist assistant ▪ Trainee groomer
ACM40617 Certificate IV in Pet Styling	<ul style="list-style-type: none"> ▪ Head stylist ▪ Grooming Salon owner/manager ▪ Mobile Salon owner/manager

Horse Breeding

Qualification	Typical occupational outcomes
ACM30717 Certificate III in Horse Breeding	<ul style="list-style-type: none"> ▪ Stud farm worker
ACM40717 Certificate IV in Horse Breeding	<ul style="list-style-type: none"> ▪ Stud farm supervisor ▪ Stud farm team leader
ACM50317 Diploma of Horse Stud Management	<ul style="list-style-type: none"> ▪ Stud farm manager

Veterinary Nursing

Qualification	Typical occupational outcomes
ACM40417 Certificate IV in Veterinary Nursing	<ul style="list-style-type: none"> ▪ Veterinary nurse
ACM50217 Diploma of Veterinary Nursing	<ul style="list-style-type: none"> ▪ Senior veterinary nurse (Surgical) ▪ Senior veterinary nurse (Dental) ▪ Senior veterinary nurse (Emergency and Critical Care) ▪ Senior veterinary nurse (General Practice)

Key features of the training package and the industry that will impact on the selection of training pathways

A pathway is the route or course of action taken to get to a destination. A training pathway means the learning activities or experiences used to attain the competencies needed to achieve career goals.

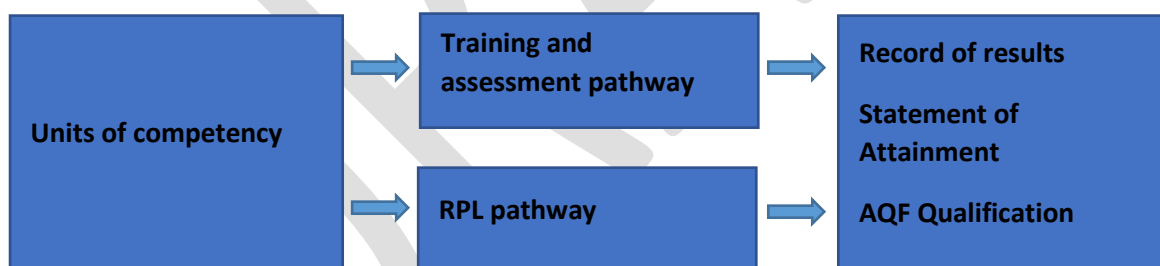
AQF Qualifications Pathways Policy Requirements

The AQF Qualifications Pathways Policy,⁵ as part of the Australian Qualifications Framework, supports students' lifelong learning by aiming to:

- recognise the multiple pathways that students take to gain AQF qualifications and that learning can be formal and informal
- enhance student progression into and between AQF qualifications, both horizontally (across AQF qualifications at the same level) and vertically (between qualifications at different levels)
- support the development of clear pathways in the design of qualifications.

Multiple pathways to gain qualifications

In line with requirements of the *AQF Pathways Policy*, the *ACM Animal Care and Management Training Package* allows for individuals to follow a training and assessment pathway, or recognition of prior learning (RPL) pathway (or combinations of each pathway), to complete the units of competency needed to be awarded a qualification. These pathways are shown in the following diagram.



Training and assessment pathway

Training and assessment pathways usually incorporate a mix of formal, structured training and workplace experience to build skills and knowledge together with formative and summative assessment activities through which individuals can demonstrate their skills and knowledge. Structured training and assessment courses may be conducted:

- face-to-face
- by distance or e-learning
- in the workplace
- by coming face-to-face, distance, e-learning and/or workplace delivery.

⁵ The AQF Qualifications Pathways Policy is available to download from the Australian Qualifications Framework website: <<http://www.aqf.edu.au/aqf/in-detail/aqf-policies/>>

RPL pathway

RPL acknowledges that individuals may already have the skills and knowledge required for all or part of a qualification. Individuals can gain credit towards a qualification by providing evidence of their current competency, which may have been gained through formal or informal learning, work experience or general life experience.

Australian apprenticeships/traineeships

Apprenticeships and traineeships are legally binding training arrangements, between an employer and employee, which combine training with paid employment. Australian Apprenticeships are delivered through a cooperative arrangement between the Australian Government, state and territory governments, industry employers and RTOs. Each State or Territory Training Authority (STA/TTA) is responsible for apprenticeships and traineeships in its jurisdiction.⁶

Industry stakeholders consider that the following qualifications may be suitable for delivery as apprenticeships/traineeships. Training package users are advised to contact the relevant STA/TTA for further advice.

- ACM20117 Certificate II in Animal Studies
- ACM20217 Certificate II in Horse Care
- ACM30117 Certificate III in Animal Studies
- ACM30217 Certificate III in Animal Technology
- ACM30317 Certificate III in Captive Animals
- ACM30417 Certificate III in Companion Animal Services
- ACM30517 Certificate III in Farriery
- ACM30617 Certificate III in Pet Grooming
- ACM40117 Certificate IV in Animal Control and Regulation
- ACM40217 Certificate IV in Captive Animals
- ACM40317 Certificate IV in Companion Animal Services
- ACM40417 Certificate IV in Veterinary Nursing
- ACM40517 Certificate IV in Equine Dentistry
- ACM40617 Certificate IV in Pet Styling
- ACM50117 Diploma of Animal Technology
- ACM50217 Diploma of Veterinary Nursing

⁶ The Australian Apprenticeships website has information about traineeships and apprenticeships. Visit <www.australianapprenticeships.gov.au> for more information. STA contact details are provided in the Links section of this Implementation Guide.

VET for secondary students

Vocational Education and Training (VET) programs enable students to acquire workplace skills and knowledge while they are still at school. Successful completion of a VET program provides a student with a nationally recognised AQF qualification (or particular units of competency), usually as part of a senior secondary certificate. VET programs are packaged and delivered in various ways across Australia. The three main delivery arrangements used are:

- schools hold RTO status
- school sectoral bodies (such as Boards of Studies or regional offices) hold RTO status on behalf of a group of schools
- schools work in partnership with RTOs.

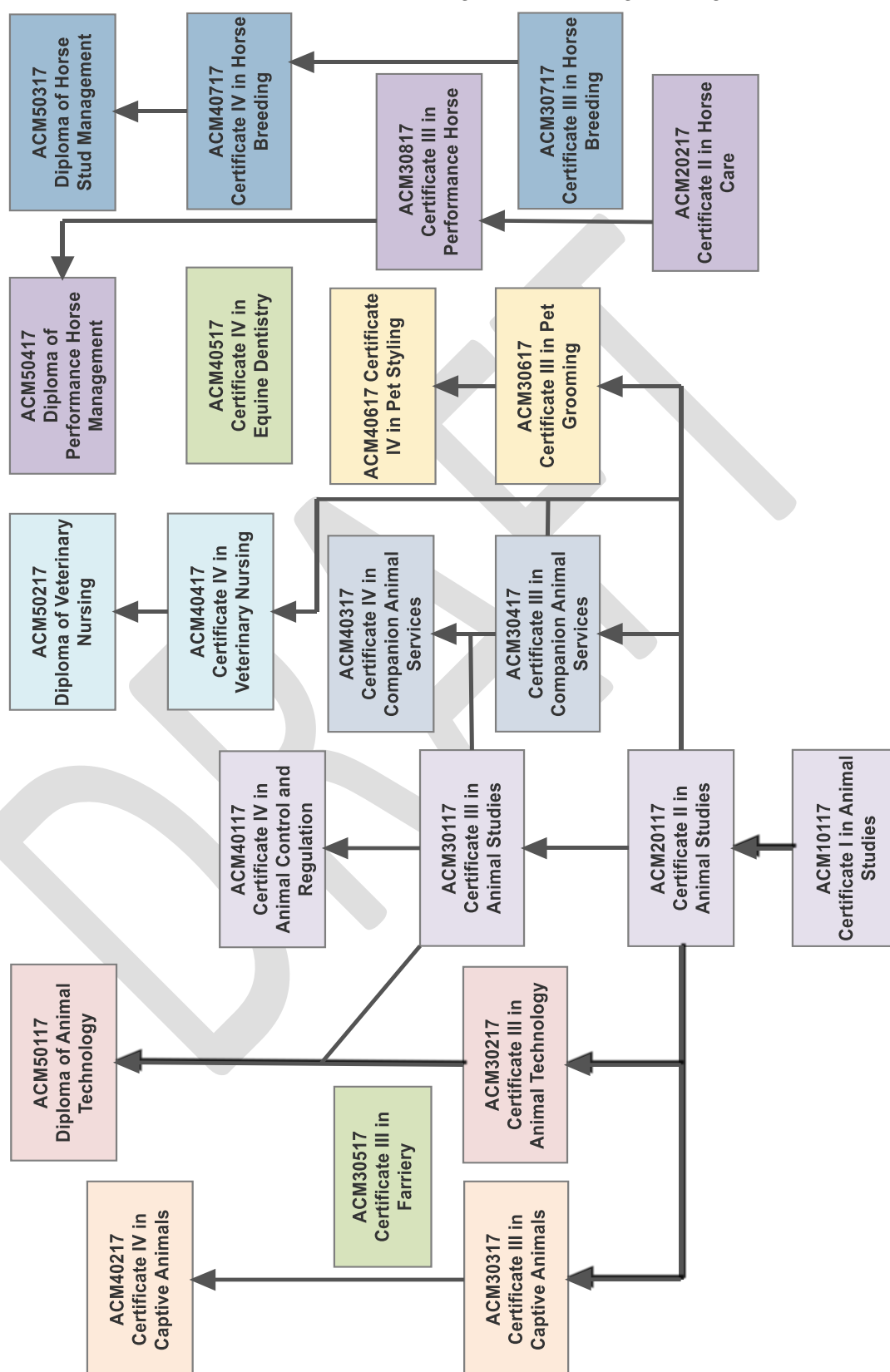
The following qualifications may be suitable for delivery to secondary students. Training package users are advised to contact the relevant STA/TTA for further advice.

- ACM20117 Certificate II in Animal Studies
- ACM20217 Certificate II in Horse Care

Progression between qualifications

Qualifications have been designed to allow learners to progress between qualifications. The following diagram shows the various options for movement into and between current qualifications in the ACM Animal Care and Management Training Package.

ACM Animal Care and Management



Entry requirements for qualifications

Any specific entry requirements for qualifications in the *ACM Animal Care and Management Training Package* are included in each qualification. The entry requirements ensure an individual has the skills and knowledge required to undertake the qualification.

Qualification	Entry requirements
ACM10117 Certificate I in Animal Studies	No entry requirements
ACM20117 Certificate II in Animal Studies	No entry requirements
ACM20217 Certificate II in Horse Care	No entry requirements
ACM30117 Certificate III in Animal Studies	No entry requirements
ACM30217 Certificate III in Animal Technology	No entry requirements
ACM30317 Certificate III in Captive Animals	No entry requirements
ACM30417 Certificate III in Companion Animal Services	No entry requirements
ACM30517 Certificate III in Farriery	No entry requirements
ACM30617 Certificate III in Pet Grooming	No entry requirements
ACM30717 Certificate III in Horse Breeding	No entry requirements
ACM30817 Certificate III in Performance Horse	No entry requirements
ACM40117 Certificate IV in Animal Control and Regulation	No entry requirements
ACM40217 Certificate IV in Captive Animals	No entry requirements
ACM40317 Certificate IV in Companion Animal Services	No entry requirements
ACM40417 Certificate IV in Veterinary Nursing	ACM20104 Certificate II in Animal Studies (or later version of this qualification), or higher AQF level qualification that involves direct work with animals.
ACM40517 Certificate IV in Equine Dentistry	No entry requirements
ACM40617 Certificate IV in Pet Styling	No entry requirements
ACM40717 Certificate IV in Horse Breeding	No entry requirements
ACM50117 Diploma of Animal Technology	No entry requirements
ACM50217 Diploma of Veterinary Nursing	RUV40404 Certificate IV in Veterinary Nursing or later version of this qualification and two years of work as a Certificate IV qualified veterinary nurse
ACM50317 Diploma of Horse Stud Management	No entry requirements
ACM50417 Diploma of Performance Horse Management	No entry requirements

Selecting electives to enable different occupational outcomes

Qualifications include elective units that should be selected according to the needs of the learner. The choice of elective units may be negotiated between the learner and/or employer, and the RTO conducting the training program.

Some qualifications allow electives to be selected from within the training package and from other training packages and accredited courses. Wherever they are selected from, elective units should provide a vocational focus for the qualification and be relevant to:

- AQF qualification level

- job role
- work outcomes
- local industry needs
- area of specialisation (if required).

Training package delivery and assessment

RTOs must ensure that both training and assessment complies with the relevant standards⁷. In general terms, training and assessment must be conducted by individuals who:

- have the necessary training and assessment competencies
- have the relevant vocational competencies at least to the level being delivered or assessed
- can demonstrate current industry skills directly relevant to the training/assessment being delivered
- continue to develop their VET knowledge and skills, industry currency and trainer/assessor competence.

Assessors of some units of competency may have to meet requirements in addition to those of the *Standards for Registered Training Organisations (RTOs) 2015/AQTF* requirements for assessors.

Check the *Assessment Conditions* section (provided in the assessment requirements that accompany each unit of competency) for specific assessor requirements.

Some specific considerations in relation to the *ACM Animal Care and Management Training Package* are included below.

Amount of training and volume of learning

RTOs must create a training and assessment strategy for delivery of AQF qualifications that reflects the complexity required of that qualification. An essential consideration in the training and assessment strategy is to ensure the amount of training provided is sufficient so that the learner can:

- meet the requirements of each qualification
- gain the skills and knowledge specified in the units of competency.

The amount of training involves all the formal learning activities provided to a learner, for example: classes, tutorials, field-work, lectures, online or self-paced study, as well as workplace learning. Training should consider the need to allow learners to reflect on and absorb the knowledge, to practise the skills in different contexts and to learn to apply the

⁷ RTOs regulated by Australian Skills Quality Authority (ASQA) must comply with the Standards for Registered Training Organisations (RTOs) 2015. RTOs regulated by the Western Australian Training Accreditation Council (WA TAC) or the Victorian Registration and Qualifications Authority (VRQA) must check with their regulator for current requirements.

skills and knowledge in the varied environments that the 'real world' offers before being assessed.

AQF qualifications differ in terms of their complexity. The complexity of a qualification is defined by:

- the breadth and depth of the knowledge
- skills required
- application of knowledge and skills, and
- the AQF volume of learning.

The AQF volume of learning describes how long a learner, without any competencies identified in the qualification, would normally take to develop all the required skills and knowledge at that qualification level. The volume of learning includes all teaching, learning and assessment activities that are undertaken by the typical student to achieve the learning outcomes of the particular qualification.⁸

The qualifications, together with indicative volume of learning requirements, are outlined in the following table.⁹

Qualification	Years	Hours
Certificate I	0.5 – 1 year	600 – 1200 hours
Certificate II	0.5 – 1 year	600 – 1200 hours
Certificate III	1 – 2 years	1200 – 2400 hours
Certificate IV	0.5 – 2 years	600 – 2400 hours
Diploma	1 – 2 years	1200 – 2400 hours
Advanced Diploma	1.5 – 2 years	1800 – 2400 hours
Graduate Certificate	0.5 – 1 year	600 – 1200 hours
Graduate Diploma	1 – 2 years	1200 – 2400 hours

Note:

1. Certificate III qualifications are often the basis for trade outcomes and undertaken as part of a traineeship or apprenticeship. In these cases, up to four years may be required to achieve the learning outcomes.
2. Certificate IV qualifications are often either:
 - shorter duration specialist qualifications that build on existing skills and knowledge or
 - longer duration qualifications that are designed as entry level requirements for specific work roles.

⁸ Information sourced from Australian Government, ASQA, *Fact Sheet: Determining the amount of training*, <https://www.asqa.gov.au/sites/g/files/net2166/f/FACT_SHEET_Amount_of_training.pdf> viewed June 2017:

⁹ Information sourced from Australian Government, ASQA, *Users' Guide to the Standards for RTOs 2015*, <<https://www.asqa.gov.au/standards/about-standards-rtos-2015/standard-one/clauses-1.1-1.4>> viewed June 2017:

These indicators should be used as a starting point only and many factors can affect the actual volume of learning requirements.

Access and equity considerations

Training and assessment practices should minimise any barriers to training and assessment by considering the individual needs of learners. Some needs that could affect an individual's participation in training and assessment include:

- age
- gender
- cultural or ethnic background
- disability
- sexuality
- language, literacy or numeracy skills
- employment status
- geographical location.

While the design and content of this training package support equitable access and progression for all learners, it is the responsibility of the RTO delivering and assessing qualifications to:

- ensure that training and assessment processes and methods do not disadvantage individual learners
- determine the needs of individual learners and provide access to any educational and support services necessary.

Some practical ways that access and equity issues could be addressed include:

- modifying assessment processes for learners who are located at a distance from a campus location
- checking that materials are culturally appropriate for learners and amending, as necessary
- making sure that activities and assessments are suitable for the language, literacy and numeracy skill levels of learners (while meeting the requirements of the unit of competency).

Reasonable adjustment for learners with disabilities

A legislative framework underpins and supports the delivery of vocational education and training across Australia. Under this framework, RTOs must take reasonable steps to provide enrolled learners with recognised disabilities access to same training as learners without disabilities.

In some cases, 'reasonable adjustments' are made to the training environment, training delivery, learning resources and/or assessment tasks to meet the needs of a learner with a disability. An adjustment is 'reasonable' if it can accommodate the learner's needs, while also considering factors such as:

- the views of the learner
- the potential effects of the adjustment on the learner and others
- the costs and benefits of making the adjustment to the RTO.

Adjustments must:

- be discussed and agreed to by the learner with a disability
- benefit the learner with a disability
- maintain the competency standards
- be reasonable to expect in a workplace.¹⁰

Foundation skills in units of competency

Foundation skills are the 'non-technical skills' that individuals need so they can participate effectively in workplaces, in education and training, and in their communities.

Under the *Standards for Training Packages 2012*, training package developers must include foundation skills in units of competency; however, the method and format for doing this has not been prescribed.

In the *ACM Animal Care and Management Training Package* (and all training packages developed by Skills Impact), the foundation skills are shown in a table format as shown in the following example.

Foundation Skills	
<i>This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.</i>	
Skill	Description
Reading	Interprets information in small animal health programs
Writing	Maintains accurate records of small animal health and treatment
Oral communication	Participates in conversations with a range of personnel to convey and elicit information about health maintenance
Numeracy	Measures and interprets temperature, respiration rate, hydration, and heart rate

¹⁰ The *Disability Standards for Education, 2005* and accompanying guidance notes can be downloaded at <http://education.gov.au/disability-standards-education>.

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Navigate the world of work	Follows legislative and workplace requirements including safe work and animal welfare principles associated with area of responsibility
Get the work done	Plans and sequences tasks and organises required resources Makes routine decisions relevant to completion of allocated tasks Uses digital technologies to obtain and update records

Frameworks used

The foundation skills are derived from two national frameworks:

- The *Australian Core Skills Framework* (ACSF) is used to identify learning, language, literacy and numeracy (LLN) skills.
- The *Core Skills for Work Developmental Framework* (CSfW) is used to identify employability/employment skills.

The skills included in these two frameworks are summarised in the table below.

ACSF	CSfW	
Skills	Skills clusters	Skills or focus area
	Navigate the world of work	<ul style="list-style-type: none">▪ Managing one's own career and work life▪ Understanding one's own work role, and the associated rights and obligations
	Interact with others	<ul style="list-style-type: none">▪ Communicating in the workplace▪ Connecting and working with others▪ Recognising, respecting and using diverse perspectives
	Get the work done	<ul style="list-style-type: none">▪ Planning and organising workplace tasks▪ Making decisions▪ Identifying and solving problems▪ Being creative and innovative▪ Working with digital systems/technologies

The five skills from the ACSF are identified separately with descriptions explaining how the skill underpins the performance criteria. The three skill clusters from the CSfW are identified with descriptions explaining how the respective skill or focus area(s) underpins the performance criteria.

The foundation skills table in each unit:

- identifies applicable underpinning skills
- describes the application of each skill in the context of the performance criteria.

Only those foundation skills that **ARE NOT** explicit in the performance criteria appear in the foundation skills mapping table.

The foundation skills are an integrated part of the unit for training and assessment purposes. Therefore, it is important that users look closely at both the foundation skills and the performance criteria to make sure that **all** foundation skills are considered during delivery and assessment.

Key legislative implications for implementation

Regulatory or licensing requirements are identified in the *Application* field of units of competency and the *Qualification description* field in qualifications. If there are no particular requirements, then the statement 'No occupational licensing, legislative or certification requirements apply to this unit/qualification at the time of publication' will appear.

Health and safety requirements

In general, health and safety requirements are addressed in specific work health and safety units of competency or embedded in particular units of competency, in the *ACM Animal Care and Management Training Package*.

RTOs must make sure that delivery of health and safety content is contextualised to comply with the relevant legislation in the state/territory in which they are training. Details of state and territory regulators, together with some useful workplace health and safety organisations, have been included in the following tables.

State/Territory regulators		
State/Territory	Regulating Body	Website
Australian Capital Territory	WorkSafe ACT	http://www.worksafe.act.gov.au
New South Wales	SafeWork NSW	http://www.safework.nsw.gov.au
Northern Territory	WorkSafe NT	http://www.worksafe.nt.gov.au
Queensland	Workplace Health and Safety Queensland (WHSQ)	http://www.worksafe.qld.gov.au
South Australia	SafeWork SA	http://www.safework.sa.gov.au
Tasmania	WorkSafe Tasmania	http://worksafe.tas.gov.au
Victoria	WorkSafe Victoria	http://www.worksafe.vic.gov.au
Western Australia	WorkSafe WA	http://www.commerce.wa.gov.au/WorkSafe

National organisations		
Name	Function	Website
Safe Work Australia	Leads the development of national policy to improve work health and safety and workers' compensation arrangements across Australia.	http://www.safeworkaustralia.gov.au
Comcare	The Comcare scheme provides rehabilitation and workers' compensation and occupational health and safety arrangements for Australian Government employees and for the employees of organisations which self-insure under the scheme.	http://www.comcare.gov.au
National Industrial Chemicals Notification and Assessment Scheme (NICNAS)	<p>NICNAS is the Australian Government regulator of industrial chemicals.</p> <p>NICNAS is responsible for:</p> <ul style="list-style-type: none"> providing a national notification and assessment scheme to protect the health of the public, workers and the environment from the harmful effect of industrial chemicals assessing all chemicals new to Australia and those chemicals already used (existing chemicals) on a priority basis, in response to concerns about their safety on health and environmental grounds. 	http://www.nicnas.gov.au

Other legislative requirements

The Australian Animal Care and Management industry operates under a range of acts, regulations and standards. Following is a summary of key requirements; however, users of this Implementation Guide are advised to check with the relevant regulatory authority as legislation is subject to change.

Animal welfare legislation

Each state and territory government is responsible for its own legislation regarding animal welfare, wildlife protection, and vertebrate pests. The Australian Government has no legislative responsibility for animal welfare and vertebrate pests. At the Commonwealth level, the sector has to comply with the *Biosecurity Act 2015* and the *Environment Protection and Biodiversity Conservation (EPBC) Act 1999 (Cwlth)*.

State and territory government animal welfare legislation includes:

State/Territory	Department	Animal Welfare Act	Website
Australian Capital Territory (ACT)	ACT Transport Canberra and City Services	Animal Welfare Act 1992	http://www.tccs.act.gov.au/city-living/pets/animal-welfare/animal-welfare
New South Wales (NSW)	Department of Primary Industries: animal welfare	Prevention of Cruelty to Animals Act 1979	http://www.dpi.nsw.gov.au/animals-and-livestock/animal-welfare
Northern Territory	Department of Primary Industry and Fisheries	Animal Welfare Act	https://nt.gov.au/environment/animals/animal-welfare
Queensland	Department of Agriculture and Fisheries	Animal Care and Protection Act 2001	https://www.daf.qld.gov.au/animal-industries/welfare-and-ethics/animal-welfare
South Australia	Department of Environment and Natural Resources	Animal Welfare Act 1985 Animal Welfare Regulations 2012	http://pir.sa.gov.au/biosecurity/animal_health/animal_welfare
Tasmania	Department of Primary Industries, Water and Environment	Animal Welfare Act 1995	http://dpiwwe.tas.gov.au/
Victoria	Agriculture Victoria	Prevention of Cruelty to Animals Act 1986	http://agriculture.vic.gov.au/agriculture/animal-health-and-welfare
Western Australia	Department of Agriculture and Food	Animal Welfare Act 2002	https://www.agric.wa.gov.au/

Animal welfare for horses

In addition to work health and safety requirements there are animal welfare responsibilities and obligations associated with horses.

There are no national laws applying to animal welfare, but all states and territories regulate animal welfare in their jurisdiction. There are a number of codes of practice and guidelines¹¹ relating to the welfare of horses. Some of these are listed below.

New South Wales

- Code of Practice for Horses in riding centres and boarding stables
- Code of Practice for Land transport of Horses (PDF format*)
- Moving horses from Queensland and NSW
- Moving horses into and within NSW
- Code of Practice for Animals used in rodeo events
- Code of Practice for horses competing in bush races

¹¹ Sourced from: http://www.horsedirectory.com.au/horseresources/welfare_of_horses/index.php

Queensland

- Guide to regulations when transporting and selling livestock

South Australia

- Animal Welfare Regulations 2012

Victoria

- Code of Practice for the Welfare of Horses
- Prevention of Cruelty to Animals Legislation
- Code of practice for the land transport of horses
- Code of practice for the welfare of horses at horse hire establishments
- Code of practice for the welfare of horses competing at bush race meetings
- Code of practice for the welfare of rodeo and rodeo school livestock

Western Australia

- Horse Transportation – Code of practice for the transportation of horses in Western Australia

Veterinary services regulations

All states and territories have legislation and associated regulations that restrict the duties carried out by veterinary nurses. The requirements vary across jurisdictions. Users of the units of competency coded VET and EQD and the Certificate IV and Diploma qualifications for veterinary nursing and equine dentistry, must check the requirements before delivery.

State/ Territory	Primary Governing Legislation	Current version & when last amended	Regulations	Current version & when last amended	Controlling department	Website
ACT	Veterinary Surgeons Act 2015	Version R3 15th June 2016	Veterinary Surgeons Regulation 2015	Version R2 27th April 2016	Territory and Municipal Services	http://www.legislation.act.gov.au/a/2015-29/default.asp
NSW	Veterinary Practice Act 2003	Current version from 15th July 2015	Veterinary Practice Regulation 2013	Current version from 8th January 2015	Primary Industries	http://www.legislation.nsw.gov.au/maintop/view/inforce/act+87+2003+cd+0+N
NT	Veterinarians Act	As in force at 1 May 2016	Veterinarians Regulations	As in force at 1 May 2016	Primary Industries and Fisheries	http://notes.nt.gov.au/dcm/legislat/legislat.nsf/linkreference/VE%20TERINARIANS%20ACT http://notes.nt.gov.au/dcm/legislat/legislat.nsf/linkreference/VE%20TERINARIANS%20REGULATIONS
QLD	Veterinary Surgeons Act 1936	Current as at 23 September 2013	Veterinary Surgeons Regulation 2002	Current as at 1 July 2015	Agriculture and fisheries	http://www.legislation.qld.gov.au/Acts_SLs/Acts_SL_V.htm
SA	Veterinary Practice Act 2003	Version: 1.1.2015	Veterinary Practice Regulations 2005	Version: 1.1.2015	Agriculture, food and fisheries	http://www.legislation.sa.gov.au/LZ/C/A/VETERINARY%20PRACTICE%20ACT%202003.aspx
TAS	Veterinary Surgeons Act 1987	Consolidated as at: 11 Feb 2015	Veterinary Surgeons	Consolidated as at: 11 Feb 2015	Primary Industries, Parks, Water	http://www.thelaw.tas.gov.au/to/view/index.w3p;cond=all;doc_id=104++1987+AT@EN+2015

			Regulations 2012		and Environment	0211000000;histon=;prompt=;rec=;term=veterinary%20surgeons%20act http://www.thelaw.tas.gov.au/to/cview/index.w3p;cond=all;doc_id=+121+2012+AT@EN+20150211000000;histon=;prompt=;rec=;term=veterinary%20surgeons
VIC	Veterinary Practice Act 1997	Version No 040 incorporating amendments as at 1 August 2015	Veterinary Practice Regulations 2008	Version 002 as at 1 May 2013	Agriculture and Food Security	http://www.legislation.vic.gov.au/Domino%5CWeb_Notes%5CLDMS%5CPubLawToday.nsf
WA	Veterinary Surgeons Act 1960	Effective 10th December 2010	Veterinary Surgeons Regulations 1979	Effective 30th May 2012	Agriculture	http://www.slp.wa.gov.au/legislation/statutes.nsf/main_mrtitle_1026_homepage.html

Source: *Veterinary Practice Act Review, 2016 Edition II*, prepared for the Australian Veterinary Association by Dr D Neutze

Note: In Western Australia, students are required to be approved by the Veterinary Surgeons Board and be supervised by a registered veterinary surgeon to perform the duties and veterinary services as a veterinary nurse, as set out in the Regulations 65 and 66 of the Veterinary Surgeons Regulations of 1979.

State governments oversee the maintenance of veterinary standards through registration boards and veterinary services legislation. Local governments also coordinate regulations relating to the management of companion animals, including registration, limiting the number of cats and dogs per household, compulsory sterilisation and microchipping. Legislation such as the *Stock Medicines Act*, the *Stock Foods Act*, the *Poisons Act*, and various other food and drug Acts control the use of poisons and specify maximum residue limits for agricultural and veterinary chemicals in human food.

Key areas where legislative and regulatory compliance is required include:

- animal welfare and ethics
- animal technology, including microbiological sampling and testing requirements
- biosecurity and quarantine procedures
- euthanasia of animals
- veterinary services regulations
- local government regulations
- use of firearms
- waste handling and disposal.

Users should be aware of who can prescribe and handle veterinary medicines:

- Australian Veterinary Association, Guidelines for Prescribing, Authorising and Dispensing Veterinary Medicines, 2005
- Therapeutic Goods Act 1989
- Poisons Standard, February 2017

- Standard for the Uniform Scheduling of Medicines and Poisons (SUSMP) and relevant state and territory legislation and regulations
 - Agricultural and Veterinary Chemicals (Administration) Act 1992
 - Agricultural and Veterinary Chemicals Code Act 1994
 - *Work Health and Safety Act 2011* in conjunction with Guidelines on use of cytotoxic drugs and related waste (Qld)
 - State based OHS/WHS legislation, where relevant.
- Users must also be aware of biosecurity risks, when working with animals:
 - Biosecurity Act 2015, along with state/territory legislation and associated regulations.
 - Users must also be aware of work health and safety/occupational health and safety risks:
 - Work Health and Safety Act
 - State based OHS/WHS legislation, where relevant.

In all units with the ACM Animal Care and Management Training Package the following statement has been added into the Application sector on advice from the Victorian State Training Authority:

'The terms 'occupational health and safety' (OHS) and 'work health and safety' (WHS) generally have the same meaning in the workplace. In jurisdictions where the national model WHS legislation has not been implemented, RTOs must contextualise the unit of competency by referring to current OHS legislative requirements.'

Animal technology regulations

- *Gene Technology Act 2000 (Cwlth)*
- *AS/NZS 2243.3:2002 Safety in laboratories – Microbiological aspects and containment facilities*
- *Australian code of practice for the care and use of animals for scientific purposes*
- *Guidelines to promote the wellbeing of animals used for scientific purposes*
- *Quarantine Act 1908 (Cwlth) and Regulation 2000*
- *The 3Rs: National Centre for the Replacement Refinement and Reduction of Animals in Research (NC3Rs)*
- *Physical Containment Level 2 – Animal Facility*
- *Code of practice for hazardous substances*
- *Biological hazards in Australian workplaces.*

Pet and companion animal regulations

Breeders of purebred and crossbred dogs and cats must comply with the standards in the animal welfare codes of practice available in their jurisdictions. Similarly, all training, boarding and shelter establishments are required to comply with relevant codes of practice available in states and territories.

Various licensing systems for dog and cat breeders exist in Australia, for example, in Victoria, breeding establishments must register with their local council if the establishment has three or more fertile female dogs and if the establishment sells dogs.

A working group on companion animals has been established under the Australian Animal Welfare Strategy to develop national standards and guidelines for dogs and cats as a priority task. The standards and guidelines for dogs and cats will provide pet owners clear information about their responsibilities with regard to the health and wellbeing of their pets.

Captive wildlife regulations

At the Commonwealth level, the sector has to comply with the *Biosecurity Act 2015* and the *Environment Protection and Biodiversity Conservation Amendment (Wildlife Protection) Act 2001*.

The Australian Government regulates the import and export of plants and animals (alive, dead, or parts) through the Department of Agriculture and Water Resources (DAWR). DAWR is responsible for biosecurity and the regulation of international movements (exports and imports) of wildlife and wildlife products.

Each state and territory has its own legislation, responsibilities and standards for the professional exhibition and maintenance of native animals in zoos. The relevant authorities in each state or territory issue permits for the keeping of native and exotic species in zoos and aquaria.

Hunting and trapping regulations

Each state and territory government regulates hunting in Australia, separately. This has led to a variety of different regulations and laws, as well as different fees, charges and licence requirements. For instance, game and feral animal hunting in New South Wales is subject to regulations set out in the *Game and Feral Animal Control Act 2002* and the *Game and Feral Animal Control Regulation 2012*. The NSW Department of Primary Industries is responsible for enforcement of and compliance with these regulations.

The legislation relating to wildlife in Queensland includes the *Nature Conservation Act 1992* and related regulations. The Department of Environment and Heritage (EHP) and the Department of National Parks, Sport and Racing (NPSR) oversee the regulations and issue licenses for hunting of native animals.

Horse safety and work health and safety resources

Organisation	Resource	Website
Agriculture Victoria	<ul style="list-style-type: none"> ▪ Transportation and Care of Horses Purchased from Private or Commercial Sale ▪ Code of practice for the welfare of horses ▪ Code of practice for the Welfare of Horses Competing at Bush Race Meetings (Revision 1) ▪ Code of practice for the welfare of horses at horse hire establishments 	http://agriculture.vic.gov.au
Australian Animal Welfare Standards and Guidelines – Land transport	Endorsed by the Primary Industries Ministerial Committee for legislation.	http://www.animalwelfarestandards.net.au/land-transport/

Organisation	Resource	Website
Australian Horse Industry Council Resources	<i>Procedures for the Delivery of Horse Industry Training</i> , v3, January 2016 (adapted from the TAFE NSW Procedures for Delivery of Training, January 2016 v4.0)	http://www.horsecouncil.org.au/horse-safe/resources/
	<i>Australian Horse Welfare and Well-being Toolkit</i> Resource for horse organisations and event based welfare officers, 2013	http://www.horsecouncil.org.au/horse-safe/resources/
Horse Directory Australia	Provides links to guidelines for the welfare of horses	http://www.horsedirectory.com.au/horseresources/welfare_of_horses/index.php
Horse Safety Australia	Information about safety, procedures, qualifications, courses, clinics	http://www.horsesafetyaustralia.com.au/
International Standard Organisation	Australian Standard: AS/NZS ISO 31000:2009, <i>Risk management – principles and guidelines</i>	https://www.iso.org/standard/43170.html
	Guide to Managing Risks when New and Inexperienced Persons Interact with Horses	https://www.safeworkaustralia.gov.au/doc/guide-managing-risks-when-new-and-inexperienced-persons-interact-horses
	Safe Work Australia Incident Notification Fact Sheet	https://www.safeworkaustralia.gov.au/doc/incident-notification-fact-sheet
	Identify, assess and control hazards	https://www.safeworkaustralia.gov.au/risk
	Model codes of practice	https://www.safeworkaustralia.gov.au/risk#codeguides
	Fact sheets: Managing risks to health and safety at the workplace (various languages)	https://www.safeworkaustralia.gov.au/risk#reportcasestudy
	Code of Practice: Managing Risks when new or inexperienced riders or handlers interact with horses in the workplace (February 2017)	http://www.safework.nsw.gov.au/__data/assets/pdf_file/0005/79160/horse-code-practice-gazetted-SW08262.pdf

Organisation	Resource	Website
	Codes of Practice: <ul style="list-style-type: none"> ▪ First Aid in the workplace ▪ How to manage work health and safety risks ▪ Managing the Work Environment and Facilities ▪ Work health and safety consultation, co-operation and co-ordination. 	http://www.safework.nsw.gov.au/law-and-policy/legislation-and-codes/codes-of-practice
	Code of Practice: Horse riding schools, trail riding establishments and horse riding establishments	https://www.worksafe.qld.gov.au/__data/assets/pdf_file/0009/58167/horse-riding-cop-2002.pdf
	Land Transport of Livestock Code (compulsory) Queensland	https://www.business.qld.gov.au/industries/farms-fishing-forestry/agriculture/livestock/livestock-movement/animal-transport-welfare/land-transport-code
Department of Agriculture Western Australia	Horse Transportation – Code of Practice for the transportation of horses in Western Australia	https://www.agric.wa.gov.au/sites/gateway/files/Code%20of%20Practice%20for%20the%20Transportation%20of%20Horses%20in%20Western%20Australia_0.pdf

Training and assessing environments

The Assessment Conditions section of the Assessment Requirements states whether assessment must take place in a real workplace or whether an environment that ‘accurately represents workplace conditions’ can be used.

An environment that accurately represents workplace conditions is one that offers real life working conditions with the actual characteristics of that working environment, including equipment, interactions with other people and completion of tasks within timeframes, if these are requirements of the working environment.

Sometimes conducting training and assessment in a real workplace is not possible or practical. If conducting training and assessment in a non-workplace environment, trainers and assessors must make sure that learners have opportunities to complete tasks:

- to the quality standards and within the acceptable timeframes, required by the industry
- in a manner that meets the industry’s safety standards.

Legal considerations for learners in the workplace/on placements

Legal requirements that apply to specific sectors covered by this Training Package vary across each state and territory and can change from time to time. Contact the relevant state or territory department/s to check. STA contact details are provided in the Links section of this Implementation Guide. The Fair Work Ombudsman has some general guidelines and fact sheets about unpaid work.¹²

Work placements should always involve the appropriate supervision and guidance from individuals in the workplace. Trainers and assessors from the RTO and must adhere to required legislation that applies in the jurisdiction, for example, learners must be supplied with the appropriate personal protection equipment (PPE) and training on how to use the PPE effectively prior to undertaking tasks that include health and safety risks.

Resources and equipment lists

RTOs must make sure that all resources and equipment required to train and assess units of competency are available. Details of specific resources, including equipment and materials essential for assessment, are listed in the Assessment Conditions sections of Assessment Requirements documents. Where units of competency require assessment in the workplace, the workplace must include the full range of equipment required to do the task, as listed in the Assessment Conditions.

The Veterinary Nursing User Guide also contains a list of resources required for both the Certificate IV in Veterinary Nursing and the Diploma of Veterinary Nursing.

The Equine Dentistry User Guide contains a list of resources required for the Certificate IV in Equine Dentistry.

¹² Fair Work Ombudsman: < <http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/unpaid-work>>

Training Package developer's quality assurance process for Companion Volumes

Companion Volumes are developed in consultation with industry representatives, trainers and assessors, and representatives of Industry Reference Committees (IRCs) and Technical Advisory Committees (TACs). These key stakeholder representatives provide and review content to ensure that information is relevant and useful.

The Companion Volumes undergo continuous improvement in response to feedback lodged on the Skills Impact website <http://www.skillsimpact.com.au/contact/>.

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Links

Industry links

Organisation	Detail	Contact
Australian Veterinary Association (AVA)	Professional association representing veterinarians	www.ava.com.au
Veterinary Nurses Council of Australia (VNCA)	Professional association representing veterinary nurses	www.vnca.asn.au

State and Territory Training Authorities

State/Territory	Website
Australian Capital Territory	http://www.det.act.gov.au/
New South Wales	https://www.dec.nsw.gov.au/
Northern Territory	http://www.dob.nt.gov.au/
Queensland	http://training.qld.gov.au/
South Australia	http://www.statedevelopment.sa.gov.au/
Tasmania	http://www.skills.tas.gov.au/
Victoria	http://www.education.vic.gov.au/
Western Australia	http://www.dtwd.wa.gov.au

General

Organisation/Resource	Details	Website
Australian Qualifications Framework: Second edition, January 2013	National policy for regulated qualifications in Australian education and training	http://www.aqf.edu.au/
Training.gov	National register of training packages	http://www.training.gov.au/
Australian Apprenticeships	Quick and easy access to information about Australian apprenticeships	www.australianapprenticeships.gov.au
Australian Skills Quality Authority (ASQA)	National regulator for Australia's vocational education and training sector	http://www.asqa.gov.au
Training Accreditation Council Western Australia (TAC WA)	Regulates vocational education and training in WA	http://www.tac.wa.gov.au
Victorian Registration and Qualifications Authority (VRQA)	Regulates vocational education and training in Victoria Regulates apprenticeships and traineeships in Victoria	http://www.vrqa.vic.gov.au/
Safe Work Australia	Leads the development of national policy to improve work health and safety and workers' compensation arrangements	http://www.safeworkaustralia.gov.au/sites/SWA
Australian Animal Welfare Standards and Guidelines for Land Transport	Welfare standards and guidelines based on the revision of the current Model Codes of Practice for the Welfare of Animals (MCOP)	http://www.animalwelfarestandards.net.au/land-transport/
Australian Horse Industry Council	Code of practice for the horse industry: <ul style="list-style-type: none"> Horse Eligibility Assessment for Tendering 	http://www.horsecouncil.org.au

	<ul style="list-style-type: none"> • HorseSafe self-assessment tools • Procedures for the delivery of horse industry training • Using Horses for Horse-related Training 	
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Appendix 1: Training Package Components

Qualifications

ACM Animal Care and Management Training Package Version 1.0 Qualifications	
Code	Title
ACM10117	Certificate I in Animal Studies
ACM20117	Certificate II in Animal Studies
ACM20217	Certificate II in Horse Care
ACM30117	Certificate III in Animal Studies
ACM30217	Certificate III in Animal Technology
ACM30317	Certificate III in Captive Animals
ACM30417	Certificate III in Companion Animal Services
ACM30517	Certificate III in Farriery
ACM30617	Certificate III in Pet Grooming
ACM30717	Certificate III in Horse Breeding
ACM30817	Certificate III in Performance Horse
ACM40117	Certificate IV in Animal Control and Regulation
ACM40217	Certificate IV in Captive Animals
ACM40317	Certificate IV in Companion Animal Services
ACM40417	Certificate IV in Veterinary Nursing
ACM40517	Certificate IV in Equine Dentistry
ACM40617	Certificate IV in Pet Styling
ACM40717	Certificate IV in Horse Breeding
ACM50117	Diploma of Animal Technology
ACM50217	Diploma of Veterinary Nursing
ACM50317	Diploma of Horse Stud Management
ACM50417	Diploma of Performance Horse Management

Skill sets

ACM Animal Care and Management Training Package Version 1.0 Skill sets	
Code	Title
ACMSS000007	Microchip Implantation for Dogs and Cats Skill Set
ACMSS000008	Native Amphibian Rehabilitation Skill Set
ACMSS000009	Native Bird Rehabilitation Skill Set
ACMSS000010	Native Mammal Rehabilitation Skill Set
ACMSS000011	Native Reptile Rehabilitation Skill Set

ACM Animal Care and Management Training Package Version 1.0 Skill sets	
Code	Title
ACMSS000012	Preventative Biosecurity Skill Set
ACMSS000013	Incorporate safety when instructing beginners in horse handling
ACMSS000014	Beginners horse handling safety

Units of competency

ACM Animal Care and Management Training Package Version 1.0 Units of competency	
Code	Title
ACMACR401	Comply with animal control and regulation requirements
ACMACR402	Assess and impound animals
ACMACR403	Identify and respond to animal behaviour
ACMACR404	Manage conflict situations within an animal control and regulation environment
ACMACR405	Assist with the euthanasia of sick, injured or unwanted pound animals
ACMACR406	Carry out pound procedures
ACMACR407	Conduct community awareness programs
ACMACR408	Coordinate seizure of animals
ACMACR409	Prepare and present animal control and regulation case
ACMATE301	Work within an animal technology facility
ACMATE302	Carry out institution containment and exclusion procedures
ACMATE303	Prepare for and monitor anaesthesia in animals
ACMATE304	Conduct non-surgical procedures on animals
ACMATE305	Conduct euthanasia of research animals
ACMATE501	Manage compliance in animal technology
ACMATE502	Manage and maintain the health of research animals
ACMATE503	Carry out post-mortem examination of a research animal
ACMATE504	Administer anaesthesia and perform surgery on animals for scientific purposes
ACMATE505	Carry out advanced breeding procedures
ACMATE506	Assist to collect and transfer embryos of mice
ACMATE507	Manage the parturition of transgenic mice or rats
ACMCAN301	Work within a captive animal facility
ACMCAN302	Prepare and present information to the public
ACMCAN303	Support collection management
ACMCAN304	Prepare and maintain animal housing
ACMCAN305	Assist with capturing, restraining and moving animals
ACMCAN306	Monitor animal reproduction

ACM Animal Care and Management Training Package Version 1.0 Units of competency	
Code	Title
ACMCAN307	Rehabilitate native wildlife
ACMCAN308	Release native animals to natural environment
ACMCAN309	Develop institutional husbandry guidelines
ACMCAN310	Assist with exhibit design and renovation planning
ACMCAN311	Care for young animals
ACMCAN401	Implement collection management
ACMCAN402	Manage enclosures and exhibits
ACMCAN403	Develop animal diets
ACMCAN404	Develop, monitor and review behavioural management strategies
ACMCAN405	Design and evaluate interpretive and learning programs
ACMCAN406	Assist in establishing and maintaining a plantation
ACMCAN501	Contribute to enclosure and exhibit design or renovation projects
ACMCAN502	Develop and monitor collection management
ACMCAS301	Work effectively in the companion animal industry
ACMCAS302	Provide advice on companion animal selection and general care
ACMCAS303	Provide advice on selection and care of aquatic animals
ACMCAS304	Capture, handle and transport companion animals
ACMCAS305	Maintain aquascapes and aquatic animals
ACMCAS306	Provide grooming services for companion animal comfort
ACMCAS307	Provide companion animal hydro-bathing services
ACMCAS401	Manage compliance in the companion animal industry
ACMCAS402	Manage and maintain aviaries and bird rooms
ACMCAS403	Design, construct and maintain aquascapes
ACMCAS404	Develop enrichment strategies for companion animals
ACMCAS405	Purchase companion animal livestock
ACMCAS406	Manage companion animal breeding
ACMCAS407	Provide professional companion animal grooming services
ACMCAS408	Manage the operation of a mobile hydro-bathing facility
ACMCAS409	Provide training advice to companion animal owners
ACMCAS410	Conduct companion animal training classes
ACMEQD401	Work within an equine dental service provision framework
ACMEQD402	Determine equine oral function efficiency
ACMEQD403	Identify potential health impacts of equine oral conditions
ACMEQD404	Conduct equine oral inspection and assessment and plan equine dental treatment
ACMEQD405	Perform routine dental correction and oral care using manual instruments

ACM Animal Care and Management Training Package Version 1.0 Units of competency	
Code	Title
ACMEQU101	Approach and catch horses
ACMEQU201	Work safely in industries with horses
ACMEQU202	Handle horses safely
ACMEQU203	Provide basic care of horses
ACMEQU204	Perform daily tasks in the horse industry
ACMEQU205	Apply knowledge of horse behaviour
ACMEQU206	Perform horse riding skills at walk, trot and canter
ACMEQU207	Develop riding skills for exercising horses
ACMEQU208	Manage personal health and fitness for working with horses
ACMEQU209	Provide non-riding exercise to horses
ACMEQU210	Lunge educated horses
ACMEQU211	Prepare horses for competition, presentation or sale
ACMEQU301	Introduce horses to lunge exercise
ACMEQU302	Apply knowledge of minimising impact of falling from a horse
ACMEQU303	Demonstrate riding techniques for avoiding falls and reducing the impact of falls
ACMEQU401	Relate equine anatomical and physiological features to equine health care requirements
ACMEQU402	Determine nutritional needs in provision of horse health care
ACMEQU403	Relate musculoskeletal structure to horse movement
ACMEQU404	Evaluate fit of saddlery and associated equipment
ACMEQU405	Maintain and monitor horse health and welfare
ACMEQU406	Manage selection of horse for new or inexperienced handler, rider or driver
ACMFAR301	Handle equines safely during farriery services
ACMFAR302	Work effectively as a farrier
ACMFAR303	Perform routine day-to-day farriery activities
ACMFAR304	Respond to emergencies and apply first aid
ACMFAR305	Perform welding tasks using a forge
ACMFAR306	Maintain, repair and manufacture hand tools used in farriery
ACMFAR307	Make standard shoes for a range of equines
ACMFAR308	Determine foot care and shoeing plans for equines
ACMFAR309	Fit shoes for normal healthy equines
ACMFAR310	Fit shoes to alleviate moderate faults and defects in equines
ACMFAR311	Fit shoes to alleviate severe faults and defects in equines
ACMFAR312	Use farriery techniques to meet special needs of equines
ACMGAS101	Investigate job opportunities in animal care and related industries

ACM Animal Care and Management Training Package Version 1.0 Units of competency	
Code	Title
ACMGAS102	Catch and handle a range of quiet animals
ACMGAS103	Assist in the care of animals
ACMGAS201	Work in the animal care industry
ACMGAS202	Participate in workplace communications
ACMGAS203	Complete animal care hygiene routines
ACMGAS204	Feed and water animals
ACMGAS205	Assist in health care of animals
ACMGAS206	Provide basic first aid for animals
ACMGAS207	Provide reception services for an animal care facility
ACMGAS208	Source information for animal care needs
ACMGAS209	Provide information on companion animals, products and services
ACMGAS210	Prepare for and conduct a tour or presentation
ACMGAS301	Maintain and monitor animal health and wellbeing
ACMGAS302	Provide enrichment for animals
ACMGAS303	Plan for and provide nutritional requirements for animals
ACMGAS304	Carry out simple breeding procedures
ACMGAS305	Rescue animals and apply basic first aid
ACMGAS306	Assist with conditioning animals
ACMGAS307	Identify animal anatomy and physiology for animal care work
ACMGAS308	Communicate effectively with clients and team members
ACMGRM301	Perform dog grooms on different coat types
ACMGRM302	Perform a cross breed clip
ACMGRM404	Provide creative styling for dogs
ACMGRM405	Carry out styling on cats of different breeds and coat types
ACMGRM406	Carry out breed standard styling on breed groups
ACMHBR201	Check and treat horses
ACMHBR202	Assist with oestrus detection in mares
ACMHBR203	Provide daily care for horses
ACMHBR301	Transport horses
ACMHBR302	Carry out basic hoof care procedures
ACMHBR303	Carry out natural mare mating procedures
ACMHBR304	Assist with artificial insemination of mares
ACMHBR305	Assess suitability of horses for specific uses
ACMHBR306	Provide information on horses
ACMHBR307	Handle young horses

ACM Animal Care and Management Training Package Version 1.0 Units of competency	
Code	Title
ACMHBR308	Maintain horses in a healthy state
ACMHBR309	Follow stud operational procedures
ACMHBR310	Prevent and treat equine injury and disease
ACMHBR311	Raise young horses
ACMHBR312	Carry out procedures for foaling down mares
ACMHBR313	Care for pregnant mares
ACMHBR401	Carry out stud stable management duties
ACMHBR402	Manage foaling and post-foaling problems
ACMHBR403	Handle and care for stallions
ACMHBR404	Supervise staff raising young horses
ACMHBR405	Supervise natural horse mating program
ACMHBR406	Prepare yearlings for sale
ACMHBR407	Educate stallions
ACMHBR501	Manage horse nutrition
ACMHBR502	Manage reproductive outcomes of stallions and mares
ACMHBR503	Develop and implement a marketing plan for stud stock
ACMHBR504	Manage horse pastures
ACMINF301	Comply with infection control policies and procedures in animal work
ACMMIC401	Implant microchip in cats and dogs
ACMPHR201	Ride performance horses for exercise in an arena
ACMPHR301	Care for performance horses
ACMPHR302	Maintain health and welfare of performance horses
ACMPHR303	Participate in horse events and activities
ACMPHR304	Ride and lead performance horses
ACMPHR401	Interpret equine behaviour
ACMPHR402	Manage horses to meet performance horse sport requirements
ACMPHR403	Evaluate equine training methodologies
ACMPHR404	Manage international opportunities for performance horses
ACMPHR405	Implement and monitor equine health and welfare strategies
ACMPHR406	Manage the presentation of young horses
ACMPHR407	Implement an equine facility maintenance improvement and management program
ACMPHR408	Educate and train performance horses
ACMPHR502	Manage horse health using selected therapies
ACMPHR503	Evaluate performance horse conformation
ACMPHR504	Manage equine nutrition

ACM Animal Care and Management Training Package Version 1.0 Units of competency	
Code	Title
ACMPHR505	Manage fitness in performance horses
ACMPHR506	Manage performance horse breeding operations
ACMSPE301	Provide basic care of amphibians
ACMSPE302	Provide basic care of birds
ACMSPE303	Provide basic care of native mammals
ACMSPE304	Provide basic care of domestic dogs
ACMSPE305	Provide basic care of domestic cats
ACMSPE306	Provide basic care of marine fish
ACMSPE307	Provide basic care of freshwater fish
ACMSPE308	Provide basic care of marine invertebrates
ACMSPE309	Provide basic care of terrestrial and freshwater invertebrates
ACMSPE310	Provide basic care of mammals
ACMSPE311	Provide basic care of non-venomous reptiles
ACMSPE312	Provide basic care of rodents and rabbits
ACMSUS201	Participate in environmentally sustainable work practices
ACMSUS401	Implement and monitor environmentally sustainable work practices
ACMVET201	Assist with veterinary nursing reception duties
ACMVET202	Carry out daily clinic routines
ACMVET203	Assist with surgery preparation
ACMVET401	Coordinate veterinary reception duties
ACMVET402	Apply imaging routines
ACMVET403	Perform clinical pathology procedures
ACMVET404	Perform practice office procedures
ACMVET405	Coordinate and perform surgical nursing routines
ACMVET406	Nurse animals
ACMVET407	Carry out medical nursing routines
ACMVET408	Provide nutritional advice and support for animals
ACMVET409	Provide specific animal care advice
ACMVET410	Carry out veterinary dental nursing procedures
ACMVET411	Prepare, deliver and review animal care education programs
ACMVET412	Coordinate practice promotional activities
ACMVET413	Prepare for anaesthesia and monitor animal anaesthesia and analgesia
ACMVET414	Nurse foals
ACMVET415	Provide intensive foal care and nursing
ACMVET416	Assist with the preparation of veterinary drugs and poisons

ACM Animal Care and Management Training Package Version 1.0 Units of competency	
Code	Title
ACMVET501	Manage nursing requirements for specialised surgical procedures
ACMVET502	Carry out post-operative nursing routines
ACMVET503	Produce veterinary dental oral cavity radiographs
ACMVET504	Provide veterinary dental nursing support for advanced veterinary dental surgery
ACMVET505	Prepare for veterinary emergency response
ACMVET506	Perform emergency procedures to sustain life
ACMVET507	Provide nursing support for critical care surgery
ACMVET508	Support veterinary practice communication and professional development
ACMVET509	Manage veterinary nursing procedures
ACMVET510	Apply veterinary nursing pathophysiology
ACMVET511	Apply principles of animal behaviour
ACMVET512	Develop and implement specific clinic policies
ACMWHS201	Participate in workplace health and safety processes
ACMWHS301	Contribute to workplace health and safety processes
ACMWHS401	Maintain workplace health and safety processes
ACMWHS501	Manage workplace health and safety processes

Imported units of competency

ACM Animal Care and Management Training Package Version 1.0 Imported units of competency		
Unit code	Unit title	Parent Training Package
AHCAGB301	Keep records for a primary production business	AHC Agriculture, Horticulture, Conservation and Land Management
AHCAGB502	Plan and manage infrastructure requirements	AHC Agriculture, Horticulture, Conservation and Land Management
AHCAGB505	Develop a whole farm plan	AHC Agriculture, Horticulture, Conservation and Land Management
AHCAIS301	Collect semen	AHC Agriculture, Horticulture, Conservation and Land Management
AHCAIS302	Process, and store semen	AHC Agriculture, Horticulture, Conservation and Land Management
AHCAIS401	Supervise artificial breeding or embryo transfer programs	AHC Agriculture, Horticulture, Conservation and Land Management
AHCBAC302	Establish pastures and crops for livestock production	AHC Agriculture, Horticulture, Conservation and Land Management
AHCBIO305	Monitor and review biosecurity measures	AHC Agriculture, Horticulture, Conservation and Land Management
AHCBIO403	Plan and implement a biosecurity program	AHC Agriculture, Horticulture, Conservation and Land Management
AHCBUS501	Manage staff	AHC Agriculture, Horticulture, Conservation and Land Management
AHCBUS502	Market products and services	AHC Agriculture, Horticulture, Conservation and Land Management
AHCBUS506	Develop and review a business plan	AHC Agriculture, Horticulture, Conservation and Land Management
AHCBUS507	Monitor and review business performance	AHC Agriculture, Horticulture, Conservation and Land Management
AHCBUS508	Prepare and monitor budgets and financial reports	AHC Agriculture, Horticulture, Conservation and Land Management
AHCCHM303	Prepare and apply chemicals	AHC Agriculture, Horticulture, Conservation and Land Management

ACM Animal Care and Management Training Package Version 1.0 Imported units of competency		
Unit code	Unit title	Parent Training Package
AHCCHM304	Transport and handle chemicals	AHC Agriculture, Horticulture, Conservation and Land Management
AHCCHM501	Develop and manage a chemical use strategy	AHC Agriculture, Horticulture, Conservation and Land Management
AHCFAU301	Respond to wildlife emergencies	AHC Agriculture, Horticulture, Conservation and Land Management
AHCINF301	Implement property improvement, construction and repair	AHC Agriculture, Horticulture, Conservation and Land Management
AHCINF302	Plan and construct an electric fence	AHC Agriculture, Horticulture, Conservation and Land Management
AHCINF303	Plan and construct conventional fencing	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK204	Carry out regular livestock observation	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK210	Muster and move livestock	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK218	Ride educated horses to carry out basic stock work	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK311	Implement feeding plans for livestock	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK314	Prepare animals for parturition	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK315	Prepare for and implement natural mating of livestock	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK316	Prepare livestock for competition	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK317	Plan to exhibit livestock	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK320	Coordinate and monitor livestock transport	AHC Agriculture, Horticulture, Conservation and Land Management

ACM Animal Care and Management Training Package Version 1.0 Imported units of competency		
Unit code	Unit title	Parent Training Package
AHCLSK323	Maintain and monitor feed stock	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK337	Train, care for and ride horses for stock work	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK413	Design livestock handling facilities	AHC Agriculture, Horticulture, Conservation and Land Management
AHCLSK416	Identify and select animals for breeding	AHC Agriculture, Horticulture, Conservation and Land Management
AHCMOM202	Operate tractors	AHC Agriculture, Horticulture, Conservation and Land Management
AHCMOM211	Operate side by side utility vehicles	AHC Agriculture, Horticulture, Conservation and Land Management
AHCMOM212	Operate quad bikes	AHC Agriculture, Horticulture, Conservation and Land Management
AHCMOM305	Operate specialised machinery and equipment	AHC Agriculture, Horticulture, Conservation and Land Management
AHCMOM402	Supervise maintenance of property machinery and equipment	AHC Agriculture, Horticulture, Conservation and Land Management
AHCMOM501	Manage machinery and equipment	AHC Agriculture, Horticulture, Conservation and Land Management
AHCNAR202	Maintain wildlife habitat refuges	AHC Agriculture, Horticulture, Conservation and Land Management
AHCNAR506	Develop and implement sustainable land use strategies	AHC Agriculture, Horticulture, Conservation and Land Management
AHCPHR506	Manage performance horse breeding operations	AHC Agriculture, Horticulture, Conservation and Land Management
AHCPMG307	Apply animal trapping techniques	AHC Agriculture, Horticulture, Conservation and Land Management
AHCPMG409	Implement a pest management plan	AHC Agriculture, Horticulture, Conservation and Land Management

ACM Animal Care and Management Training Package Version 1.0 Imported units of competency		
Unit code	Unit title	Parent Training Package
AHCPMG413	Define the pest problem	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWHS301	Contribute to work health and safety processes	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWHS401	Maintain work health and safety processes	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWHS501	Manage work health and safety processes	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWRK201	Observe and report on weather	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWRK203	Operate in isolated and remote situations	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWRK302	Monitor water supplies	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWRK309	Apply environmentally sustainable work practices	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWRK501	Plan, implement and review a quality assurance program	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWRK504	Assess new industry developments	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWRK509	Provide specialist advice to clients	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWRK510	Audit site operations	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWRK511	Develop workplace policy and procedures for sustainability	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWHS401	Maintain workplace health and safety processes	AHC Agriculture, Horticulture, Conservation and Land Management
AHCWRK403A	Supervise work routines and staff performance	AHC Agriculture, Horticulture, Conservation and Land Management
BSBCUS501	Manage quality customer service	BSB Business Services

ACM Animal Care and Management Training Package Version 1.0 Imported units of competency		
Unit code	Unit title	Parent Training Package
BSBFLM303	Contribute to effective workplace relationships	BSB Business Services
BSBFLM309	Support continuous improvement systems and processes	BSB Business Services
BSBFLM312	Contribute to team effectiveness	BSB Business Services
BSBINM201	Process and maintain workplace information	BSB Business Services
BSBINM301	Organise workplace information	BSB Business Services
BSBLDR403	Lead team effectiveness	BSB Business Services
BSBRES401	Analyse and present research information	BSB Business Services
BSBSMB402	Plan small business finances	BSB Business Services
BSBSMB403	Market the small business	BSB Business Services
BSBSMB404	Undertake small business planning	BSB Business Services
BSBSMB405	Monitor and manage small business operations	BSB Business Services
BSBSMB407	Manage a small team	BSB Business Services
BSBWOR204	Use business technology	BSB Business Services
BSBWOR501	Manage personal work priorities and professional development	BSB Business Services
BSBWOR502	Lead and manage team effectiveness	BSB Business Services
HLTAID003	Provide first aid	HLT Health
LGAEHRR304B	Operate council pound facilities	LGA04 Local Government
LGAPLEM405C	Provide assistance in carrying out building inspections	LGA04 Local Government
MEM05004C	Perform routine oxy acetylene welding	MEM Manufacturing and Engineering
MEM05012C	Perform routine manual metal arc welding	MEM Manufacturing and Engineering
MEM05050B	Perform routine gas metal arc welding	MEM Manufacturing and Engineering
MEM18001C	Use hand tools	MEM Manufacturing and Engineering
MEM18002B	Use power tools/hand held operations	MEM Manufacturing and Engineering
MSL915002	Schedule laboratory work for a small team	MSL Laboratory Operations
MSL916001	Develop and maintain laboratory documentation	MSL Laboratory Operations
MSL916003	Supervise laboratory operations in work or functional area	MSL Laboratory Operations
MSL916005	Manage complex projects	MSL Laboratory Operations

ACM Animal Care and Management Training Package Version 1.0 Imported units of competency		
Unit code	Unit title	Parent Training Package
MSL924001	Process and interpret data	MSL Laboratory Operations
MSL933001	Maintain the laboratory/field workplace fit for purpose	MSL Laboratory Operations
MSL973001	Perform basic tests	MSL Laboratory Operations
MSL973002	Prepare working solutions	MSL Laboratory Operations
MSL973004	Perform aseptic techniques	MSL Laboratory Operations
MSL973007	Perform microscopic examination	MSL Laboratory Operations
MSL973008	Perform histological procedures	MSL Laboratory Operations
MSL974007	Undertake environmental field-based monitoring	MSL Laboratory Operations
MSL974011	Prepare tissue and cell cultures	MSL Laboratory Operations
PSPGEN025	Develop and implement work unit plans	Public Sector
PSPINV001	Plan and initiate an investigation	Public Sector
PSPINV002	Conduct an investigation	Public Sector
PSPINV003	Finalise an investigation	Public Sector
PSPREG008	Act on non-compliance	Public Sector
RGRCMN203	Comply with racing industry ethics and integrity	RGR Racing
RGRPSH203A	Perform basic driving tasks	RGR Racing
RGRPSH204A*	Prepare to drive jog work	RGR Racing
RGRPSH208A*	Attend horses at trackwork	RGR Racing
RGRPSH209A*	Attend horses at race meetings and trials	RGR Racing
RGRPSH302A	Supervise handling of horses	RGR Racing
RGRPSH304A	Identify factors that affect racehorse performance	RGR Racing
RGRPSH305A	Develop driving skills for trackwork	RGR Racing
RGRPSH306A	Develop basic trackwork riding skills	RGR Racing
RGRPSH308A	Provide first aid and emergency care for horses	RGR Racing
RGRPSH401A	Relate anatomical and physiological features to the care and treatment of horses	RGR Racing
SIRRINV001	Receive and handle retail stock	SIR Retail Services
SIRRINV002	Control stock	SIR Retail Services
SIRRMER001	Produce visual merchandise displays	SIR Retail Services
SIRRMER003	Coordinate visual merchandising activities	SIR Retail Services
SIRRRTF001	Balance and secure point-of-sale terminal	SIR Retail Services
SIRXCCS509	Manage business customers	SIR Retail Services

ACM Animal Care and Management Training Package Version 1.0 Imported units of competency		
Unit code	Unit title	Parent Training Package
SIRXINV002A	Maintain and order stock	SIR Retail Services
SIRXSLS002	Follow point-of-sale procedures	SIR Retail Services
SISOEQO202A	Demonstrate basic horse riding skills	SIS10 Sport, Fitness and Recreation
SISOEQO304A	Apply first aid for horses	SIS10 Sport, Fitness and Recreation
SISOEQO305A	Ride horses in tracked areas	SIS10 Sport, Fitness and Recreation
SISOEQO409A	Train and condition horses	SIS10 Sport, Fitness and Recreation
SISOEQO418	Apply anatomy and physiology to equine performance	SIS10 Sport, Fitness and Recreation
SISOEQO515A	Manage stable maintenance	SIS10 Sport, Fitness and Recreation
SISOEQO516A	Manage the education of horses	SIS10 Sport, Fitness and Recreation
SISXEMR002	Coordinate emergency responses	SIS10 Sport, Fitness and Recreation
SITXCCS007	Enhance customer service experiences	SIT Tourism, Travel and Hospitality
SITXCCS303	Provide service to customers	SIT Tourism, Travel and Hospitality
SITXCCS401	Enhance the customer service experience	SIT Tourism, Travel and Hospitality
SITXEVT301	Access information on event operations	SIT Tourism, Travel and Hospitality
SITXEVT303	Coordinate on-site event registrations	SIT Tourism, Travel and Hospitality
SITXEVT505	Manage on-site event operations	SIT Tourism, Travel and Hospitality
SITXHRM501	Recruit, select and induct staff	SIT Tourism, Travel and Hospitality
TAEDEL402	Plan, organise and facilitate learning in the workplace	TAE Training and Education
TLID1001	Shift materials safely using manual handling methods	TLI Transport and Logistics.

Units of competency with prerequisite requirements

Prerequisite requirements are listed in the unit of competency. In some cases, a chain of pre-requisites applies to a particular unit, for example, Unit C is a prerequisite for Unit B, which is a prerequisite for Unit A.

The following example shows the format used for prerequisite requirements in units of competency in this training package.

The prerequisite unit of competency for this unit is:

- ACMEQU202 Handle horses.

Note the following chain of prerequisites that also applies to this unit.

Unit of competency	Prerequisite requirement
ACMEQU202 Handle horses safely	ACMEQU205 Apply knowledge of horse behaviour

The following table lists those units of competency with prerequisite units of competency. Note that if a chain of prerequisites applies, then these are shown in bracketed text in the 'Prerequisite unit code and title' column.

ACM Animal Care and Management Training Package Version 1.0 Units of competency with prerequisites	
Unit code and title	Prerequisite unit code and title
ACMEQD402 Determine equine oral functional efficiency	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMEQD403 Identify potential health impacts of equine oral conditions	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMEQD404 Conduct equine oral inspection and assessment and plan equine dental treatment	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMEQD405 Perform routine dental correction and oral care using manual instruments	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMEQU201 Work safely in industries involving horses	ACMEQU205 Apply knowledge of horse behaviour
ACMEQU202 Handle horses safely	ACMEQU205 Apply knowledge of horse behaviour

ACM Animal Care and Management Training Package Version 1.0 Units of competency with prerequisites	
Unit code and title	Prerequisite unit code and title
ACMEQU203 Provide basic care for horses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMEQU204 Perform daily tasks in the horse industry	ACMEQU205 Apply knowledge of horse behaviour
ACMEQU206 Perform horse riding skills at walk, trot and canter	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMEQU207 Develop riding skills for exercising horses	ACMEQU206 Perform horse riding skills at walk, trot and canter (which has prerequisites of ACMEQU202 Handle horse safely and ACMEQU205 Apply knowledge of horse behaviour)
ACMEQU209 Provide non-riding exercise to horses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMEQU210 Lunge educated horses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMEQU211 Prepare horses for competition, presentation or sale	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMEQU301 Introduce horses to lunge exercise	ACMEQU210 Lunge educated horses (which has a prerequisite of ACMEQU202 Handle horse safely. Note that ACMEQU202 also has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMEQU302 Apply knowledge of minimising impact of falling from a horse	ACMEQU205 Apply knowledge of horse behaviour
ACMEQU303 Demonstrate riding techniques for avoiding falls and reducing the impact of falls	ACMEQU302 Apply knowledge of minimising impact of falling from a horse
ACMEQU406 Manage horse selection for new or inexperienced handler, rider or driver	ACMEQU205 Apply knowledge of horse behaviour
ACMHBR201 Check and treat horses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR203 Provide daily care of horses	ACMEQU205 Apply knowledge of horse behaviour
ACMHBR301 Transport horses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR302 Carry out basic hoof care procedures	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)

ACM Animal Care and Management Training Package Version 1.0 Units of competency with prerequisites	
Unit code and title	Prerequisite unit code and title
ACMHBR303 Carry out natural mare mating procedures	ACMEQU202 Handle horses safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR304 Assist with artificial insemination of mares	ACMEQU202 Handle horses safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR305 Assess suitability of horses for specific uses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMBR307 Handle young horses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR308 Maintain horses in a healthy state	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR311 Raise young horses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR402 Manage foaling and post foaling problems	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR403 Handle and care for stallions	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR404 Supervise staff raising young horses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR405 Supervise natural horse mating program	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMHBR407 Educate stallions	ACMHBR403 Handle and care for stallions
ACMGRM301 Perform dog grooms on different coat types	ACMCAS306 Provide grooming services for companion animal comfort ACMCAS307 Provide companion animal hydro-bathing services
ACMGRM302 Perform a cross breed clip	ACMCAS306 Provide grooming services for companion animal comfort ACMCAS307 Provide companion animal hydro-bathing services ACMGRM301 Perform dog grooms on different coat types

ACM Animal Care and Management Training Package Version 1.0 Units of competency with prerequisites	
Unit code and title	Prerequisite unit code and title
ACMGRM404 Provide creative styling for dogs	ACMCAS306 Provide grooming services for companion animal comfort ACMCAS307 Provide companion animal hydro-bathing services ACMGRM301 Perform dog grooms on different coat types
ACMGRM405 Carry out styling on cats of different breed and coat type	ACMCAS306 Provide grooming services for companion animal comfort ACMCAS307 Provide companion animal hydro-bathing services ACMSPE305 Provide basic care of domestic cats
ACMGRM406 Carry out breed standard styling on breed groups	ACMCAS306 Provide grooming services for companion animal comfort ACMCAS307 Provide companion animal hydro-bathing services ACMGRM301 Perform dog grooms on different coat types
ACMPHR201 Ride performance horses for exercise in an arena	ACMHBR206 Perform basic horse riding skills at walk trot and canter (which has a prerequisite of ACMEQU202 Handle horses safely. Note that ACMEQU202 also has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMPHR301 Care for performance horses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMPHR302 Maintain health and welfare of performance horses	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMPHR303 Participate in horse events and activities	ACMEQU202 Handle horse safely (which has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMPHR304 Ride and lead performance horses	ACMEQU206 Perform basic horse riding skills at walk, trot and canter (which has a prerequisite of ACMEQU202 Handle horse safely. Note that ACMEQU202 also has a prerequisite of ACMEQU205 Apply knowledge of horse behaviour)
ACMVET415 Provide intensive foal care and nursing	ACMVET414 Nurse foals

Appendix 2: Mapping information

Qualifications

ACM Animal Care and Management Training Package Version 1.0 Mapping of qualifications			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACM10110 Certificate I in Animal Studies	ACM10117 Certificate I in Animal Studies	Updated to meet 2012 Standards for Training Packages	Equivalent qualification
ACM20110 Certificate II in Animal Studies	ACM20117 Certificate II in Animal Studies	Updated to meet 2012 Standards for Training Packages	Equivalent qualification
Not applicable	ACM20217 Certificate II in Horse Care	New qualification	No equivalent qualification
ACM30110 Certificate III in Animal Studies	ACM30117 Certificate III in Animal Studies	Updated to meet 2012 Standards for Training Packages	Equivalent qualification
ACM30210 Certificate III in Animal Technology	ACM30217 Certificate III in Animal Technology	Updated to meet 2012 Standards for Training Packages	Equivalent qualification
ACM30310 Certificate III in Captive Animals	ACM30317 Certificate III in Captive Animals	Updated to meet 2012 Standards for Training Packages	Equivalent qualification
ACM30410 Certificate III in Companion Animal Services	ACM30417 Certificate III in Companion Animal Services	Updated to meet Standards for Training Packages Removed SIR units from Group B electives that have been deleted from parent training package	Equivalent qualification
ACM30510 Certificate III in Farriery	ACM30517 Certificate III in Farriery	Updated to meet 2012 Standards for Training Packages	Equivalent qualification
ACM30612 Certificate III in Pet Grooming	ACM30617 Certificate III in Pet Grooming	Updated to meet 2012 Standards for Training Packages One unit removed from qualification and two units transferred from core to electives Changes to packaging rules Updated imported units in electives	Equivalent qualification
AHC30310 Certificate III in Horse Breeding	ACM30717 Certificate III in Horse Breeding	Updated to meet 2012 Standards for Training Packages Recoded from AHC to ACM	No equivalent qualification

ACM Animal Care and Management Training Package Version 1.0 Mapping of qualifications			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
		Changes to core units	
Not applicable	ACM30817 Certificate III in Performance Horse	New qualification (from previously accredited course)	No equivalent qualification
ACM40110 Certificate IV in Animal Control and Regulation	ACM40117 Certificate IV in Animal Control and Regulation	Updated to meet 2012 Standards for Training Packages	Equivalent qualification
ACM40210 Certificate IV in Captive Animals	ACM40217 Certificate IV in Captive Animals	Updated to meet 2012 Standards for Training Packages	Equivalent qualification
ACM40310 Certificate IV in Companion Animal Services	ACM40317 Certificate IV in Companion Animal Services	Updated to meet 2012 Standards for Training Packages Changes to Group B electives SIRXMER405 unit deleted from SIR07 training package	Equivalent qualification
ACM40412 Certificate IV in Veterinary Nursing	ACM40417 Certificate IV in Veterinary Nursing	Updated to meet Standards for Training Packages Five AQF 2 units removed from core Five new core units introduced to core Changed equine electives Work placement requirement included	No equivalent qualification
ACM40512 Certificate IV in Equine Dentistry	ACM40517 Certificate IV in Equine Dentistry	Updated to meet Standards for Training Packages One new unit added to core to address prerequisite requirements Work requirement added	No equivalent qualification
ACM40612 Certificate IV in Pet Styling	ACM40617 Certificate IV in Pet Styling	Updated to meet 2012 Standards for Training Packages	Equivalent qualification
Not applicable	ACM40717 Certificate IV in Horse Breeding	New qualification	No equivalent qualification
ACM50110 Diploma of Animal Technology	ACM50117 Diploma of Animal Technology	Updated to meet 2012 Standards for Training Packages	Equivalent qualification
ACM50212 Diploma of Veterinary Nursing (Surgical)			No equivalent qualification

ACM Animal Care and Management Training Package Version 1.0 Mapping of qualifications			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACM50312 Diploma of Veterinary Nursing (Dental)		One qualification with four optional specialisations	No equivalent qualification
ACM50412 Diploma of Veterinary Nursing (Emergency and Critical Care)			No equivalent qualification
ACM50512 Diploma of Veterinary Nursing (General Practice)			No equivalent qualification
Not applicable	ACM50317 Diploma of Horse Stud Management	New qualification	No equivalent qualification
Not applicable	ACM50417 Diploma of Performance Horse Management	New qualification (from previously accredited course)	No equivalent qualification

Skill sets

ACM Animal Care and Management Training Package Version 1.0 Mapping of skill sets			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACMSS00001 Microchip Implantation for Dogs and Cats Skill Set	ACMSS000007 Microchip Implantation for Dogs and Cats Skill Set	Updated to meet 2012 Standards for Training Packages Replaced OHS unit with WHS unit	Equivalent skill set
ACMSS00002 Native Amphibian Rehabilitation Skill Set	ACMSS000008 Native Amphibian Rehabilitation Skill Set	Updated to meet 2012 Standards for Training Packages Replaced OHS unit with WHS unit	Equivalent skill set
ACMSS00003 Native Bird Rehabilitation Skill Set	ACMSS000009 Native Bird Rehabilitation Skill Set	Updated to meet 2012 Standards for Training Packages Replaced OHS unit with WHS unit	Equivalent skill set
ACMSS000004 Native Mammal Rehabilitation Skill Set	ACMSS000010 Native Mammal Rehabilitation Skill Set	Updated to meet 2012 Standards for Training Packages Replaced OHS unit with WHS unit	Equivalent skill set
ACMSS000005 Native Reptile Rehabilitation Skill Set	ACMSS000011 Native Reptile Rehabilitation Skill Set	Updated to meet 2012 Standards for Training Packages Replaced OHS unit with WHS unit	Equivalent skill set
ACMSS000006 Preventative Biosecurity Skill Set	ACMSS000012 Preventative Biosecurity Skill Set	Updated to meet 2012 Standards for Training Packages Replaced OHS unit with WHS unit	Equivalent skill set
Not applicable	ACMSS000013 Incorporate safety when instructing beginners in horse handling	New Skill Set	No equivalent skill set
Not applicable	ACMSS000014 Beginners horse handling safety	New Skill Set	No equivalent skill set

Units of competency

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACMACR401A Comply with animal control and regulation requirements	ACMACR401 Comply with animal control and regulation requirements	Updated to meet Standards for Training Packages	Equivalent unit
ACMACR402A Assess and impound animals	ACMACR402 Assess and impound animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMACR403A Identify and respond to animal behaviour	ACMACR403 Identify and respond to animal behaviour	Updated to meet Standards for Training Packages	Equivalent unit
ACMACR404A Manage conflict situations in an animal control and regulation environment	ACMACR404 Manage conflict situations within an animal control and regulation environment	Updated to meet Standards for Training Packages	Equivalent unit
ACMACR405A Euthanase sick, injured or unwanted pound animals	ACMACR405 Assist with the euthanasia of sick, injured or unwanted pound animals	Updated to meet Standards for Training Packages Title changed to reflect application of unit	Equivalent unit
ACMACR406A Carry out pound procedures	ACMACR406 Carry out pound procedures	Updated to meet Standards for Training Packages	Equivalent unit
ACMACR407A Conduct community awareness programs	ACMACR407 Conduct community awareness programs	Updated to meet Standards for Training Packages	Equivalent unit
ACMACR408A Coordinate seizure of animals	ACMACR408 Coordinate seizure of animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMACR409A Prepare and present animal control and regulation case	ACMACR409 Prepare and present animal control and regulation case	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE301A Work within an animal technology facility	ACMATE301 Work within an animal technology facility	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE302A Carry out institution containment and exclusion procedures	ACMATE302 Carry out institution containment and exclusion procedures	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE303A Prepare for and monitor anaesthesia in animals	ACMATE303 Prepare for and monitor anaesthesia in animals	Updated to meet Standards for Training Packages	Equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACMATE304A Conduct non-surgical procedures on animals	ACMATE304 Conduct non-surgical procedures on animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE305A Conduct euthanasia of research animals	ACMATE305 Conduct euthanasia of research animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE501A Manage compliance in animal technology	ACMATE501 Manage compliance in animal technology	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE502A Manage and maintain the health of research animals	ACMATE502 Manage and maintain the health of research animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE503A Carry out post-mortem examination of a research animal	ACMATE503 Carry out post-mortem examination of a research animal	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE504A Administer anaesthesia and perform surgery on animals for scientific purposes	ACMATE504 Administer anaesthesia and perform surgery on animals for scientific purposes	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE505A Carry out advanced breeding procedures	ACMATE505 Carry out advanced breeding procedures	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE506A Assist to collect and transfer embryos of mice	ACMATE506 Assist to collect and transfer embryos of mice	Updated to meet Standards for Training Packages	Equivalent unit
ACMATE507A Manage the parturition of transgenic mice or rats	ACMATE507 Manage the parturition of transgenic mice or rats	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN301A Work within a captive animal facility	ACMCAN301 Work within a captive animal facility	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN302A Prepare and present information to the public	ACMCAN302 Prepare and present information to the public	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN303A Support collection management	ACMCAN303 Support collection management	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN304A Prepare and maintain animal housing	ACMCAN304 Prepare and maintain animal housing	Updated to meet Standards for Training Packages	Equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACMCAN305A Assist with capturing, restraining and moving animals	ACMCAN305 Assist with capturing, restraining and moving animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN306A Monitor animal reproduction	ACMCAN306 Monitor animal reproduction	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN307A Rehabilitate native wildlife	ACMCAN307 Rehabilitate native wildlife	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN308A Release native animals to natural environment	ACMCAN308 Release native animals to natural environment	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN309A Develop institutional husbandry guidelines	ACMCAN309 Develop institutional husbandry guidelines	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN310A Assist with exhibit design and renovation planning	ACMCAN310 Assist with exhibit design and renovation planning	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN311A Care for young animals	ACMCAN311 Care for young animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN401A Implement collection management	ACMCAN401 Implement collection management	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN402A Manage enclosures and exhibits	ACMCAN402 Manage enclosures and exhibits	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN403A Develop animal diets	ACMCAN403 Develop animal diets	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN404A Develop, monitor and review behavioural management strategies	ACMCAN404 Develop, monitor and review behavioural management strategies	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN405A Design and evaluate interpretive and learning programs	ACMCAN405 Design and evaluate interpretive and learning programs	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN406A Assist in establishing and maintaining a plantation	ACMCAN406 Assist in establishing and maintaining a plantation	Updated to meet Standards for Training Packages	Equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACMCAN501A Contribute to enclosure and exhibit design or renovation projects	ACMCAN501 Contribute to enclosure and exhibit design or renovation projects	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAN502A Develop and monitor collection management	ACMCAN502 Develop and monitor collection management	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS301A Work effectively in the companion animal industry	ACMCAS301 Work effectively in the companion animal industry	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS302A Provide advice on companion animal selection and general care	ACMCAS302 Provide advice on companion animal selection and general care	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS303A Provide advice on selection and care of aquatic animals	ACMCAS303 Provide advice on selection and care of aquatic animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS304A Capture, handle and transport companion animals	ACMCAS304 Capture, handle and transport companion animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS305A Maintain aquascapes and aquatic animals	ACMCAS305 Maintain aquascapes and aquatic animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS306A Provide grooming services for companion animal comfort	ACMCAS306 Provide grooming services for companion animal comfort	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS307A Provide companion animal hydro-bathing services	ACMCAS307 Provide companion animal hydro-bathing services	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS401A Manage compliance in the companion animal industry	ACMCAS401 Manage compliance in the companion animal industry	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS402A Manage and maintain aviaries and bird rooms	ACMCAS402 Manage and maintain aviaries and bird rooms	Updated to meet Standards for Training Packages	Equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACMCAS403A Design, construct and maintain aquascapes	ACMCAS403 Design, construct and maintain aquascapes	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS404A Develop enrichment strategies for companion animals	ACMCAS404 Develop enrichment strategies for companion animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS405A Purchase companion animal livestock	ACMCAS405 Purchase companion animal livestock	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS406A Manage companion animal breeding	ACMCAS406 Manage companion animal breeding	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS407A Provide professional companion animal grooming services	ACMCAS407 Provide professional companion animal grooming services	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS408A Manage the operation of a mobile hydro-bathing facility	ACMCAS408 Manage the operation of a mobile hydro-bathing facility	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS409A Provide training advice to companion animal owners	ACMCAS409 Provide training advice to companion animal owners	Updated to meet Standards for Training Packages	Equivalent unit
ACMCAS410A Conduct companion animal training classes	ACMCAS410 Conduct companion animal training classes	Updated to meet Standards for Training Packages	Equivalent unit
ACMEQD401A Work within an equine dental service provision framework	ACMEQD401 Work within an equine dental service provision framework	Updated to meet Standards for Training Packages Work placement requirement included	No equivalent unit
ACMEQD402A Determine equine oral functional efficiency	ACMEQD402 Determine equine oral function efficiency	Updated to meet Standards for Training Packages Prerequisite added Work placement requirement included	No equivalent unit
ACMEQD403A Identify potential health impacts of equine oral conditions	ACMEQD403 Identify potential health impacts of equine oral conditions	Updated to meet Standards for Training Packages Prerequisite added Work placement requirement included	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACMEQD404A Conduct equine oral inspection and assessment and plan equine dental treatment	ACMEQD404 Conduct equine oral inspection and assessment and plan equine dental treatment	Updated to meet Standards for Training Packages Minor changes to clarify intent of unit and strengthen safety requirements Prerequisite added Work placement requirement included	No equivalent unit
ACMEQD405A Perform routine dental correction and oral care using manual instruments	ACMEQD405 Perform routine dental correction and oral care using manual instruments	Updated to meet Standards for Training Packages Prerequisite added Work placement requirement included	No equivalent unit
Not applicable	ACMEQU101 Approach and catch horses	New unit	No equivalent unit
Not applicable	ACMEQU201 Work safely in industries with horses	New unit	No equivalent unit
Not applicable	ACMEQU202 Handle horse safely	New unit	No equivalent unit
Not applicable	ACMEQU203 Provide basic care of horses	New unit	No equivalent unit
Not applicable	ACMEQU204 Perform daily tasks in the horse industry	New unit	No equivalent unit
Not applicable	ACMEQU205 Apply knowledge of horse behaviour	New unit	No equivalent unit
Not applicable	ACMEQU206 Perform horse riding skills at walk, trot and canter	New unit	No equivalent unit
Not applicable	ACMEQU207 Develop riding skills for exercising horses	New unit	No equivalent unit
Not applicable	ACMEQU208 Manage personal health and fitness for working with horses	New unit	No equivalent unit
Not applicable	ACMEQU209 Provide non-riding exercise to horses	New unit	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
Not applicable	ACMEQU210 Lunge educated horses	New unit	No equivalent unit
Not applicable	ACMEQU211 Prepare horses for competition, presentation or sale	New unit	No equivalent unit
Not applicable	ACMEQU301 Introduce horses to lunge exercise	New unit	No equivalent unit
Not applicable	ACMEQU302 Apply knowledge of minimising impact of falling from a horse	New unit	No equivalent unit
Not applicable	ACMEQU303 Demonstrate riding techniques for avoiding falls and reducing the impact of falls	New unit	No equivalent unit
ACMEQU401A Relate equine anatomical and physiological features to equine health care requirements	ACMEQU401 Relate equine anatomical and physiological features to equine health care requirements	Updated to meet Standards for Training Packages	Equivalent
ACMEQU402A Determine nutritional needs in provision of horse health care	ACMEQU402 Determine nutritional needs in provision of horse health care	Updated to meet Standards for Training Packages	Equivalent
ACMEQU403A Relate musculoskeletal structure to horse movement	ACMEQU403 Relate musculoskeletal structure to horse movement	Updated to meet Standards for Training Packages	Equivalent
ACMEQU404A Evaluate fit of saddlery and equipment	ACMEQU404 Evaluate fit of saddlery and associated equipment	Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit	Equivalent
ACMEQU405A Maintain and monitor horse health and welfare	ACMEQU405 Maintain and monitor horse health and welfare	Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit	Equivalent
Not applicable	ACMEQU406 Manage horse selection for	New unit	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
	new or inexperienced handler, rider or driver		
ACMFAR301A Handle horses safely in the provision of farriery services	ACMFAR301 Handle equines safely during farriery services	Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses	Equivalent
ACMFAR302A Work effectively as a farrier in the equine industries	ACMFAR302 Work effectively as a farrier	Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit	Equivalent
ACMFAR303A Perform routine day-to-day farriery activities	ACMFAR303 Perform routine day-to-day farriery activities	Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit	Equivalent
ACMFAR304A Respond to emergencies and apply essential first aid in the equine industries	ACMFAR304 Respond to emergencies and apply first aid	Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit	Equivalent
ACMFAR305A Perform welding tasks using a forge	ACMFAR305 Perform welding tasks using a forge	Updated to meet Standards for Training Packages	Equivalent
ACMFAR306A Maintain, repair and manufacture hand tools used in farriery	ACMFAR306 Maintain, repair and manufacture hand tools used in farriery	Updated to meet Standards for Training Packages	Equivalent
ACMFAR307A Make standard shoes for a range of horses	ACMFAR307 Make standard shoes for a range of equines	Updated to meet Standards for Training Packages	Equivalent
ACMFAR308A Determine foot care and shoeing plans for horses	ACMFAR308 Determine foot care and shoeing plans for equines	Updated to meet Standards for Training Packages	Equivalent
ACMFAR309A Fit shoes for normal healthy horses	ACMFAR309 Select and fit shoes for normal healthy equines	Updated to meet Standards for Training Packages Edits to improve safety when interacting with	Equivalent

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
		horses and to clarify intent of unit	
ACMFAR310A Fit shoes to alleviate moderate faults and defects in horses	ACMFAR310 Fit shoes to alleviate moderate faults and defects in equines	Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit	Equivalent
ACMFAR311A Fit shoes to alleviate severe faults and defects in horses	ACMFAR311 Fit shoes to alleviate severe faults and defects in equines	Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit	Equivalent
ACMFAR312A Accommodate special needs of particular horses through farriery techniques	ACMFAR312 Use farriery techniques to meet special needs of equines	Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit	Equivalent
ACMGAS101A Investigate job opportunities in animal care and related industries	ACMGAS101 Investigate job opportunities in animal care and related industries	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS102A Catch and handle a range of quiet animals	ACMGAS102 Catch and handle a range of quiet animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS103A Assist in the care of animals	ACMGAS103 Assist in the care of animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS201A Work in the animal care industry	ACMGAS201 Work in the animal care industry	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS202A Participate in workplace communications	ACMGAS202 Participate in workplace communications	Updated to meet Standards for training packages Elements 1 and 2 combined Assessment requirements revised	Equivalent unit
ACMGAS203A Complete animal care hygiene routines	ACMGAS203 Complete animal care hygiene routines	Updated to meet Standards for training packages	Equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
		Assessment requirements revised	
ACMGAS204A Feed and water animals	ACMGAS204 Feed and water animals	Updated to meet Standards for training packages Assessment requirements revised	Equivalent unit
ACMGAS205A Assist in health care of animals	ACMGAS205 Assist in health care of animals	Updated to meet Standards for training packages Element added titled 'Prepare to work with animals' to cover safety requirements Assessment requirements revised	Equivalent unit
ACMGAS206A Provide basic first aid for animals	ACMGAS206 Provide basic first aid for animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS207A Provide reception services for an animal care facility	ACMGAS207 Provide reception services for an animal care facility	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS208 Source information for animal care needs	ACMGAS208 Source information for animal care needs	Updated to meet Standards for training packages Element 3 removed and replaced with element on reading and locating animal identification information Assessment requirements revised	Equivalent unit
ACMGAS209A Provide information on companion animals, products and services	ACMGAS209 Provide information on companion animals, products and services	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS210A Prepare for and conduct a tour or presentation	ACMGAS210 Prepare for and conduct a tour or presentation	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS301A Maintain and monitor animal health and wellbeing	ACMGAS301 Maintain and monitor animal health and wellbeing	Updated to meet Standards for Training Packages	Equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACMGAS302A Provide enrichment for animals	ACMGAS302 Provide enrichment for animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS303A Plan for and provide nutritional requirements for animals	ACMGAS303 Plan for and provide nutritional requirements for animals	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS304A Carry out simple breeding procedures	ACMGAS304 Carry out simple breeding procedures	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS305A Rescue animals and apply basic first aid	ACMGAS305 Rescue animals and apply basic first aid	Updated to meet Standards for Training Packages	Equivalent unit
ACMGAS306A Assist with conditioning animals	ACMGAS306 Assist with conditioning animals	Updated to meet Standards for Training Packages	Equivalent unit
Not applicable	ACMGAS307 Identify animal anatomy and physiology for animal care work	New unit Unit has a broad focus so that it may be incorporated into other animal related qualifications	No equivalent unit
Not applicable	ACMGAS308 Communicate effectively with clients and team members	New unit Developed to suit the requirements of a veterinary nurse Unit has general focus so that it may be incorporated into qualifications in other training packages	No equivalent unit
ACMGRM301A Perform dog grooms on different coat types	ACMGRM301 Perform dog grooms on different coat types	Updated to meet Standards for Training Packages	Equivalent unit
ACMGRM302A Perform a cross breed clip	ACMGRM302 Perform a cross breed clip	Updated to meet Standards for Training Packages	Equivalent unit
ACMGRM401A Carry out breed standard styling on Gun dog, Working dog and Hound dog breed groups			No equivalent unit
ACMGRM402A Carry out breed standard styling on Non-			No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
sporting and Toy dog breed groups			
ACMGRM403A Carry out breed standard styling on Terrier and Utility dog groups			No equivalent unit
ACMGRM404A Provide creative styling for dogs	ACMGRM404 Provide creative styling for dogs	Updated to meet Standards for Training Packages	Equivalent unit
ACMGRM405A Carry out styling on cats of different breeds and coat types	ACMGRM405 Carry out styling on cats of different breeds and coat types	Updated to meet Standards for Training Packages	Equivalent unit
AHCHBR201A Monitor horse health and welfare	ACMHBR201 Check and treat horses	Unit recoded to reflect change of parent training package Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit	Equivalent unit
Not applicable	ACMHBR202 Assist with oestrus detection in mares	New unit	No equivalent unit
AHCHBR203A Provide daily care for horses	ACMHBR203 Provide daily care for horses	Unit recoded to reflect change of parent training package Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit Addition of prerequisite unit	No equivalent unit
AHCHBR204A Assist with mating procedures and parturition of horses	ACMHBR303 Carry out natural mare mating procedures	Incorporates natural mare mating content only	No equivalent unit
AHCHBR204A Assist with mating procedures and parturition of horses	ACMHBR304 Assist with artificial insemination of mares	Incorporates artificial insemination content only	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
AHCHBR204A Assist with mating procedures and parturition of horses	ACMHBR312 Carry out procedures for foaling down mares	Incorporates foaling down content only	No equivalent unit
Not applicable	ACMHBR301 Transport horses	New unit	No equivalent unit
AHCHBR302A Carry out basic hoof care procedures	ACMHBR302 Carry out basic hoof care procedures	Unit recoded to reflect change of parent training package Updated to meet Standards for Training Packages Edits to improve safety when interacting with horses and to clarify intent of unit, including deleting requirement to remove loose shoes Addition of prerequisite requirements	No equivalent unit
AHCHBR303A Carry out mare mating or artificial insemination procedures	ACMHBR303 Carry out natural mare mating procedures	Updated to meet Standards for Training Packages Code and title changed to reflect outcome and appropriate industry sector usage Edits to improve safety when interacting with horses Prerequisite added	No equivalent unit
AHCHBR303A Carry out mare mating or artificial insemination procedures	ACMHBR304 Assist with artificial insemination of mares	Updated to meet Standards for Training Packages Code and title changed to reflect outcome and appropriate industry sector usage Edits to improve safety when interacting with horses Prerequisite added	No equivalent unit
AHCHBR307A Assess suitability of horses for stock work	ACMHBR305 Assess suitability of horses for specific uses	Updated to meet Standards for Training Packages	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
		Code and title changed to reflect outcome and appropriate industry sector usage Edits to improve safety when interacting with horses Significant changes to elements and performance criteria to clarify intent of unit	
Not applicable	ACMHBR306 Provide information on horses	New unit	No equivalent unit
AHCHBR202A Handle young horses	ACMHBR307 Handle young horses	Updated to meet Standards for Training Packages Code changed to reflect appropriate industry sector usage and to meet AQF policy requirements. Element 1 added Edits to improve safety when interacting with horses	No equivalent unit
AHCHBR308A Maintain horses in a healthy state and safe environment	ACMHBR308 Maintain horses in a healthy state	Updated to meet Standards for Training Packages Code and title changed to reflect appropriate industry sector usage Edits to improve safety when interacting with horses Additional prerequisite requirements	No equivalent unit
AHCHBR401A Carry out stud stable management duties	ACMHBR309 Follow stud operational procedures	Updated to meet Standards for Training Packages Code and title changed to reflect appropriate industry sector usage Edits to improve safety when interacting with horses	Equivalent

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
AHCHBR306A Prevent and treat equine injury and disease	ACMHBR310 Prevent and treat equine injury and disease	Updated to meet Standards for Training Packages Code changed to reflect appropriate industry sector usage Edits to improve safety when interacting with horses Minor edits to clarify intent of unit	Equivalent
AHCHBR402A Supervise raising young horses	ACMHBR311 Raise young horses	Updated to meet Standards for Training Packages Code and title changed to reflect outcome, appropriate industry sector usage and to meet AQF policy requirements Prerequisite added	No equivalent unit
AHCLSK330A Implement procedures for foaling down mares	ACMHBR312 Carry out procedures for foaling down mares	Updated to meet Standards for Training Packages Code and title changed to reflect outcome and appropriate industry sector usage	Equivalent
Not applicable	ACMHBR313 Care for pregnant mares	New unit	No equivalent unit
AHCHBR401A Carry out stud stable management duties	ACMHBR401 Carry out stud stable management duties	Updated to meet Standards for Training Packages Code changed to reflect appropriate industry sector usage	Equivalent
Not applicable	ACMHBR402 Manage foaling and post foaling problems	New unit	No equivalent unit
AHCHBR305A Handle and care for stallions	ACMHBR403 Handle and care for stallions	Updated to meet Standards for Training Packages Code changed to reflect appropriate industry sector usage and AQF policy requirements	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
		Edits to clarify intent of unit and address safety Additional prerequisite requirements	
Not applicable	ACMHBR404 Supervise staff raising young horses	New unit	No equivalent unit
Not applicable	ACMHBR405 Supervise natural horse mating program	New unit	No equivalent unit
Not applicable	ACMHBR406 Prepare yearlings for sale	New unit	No equivalent unit
Not applicable	ACMHBR407 Educate stallions	New unit	No equivalent unit
Not applicable	ACMHBR501 Manage horse nutrition	New unit	No equivalent unit
Not applicable	ACMHBR502 Manage reproductive outcomes of stallions and mares	New unit	No equivalent unit
Not applicable	ACMHBR503 Develop and implement a marketing plan for stud stock	New unit	No equivalent unit
Not applicable	ACMHBR504 Manage horse pastures	New unit	No equivalent unit
ACMINF301A Comply with infection control policies and procedures in animal work	ACMINF301 Comply with infection control policies and procedures in animal work	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMMIC401A Implant microchip in cats and dogs	ACMMIC401 Implant microchip in cats and dogs	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
Not applicable	ACMPHR201 Ride performance horses for exercise in an arena	New unit (from previously accredited course)	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
Not applicable	ACMPHR301 Care for performance horses	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR302 Maintain health and welfare of performance horses	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR303 Participate in horse events and activities	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR304 Ride and lead performance horses	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR401 Interpret equine behaviour	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR402 Manage horses to meet performance horse sport requirements	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR403 Evaluate equine training methodologies	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR404 Manage international opportunities for performance horses	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR405 Implement and monitor equine health and welfare strategies	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR406 Manage the presentation of young horses	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR407 Implement an equine facility maintenance improvement and management program	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR408 Educate and train performance horses	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR502 Manage horse health using selected therapies	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR503 Evaluate performance horse conformation	New unit (from previously accredited course)	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
AHCPHR504 Manage equine nutrition	ACMPHR504 Manage equine nutrition	Code updated to reflect change of training package	Equivalent unit
Not applicable	ACMPHR505 Manage fitness in performance horses	New unit (from previously accredited course)	No equivalent unit
Not applicable	ACMPHR506 Manage performance horse breeding operations	New unit (from previously accredited course)	No equivalent unit
ACMSPE301A Provide basic care of amphibians	ACMSPE301 Provide basic care of amphibians	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMSPE302A Provide basic care of birds	ACMSPE302 Provide basic care of birds	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMSPE303A Provide basic care of common native mammals	ACMSPE303 Provide basic care of common native mammals	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMSPE304A Provide basic care of dogs	ACMSPE304 Provide basic care of domestic dogs	Updated to meet Standards for training packages Retitled to include 'domestic' dogs Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMSPE305A Provide basic care of domestic cats	ACMSPE305 Provide basic care of domestic cats	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACMSPE306A Provide basic care of marine fish	ACMSPE306 Provide basic care of marine fish	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMSPE307A Provide basic care of freshwater fish	ACMSPE307 Provide basic care of freshwater fish	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMSPE308A Provide basic care of marine aquatic invertebrates	ACMSPE308 Provide basic care of marine invertebrates	Updated to meet Standards for training packages Title updated – 'aquatic' removed Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMSPE309A Provide basic care of terrestrial and freshwater invertebrates	ACMSPE309 Provide basic care of terrestrial and freshwater invertebrates	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMSPE310A Provide basic care of mammals	ACMSPE310 Provide basic care of mammals	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMSPE311A Provide basic care of non-venomous reptiles	ACMSPE311 Provide basic care of non- venomous reptiles	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMSPE312A Provide basic care of rodents and rabbits	ACMSPE312 Provide basic care of rodents and rabbits	Updated to meet Standards for training packages	Equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
		Minor changes to clarify content Assessment requirements revised	
ACMSUS201A Participate in environmentally sustainable work practices	ACMSUS201 Participate in environmentally sustainable work practices	Updated to meet Standards for Training Packages	Equivalent unit
ACMSUS301A Implement and monitor environmentally sustainable work practices	ACMSUS401 Implement and monitor environmentally sustainable work practices	Updated to meet Standards for training packages Minor changes to content to better suit animal care environment Recoded to AQF 4 Assessment requirements revised	Equivalent unit
ACMVET201A Carry out veterinary nursing reception duties	ACMVET201 Assist with veterinary nursing reception duties	Updated to meet Standards for training packages Title updated to reflect content Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMVET202A Carry out daily clinic routines	ACMVET202 Carry out daily practice routines	Updated to meet Standards for training packages Minor changes to clarify content Title changed to reflect content Assessment requirements revised	Equivalent unit
ACMVET203A Assist with surgery preparation	ACMVET203 Assist with surgery preparation	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMVET401A Coordinate veterinary reception duties	ACMVET401 Coordinate veterinary reception duties	Updated to meet Standards for training packages	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
		Minor changes to clarify content Assessment requirements revised Work placement requirement included	
ACMVET402A Apply imaging routines	ACMVET402 Apply imaging routines	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET403A Perform clinic pathology procedures	ACMVET403 Perform clinic pathology procedures	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET404A Perform clinic office procedures	ACMVET404 Perform clinic office procedures	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET405A Carry out surgical nursing routines	ACMVET405 Coordinate and perform surgical nursing routines	Updated to meet Standards for training packages Content updated to incorporate ACMVET408A Coordinate and perform theatre routines Titled updated to reflect changes to content Assessment requirements revised	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
		Work placement requirement included	
ACMVET406A Nurse animals	ACMVET406 Nurse animals	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET407A Carry out medical nursing routines	ACMVET407 Carry out medical nursing routines	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
Not applicable	ACMVET408 Provide nutritional advice and support for animals	New unit	No equivalent unit
ACMVET409A Provide specific animal care advice	ACMVET409 Provide specific animal care advice	Updated to meet Standards for training packages Nutritional aspects removed and included in new unit ACMVET408 Provide nutritional advice and support for animals Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET410A Carry out veterinary dental nursing procedures	ACMVET410 Carry out veterinary dental nursing procedures	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET411A Prepare, deliver and	ACMVET411 Prepare, deliver and review	Updated to meet Standards for training packages	Equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
review animal care education programs	animal care education programs	Minor changes to clarify content Assessment requirements revised	
ACMVET412A Coordinate clinic promotional activities	ACMVET412 Coordinate clinic promotional activities	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	Equivalent unit
ACMVET413A Develop and implement specific clinic policies	ACMVET512 Develop and implement specific clinic policies	Updated to meet Standards for training packages Recoded to AQF 5 Minor changes to clarify content Assessment requirements revised	Equivalent unit
Not applicable	ACMVET413 Prepare for anaesthesia and monitor animal anaesthesia and analgesia	New unit	No equivalent unit
ACMVET414A Nurse foals	ACMVET414 Nurse foals	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Prerequisite added Safety requirements added in line with Safety in Equine Training Project	No equivalent unit
ACMVET415A Provide intensive foal care and nursing	ACMVET415 Provide intensive foal care and nursing	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Prerequisites added Safety requirements added in line with Safety in Equine Training Project	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
Not applicable	ACMVET416 Assist with the preparation of veterinary drugs and poisons	New unit	No equivalent unit
ACMVET501A Manage nursing requirements for specialised surgical procedures	ACMVET501 Manage nursing requirements for specialised surgical procedures	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET502A Carry out post-operative nursing routines	ACMVET502 Carry out post-operative nursing routines	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET503A Produce veterinary dental oral cavity radiographs	ACMVET503 Produce veterinary dental oral cavity radiographs	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET504A Provide veterinary dental nursing support for advanced veterinary dental surgery	ACMVET504 Provide veterinary dental nursing support for advanced veterinary dental surgery	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET505A Prepare for emergency response	ACMVET505 Prepare for emergency response	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
		Work placement requirement included	
ACMVET506A Perform emergency procedures to sustain life	ACMVET506 Perform emergency procedures to sustain life	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET507A Provide nursing support for critical care surgery	ACMVET507 Provide nursing support for critical care surgery	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET508A Support veterinary practice communication and professional development	ACMVET508 Support veterinary practice communication and professional development	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET509A Manage veterinary nursing procedures	ACMVET509 Manage veterinary nursing procedures	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMVET510A Apply veterinary pathophysiology	ACMVET510 Apply veterinary pathophysiology	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit

ACM Animal Care and Management Training Package Version 1.0 Mapping of units of competency			
Code and title (previous version)	Code and title (current version)	Comments	Equivalence statement
ACMVET511A Apply principles of animal behaviour	ACMVET511 Apply principles of animal behaviour	Updated to meet Standards for training packages Minor changes to clarify content Assessment requirements revised Work placement requirement included	No equivalent unit
ACMWHS201A Participate in workplace health and safety processes		Updated to meet Standards for Training Packages	Equivalent unit
ACMOHS201A Participate in occupational health and safety processes		Updated to meet Standards for Training Packages Reflect national WHS legislation	Equivalent unit
ACMWHS301A Contribute to workplace health and safety processes		Updated to meet Standards for training packages Assessment requirements revised	Equivalent unit
ACMOHS301A Contribute to occupational health and safety processes		Updated to meet Standards for Training Packages Reflect national WHS legislation	Equivalent unit
ACMWHS401A Maintain workplace health and safety processes		Updated to meet Standards for Training Packages	Equivalent unit
ACMOHS401A Maintain occupational health and safety processes		Updated to meet Standards for Training Packages Reflect national WHS legislation	Equivalent unit
ACMWHS501A Manage workplace health and safety processes		Updated to meet Standards for training packages Assessment requirements revised	Equivalent unit
ACMOHS501A Manage occupational health and safety processes		Updated to meet Standards for Training Packages Reflect national WHS legislation	Equivalent unit

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