Case for Endorsement

RGR Racing and Breeding Training Package

Version 2.0

Submitted by Skills Impact

on behalf of

Racing and Breeding IRC

March 2018

Contents

A. Administrative details

This section provides an overview of the relevant organisations, the case for change, and training package components for endorsement.

Industry Reference Committee submitting the Case for Endorsement

This submission is made by the Racing and Breeding Industry Reference Committee (IRC).

Skills Service Organisation supporting the submission

Skills Impact Ltd is the Skills Service Organisation (SSO) supporting this submission.

Components submitted for approval

The *RGR Racing and Breeding Training Package* has been reviewed and the following components are submitted for endorsement:

- 13 Qualifications
- 109 Units of competency
- 34 Skill Sets (non-endorsed components)

Please refer to **Appendix 1** Components for endorsement for full details of all components.

Addendum

April 4, 2018 – A Report by Exception was received post submission of this Case for Endorsement to the AISC Secretariat. The Report by Exception has been added to this Case for Endorsement.

July 11, 2022 – Date correction to paragraph on page 8: "This project was in response to a 2015 ASQA Strategic Review triggered by the death of a student in 2008". Corrected to read "2009".

Change of IRC and Training Package Name

In late 2016 the Racing Industry Reference Committee (IRC) submitted to the department a proposal for the refreshment of the committee including a name change.

The IRC considered it essential to have the title changed to Racing and Breeding to reflect the value chain of the racing industry where employees move seamlessly between Racing Stables and Breeding Farms and to highlight the importance of breeding to the industry. The Australian Rules of Racing apply to the breeding industry for both Thoroughbred and Standardbred breeders.

The Thoroughbred breeding industry run a number of non-accredited courses which could be built into the *RGR Racing and Breeding Training Package* to help raise the standard of the industry.

The largest economic impact of horse breeding is from breeding for racing. This aspect of the industry includes a number of breeding enterprises, activities around horse education from foal to sale and racing stables. At the end of a mare's racing career she is often moved in to a breeding program. In 2015/2016 the revenue from thoroughbred breeding was $987.4 million, with $145.4 million coming through export.

The breeding industry's activities involve producing thoroughbred horses, which are bred for horse racing not just in Australia but around the world. Although Thoroughbreds comprise only a portion of the total Australian horse population, the breeding of Thoroughbreds generates the majority of the industry revenue. The horse breeding industry generates the majority of its revenue through service fees and selling of horses to race. There is also a number of other sales throughout the year including Weanling, Broodmare and Horse in Training sales.

Breeders pay Thoroughbred stud fees for stallions to service (or cover) their mares which vary depending on the stallion's commercial appeal. The most expensive stallion to stud in 2015-16 breeding season was in excess of $150,000

During the 2014/2015 season the thoroughbred racing industry had a foal crop of 5,795 (Appendix 1). Weanlings had an average price of $37,756, yearlings $88,582, two-year olds $62,130 and broodmares $72,451. Total value of sales for the season was $530 million including the sale of 1,507 broodmares.[1] The value of the breeding animals is directly related to their racing performance and potential.

Similarly, in the harness racing industry there were 5,443 Standardbred mares served in the 2015/16 season. Based on contemporary statistics, it is expected this will result in 3,890 live foals. IER Pty Ltd reported that in 2010/11 Standardbred breeders expended more than $113 million on the maintenance and production of racing stock (Appendix 2). The $113 million expenditure reinforces the need for high quality vocational training in the breeding sector.

While the greatest revenue is generated from the thoroughbred industry many other horses are bred and sold in Australia. Key breeds farmed in Australia include Appaloosa, Arabian, Australian Stock Horse, Australian Warm Blood, Clydesdale, Friesian, quarter horse, paint horse, Shetland pony and Welsh pony.

In the submitted and approved Greyhound Case for Change there are a number of Training Package components that are linked directly to breeding:

- Greyhound Breeding Skillset
- Greyhound Studmaster Skillset
- Greyhound Whelping Skillset
- Greyhound Rearing Skillset
- RGRPSG305 Coordinate greyhound breeding
- RGRPSG308 Raise greyhound litters
- RGRPSG3012 Whelp greyhounds

In 2015 there were 3,143 greyhound litters registered nationally. The 2009/2010 Access Economic report commissioned by Greyhound Racing NSW found that the breeding and training of greyhounds contributed $83 million to the NSW economy during that financial year.

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[1] *A Guide to the Racing Industry in Australia 2015-2016*, Racing Australia, Dec 2016

The above statistics highlight the importance and high dollar value of breeding and how it is an integral part of a successful racing industry.

This change will see the current endorsed RGR Racing Training Package which covers the Greyhound qualifications, skill sets and units of competency being updated to the new Training Package title and the submission of the Racing Review Project Training Package contents also reflecting this change.

Case for Change Details Racing Industry Review Project

The Activity Order Skills Impact/TPD/2016-2017/001 was approved on 17 November 2016 to undertake the Safety in Equine Training project and an extension of this project was approved on 27 July 2017 to review the racing industry training products.

Activity start date: 07 September 2017
Activity finish date: 15 March 2018

Requirements set by the Australian Industry and Skills Committee (AISC) in relation to the Training Package development work

Skills Impact were tasked to carry out a broader review of qualifications, skill sets and units of competency for the *RGR Racing and Breeding Training Package*. The areas to focus on include:

- full review of Steward qualifications and units of competency

- opportunity to create one Certificate II with multiple outcomes e.g. Certificate II in Racing with specialisations in either stablehand or studhand

- review of skill sets particularly in areas such as racing administration

- removal of racing administration qualifications with replacement of skill sets and opportunities to include specific racing administration units as electives in the BSB Business Services Administration qualifications. This aspect of the project has the potential to be a cross-industry project incorporating all racing administration ranging from horse racing through to athletics, cycling, car racing, yachts, etc.

1. Review qualifications

Review sixteen qualifications in relation to:

- identifying if the following qualifications that have been earmarked in 2015 for deletion by AgriFoods Industry Skills Council (ISC) should be deleted from tga.com.au:

  o *RGR10108 Certificate I in Racing (Stablehand)*

  o *RGR20204 Certificate II in Racing Services (Track Maintenance)*

  o *RGR20308 Certificate II in Racing Services (Racing Administration)*

  o *RGR30308 Certificate III in Racing Services (Racing Administration)*

  o *RGR30508 Certificate III in Racing Services (Track Maintenance)*

  o *RGR40508 Certificate IV in Racing Services (Racing Administration)*

  o *RGR40708 Certificate IV in Racing Services (Track Maintenance)*

  o *RGR50208 Diploma of Racing Services (Racing Administration)*

  o *RGR50408 Diploma of Racing Services (Track Maintenance)*

- carry out a full review of the Steward qualifications:

  o *RGR30408 Certificate III in Racing Services (Cadet Steward)*

  o *RGR40608 Certificate IV in Racing Services (Steward)*

  o *RGR50308 Diploma of Racing Services (Steward)*

- replace with skill sets the following racing administration qualifications:
  - *RGR20308* Certificate II in Racing Services (Racing Administration),
  - *RGR30308* Certificate III in Racing Services (Racing Administration),
  - *RGR40508* Certificate IV in Racing Services (Racing Administration) and
  - *RGR50208* Diploma of Racing Services (Racing Administration).

2. Review units of competency

Review 132 units of competency to:

- ensure the safety measures applied to the Horse Racing and Racing Horse Breeding Industry are accommodated and the specific needs and work environment of the Industry are met

- ensure all units are fit-for-purpose for the racing industry whilst safeguarding the safety measures implemented in the *AHC Agriculture, Horticulture, and Conservation and Land Management Training Package* and *ACM Animal Care and Management Training Package* that were endorsed by the AISC in October 2017

- ensure the safety measures implemented in the above training packages are not weakened or eroded to accommodate the Horse Racing and Racing Horse Breeding Industry needs.

- units of competency marked by AgriFoods ISC in 2015 for deletion from the *RGR Training Package*, that industry have deemed necessary to go through a full review ensuring they meet the *Standards for Training Package 2012*.

B. Description of work and request for approval

This section describes the work undertaken and the decision being sought from the AISC.

Work undertaken and why – Racing Industry Review Project

In January 2017 the Department of Education and Training, on behalf of the AISC, issued an Activity Order to Skills Impact to undertake a project titled Safety in Equine Training. This project was in response to a 2015 ASQA Strategic Review triggered by the death of a student in 2009. The Review provided several recommendations to improve safety in a training environment when dealing with horses.

The Activity Order included native units from three training packages:

- *ACM Animal Care and Management*
- *AHC Agriculture, Horticulture, and Conservation and Land Management*
- *RGR Racing and Breeding*

During the consultation phase of the project, key issues were identified with the application of increased safety measures with horses in the context of the Thoroughbred and Standardbred racing industry. These issues were discussed at a Racing Industry Forum held on Wednesday 17 May 2017 in Melbourne. The forum included representatives from the Racing Industry Reference Committee, Australian Principal Racing Authorities and Controlling Bodies, the Australian Jockeys Association and Thoroughbred Breeders Australia.

All parties agreed that the proposed safety measures being applied to the *ACM Animal Care and Management* and *AHC Agriculture, Horticulture, and Conservation and Land Management* units were not appropriate for the horse racing and racing horses industry. It was determined that additional work was required to satisfactorily incorporate safety into the *RGR Racing and Breeding Training Package* and address outstanding issues in response to changes proposed in 2015 by AgriFoods Industry Skills Council (ISC) which were not subject to widespread consultation or agreement with industry.

Industry advice received during the project has resulted in the following qualifications:

- *RGR10118 Certificate I in Racing (Stablehand)* – RGR10108 Certificate I in Racing (Stablehand) was proposed for deletion by the AgriFoods ISC in a past project. After further consultation with the racing industry, the advice has been to retain the qualification as it is used for entry level and special needs' learners.

- *RGR20218 Certificate II in Racing Industry* – This entry level qualification has been developed to provide opportunities for specialisations in stablehand, studhand, track maintenance and administration. It is designed to provide an overview of the industry and allow individuals to develop skills for pathways to higher qualifications or skill sets. It amalgamates three AQF2 qualifications *RGR20108 Certificate II in Racing (Stablehand), RGR20308 Certificate II in Racing Services (Racing Administration)* and *RGR20408 Certificate II in Racing Services (Track Maintenance).*

- *RGR30218 Certificate III in Racing (Stablehand)* – This qualification replaces the *Certificate III in Racing (Advanced Stablehand)*. It was developed based on feedback from AgriFoods ISC. Units relating to supervisory roles have been removed. It covers the harness and thoroughbred codes of the racing industry.

- *RGR30318 Certificate III in Racing (*Driving Stablehand*)* – This qualification replaces the *Certificate III in Racing (Advanced Stablehand)*. It was developed based on feedback from AgriFoods ISC that there was a need to cater for driving stablehands within the harness industry.

- *RGR30418 Certificate III in Racing Services* – This qualification was developed to allow for specialisations in cadet steward, racing administration or a general qualification in a range of racing services. It replaces two qualifications that were proposed for deletion. It also provides a pathway for some Racing Performance (RGRROP) units of competency that were previously only included in skill sets. Consultations indicated that the qualification content was required in some states. The two *Certificate III in Racing Services* covering cadet stewards and racing

administration have been merged into one qualification with specialisations to provide greater flexibility.

- *RGR40218 Certificate IV in Racing (Jockey)* – This qualification has been revised substantially due to feedback received during consultations. An entry requirement has been added to ensure students have the required riding skills prior to enrolling in the qualification. The packaging of units also reflect the current needs of jockeys in relation to being self-employed, professional athletes.

- *RGR40518 Certificate IV in Racing Integrity* – This qualification replaces the *RGR40608 Certificate IV in Racing Services (Steward)*, which has no uptake in industry as it is outdated. It has been developed following feedback from stewards and Principal Racing Authorities and Controlling Bodies.

- *RGR50218 Diploma of Racing Integrity Management* – This qualification replaces the *RGR50308 Diploma of Racing Services (Steward)*, which has no uptake in industry as it is outdated. It has been developed following feedback from stewards and Principal Racing Authorities and Controlling Bodies.

After consultation with Subject Matter Experts, changes were made to the following units of competency:

- *RGRPSH201 Handle racehorses in stables and at trackwork* (title changed to reflect the merging of content from *RGRPSH208A Attend horses at trackwork* and *RGRPSH201A Handle horses*). The units were merged to reduce overlap/duplication between the two units and to develop a racing specific unit. Similar 'handle horses' units in the *ACM Animal Care and Management* and *SIS Sport, Fitness and Recreation Training Packages* were not considered appropriate for the racing industry, where individuals are required to work with racehorses, operate in racing stables and tracks and fit racing approved gear to racehorses.

- *RGRPSH205 Perform basic riding skills in the racing industry* (title changed to reflect the merging of content from *RGRPSH206A Develop riding skills for flatwork* and *RGRPSH205A Perform basic riding tasks*). The units were merged to reduce overlap/duplication between the two units and to develop a racing specific unit. Similar 'basic riding' units in the *ACM Animal Care and Management* and *SIS Sport, Fitness and Recreation Training Packages* included 'handle horses' prerequisites that were not appropriate for the racing industry and would mean that individuals would have to undertake two similar prerequisites one of which was not appropriate for the racing industry (see comment above).

- *RGRPSH303 Supervise transportation of horses* – was split into two units to clarify the roles and duties that were not necessarily carried out by the same person. Often commercial transport carriers and drivers are used within the racing industry and some Principal Racing Authorities accredit these drivers. Two new units were developed *RGRPSH303 Organise and oversee transportation of horses* and *RGRPSH312 Transport racehorses by road.*

The following new skill sets have also been developed:

- *RGRSS00057 Non-Turf Race Track Curator Skill Set* – This skill set focuses on preparing non-turf track surfaces and related track facilities in the greyhound, harness and thoroughbred codes. It replaces Certificates II, III and IV and *Diploma of Racing Services (Track Maintenance)*.

- *RGRSS00058 Turf Race Track Curator Skill Set* – This skill set focuses on preparing turf track surfaces and related track facilities in the thoroughbred racing code. It replaces Certificates II, III and IV and *Diploma of Racing Services (Track Maintenance)*. Turf track maintenance roles are covered by sports turf management and horticulture qualifications.

- *RGRSS00059 Greyhound On-track Veterinarian Skill Set* – This skill set has been developed following feedback from Principal Racing Authorities/Controlling Bodies that there are special requirements for local on-track veterinarians, who require particular knowledge of the greyhound dog breed, rules of racing and injuries that may occur during race meets.

- *RGRSS00060 Cadet Steward Skill Set* – Principal Racing Authorities identified a need for an induction program for new entrants to the integrity field. It replaces the *Certificate III in Racing Services (Cadet Steward)* with a pathway to the *RGR40518 Certificate IV in Racing Integrity*.

- *RGRSS00061 Horse Race Day Veterinarian Skill Set -* This new skill set covers the specific requirements needed by veterinarians to work on track at harness or thoroughbred race day meetings to support animal welfare and the rules of racing.

- *RGRSS00062 Racing Investigations Skill Set* – Principal Racing Authorities identified a need for specialist investigators to support stewards and work in the integrity division of relevant racing authorities across the three codes.

- *RGRSS00063 Race Day Steward Skill Set* – Feedback from the Agrifoods ISC was that there was a need for a skill set for assistant or part-time stewards working and supporting other stewards on race days. It replaces the *Certificate III in Racing Services (Cadet Steward).*

- *RGRSS00064 Racing Club Administration Skill Set –* This skill set was developed to cover the essentials of racing club administration. Feedback received from industry was that there was no need for full qualifications in racing administration (Certificates II-IV and *Diploma of Racing Services (Racing Administration*). Administrative roles can be covered by business services qualifications.

- *RGRSS00065 Racing Stable Administration Skill Set* – This skill set was developed by Agrifoods ISC, in consultation with industry and ensures it provides the knowledge and skills required for an administrator of a racing stable in the harness or thoroughbred codes.

- *RGRSS00066 Trackwork Supervisor Skill Set* – This skill set was developed by Agrifoods ISC, in consultation with industry and ensures it provides the knowledge and skills required for an individual supervising trackwork in the horse racing industry.

- *RGRSS00067 Clerk of Scales for Jockeys Skill Set -* This skill set has been developed following feedback from Principal Racing Authorities that there are special requirements for a Clerk of Scales to weigh jockeys in the thoroughbred racing code.

Proposed qualifications for superseding or deletion:

- *RGR20308 Certificate II in Racing Services (Racing Administration)* replaced by *RGR20218 Certificate II in Racing Industry.* This entry level qualification has been developed to provide opportunities for specialisations including administration. It is designed to provide an overview of the industry and allow individuals to develop skills for pathways to higher qualifications or skill sets.

- *RGR20204 Certificate II in Racing Services (Track Maintenance),* replaced by *RGR20218 Certificate II in Racing Industry.* This entry level qualification has been developed to provide opportunities for specialisations including track maintenance. It is designed to provide an overview of the industry and allow individuals to develop skills for pathways to higher qualifications or skill sets

- *RGR30308 Certificate III in Racing Services (Racing Administration) -* This qualification, originally proposed for deletion, *is* replaced by *RGR30418 Certificate III in Racing Services* which provides opportunities for a specialisation in racing administration*.*

- *RGR30408 Certificate III in Racing Services (Cadet Steward)* This qualification, originally proposed for deletion, is replaced by *RGR30418 Certificate III in Racing Services* which provides opportunities for a specialisation as a cadet steward and by *RGRSS00062 Racing Investigations Skill Set*, on advice from the Principal Racing Authorities which identified a need for specialist investigators to work in the integrity division of relevant racing authorities across the three codes.

- *RGR30508 Certificate III in Racing Services (Track Maintenance), RGR40708 Certificate IV in Racing Services (Track Maintenance)* and *RGR50408 Diploma of Racing Services (Track Maintenance)* replaced by *RGRSS00057 Non-Turf Race Track Curator Skill Set* and *RGRSS00058 Turf Race Track Curator Skill Set.* These skill sets focuses on preparing turf and non-turf track surfaces and related track facilities in the greyhound, harness and thoroughbred racing codes.

- *RGR40508* Certificate *IV in Racing Services (Racing Administration)* and *RGR50208 Diploma of Racing Services (Racing Administration*) replaced by *RGRSS00064 Racing Club Administration Skill Set.* This skill set was developed to cover the essentials of racing club administration. Feedback received from industry was that there was no need for full qualifications in racing

administration (Certificates IV and *Diploma of Racing Services (Racing Administration)*). Administrative roles can be covered by BSB Business Services qualifications.

Proposed units of competency for deletion:

- *RGRADM401A Manage race meeting operations* - This unit is proposed for deletion as it is not used in any revised qualifications and is not required by industry.

- *RGRCMN003A Manage personal health and fitness* - This unit is to be replaced by *ACMEQU208 Manage personal health and fitness for working with horses*, to avoid duplication of content.

- *RGRCMN201A Follow OHS procedures and observe environmental work practices* - This unit is proposed to be replaced by *BSBWHS201 Contribute to health and safety of self and others*, in response to 2015 training package reforms to utilise cross industry units.

- *RGRCMN202A Achieve requirements for industry induction* - This unit is proposed for deletion as feedback from industry states that this is an employers' responsibility.

- *RGRCMN401A Maintain and monitor OHS procedures and environmental work practices* - This unit is proposed to be replaced by *BSBWHS401 Implement and monitor WHS policies, procedures and programs* to meet legislative requirements, in response to 2015 training package reforms to utilise cross industry units.

- The following units are proposed for deletion as they are not used in any of the revised qualifications and are not required by industry:
    - *RGRPSG203 Perform kennel duties* - This units content has been included in *RGRPSG201 Handle greyhounds.*
    - *RGRPSG402A Manage greyhound health and welfare* – the Greyhound Project in 2017 ensured animal health and welfare was enhanced throughout all the RGR Performance Services Greyhounds (PSG) units with *RGRPSG208 - Promote and enhance greyhound health and welfare created during this project.*
    - *RGRPSG403A Plan and implement education and training of greyhounds for racing*
    - *RGRPSG404A Trial and race greyhounds*
    - *RGRPSG405A Operate a greyhound racing training business*
    - *RGRPSG406A Promote and maintain business arrangements with greyhound owners*
    - *RGRPSG407A Select greyhounds for racing*

- *RGRPSH206 Develop riding skills for flatwork* - This unit has been merged with *RGRPSH205A Perform basic riding tasks* to become the new unit *RGRPSH205 Perform basic riding skills in the racing industry*. The units were merged to reduce overlap/duplication between the two units and to develop a racing specific unit. Similar 'basic riding' units in the *ACM Animal Care and Management* and *SIS Sport, Fitness and Recreation Training Packages* included 'handle horses' prerequisites that were not appropriate for the racing industry and would mean that individuals would have to undertake two similar prerequisites, one of which was not appropriate for the racing industry, where individuals are required to work with racehorses, operate in racing stables and tracks and fit racing approved gear to racehorses.

- *RGRPSH208 Attend horses at trackwork* - This unit has been merged with *RGRPSH201A Handle horses* to become the new unit *RGRPSH201 Handle racehorses in stables and at trackwork*. The units were merged to reduce overlap/duplication between the two units and to develop a racing specific unit. Similar 'handle horses' units in the ACM and SIS Training Packages were not considered appropriate for the racing industry, where individuals are required to work with racehorses, operate in racing stables and tracks and fit racing approved gear to racehorses.

- *RGRPSH417A Participate in protests, inquiries and appeals* - This unit is proposed for deletion as the unit content is included in *RGRCMN305 Participate in racing industry protests and inquiries* and *RGRPSH403 Participate in racing industry appeals*.

- *RGRROP305A Perform duties of clerk of scales for horses at thoroughbred race meetings* – This unit is proposed for deletion as it is not required by industry – horses are not weighed at thoroughbred race meetings.
- *RGRSWA401A Collect blood samples from racing personnel* - This unit is proposed for deletion as it is not required by industry – racing personnel not required/allowed to take human blood samples.

Decision being sought – Racing units and Stewards Project

This submission puts forward the Case for Endorsement of the proposed components of the *RGR Racing and Breeding Training Package Version 2.0.*

The draft components submitted for endorsement by the AISC are:

- 13 qualifications
- 109 units of competency
- 34 Skill Sets (non-endorsed components)

Evidence of consultation with states and territories, and evidence that the views of key stakeholders have been considered is provided in this document.

All components submitted for endorsement have been developed and reviewed in accordance with the *Standards for Training Packages 2012*, the *Training Package Products Policy 2012* and the *Training Package Development and Endorsement Policy, 2016*.

C. Evidence of Industry support

This section provides evidence that the *RGR Racing and Breeding Training Package Version 2.0 is* supported by industry.

Support by IRC(s)

Members of the Racing and Breeding IRC recorded their support for this submission in the Minutes of Meeting held on 7 February 2018.

Please refer to **Section I. IRC support** for written evidence of support.

Consultation with stakeholders – Racing units and Stewards

During the development and review of the training package components, the following communication strategies were used for consultation with stakeholders.

- A project page was set up on the Skills Impact website at the start of the project with information about the project, together with progress updates. The project page remained on the website throughout and visitors were invited to register their interest so that they would receive email alerts about the project as it moves from one stage to another. An example of this was during the public consultation period, whereby opportunities for individuals to provide feedback on draft materials could be undertaken online through Skills Impact surveys which were available at: http://www.skillsimpact.com.au/racing/training-package-projects/racing-industry-review-project/
- Meetings, both face-to-face and via teleconference were held with subject matter experts across Australia in Victoria, Western Australia, Queensland, South Australia, Tasmania and New South Wales.
- Face-to-face meetings with subject matter experts (SME) were carried out in Sydney, Adelaide, Brisbane, Melbourne and Hobart to enable as many industry stakeholders who hadn't been consulted prior to the completion of the first draft of materials to review and comment on the racing qualifications, units of competency and skill sets.
- Emails and newsletters were sent to state and territory training authorities (STAs/TTAs), VET regulators and other stakeholders to keep them informed of the project's progress.
- Draft materials were hosted on the Skills Impact website from 18 October – 10 November 2017, with an additional two-week period for validation of final drafts held from 6 – 20 December 2017. Stakeholders provided feedback via online questionnaires, emails or telephone calls.
- Five public consultation webinars were held to allow for wider consultation with any person or organisation not involved in the SME workshops. These webinars covered:
  - stewards qualifications, units and skill sets,
  - harness driver skill sets,
  - jockey and thoroughbred riding qualifications, units and skill sets,
  - track maintenance units and skill sets
  - racing operations skill sets.
- Representatives from Skills Impact also attended the Racing Trainers Network meetings on Monday 30 October and Tuesday 5 December at Racing Victoria to keep the members up-to-date of the developments on the project.

Please refer to **Appendix 2: Industry support** for a list of activities conducted, together with organisations and individuals consulted.

State/Territory engagement

Face-to-face meetings and workshops were carried out with every Principal Racing Authority, excluding ACT and NT who were offered opportunities to participate through online webinars. Controlling Bodies, racing industry associations and training organisations were also engaged during the consultation process that was conducted throughout Australia to ensure industry feedback was gained on all aspects of the racing industry review project. This approach minimised the inconvenience to stakeholders and maximised involvement.

Feedback has been received from various sources, including Principal Racing Authorities and Controlling Bodies, racing industry associations, training providers, individuals and state training authorities.

Please refer to **Appendix 2: Industry support** for a list of activities conducted, together with organisations and individuals consulted.

Reports by exception

Addendum note: This Report by Exception was received post submission of this Case for Endorsement to the AISC Secretariat. It has been added to the document April 4, 2018.

Lindsay Nylund, Horse Rider Fall Safety Training www.horseriderfallsafety.com.au

Mr Nylund has written to the Racing IRC in relation to its decision to remove the fall safety units of competency as electives for qualifications in the racing training package. No reasons have been given for this decision. Mr Nylund asked the IRC to reconsider its decision in light of a recent Coroners report that included a recommendation in relation to fall safety training for track work riders.

Mr Hartman from Skills Impact advised that the Racing IRC directed that the revised training package will be put to AISC for endorsement without the fall safety units.

AISC should not endorse the revised training package for Racing without the elective fall safety units for the following reasons:

1.   Many apprentice jockeys, track work riders and other horse riders undertake training at TAFE. Two TAFE organisations (one in VIC and one in NSW) who provide training to racing industry participants have expressed an interest to include fall safety training as a part of their track work rider or other equine qualifications. Removal of these units as electives makes it difficult for RTO's who provide training to Racing industry participants to include the fall safety units within the current packaging rules, and in some cases would require them to do more electives that what is required to fulfil the requirements for the qualification. As the units were only to be recommended as electives, the IRC's decision creates an unnecessary obstacle to participants (particularly track work riders and apprentice jockeys), and discourages them from undertaking the training.

2.   These units were recommended for inclusion by Skills Impact as a part of the case for change to equine training packages with a primary focus being improved health and safety.

3.   The Racing IRC's action without explanation, and subsequent decision not to change its decision in light of the coroners recommendation, is contrary to federal and state work health and safety legislation to do everything possible to protect workers from injury. The Racing IRC's decision is also contrary to the Coroners recommendation that was arrived at independently to help prevent future track work rider deaths.

4.   Non-inclusion of the units as electives goes against expert advice on this subject-matter. Fall safety skills are not horse riding skills or practices.

5.   Research professionals, medical experts, a number of qualified riding instructors and industry professionals are supportive of this safety initiative, including:

Dr Caron Jander   MBBCh, MPhil (Sports Med), FAFOEM, FACSM, FACAsM
Consultant Occupational Physician
Former National Medical Officer, Australian Racing Board

> *From 2008 to 2013 I was National Medical Officer for the Australian Racing Board and during this time I was awarded a Winston Churchill Fellowship to study improvements in international health protection standards for jockeys in the United Kingdom, Ireland, France and Germany, and recommend improvements to Australian standards. More can be done to improve jockey and rider health and safety and this includes learning fall safety skills. As an injury countermeasure, fall safety training is being taken seriously in a number of the countries that I visited. It is a known industry problem that the majority of injuries are a result of riders falling from their horse.*

It is wonderful that Lindsay has crystallised the training methods and skills in this book, which provides a practical and effective solution to reduce injury risk. Riders who learn these skills from a young age—in particular pony club riders, those doing higher risk equestrian activities such as jumps, and apprentice jockeys—can benefit significantly from the training and the associated muscle memory. I recommend this book to all horse riders and industry professionals.

A study by Monash University Accident Research Centre on the prevention of equestrian injuries included the following conclusion on the use of falling techniques:

Little work seems to have been done on evaluating the effectiveness of teaching and using falling techniques. This countermeasure may offer a cheap and effective avenue of reducing a wide range of injuries, including those to the head, neck, and upper extremities (Finch et al., 1996).

In Australia alone, there has been an average of ten hospitalisations per day due to horse-related incidents over a three-year period from 2008 to 2011—mostly due to horse-riding activity, and from 2000 to 2012, there were ninety-eight horse-related deaths, of which seventy-four per cent—six per year—were a result of a fall from a horse (Safe Work Australia, 2014).

D. Industry expectations about training delivery

This section explains the advice provided in the Companion Volume Implementation Guide for the *RGR Racing and Breeding Training Package,* together with recommendations for delivery of qualifications as traineeships/apprenticeships.

Training delivery

The creation of the *RGR Racing and Breeding Training Package* has resulted in some significant changes to units of competency and qualifications. To support delivery of the training package to meet industry expectations, two companion volumes – the *RGR Racing and Breeding Implementation Guide version 2.0* and the *User Guide*: *Safety in Equine Training* – are available to assist RTOs in developing training and assessment strategies.

Across the two companion volumes, there is information that covers key industry expectations about:

- qualifications suitable for vocational education and training delivered to secondary students
- qualifications suitable for delivery as apprenticeships or traineeships
- entry requirements to ensure that an individual has the skills and knowledge required to undertake a qualification
- amount of training/volume of learning requirements to ensure that the individual can gain the necessary skills and knowledge
- implementing work placement requirements
- key legislative and racing requirements including, safety within the racing industry and advice on prerequisites used to ensure skills progression for units and qualifications involving handling, driving and riding racehorses
- delivery and assessment advice
- clustering of units of competency for effective delivery
- essential knowledge requirements.

Delivery as apprenticeship/traineeship

The racing industry has an expectation that most qualifications will be delivered on the job or in environments that closely resemble work environments as students are required to have access to resources such as racehorses, approved racing gear, stables and track environments, and racing personnel.

The following qualifications are suitable and highly recommended for delivery as either a traineeship or apprenticeship:

- *RGR20218 Certificate II in Racing Industry*
- *RGR30118 Certificate III in Racing (Trackwork Rider)*
- *RGR30218 Certificate III in Racing (Stablehand)*
- *RGR30318 Certificate III in Racing (Driving Stablehand)*
- *RGR30418 Certificate III in Racing Services.*
- *RGR40218 Certificate IV in Racing (Jockey)*
- *RGR40318 Certificate IV in Racing (Harness Race Driver)*
- *RGR40518 Certificate IV in Racing Integrity.*

RGR20218 Certificate II in Racing Industry is also suitable and highly recommended for delivery to secondary school students.

E. Implementation of the training package components

This section explains how the training package meets occupational and/or licensing requirements and identifies particular implementation issues and strategies to manage these issues.

How training package components meet occupation and licensing requirements

Greyhound, Harness and Thoroughbred racing codes are strictly regulated throughout Australia. There are many licensing requirements and categories of licensing or accreditation for racing participants, which vary according to the jurisdiction and racing code.

Licensing statements are included in units of competency, where relevant. For example, many units of competency include the following statement: *"Licensing, legislative, regulatory or certification requirements apply to this unit. Users are advised to check with the relevant Principal Racing Authority for current requirements."*

Where no occupational and licensing requirements apply to the *RGR Racing and Breeding Training Package* the following statement is used: "*No occupational licensing, legislative or certification requirements apply to this unit at the time of publication*".

There is detailed contact information for the relevant Principal Racing Authority or Controlling Body for each code and jurisdiction provided in the companion volumes. Specific information is kept in companion volumes so that it can be quickly updated when required.

Information on work health and safety legislation, in the context of interacting with horses, and animal welfare regulations is provided in the companion volume – *User Guide: Safety in Equine Training*.

Further implementation advice

The RGR Racing and Breeding Training Package uses prerequisites to ensure skill development and progression to address safety issues involved with interacting with racehorses.

Many units within the Performance Services Horse (PSH) sector involving the practical activities of handling, driving or riding racehorses, include prerequisites as a strategy to embed safety in training.

Detailed advice about the prerequisites and their sequencing is provided in the companion volumes to assist RTOs.

F. Quality assurance reports

Skills Impact declares that the proposed components of the *RGR Racing and Breeding Training Package Version 2.0* meet the requirements of the *Standards for Training Packages 2012* and the *Training Package Development and Endorsement Process Policy*.

The table below provides a statement of evidence that the components meet the Training Package Quality Principles.

Principle	Evidenced by:
1. Reflect identified workforce outcomes	- Changes demonstrate a clear link back to relevant AISC decisions commissioning the work and the Case for Change - Training package components are compliant with the *Standards for Training Packages 2012*, the *Training Package Products Policy* and the *Training Package Development and Endorsement Process Policy* - Open and inclusive consultation and validation commensurate with scope and impact has been conducted.
2. Support portability of skills and competencies including reflecting licensing and regulatory requirements	- Identification of skill sets that respond to client needs - Other national and international standards for skills are considered.
3. Reflect national agreement about the core transferable skills and core job-specific skills required for job roles as identified by industry	Active engagement across industry has sought to achieve a national consensus about the advice provided to the AISC.
4. Be flexible to meet the diversity of individual and employer needs, including the capacity to adapt to changing job roles and workplaces	- Qualifications can be applied in a range of contexts, such as vocational education and training delivered to secondary students, apprenticeships and traineeships. - Prerequisites have been reviewed and minimised but are used to ensure that learners have the necessary knowledge and skills to complete the unit of competency safely and effectively.
5. Facilitate recognition of an individual's skills and knowledge and support movement between the school, vocational education and higher education sectors	Qualifications in this Training Package support the progression of an individual through school and vocational education sectors, and information about progression is provided in the Implementation Guide.
6. Support interpretation by training providers and others through the use of simple, concise language and clear articulation of assessment requirements	- Units of competency and their associated assessment requirements are clearly written and have consistent breadth and depth - Compliance with the TPCMS/National Register requirements for publication - Implementation advice is provided in two companion volumes: *RGR Racing and Breeding Implementation Guide version 2.0* and the *User Guide: Safety in Equine Training*, which are ready for publication at the same time as the Training Package.

The declaration and statement of evidence is confirmed by the independent Quality Report which is provided in **Appendix 6: Quality Report**.

The *RGR Racing and Breeding Training Package* has been quality assured through Skills Impact's quality processes.

G. Implementation of COAG Industry Skills Council reforms to training packages

The decision being sought from the AISC would support the COAG Industry and Skills Council reforms to training packages. Completion of training package development work, together with extensive consultation with relevant stakeholders, confirms that the submission:

- does not duplicate existing qualifications or units of competency
- removal of six qualifications that industry has deemed to be obsolete
- removal of 17 units of competency that industry has deemed to be obsolete
- explains how it meets industry's expectations of training delivery
- has replaced two units of competency with cross industry units.

H. Evidence of completion

Skills Impact confirms that the proposed components of the *RGR Racing and Breeding Training Package Version 2.0* have been completed according to the work assigned by the AISC in the Business Case and the subsequent Activity Order.

Evidence that training package component(s) are prepared for publication

The Quality Report provides confirmation that the draft components meet the *Standards for Training Packages 2012*.
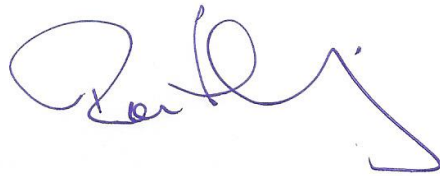
All components have been created to comply with the National Register requirements for publication. The **Mapping Summary** provided in **Appendix 1 Components for endorsement** provides details of the changes to the training package components that are required to allow them to be published on the National Register.

I. IRC support

The Racing IRC supports the submission of the training package components detailed in this Case for Endorsement.

Signed for and on behalf of the Racing IRC by its appointed Chair.

Name of Chair:	Ron Fleming (Vice Chair)
Signature of Chair:	
Date:	13 March 2018

Appendix 1: Components for endorsement

a. List of qualification titles and codes

Qualifications in the *RGR Racing and Breeding Training Package Version 2.0*	
Code	**Title**
RGR10118	Certificate I in Racing (Stablehand)
RGR20218	Certificate II in Racing Industry
RGR30218	Certificate III in Racing (Stablehand)
RGR30318	Certificate III in Racing (Driving Stablehand)
RGR30418	Certificate III in Racing Services
RGR30518	Certificate III in Racing (Trackrider)
RGR40118	Certificate IV in Racing (Racehorse Trainer)
RGR40218	Certificate IV in Racing (Jockey)
RGR40318	Certificate IV in Racing (Harness Race Driver)
RGR40418	Certificate IV in Racing (Greyhound Trainer)
RGR40518	Certificate IV in Racing Integrity
RGR50118	Diploma of Racing (Racehorse Trainer)
RGR50218	Diploma of Racing Integrity Management

b. List of unit titles and codes and associated assessment requirements

Units of competency in the *RGR Racing and Breeding Training Package Version 2.0*	
Code	**Title**
RGRADM301	Assist with race meeting operations
RGRADM302	Supervise use of track and race club facilities
RGRADM402	Prepare for race meeting special events
RGRCMN201	Investigate job opportunities in racing and related industries
RGRCMN203	Comply with racing industry ethics and integrity
RGRCMN305	Participate in racing protests and inquiries

Units of competency in the *RGR Racing and Breeding Training Package Version 2.0*	
Code	**Title**
RGRCMN402	Participate in media interviews for racing
RGRCMN403	Participate in racing industry appeals
RGRPSG401	Relate anatomical and physiological features to the care and treatment of greyhounds
RGRPSH101	Catch and handle quiet horses under supervision
RGRPSH102	Perform basic stable duties
RGRPSH201	Handle racehorses in stables and at trackwork
RGRPSH202	Assist with transportation of horses
RGRPSH203	Perform basic driving tasks
RGRPSH204	Prepare to drive jog work
RGRPSH205	Perform basic riding skills in the racing industry
RGRPSH207	Perform racing stable duties
RGRPSH209	Attend horses at race meetings and trials
RGRPSH211	Work effectively in the horse racing industry
RGRPSH301	Implement stable operations
RGRPSH302	Supervise handling of horses
RGRPSH303	Organise and oversee transportation of horses
RGRPSH304	Identify factors that affect racehorse fitness and suitability to race
RGRPSH305	Develop driving skills for trackwork
RGRPSH306	Develop basic trackwork riding skills
RGRPSH307	Exercise horses in pacework
RGRPSH308	Provide first aid and emergency care for horses or other equines
RGRPSH309	Implement feeding programs for racehorses under direction
RGRPSH310	Prepare for self-management in racing
RGRPSH311	Participate in racing as an owner
RGRPSH312	Transport horses by road
RGRPSH401	Provide care and treatment of horses
RGRPSH402	Drive horses in pacework and fast work

Units of competency in the *RGR Racing and Breeding Training Package Version 2.0*	
Code	**Title**
RGRPSH403	Educate horses for harness racing
RGRPSH404	Ride horses at trackwork
RGRPSH405	Ride horses in jump outs
RGRPSH406	Develop riding skills for jumping racing
RGRPSH407	Educate thoroughbred horses for racing
RGRPSH408	Manage horse health and welfare
RGRPSH409	Determine nutritional requirements for racing horses
RGRPSH410	Prepare for race driving
RGRPSH411	Drive horses in trials
RGRPSH412	Drive horses in races
RGRPSH413	Prepare for race riding
RGRPSH414	Ride horses in trials
RGRPSH415	Ride horses in races
RGRPSH416	Perform trial and race jumping riding skills
RGRPSH418	Set goals to improve racing performance
RGRPSH419	Manage principles of sports science for jockeys
RGRPSH420	Participate in implementing racehorse exercise programs
RGRPSH421	Operate horse racing training business
RGRPSH422	Promote and maintain business arrangements with racehorse owners
RGRPSH423	Train horses for jumping racing
RGRPSH501	Plan and adapt training and conditioning programs for racehorses
RGRPSH502	Plan and implement education of horses for racing
RGRPSH503	Trial and race horses
RGRPSH504	Develop systems and records for horse racing business training operations
RGRPSH505	Select horses for racing
RGRROP201	Perform duties of barrier attendant at thoroughbred race meetings and trials
RGRROP202	Perform duties of kennel attendant at race meetings

Units of competency in the *RGR Racing and Breeding Training Package Version 2.0*	
Code	**Title**
RGRROP203	Perform duties of parade official at greyhound race meetings
RGRROP204	Assist with harness race starts
RGRROP301	Perform ear branding and marking up of greyhounds
RGRROP302	Brand standardbred horses
RGRROP303	Perform duties of clerk of course at harness or thoroughbred race meetings and trials
RGRROP304	Perform duties of clerk of scales at greyhound race meetings
RGRROP306	Perform duties of clerk of scales for jockeys at thoroughbred race meetings
RGRROP307	Perform duties of lure driver at race meetings and trials
RGRROP308	Drive mobile start vehicle
RGRROP309	Perform duties of catching pen supervisor
RGRROP310	Supervise race meeting kennels
RGRROP311	Perform duties of greyhound race starter
RGRROP312	Perform duties of licensing or registration clerk
RGRROP313	Process race nominations and acceptances
RGRROP314	Perform duties of photo finish operator at greyhound or horse race meetings
RGRROP315	Perform duties of timekeeper at greyhound or horse race meetings
RGRROP316	Perform duties of track supervisor during trackwork operations
RGRROP317	Attend racing events and comply with protocols and safety procedures
RGRROP401	Perform duties of race programmer
RGRROP402	Perform duties of medical practitioner at race meetings and trials
RGRROP403	Perform duties of farrier at race meetings
RGRROP404	Perform duties of veterinarian at race meetings or trials
RGRROP405	Conduct veterinarian supervision of sample collection procedures
RGRROP406	Perform duties of harness race starter
RGRROP407	Perform duties of thoroughbred race starter
RGRROP408	Perform duties of betting supervisor or steward at greyhound or horse race meetings
RGRROP409	Perform duties of greyhound grader

Units of competency in the *RGR Racing and Breeding Training Package Version 2.0*	
Code	**Title**
RGRROP410	Perform duties of racehorse handicapper
RGRROP411	Perform duties of greyhound or horse race judge
RGRSTD301	Perform duties of cadet steward
RGRSTD302	Interpret wagering trends
RGRSTD303	Assess racing and training gear suitability and safety
RGRSTD402	Perform non-race day duties of steward
RGRSTD403	Apply principles of administrative law to investigation and resolution of racing matters
RGRSTD404	Prepare for racing industry appeals
RGRSTD405	Conduct steward supervision of sample collection procedures
RGRSTD406	Assess greyhound or horse handling skills
RGRSTD407	Assess driving or riding skills of licence or registration applicants
RGRSTD408	Analyse race performance
RGRSTD409	Perform duties of a race day steward
RGRSTD501	Manage steward services
RGRSWA301	Collect non-blood samples from greyhounds or horses
RGRSWA302	Collect non-blood samples from racing personnel
RGRSWA303	Collect blood samples for racing animal drug testing
RGRTRK301	Assist with race meeting track management
RGRTRK303	Provide emergency animal assistance
RGRTRK401	Supervise preparation of track and facilities for race meetings
RGRTRK402	Relate animal welfare to track and environmental conditions
RGRTRK403	Maintain specialised non-turf track surfaces for racing

c. Skill sets (not for endorsement)

Skill sets in the *RGR Racing and Breeding Training Package Version 2.0*	
Code	**Title**
RGRSS00034	Greyhound Clerk of Scales Skill Set

Skill sets in the *RGR Racing and Breeding Training Package Version 2.0*	
Code	**Title**
RGRSS00035	Greyhound Lure Driver Skill Set
RGRSS00036	Greyhound Race Club Kennel Attendant Skill Set
RGRSS00037	Greyhound Race Club Parade Official Skill Set
RGRSS00038	Greyhound Training Operations Skill Set
RGRSS00039	Harness Mobile Start Driver Skill Set
RGRSS00040	Harness or Thoroughbred Clerk of Course Skill Set
RGRSS00041	Harness or Thoroughbred Racing Handicapper Skill Set
RGRSS00042	Harness or Thoroughbred Training Operations Skill Set
RGRSS00043	Harness Race Starter Skill Set
RGRSS00044	Harness Trackwork Driver Skill Set
RGRSS00045	Race Meeting Farrier Skill Set
RGRSS00046	Racing Biological Security Officer Skill Set
RGRSS00047	Racing Judge Skill Set
RGRSS00048	Racing Licensing and Registration Clerk Skill Set
RGRSS00049	Racing Nominations and Acceptances Clerk Skill Set
RGRSS00050	Racing Photo Finish Operator Skill Set
RGRSS00051	Racing Swab Attendant Skill Set
RGRSS00052	Racing Timekeeper Skill Set
RGRSS00053	Thoroughbred Barrier Attendant Skill Set
RGRSS00054	Thoroughbred Exercise Rider Skill Set
RGRSS00055	Thoroughbred Fast Work Rider Skill Set
RGRSS00056	Thoroughbred Race Starter Skill Set
RGRSS00057	Non-Turf Race Track Curator Skill Set
RGRSS00058	Turf Race Track Curator Skill Set
RGRSS00059	Greyhound On-track Veterinarian Skill Set
RGRSS00060	Cadet Steward Skill Set
RGRSS00061	Horse Race Day Veterinarian Skill Set

Skill sets in the *RGR Racing and Breeding Training Package Version 2.0*	
Code	**Title**
RGRSS00062	Racing Investigations Skill Set
RGRSS00063	Race Day Steward Skill Set
RGRSS00064	Racing Club Administration Skill Set
RGRSS00065	Racing Stable Administration Skill Set
RGRSS00066	Trackwork Supervisor Skill Set
RGRSS00067	Clerk of Scales for Jockeys Skill Set

d. Credit arrangements

Credit arrangements for *RGR Racing and Breeding Training Package Version 2.0*		
Qualification Code	**Qualification Title**	**Credit Arrangement Details**
RGR10118	Certificate I in Racing (Stablehand)	At the time of endorsement of this training package, no national credit arrangements exist.
RGR20218	Certificate II in Racing Industry	At the time of endorsement of this training package, no national credit arrangements exist.
RGR30118	Certificate III in Racing (Trackwork Rider)	At the time of endorsement of this training package, no national credit arrangements exist.
RGR30218	Certificate III in Racing (Stablehand)	At the time of endorsement of this training package, no national credit arrangements exist.
RGR30318	Certificate III in Racing (Driving Stablehand)	At the time of endorsement of this training package, no national credit arrangements exist.
RGR30418	Certificate III in Racing Services	At the time of endorsement of this training package, no national credit arrangements exist.
RGR40118	Certificate IV in Racing (Racehorse Trainer)	At the time of endorsement of this training package, no national credit arrangements exist.
RGR40218	Certificate IV in Racing (Jockey)	At the time of endorsement of this training package, no national credit arrangements exist.
RGR40318	Certificate IV in Racing (Harness Race Driver)	At the time of endorsement of this training package, no national credit arrangements exist.

Credit arrangements for *RGR Racing and Breeding Training Package Version 2.0*		
Qualification Code	**Qualification Title**	**Credit Arrangement Details**
RGR40418	Certificate IV in Racing (Greyhound Trainer)	At the time of endorsement of this training package, no national credit arrangements exist.
RGR40518	Certificate IV in Racing Integrity	At the time of endorsement of this training package, no national credit arrangements exist.
RGR50118	Diploma of Racing (Racehorse Trainer)	At the time of endorsement of this training package, no national credit arrangements exist.
RGR50218	Diploma of Racing Integrity Management	At the time of endorsement of this training package, no national credit arrangements exist.

e. Mapping information

Qualifications

Mapping of qualifications for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGR10118 Certificate I in Racing (Stablehand)	RGR10108 Certificate I in Racing (Stablehand)	Updated to meet Standards for Training Packages Change to core units - imported units updated and addition of ACMEQU205 Apply knowledge of horse behaviour to address safety	Equivalent qualification
RGR20218 Certificate II in Racing Industry	RGR20108 Certificate II in Racing (Stablehand)	Updated to meet Standards for Training Packages One qualification with four optional specialisations	No equivalent qualification
RGR20218 Certificate II in Racing Industry	RGR20308 Certificate II in Racing Services (Racing Administration)	Updated to meet Standards for Training Packages One qualification with four optional specialisations	No equivalent qualification

Mapping of qualifications for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGR20218 Certificate II in Racing Industry	RGR20408 Certificate II in Racing Services (Track Maintenance)	Updated to meet Standards for Training Packages One qualification with four optional specialisations	No equivalent qualification
RGR30518 Certificate III in Racing (Trackrider)	RGR30108 Certificate III in Racing (Trackwork Rider)	Updated to meet Standards for Training Packages Changes to core units	Equivalent qualification
RGR30218 Certificate III in Racing (Stablehand)	RGR30208 Certificate III in Advanced Stablehand	Updated to meet Standards for Training Packages Changes to title, core and packaging rules to reflect job role	No equivalent qualification
RGR30318 Certificate III in Racing (Driving Stablehand)	Not applicable	New qualification	No equivalent qualification
RGR30418 Certificate III in Racing Services	RGR30308 Certificate III in Racing Services (Racing Administration)	Two qualifications merged and revised to include specialisations for cadet steward and racing administration	No equivalent qualification
RGR30418 Certificate III in Racing Services	RGR30408 Certificate III in Racing Services (Cadet Steward)	Two qualifications merged and revised to include specialisations for cadet steward and racing administration	No equivalent qualification
Not applicable	RGR30508 Certificate III in Racing Services (Track Maintenance)	Qualification deleted. Replaced by RGRSS00057 Non-turf Race Track Curator Skill Set and RGRSS00058 Turf Race Track Curator Skill Set	Not applicable
RGR40118 Certificate IV in Racing (Racehorse Trainer)	RGR40108 Certificate IV in Racing (Racehorse Trainer)	Updated to meet Standards for Training Packages Additional core and elective units	Equivalent qualification
RGR40218 Certificate IV in Racing (Jockey)	RGR40208 Certificate IV in Racing (Jockey)	Updated to meet Standards for Training Packages Entry requirements added Changes to core and elective units to reflect role requirements	Equivalent qualification

Mapping of qualifications for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGR40318 Certificate IV in Racing (Harness Race Driver)	RGR40308 Certificate IV in Racing (Harness Race Driver)	Updated to meet Standards for Training Packages Reduction of core units from 22 to 16	Equivalent qualification
RGR40418 Certificate IV in Racing (Greyhound Trainer)	RGR40408 Certificate IV in Racing (Greyhound Trainer)	Updated to meet Standards for Training Packages Changes to core units	No equivalent qualification
Not applicable	RGR40508 Certificate IV in Racing Services (Racing Administration)	Qualification deleted and replaced by replaced by RGRSS00064 Racing Club Administration Skill Set	Not applicable
Not applicable	RGR40708 Certificate IV in Racing Services (Track Maintenance)	Qualification deleted and replaced by RGRSS00057 Non-Turf Race Track Curator Skill Set and RGRSS00058 Turf Race Track Curator Skill Set	Not applicable
RGR40518 Certificate IV in Racing Integrity	RGR40608 Certificate IV in Racing Services (Steward)	Updated to meet Standards for Training Packages Changes to title, core and elective units and packaging rules include specialisations to better reflect job roles within racing integrity	No equivalent qualification
RGR50118 Diploma of Racing (Racehorse Trainer)	RGR50108 Diploma of Racing (Racehorse Trainer)	Updated to meet Standards for Training Packages	Equivalent qualification
Not applicable	RGR50208 Diploma of Racing Services (Racing Administration)	Qualification deleted and replaced by replaced by RGRSS00064 Racing Club Administration Skill Set.	Not applicable
RGR50218 Diploma of Racing Integrity Management	RGR50308 Diploma of Racing Services (Steward)	Updated to meet Standards for Training Packages Changes to title, core and elective units to reflect role requirements	No equivalent qualification
Not applicable	RGR50408 Diploma of Racing Services (Track Management)	Qualification deleted and replaced by RGRSS00057 Non-Turf Race Track Curator Skill Set and RGRSS00058 Turf Race Track Curator Skill Set.	Not applicable

Skill sets

Mapping of skill sets for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGRSS00034 Greyhound Clerk of Scales Skill Set	RGRSS00001 Greyhound Clerk of Scales Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00035 Greyhound Lure Driver Skill Set	RGRSS00002 Greyhound Lure Driver Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00036 Greyhound Race Club Kennel Attendant Skill Set	RGRSS00003 Greyhound Race Club Kennel Attendant Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00037 Greyhound Race Club Parade Official Skill Set	RGRSS00004 Greyhound Race Club Parade Official Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00038 Greyhound Training Operations Skill Set	RGRSS00006 Greyhound Training Operations Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00039 Harness Mobile Start Driver Skill Set	RGRSS00007 Harness Mobile Start Driver Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00040 Harness or Thoroughbred Clerk of Course Skill Set	RGRSS00008 Harness or Thoroughbred Clerk of Course Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00041 Harness or Thoroughbred Racing Handicapper Skill Set	RGRSS00009 Harness or Thoroughbred Racing Handicapper Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00042 Harness or Thoroughbred Training Operations Skill Set	RGRSS00010 Harness or Thoroughbred Training Operations Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00043 Harness Race Starter Skill Set	RGRSS00011 Harness Race Starter Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00044 Harness Trackwork Driver Skill Set	RGRSS00012 Harness Trackwork Driver Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00045 Race Meeting Farrier Skill Set	RGRSS00013 Race Meeting Farrier Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set

	Mapping of skill sets for *RGR Racing and Breeding Training Package Version 2.0*		
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGRSS00046 Racing Biological Security Officer Skill Set	RGRSS00014 Racing Biological Security Officer Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00047 Racing Judge Skill Set	RGRSS00015 Racing Judge Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00048 Racing Licensing and Registration Clerk Skill Set	RGRSS00016 Racing Licensing and Registration Clerk Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00049 Racing Nominations and Acceptances Clerk Skill Set	RGRSS00017 Racing Nominations and Acceptances Clerk Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00050 Racing Photo Finish Operator Skill Set	RGRSS00018 Racing Photo Finish Operator Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00051 Racing Swab Attendant Skill Set	RGRSS00019 Racing Swab Attendant Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00052 Racing Timekeeper Skill Set	RGRSS00020 Racing Timekeeper Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00053 Thoroughbred Barrier Attendant Skill Set	RGRSS00021 Thoroughbred Barrier Attendant Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00054 Thoroughbred Exercise Rider Skill Set	RGRSS00022 Thoroughbred Exercise Rider Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00055 Thoroughbred Fast Work Rider Skill Set	RGRSS00023 Thoroughbred Fast Work Rider Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00056 Thoroughbred Race Starter Skill Set	RGRSS00024 Thoroughbred Race Starter Skill Set	Skill Set includes updated WHS and RGR units.	Equivalent skill set
RGRSS00057 Non-turf Race Track Curator Skill Set	Not applicable	New skill set	No equivalent skill set
RGRSS00058 Turf Race Track Curator Skill Set	Not applicable	New skill set	No equivalent skill set

Mapping of skill sets for _RGR Racing and Breeding Training Package Version 2.0_			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGRSS00059 Greyhound On-track Veterinarian Skill Set	Not applicable	New skill set	No equivalent skill set
RGRSS00060 Cadet Steward Skill Set	Not applicable	New skill set	No equivalent skill set
RGRSS00061 Horse Race Day Veterinarians	Not applicable	New skill set	No equivalent skill set
RGRSS00062 Racing Investigations Skill Set	Not applicable	New skill set	No equivalent skill set
RGRSS00063 Race Day Steward Skill Set	Not applicable	New skill set	No equivalent skill set
RGRSS00064 Racing Club Administration Skill Set	Not applicable	New skill set	No equivalent skill set
RGRSS00065 Racing Stable Administration Skill Set	Not applicable	New skill set	No equivalent skill set
RGRSS00066 Trackwork Supervisor Skill Set	Not applicable	New skill set	No equivalent skill set
RGRSS00067 Clerk of Scales for Jockeys	Not applicable	New skill set	No equivalent skill set

Units of competency

	Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*		
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGRADM301 Assist with race meeting operations	RGRADM301A Assist with race meeting operations	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRADM302 Supervise use of track and race club facilities	RGRADM302A Supervise use of track and race club facilities	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
Not applicable	RGRADM401A Manage race meeting operations	Unit deleted. Not required by industry. Not used in any revised qualifications	Not applicable
RGRADM402 Prepare for race meeting special events	RGRADM402A Prepare for race meeting special events	Updated to meet Standards for Training Packages Changes to elements and performance criteria for clarity	Equivalent unit
RGRCMN201 Investigate job opportunities in racing and related industries	RGRCMN002A Investigate job opportunities in racing and related industries	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
Not applicable	RGRCMN003A Manage personal health and fitness	Unit deleted. Replaced by ACMEQU208 Manage personal health and fitness for working with horses to avoid duplication	Not applicable
Not applicable	RGRCMN201A Follow OHS procedures and observe environmental work practices	Unit deleted. Replaced by BSBWHS201 Contribute to health and safety of self and others in response to 2015 training package reforms to utilise cross industry units	Not applicable

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
Not applicable	RGRCMN202A Achieve requirements for industry induction	Unit deleted. Not used in any revised qualifications. Not required as induction is an employer's responsibility	Not applicable
RGRCMN203 Comply with racing industry ethics and integrity	RGRCMN001A Comply with the rules of racing and related protocols	Updated to meet Standards for Training Packages Changes to elements and performance criteria for clarity	No equivalent unit
RGRCMN305 Participate in racing protests and inquiries	RGRPSH417A Participate in protests, inquiries and appeals	Updated to meet Standards for Training Packages Changes to title, elements and performance criteria to remove appeals from unit	Equivalent unit
Not applicable	RGRCMN401A Maintain and monitor WHS procedures and environmental work practices	Unit deleted. Replaced by BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements in response to 2015 training package reforms to utilise cross industry units	Not applicable
RGRCMN402 Participate in media interviews for racing	RGRCMN402A Participate in media interviews for racing	Updated to meet Standards for Training Packages Changes to elements and performance criteria for clarity	Equivalent unit
RGRCMN403 Participate in racing industry appeals	RGRCMN403A Participate in racing industry appeals	Updated to meet Standards for Training Packages Minor changes to Performance Criteria for clarity	Equivalent unit

	Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*		
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
Not applicable	RGRPSG203A Perform kennel duties	Unit deleted. Unit content included in RGRPSG201 Handle greyhounds	Not applicable
RGRPSG401 Relate anatomical and physiological features to the care and treatment of greyhounds	RGRPSG401A Relate anatomical and physiological features to the care and treatment of greyhounds	Updated to meet Standards for Training Packages Changes to elements and performance criteria for clarity	Equivalent unit
RGRPSH101 Catch and handle quiet horses under supervision	RGRPSH101A Catch and handle quiet horses under supervision	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH102 Perform basic stable duties	RGRPSH102A Perform basic stable duties	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH201 Handle racehorses in stables and at trackwork	RGRPSH201A Handle horses	Updated to meet Standards for Training Packages Changes relating to merging two units to reflect job task	No equivalent unit
RGRPSH201 Handle racehorses in stables and at trackwork	RGRPSH208A Attend horses at trackwork	Updated to meet Standards for Training Packages Changes to elements and performance criteria to reflect job task	No equivalent unit
RGRPSH202 Assist with transportation of horses	RGRPSH202A Assist with transportation of horses	Updated to meet Standards for Training Packages Changes to elements and performance criteria to reflect job task	Equivalent unit
RGRPSH203 Perform basic driving tasks	RGRPSH203A Perform basic driving tasks	Updated to meet Standards for Training Packages Minor change to performance criteria for clarity Prerequisite added	Equivalent unit

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGRPSH204 Prepare to drive jog work	RGRPSH204A Prepare to drive jog work	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRPSH205 Perform basic riding skills in the racing industry	RGRPSH205A Perform basic riding tasks	Updated to meet Standards for Training Packages Merging of two units Prerequisite added	No equivalent unit
RGRPSH205 Perform basic riding skills in the racing industry	RGRPSH206A Develop riding skills for flatwork	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity and safety	No equivalent unit
RGRPSH207 Perform racing stable duties	RGRPSH207A Perform stable duties	Updated to meet Standards for Training Packages Change of title and minor changes to performance criteria for clarity and safety Prerequisite added	Equivalent unit
Not applicable	RGRPSH208A Attend horses at trackwork	Unit deleted. Content covered in RGRPSH201 Handle racehorses in stables and at trackwork	No equivalent unit
RGRPSH209 Attend horses at race meetings and trials	RGRPSH209A Attend horses at race meetings and trials	Updated to meet Standards for Training Packages Minor changes to performance criteria to strengthen safety Prerequisite added	Equivalent unit
RGRPSH211 Work effectively in the horse racing industry	Not applicable	New unit	No equivalent unit

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGRPSH301 Implement stable operations	RGRPSH301A Implement stable operations	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent
RGRPSH302 Supervise handling of horses	RGRPSH302A Supervise handling of horses	Updated to meet Standards for Training Packages Changes to elements and performance criteria for clarity and to address safety	Equivalent
RGRPSH303 Organise and oversee transportation of horses	RGRPSH303A Supervise transportation of horses	Updated to meet Standards for Training Packages Changes to clarify intent of unit relevant to job role	No equivalent unit
RGRPSH304 Identify factors that affect racehorse fitness and suitability to race	RGRPSH304A Identify factors that affect racehorse performance	Updated to meet Standards for Training Packages. Change of title, new element and minor changes to performance criteria to clarify intent of unit.	No equivalent unit
RGRPSH305 Develop driving skills for trackwork	RGRPSH305A Develop driving skills for trackwork	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRPSH306 Develop basic trackwork riding skills	RGRPSH306A Develop basic trackwork riding skills	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity Prerequisite added	Equivalent unit
RGRPSH307 Exercise horses in pacework	RGRPSH307A Exercise horses in pacework	Updated to meet Standards for Training Packages	Equivalent unit

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
		Revised element 3	
RGRPSH308 Provide first aid and emergency care for horses or other equines	RGRPSH308A Provide first aid and emergency care for horses	Updated to meet Standards for Training Packages Minor changes to title and performance criteria	Equivalent unit
RGRPSH309 Implement feeding programs for racehorses under direction	RGRPSH309A Implement feeding programs for racehorses under direction	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH310 Prepare for self-management in racing	RGRPSH310A Prepare for self-management in racing	Updated to meet Standards for Training Packages Minor changes to elements and performance criteria to clarify intent	Equivalent unit
RGRPSH311 Participate in racing as an owner	RGRPSH311A Participate in racing as an owner	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH312 Transport racehorses by road	Not applicable	New unit	No equivalent unit
RGRPSH401 Provide care and treatment of horses	RGRPSH401A Relate anatomical and physiological features to the care and treatment of horses	Updated to meet Standards for Training Packages Changes to title, elements and performance criteria to clarify intent of unit	Equivalent unit
RGRPSH402 Drive horses in pacework and fast work	RGRPSH402A Drive horses in pacework and fast work	Updated to meet Standards for Training Packages Revised elements and performance criteria to clarify intent	Equivalent unit
RGRPSH403 Educate horses for harness racing	RGRPSH403A Educate harness horses for racing	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity and additional	Equivalent unit

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
		safety and title changed to reflect intent of this unit Prerequisite removed	
RGRPSH404 Ride horses at trackwork	RGRPSH404A Ride horses at trackwork	Updated to meet Standards for Training Packages Addition of performance criteria to address safety	Equivalent unit
RGRPSH405 Ride horses in jump outs	RGRPSH405A Ride horses in jump outs	Updated to meet Standards for Training Packages Minor changes to performance criteria to clarify intent of unit	Equivalent unit
RGRPSH406 Develop riding skills for jumping racing	RGRPSH406A Develop riding skills for jumping racing	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH407 Educate thoroughbred horses for racing	RGRPSH407A Educate thoroughbred horses for racing	Updated to meet Standards for Training Packages New elements and minor changes to performance criteria to clarify intent and address safety Prerequisite removed	No equivalent unit
RGRPSH408 Manage horse health and welfare	RGRPSH408A Manage horse health and welfare	Updated to meet Standards for Training Packages Minor changes performance criteria to clarify intent of unit	Equivalent unit
RGRPSH409 Determine nutritional requirements for racing horses	RGRPSH409A Determine nutritional requirements for racing horses	Updated to meet Standards for Training Packages Additional performance criteria to clarify intent of unit	Equivalent unit
RGRPSH410 Prepare for race driving	RGRPSH410A Prepare for race driving	Updated to meet Standards for Training Packages	Equivalent unit

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
		Prerequisite removed	
RGRPSH411 Drive horses in trials	RGRPSH411A Drive horses in trials	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH412 Drive horses in races	RGRPSH412A Prepare to drive horses in races	Updated to meet Standards for Training Packages Title change to reflect intent of unit	Equivalent unit
RGRPSH413 Prepare for race riding	RGRPSH413A Prepare for race riding	Updated to meet Standards for Training Packages. Minor edits to performance criteria for clarity. Prerequisites removed	Equivalent unit
RGRPSH414 Ride horses in trials	RGRPSH414A Ride horses in trials	Updated to meet Standards for Training Packages Minor edits to performance criteria for clarification Change to prerequisite	Equivalent unit
RGRPSH415 Ride horses in races	RGRPSH415A Ride horses in races	Updated to meet Standards for Training Packages. Minor edits to performance criteria for clarity. Changed prerequisite	Equivalent unit
RGRPSH416 Perform trial and race jumping riding skills	RGRPSH416A Perform trial and race day jumping skills	Updated to meet Standards for Training Packages. Title changed and new element added to clarify intent of unit.	No equivalent unit
Not applicable	RGRPSH417A Participate in protests, inquiries and appeals	Unit deleted. Content covered in RGRCMN305 Participate in protests and inquiries and RGRCMN403	Not applicable

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
		Participate in racing industry appeals	
RGRPSH418 Set goals to improve racing performance	RGRPSH418A Set goals to improve racing performance	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRPSH419 Manage principles of sports science for jockeys	RGRPSH419A Manage principles of sports science for jockeys	Updated to meet Standards for Training Packages Changes to elements and performance criteria to clarify intent of unit	Equivalent unit
RGRPSH420 Participate in implementing racehorse exercise programs	RGRPSH420A Participate in implementing racehorse exercise programs	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRPSH421 Operate horse racing training business	RGRPSH421A Operate horse racing training business	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH422 Promote and maintain business arrangements with racehorse owners	RGRPSH422A Promote and maintain business arrangements with racehorse owners	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH423 Train horses for jumping racing	RGRPSH423A Train horses for jumping racing	Updated to meet Standards for Training Packages	Equivalent unit
RGRPSH501 Plan and adapt training and conditioning programs for racehorses	RGRPSH501A Plan and adapt training and conditioning programs for racehorses	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity and to address safety	Equivalent unit
RGRPSH502 Plan and implement education of horses for racing	RGRPSH502A Plan and implement education of horses for racing	Updated to meet Standards for Training Packages	Equivalent unit

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
		Minor changes to performance criteria for clarity	
RGRPSH503 Trial and race horses	RGRPSH503A Trial and race horses	Updated to meet Standards for Training Packages Minor changes to performance criteria	Equivalent unit
RGRPSH504 Develop systems and records for horse racing business training operations	RGRPSH504A Develop systems and records for horse racing business training operations	Updated to meet Standards for Training Packages New element to clarify intent of unit	No equivalent unit
RGRPSH505 Select horses for racing	RGRPSH505A Select horses for racing	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP201 Perform duties of barrier attendant at thoroughbred race meetings and trials	RGRROP201A Perform duties of barrier attendant at thoroughbred race meetings and trials	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP202 Perform duties of kennel attendant at race meetings	RGRROP202A Perform duties of kennel attendant at race meetings	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRROP203 Perform duties of parade official at greyhound race meetings	RGRROP203A Perform duties of parade official at greyhound race meetings	Updated to meet Standards for Training Packages. New element to clarify intent of unit and minor changes to performance criteria for clarity.	No equivalent unit
RGRROP204 Assist with harness race starts	RGRROP204A Assist with harness race starts	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP301 Perform ear branding and marking up of greyhounds	RGRROP301A Perform ear branding and marking up of greyhounds	Updated to meet Standards for Training Packages	Equivalent unit

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGRROP302 Brand standardbred horses	RGRROP302A Brand standardbred horses	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP303 Perform duties of clerk of course at harness or thoroughbred race meetings and trials	RGRROP303A Perform duties of clerk of course at harness or thoroughbred race meetings and trials	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP304 Perform duties of clerk of scales at greyhound race meetings	RGRROP304A Perform duties of clerk of scales at greyhound race meetings	Updated to meet Standards for Training Packages Added new element for clarity of job role	Equivalent unit
Not applicable	RGRROP305A Perform duties of clerk of scales for horses at thoroughbred race meetings	Deleted unit. Not required by industry	Not applicable
RGRROP306 Perform duties of clerk of scales for jockeys at thoroughbred race meetings	RGRROP306A Perform duties of clerk of scales for jockeys at thoroughbred race meetings	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRROP307 Perform duties of lure driver at race meetings and trials	RGRROP307A Perform duties of lure driver at race meetings and trials	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRROP308 Drive mobile start vehicle	RGRROP308A Drive mobile start vehicle	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP309 Perform duties of catching pen supervisor	RGRROP309A Perform duties of catching pen supervisor	Updated to meet Standards for Training Package	Equivalent unit
RGRROP310 Supervise race meeting kennels	RGRROP310A Supervise race meeting kennels	Updated to meet Standards for Training Packages	Equivalent unit

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
		Minor changes to performance criteria for clarity	
RGRROP311 Perform duties of greyhound race starter	RGRROP311A Perform duties of greyhound race starter	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP312 Perform duties of licensing or registration clerk	RGRROP312A Perform duties of licensing or registration clerk	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP313 Process race nominations and acceptances	RGRROP313A Process race nominations and acceptances	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP314 Perform duties of photo finish operator at greyhound or horse race meetings	RGRROP314A Perform duties of photo finish operator at greyhound or horse race meetings	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP315 Perform duties of timekeeper at greyhound or horse race meetings	RGRROP315A Perform duties of timekeeper at greyhound or horse race meetings	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP316 Perform duties of track supervisor during trackwork operations	RGRROP316A Perform duties of track supervisor during trackwork operations	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP317 Attend racing events and comply with protocols and safety procedures	RGRROP317A Attend racing events and comply with protocols and safety procedures	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP401 Perform duties of race programmer	RGRROP401A Perform duties of race programmer	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP402 Perform duties of medical practitioner at race meetings and trials	RGRROP402A Perform duties of medical practitioner at race meetings and trials	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP403 Perform duties of farrier at race meetings	RGRROP403A Perform duties of farrier at race meetings	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP404 Perform duties of veterinarian	RGRROP404A Perform duties of veterinarian at race meetings or trial	Updated to meet Standards for Training Packages	Equivalent unit

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
at race meetings or trial		Minor changes to performance criteria to clarify intent	
RGRROP405 Conduct veterinarian supervision of sample collection procedures	RGRROP405A Conduct veterinarian supervision of sample collection procedures	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP406 Perform duties of harness race starter	RGRROP406A Perform duties of harness race starter	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP407 Perform duties of thoroughbred race starter	RGRROP407A Perform duties of thoroughbred race starter	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP408 Perform duties of betting supervisor or steward at greyhound or horse race meetings	RGRROP408A Perform duties of betting supervisor or steward at greyhound or horse race meetings	Updated to meet Standards for Training Packages

Minor changes to performance criteria for clarity | Equivalent unit |
RGRROP409 Perform duties of greyhound grader	RGRROP409A Perform duties of greyhound grader	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP410 Perform duties of racehorse handicapper	RGRROP410A Perform duties of racehorse handicapper	Updated to meet Standards for Training Packages	Equivalent unit
RGRROP411 Perform duties of greyhound or horse race judge	RGRROP411A Perform duties of greyhound or horse race judge	Updated to meet Standards for Training Package	Equivalent unit
RGRSTD301 Perform duties of cadet steward	RGRSTD301A Perform duties of cadet steward	Updated to meet Standards for Training Packages

Minor changes to performance criteria for clarity | Equivalent unit |
| RGRSTD302 Interpret wagering trends | RGRSTD302A Interpret wagering trends | Updated to meet Standards for Training Packages

Minor changes to performance criteria for clarity | Equivalent unit |

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGRSTD303 Assess racing and training gear suitability and safety	RGRSTD303A Assess racing gear suitability and safety	Updated to meet Standards for Training Packages Title changed and minor edits made to performance criteria for clarity	Equivalent unit
RGRSTD402 Perform non-race day duties of steward	RGRSTD402A Perform stewards' non-race day duties	Updated to meet Standards for Training Packages Changes to title and performance criteria for clarity	Equivalent unit
RGRSTD403 Apply principles of administrative law to investigation and resolution of racing matters	RGRSTD403A Apply principles of administrative law to investigation and resolution of racing incidents	Updated to meet Standards for Training Packages Changes to title and performance criteria for clarity	Equivalent unit
RGRSTD404 Prepare for racing industry appeals	RGRSTD404A Prepare for racing industry appeals	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSTD405 Conduct steward supervision of sample collection procedures	RGRSTD405A Conduct steward supervision of sample collection procedures	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSTD406 Assess greyhound or horse handling skills	RGRSTD406A Assess greyhound or horse handling skills	Updated to meet Standards for Training Packages Changes to performance criteria for clarity	Equivalent unit
RGRSTD407 Assess driving or riding skills of licence or registration applicants	RGRSTD407A Assess driving or riding skills of licence or registration applicants	Updated to meet Standards for Training Packages Changes to performance criteria for clarity	Equivalent unit

Mapping of units of competency for *RGR Racing and Breeding Training Package Version 2.0*			
Code and title (current version)	**Code and title (previous version)**	**Comments**	**Equivalence statement**
RGRSTD408 Analyse race performance	RGRSTD408A Analyse race performance	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSTD409 Perform duties of a race day steward Release 2	RGRSTD409 Perform duties of a race day steward Release 1	Changes to performance criteria for clarity	Equivalent unit
RGRSTD501 Manage steward services	RGRSTD501A Manage steward services	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSWA301 Collect non-blood samples from greyhounds or horses	RGRSWA301A Collect non-blood samples from greyhounds or horses	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
RGRSWA302 Collect non-blood samples from racing personnel	RGRSWA302A Collect non-blood samples from racing personnel	Updated to meet Standards for Training Packages Minor change to performance criteria for clarity	Equivalent unit
RGRSWA303 Collect blood samples for racing animal drug testing	RGRSWA303A Collect blood samples for racing animal drug testing	Updated to meet Standards for Training Packages Minor changes to performance criteria for clarity	Equivalent unit
Not applicable	RGRSWA401A Collect blood samples from racing personnel	Unit to be deleted. Not needed by industry.	Not applicable
RGRTRK301 Assist with race meeting track management	RGRTRK301A Assist with race meeting track management	Updated to meet Standards for Training Packages	Equivalent unit

Code and title (current version)	Code and title (previous version)	Comments	Equivalence statement
		Minor changes to performance criteria for clarity	
RGRTRK403 Maintain specialised non-turf track surfaces for racing	RGRTRK302A Maintain specialised non-turf track surfaces for racing	Updated to meet Standards for Training Packages Minor changes to title and performance criteria for clarity and to reflect job role level	Equivalent unit
RGRTRK303 Provide emergency animal assistance	RGRTRK303A Provide emergency animal assistance	Updated to meet Standards for Training Packages Minor changes to performance criteria to clarify intent of unit	Equivalent unit
RGRTRK401 Supervise preparation of track and facilities for race meetings	RGRTRK401A Prepare track and facilities for race meetings	Updated to meet Standards for Training Packages Additional elements and changes to performance criteria and title to reflect job role	No equivalent unit
RGRTRK402 Relate animal welfare to track and environmental conditions	RGRTRK402A Relate animal welfare to track and environmental conditions	Updated to meet Standards for Training Packages Changes to some elements and performance criteria for clarity	Equivalent unit
RGRTRK403 Maintain specialised non-turf track surfaces for racing	RGRTRK302A Maintain specialised non-turf track surfaces for racing	Updated to meet Standards for Training Packages. Minor changes to title and performance criteria for clarity and to reflect job role level.	Equivalent unit

Appendix 2: Industry support

Racing Industry Review Subject Matter Experts Victoria 11 September 2017

Name	Organisation
Guido Lilio	Racing Victoria – People and Culture
Isabela Galati	Harness Racing Victoria – People and Culture
Nick Murray	Harness Racing Victoria – Chairman of Stewards
Brent Fisher	Harness Racing Victoria – General Manager Integrity
Terry Bailey	Racing Victoria – Chief Steward
Robert Cram	Racing Victoria – Deputy Chairman of Stewards
James Cataldo	Racing Victoria – Manager of Tracks and Facilities
Melissa Weatherley	Racing Victoria – Industry Careers Advisor

Racing Industry Review Subject Matter Experts (Jockey/Riding) Teleconference 12 September 2017

Name	Organisation
Kevin Ring	Australian Jockeys' Association: National WHS Officer
Suzie Sereda	Manager Higher Education at Metropolitan South Institute of TAFE
Karlene Triffitt	TAFE NSW - Head Teacher
Vicki Moro	Bendigo Harness Racing Training Centre
Troy Portelli	Skill Invest
David Cookson	Skill Invest

Racing Industry Review Subject Matter Experts (GRV) 12 September 2017

Name	Organisation
Heidi Lester	Greyhound Racing Victoria – Chief Steward
Megan Cotton	Greyhound Racing Victoria – Welfare Project Worker
Steven Karamatic	Greyhound Racing Victoria – Head Veterinary Officer

Racing Industry Review Subject Matter Experts (Track Maintenance) 14 September 2017

Name	Organisation
Adam Bailey	Greyhound Racing Victoria – Track Maintenance Specialist
Megan Cotton	Greyhound Racing Victoria – Welfare Project Worker
Scott Robins	Greyhound Racing Victoria – Manager Racing Operations
Stuart Laing	Greyhound Racing Victoria – General Manager

Racing Industry Review Subject Matter Experts (WA) 19 September 2017

Name	Organisation
Graham O'Dea	Racing and Wagering Western Australia (RWWA) – Deputy Chief Steward (Greyhounds)
Barbara Scott	RWWA – Chief Steward (Harness Racing)
Geoff Johnson	RWWA – Steward
Harold Taylor	RWWA – Deputy Chief Steward (Thoroughbred)

Ron Fleming	RWWA - Manager Racing Industry Training
Julie Hobbs	FUTURENOW
Tim Beaver	RWWA - Manager Thoroughbred Racing
David Hunter	RWWA - Manager Commercial Racing and Planning
Barry Hamilton	RWWA - Manager Harness and Greyhound Racing
Brett Regan	Gloucester Park Harness Racing (GPHR) – Track Curator
Mick Ahrens	Gloucester Park Harness Racing (GPHR) – Track Curator
Greg Horne	RWWA - Lark Hill Curator Manager
Michael Dailly	Western Australian Greyhound Racing Association (WAGRA) - Manager – Track and Grounds
Dudley Corbett	WAGRA - OHS implementation, process management
Trevor Warwick	RWWA - Driving Master
Jeremy Hustwitt	RWWA - Riding Master
Charlotte Vickers	RWWA
Craig Staples	Western Australia Jockeys Association (WAJA) – Professional Jockey

Racing Industry Review Subject Matter Experts (QLD) 26 September 2017

Name	Organisation
Eddie Little	Queensland Racing Integrity Commission (QRIC) – Acting Chief Steward Greyhounds
Kwan Wolsey	QRIC – Deputy Chief Steward - Harness

Name	Organisation
Allan Reardon	QRIC – Chairman of thoroughbred stewards
Ali Wade	QRIC – Acting Director Stewards
Ian Brown	QRIC - Acting Chief Steward Harness
Neil Finnigan	QRIC – Acting Deputy Chief Steward Harness
Maurice Logue	Racing Queensland – Education and Welfare
Joshua Elliot	QRIC – Assistant manager IRV
Sabrina Roberts	QRIC - Assistant manager Licensing
Nicole Elliott	QRIC - Licensing
Susan Subritzky	QRIC - Harness Senior Licensing Officer & Registrar
Damien Hitchens	QRIC – HR Advisor
Rauri McClellen	Racing Queensland – Racing Infrastructure Manager

Racing Industry Review Subject Matter Experts (VIC) 9 October 2017

Name	Organisation
Pamela O'Neill	Queensland Jockey Association (QJA)
Kevin Ring	Australian Jockeys' Association: National WHS Officer

Racing Industry Review Subject Matter Experts (VIC) 12 October 2017

Name	Organisation
Kevin Ring	Australian Jockeys' Association: National WHS Officer
Karlie Triffit	Racing NSW
Briony Moore	TRSA – Training Supervisor
Maurice Logue	Racing Queensland – Education Manager
Ron Fleming	RWWA – Training Manager
Mel Weatherley	Racing Victoria – Athlete & Career Developer Manager

Racing Industry Review Subject Matter Experts (TAS) 19 October 2017

Name	Organisation
Stephen Maskiell	Tasracing – Jockey Coach
Kim Elliot	Tasracing – Chief Operating Officer (COO)

Racing Industry Review Subject Matter Experts (SA) 23 October 2017

Name	Organisation
Johan Petzer	Thoroughbred Racing SA (TRSA) - Chairman of Stewards
Briony Moore	TRSA – Training Supervisor
John Tonani	TRSA – Industry Track Manager

Racing Industry Review Subject Matter Experts (TAS) 25 October 2017

Name	Organisation
Reid Sanders	Tasracing – Director of Racing & Office of Racing Integrity - General Manager
Alicia Fuller	Tasracing - Regulatory Veterinarian

Racing Industry Review Subject Matter Experts (HRNSW) 27 October 2017

Name	Organisation
Leah Prentice	HRNSW – Integrity Assistant
Michael Prentice	HRNSW – Integrity Manager
Grant Wootton	HRNSW - Registrar
Grant Adams	HRNSW – Chairman of Stewards
Barry McColl	HRNSW – Professional Development (teleconference)

Racing Industry Review Subject Matter Experts (Racing NSW) 27 October 2017

Name	Organisation
Teague McDonald	Racing NSW – Steward
Karlie Triffitt	Racing NSW – Training Manager

Racing Industry Review (Racing Network Meeting - Training providers (RTOs)) 30 October 2017

Name	Organisation
David Cookson	Skill Invest - Teacher
Debbie Jones	Melbourne Polytechnic - Teacher
Georgia Hill	Melbourne Polytechnic - Teacher
Nat Welsh	Godolphin – L & D Manger
Vicki Moro	RISC / HRTC – Executive Officer
Troy Portelli	Skill Invest - Teacher
Brodie Harrison	Box Hill Institute - Coordinator
Mel Weatherley	Racing Victoria – Athlete & Career Developer Manager

Racing Industry Review webinar (Track maintenance units and skill sets) 31 October 2017

Name	Organisation
Julie Fiedler	Horse SA - Executive Officer

Racing Industry Review - Online Survey Respondents

Name	Organisation	State
Lisa Maher	Queensland Mini Trotting Sporting Association incorporated (QMTSAI)	QLD
Katrina Hore	Saddle On Pty Ltd	VIC
Vicki Moro	Racing Industry Skills Centre/Harness Racing Training Centre	VIC
Brett Rail	Racing Queensland	QLD
Lindsay Nyland	Horse Rider Fall Safety Training	NSW

Racing Industry Review - Emailed Respondents

Name	Organisation	State
Karlie Triffit	Australian Racing and Equine Academy	NSW
Georgia Hill	Melbourne Polytechnic School of Food, Plant and Animal Industries - Racing Teacher	VIC
Suzie Sereda and Pam O'Neill	Queensland Jockey's Association	QLD
Rachel Bambry	Racing Queensland, RTO Compliance and Quality Coordinator	QLD
Julie Fiedler	Horse SA	SA
Kevin Ring	Australian Jockeys' Association: National WHS Officer	TAS
Deborah Jones	Melbourne Polytechnic School of Food, Plant and Animal Industries	VIC
Inez Musgrove	Australian Jumping Racing Association	VIC
David Cookson	Skill Invest	VIC
Lee Carter	Department of Education and Training: Manager, Training Products Unit	VIC
Ron Fleming	RWWA Industry Training Manager	WA
John Claite	RWWA Jockey Coach	WA
Trevor Warwick	RWWA Harness Driving Coach	WA
Jeremy Hustwitt	RWWA Jockey Coach	WA
Brad Lewis	RWWA Integrity, Chief Stewards Thoroughbreds	WA
Carlos Martins	RWWA Integrity , Chief Steward Greyhounds	WA
Warwick Bradshaw	Licensed thoroughbred horse trainer, Committee of the WA Racehorse Trainers Association	WA
Craig Staples	Licensed Jockey, President of WA Jockeys Association	WA
Geoff Johnston	RWWA Integrity, Senior Investigator	WA
Barbara Scott	RWWA Integrity, Chief Steward Harness	WA

Racing Industry Review Validation - Online Survey Respondents

Name	Organisation	State
Joan Pracey	TAFE NSW - Richmond	NSW
Kevin Ring	Australian Jockeys' Association: National WHS Officer	TAS
Melissa Weatherley	Racing Victoria – Industry Careers Advisor	VIC

Racing Industry Review – Validation Emailed Respondents

Name	Organisation	State
Georgia Hill	Melbourne Polytechnic School of Food, Plant and Animal Industries - Racing Teacher	VIC
Ron Fleming	RWWA Industry Training Manager	WA
Julie Hobbs	FutureNow - Chief Executive Officer	WA
Kate Bryce	VET/Primary Industries Curriculum Maintenance Manager Co-ordinator	VIC

Racing Industry Review (Racing Network Meeting - Training providers (RTOs)) – Validation Workshop (VIC) 5 December 2017

Name	Organisation
David Cookson	Skill Invest - Teacher
Leigh Graham	RISC – Instructor/Assessor
Melissa Weatherley	Racing Victoria – Industry Careers Advisor
Georgia Hill	Melbourne Polytechnic School of Food, Plant and Animal Industries - Racing Teacher

Appendix 3: RTO concerns

Respondent	Comments

Appendix 4: Quality assurance report

Section 1 – Details of draft training package components

Information required	Detail
Training Package title and code	RGR Racing and Breeding Training Package Version 2.0
Number of new or revised qualifications	13
Number of new or revised units	109
Confirmation that the draft endorsed components meet the *Standards for Training Packages 2012*	I, Maree Thorne, confirm that the draft endorsed components meet the *Standards for Training Packages 2012*
Name of panel member completing Quality Report	Maree Thorne, Compliance Assist Pty Ltd
Statement that the panel member • is independent of development and/or validation activities associated with the *Case for Endorsement* • has not undertaken the *Equity* and/or *Editorial Report* • is independent of the Training Package or Training Package components being reviewed.	*I, Maree Thorne, declare that I have conducted this review independent of the development and validation activities associated with the Case for Endorsement* *I have not undertaken the Equity and Editorial Reports, and further, I declare my independence from the Training Package and the Training Package components reviewed.*
Date completed	20 February 2018

Section 2 – Compliance with the standards for training packages

Standards for Training Packages		Standard met – yes or no	Comments (including any relevant comments from the Equity and Editorial Reports)
Standard 1	Training Packages consist of the following: 1. AISC endorsed components: • units of competency • assessment requirements (associated with each unit of competency) • qualifications • credit arrangements. 2. One or more quality assured companion volumes.	**Yes**	The proposed version of the RGR Racing and Breeding Training Package (Version 2.0) meets the requirements of Standard 1. It includes 13 qualifications, 109 units of competency, each with associated assessment requirements, and 34 skill sets (non-endorsed components) The RGR Racing and Breeding Training Package V2.0 Companion Volume Implementation Guide (CVIG) specifies that no credit arrangements exist at the time of development. Implementation advice is provided in two companion volumes: *RGR Racing and Breeding Implementation Guide version 2.0* and the *User Guide: Safety in Equine Training*.
Standard 2	Training Package developers comply with the AISC *Training Package Products Policy*.	**Yes**	As indicated in the Editorial Report, the developer has complied with the AISC *Training Package Products Policy* through: • Compliance with coding and titling of qualifications and units of competency • the inclusion of implicit foundation skills described against the Australian Core Skills Framework (ACSF) and skills from the Core Skills for Work (CSfW) Framework in each unit of competency, aligned to performance criteria and assessment requirements • a range of skill sets and qualification pathways to enable access and pathways for a wide range of learners and industry outcomes • clear specification of entry requirements for qualifications and skill sets, and • inclusion of equivalency mapping to superseded training products in the CVIG.

Standards for Training Packages		Standard met – yes or no	Comments (including any relevant comments from the Equity and Editorial Reports)
Standard 3	Training Package developers comply with the AISC *Training Package Development and Endorsement Process Policy*.	**Yes**	The Editorial Report and Case for Endorsement (CfE) provides comprehensive information about Skills Impact's development and endorsement processes of the draft components, including alignment to and compliance with ASIC's Activity Order, racing industry 2017 – 2020 skill needs and priorities, and imperatives to address recommendations in a 2015 ASQA Strategic Review in relation to Safety in Equine Training. The CfE outline of communication strategies and contributing personnel listed in Appendices, supports evidence of extensive consultation undertaken throughout the development process with a wide range of stakeholders, including industry, training organisations, regulatory authorities and Industry Reference Committee. Consultation and validation strategies inclusive of online project information, face to face and teleconference consultation and workshops, newsletters and online questionnaires support provision of wide range of opportunities for engagement with industry and other relevant parties in the review and development process.
Standard 4	Units of competency specify the standards of performance required in the workplace.	**Yes**	All units of competency have been reviewed to ensure they specify the standards of performance required in the workplace. A Range of Conditions has been specified in some units where essential equipment for different codes is specified to meet performance standards.
Standard 5	The structure of units of competency complies with the unit of competency template.	Yes	
Standard 6	Assessment requirements specify the evidence and required conditions for assessment.	Yes	The Editorial Report found that all draft units of competency specify the performance evidence and knowledge evidence to be demonstrated for assessment, along with required conditions for assessment as per the appropriate template. References to volume and frequency of Performance Evidence are clearly stated, as are Assessment Conditions in relation to how evidence must be gathered, and in some units the requirement to show how the companion volume *User's Guide: Safety in Equine Training* is used is stipulated to strengthen safety in assessment.
Standard 7	Every unit of competency has associated assessment requirements. The structure of assessment requirements complies with the assessment requirements template.	Yes	All draft units of competency have associated assessment requirements, which comply with the assessment requirements template and the Standards for Training Packages 2012

Standards for Training Packages		Standard met – yes or no	Comments (including any relevant comments from the Equity and Editorial Reports)
Standard 8	Qualifications comply with the Australian Qualifications Framework specification for that qualification type.	Yes	The Editorial Report confirmed that Standard 8 had been met and that the skills and knowledge in the draft qualifications map to their appropriate AQF level. Whilst no actual 'mapping' of each qualification to the AQF was reviewed in the Quality Review, the qualification packaging and performance requirements of individual units of competency are considered to align to the AQF specifications for each qualification level (wording, levels of required performance and knowledge). Information in the Case for Endorsement also confirmed that qualification compliance with the AQF Frameworks had been considered, including for example, removal of units relating to supervisory roles from Certificate III.
Standard 9	The structure of the information for the Australian Qualifications Framework qualification complies with the qualification template.	**Yes**	As noted in the Editorial Report, some qualifications (RGR20218, RGR40118 and RGR50118) specify required testamur wording to clearly differentiate the context (racing code) in which the qualification was achieved: 'This qualification was achieved under the conditions operating in the [*insert relevant racing code - harness OR thoroughbred*] code of the racing industry.' The AQF Issuance policy allows for additional information to be added to the testamur. Further guidance on this issue is in the CVIG.
Standard 10	Credit arrangements existing between Training Package qualifications and Higher Education qualifications are listed in a format that complies with the credit arrangements template.	**Yes**	The RGR Racing and Breeding Training Package CVIG provides information that no national credit arrangements exist at this time.
Standard 11	A quality assured Companion Volume Implementation Guide produced by the Training Package developer is available at the time of endorsement and complies with the Companion Volume Implementation Guide template.	**Yes**	The Training Package components in this submission are accompanied by the RGR Racing and Breeding Companion Volume Implementation Guide (CVIG). The guide complies with the companion volume implementation guide template included in the 2012 Standards.
Standard 12	Training Package developers produce other quality assured companion volumes to meet the needs of their stakeholders as required.	**Yes**	Endorsed components Assessment Requirements within the RGR Training Package reference requirement to refer to additional companion volume User Guide: Safety in Equine Training, which whilst indicated to be a non-endorsed component, is available at time of endorsement and was reviewed in the quality report process.

Section 3 – Comments on how the draft training package components meet the quality principles

1. Reflect identified workforce outcomes

Key features	Examples of evidence	Met: Yes / No	Comments/ other evidence demonstrated Provide brief commentary on how the draft endorsed components meet the Quality Principles with specific reference to the evidence provided, including any evidence provided by the Equity and Editorial Reports
Driven by industry's needs	• Changes demonstrate a clear link back to relevant AISC decisions commissioning the work, the IRC Skills Forecast and Proposed Schedule of Work, National Review Schedule and/or Case for Change, or demonstrate other evidence of industry needs	Yes	The Case for Endorsement (and further confirmed in the Editorial Report) provides clear and comprehensive information about the consultation and changes that occurred in the review. These changes show a clear link to the original Case for Change and AISC Activity Order imperatives. There is evidence in the Case for Endorsement that the SSO has addressed the need for industry responsiveness and has undertaken comprehensive and appropriate stakeholder consultation as part of the 2015 training package reforms, in the development and validation process for the qualification submitted.
Compliant and respond to government broad policy initiatives	• Training package components are compliant with the Standards for Training Packages 2012, the Training Package Products Policy and the Training Package Development and Endorsement Process Policy • Evidence that the training package components respond to Ministers' policy initiatives, in particular the 2015 training package reforms	Yes	The endorsed components have been developed in accordance with the 2012 Standards for Training Package Development, the Training Package Products Policy and the Training Package Development and Endorsement Policy, evidenced via • Compliance with endorsed component templates • CfE evidence of national and broad industry and industry associated consultation and validation • Removal of obsolete units (reduction of units from 132 to 109) • Amalgamation of qualifications (and provision of specialisation outcomes/ pathways with qualifications) • Qualifications 'replaced' by skill sets • Inclusion of units from other nationally endorsed training packages where appropriate to minimise duplication

Key features	Examples of evidence	Met: Yes / No	Comments/ other evidence demonstrated Provide brief commentary on how the draft endorsed components meet the Quality Principles with specific reference to the evidence provided, including any evidence provided by the Equity and Editorial Reports
Reflect contemporary work organisation and job profiles incorporating a future orientation	• Open and inclusive consultation and validation commensurate with scope and impact has been conducted	Yes	The CfE outline of communication strategies and contributing personnel listed in Appendix 2, supports evidence of extensive consultation undertaken throughout the development process with a wide range (national) of stakeholders, including industry (including different industry codes), training organisations, regulatory authorities and Industry Reference Committee. Consultation and validation strategies inclusive of online project information, face to face and teleconference consultation and workshops, newsletters and online questionnaires support provision of wide range of opportunities for engagement with industry and other relevant parties in the review and development process.

2. Support portability of skills and competencies including reflecting licensing and regulatory requirements

Key features	Examples of evidence	Met: Yes / No	Comments/ other evidence demonstrated Provide brief commentary on how the draft endorsed components meet the Quality Principles with specific reference to the evidence provided, including any evidence provided by the Equity and Editorial Reports
Support movement of skills within and across organisations and sectors	Packaging rules, qualifications framework, and pathways support movement within and across sectors Identification of skill sets that respond to client needs	Yes	The draft Units of Competency and associated Assessment Requirements are written in a manner that allows adaptability and flexibility. This enables the units to be contextualised to meet the various needs of the racing industry. The CfE includes the development of 11 new skill sets to address specific industry needs. There is flexibility in the packaging rules and the number and diversity of electives. In some qualifications, the packaging rules allow for either specialisation or a broader 'generic' qualification. As noted in in the Equity Report, the elective units listed in the RGR qualifications include imported units that enable flexibility across organisations and sectors. In qualifications where entry requirements are specified candidates with previous related qualifications (as stated) or equivalent skills are accepted, and where regulatory requirements are prescribed for entry to a particular vocational outcome, other pathway options are accessible. Including qualifications from Certificate I to Diploma, the RGR Training Package V2.0 provides pathways from entry and preparatory level to facilitate movement between schools and VET, and from entry level to higher education qualifications.

Key features	Examples of evidence	Met: Yes / No	Comments/ other evidence demonstrated Provide brief commentary on how the draft endorsed components meet the Quality Principles with specific reference to the evidence provided, including any evidence provided by the Equity and Editorial Reports
Promote national and international portability	Other national and international standards for skills are considered	Yes	The companion volume *User Guide: Safety in Equine Training* incorporates best practice guidelines, legislation and codes of practices for work health and safety and animal welfare, and evidence of application of the guide is a requirement in specific units of competency.
Reflect regulatory requirements and licensing	Solutions to incorporate licensing and regulatory requirements are brokered and there is clear evidence of support from licensing and industry regulatory bodies	Yes	The CfE acknowledges the diversity of the Racing industry and the differing skill requirements, specifically for regulation throughout Australia. Greyhound, harness and thoroughbred racing codes are strictly regulated throughout Australia. There are many licensing requirements and categories of licensing or accreditation for racing participants, which vary according to the jurisdiction and racing code. Licensing statements are included in units of competency, where relevant. For example, many units of competency include the following statement: *"Licensing, legislative, regulatory or certification requirements apply to this unit. Users are advised to check with the relevant Principal Racing Authority for current requirements."* Specific information about contact information for Principal Racing Authority or Controlling Body for each code and jurisdiction is provided in companion volumes so that it can be quickly updated when required. In some qualifications, an Entry Requirement of meeting regulatory requirements prior to undertaking specific specialisations is specified in the qualifications.

3. Reflect national agreement about the core transferable skills and core job-specific skills required for job roles as identified by industry

Key features	Examples of evidence	Met: Yes / No	Comments/ other evidence demonstrated Provide brief commentary on how the draft endorsed components meet the Quality Principles with specific reference to the evidence provided, including any evidence provided by the Equity and Editorial Reports
Reflect national consensus	• Active engagement across industry has sought to achieve a national consensus about the advice being provided to the AISC.	Yes	The CfE evidences a national and extensive consultation process providing opportunities to participate via a number of communication channels, to capture ongoing feedback on the endorsed components through the duration of the review. The CfE Appendix 2 reflects a range of respondents including national industry participants, state training authorities, industry /content expert and training practitioners.
Recognise convergence and connectivity of skills	• Best use is made of cross-industry and work and participation bank units	Yes	Elective units listed in the RGR qualifications include imported units from a large number of nationally endorsed training packages. The CfE also indicates the decision to address administration roles in the sector through existing Business Services training package products, rather than create RGR specific products which would duplicate existing products.

4. Be flexible to meet the diversity of individual and employer needs, including the capacity to adapt to changing job roles and workplaces

Key features	Examples of evidence	Met: Yes / No	Comments/ other evidence demonstrated Provide brief commentary on how the draft endorsed components meet the Quality Principles with specific reference to the evidence provided, including any evidence provided by the Equity and Editorial Reports
Meet the diversity of individual and employer needs	• Provide flexible qualifications that enable application in different contexts	Yes	Both the specialisations and the generic qualifications allows for a range of work contexts. The Equity Report and the Implementation Guide detail the flexibility in the context of the requirements of the work roles.
Support equitable access and progression of learners	• Provide multiple entry and exit points • Pre-requisite units of competency are used only when required	Yes	Multiple entry and exit points are shown on the qualification pathways charts in the draft *Companion Volume Implementation Guide*. The inclusion of pre-requisite units (and pre-requisite chains of units) are discussed in the CfE and are proposed by industry and the developer to ensure safety and animal welfare, especially in a training environment and ensure skill development and progression to address safety issues. As expressed in the Editorial report, unlike other sectors where the selection of horses can be carefully managed for training, students in the racing industry are mainly workplace based and interact closely with racehorses, which can behave unpredictably.

5. Facilitate recognition of an individual's skills and knowledge and support movement between the school, vocational education and higher education sectors

Key features	Examples of evidence	Met: Yes / No	Comments/ other evidence demonstrated Provide brief commentary on how the draft endorsed components meet the Quality Principles with specific reference to the evidence provided, including any evidence provided by the Equity and Editorial Reports
Support learner transition between education sectors	• Provide pathways from entry and preparatory level as appropriate to facilitate movement between schools and VET, from entry level into work, and between VET and higher education qualifications	Yes	Including qualifications from Certificate I to Diploma, the RGR Training Package V2.0 provides pathways from entry and preparatory level to facilitate movement between schools and VET, and from entry level to work and to higher level qualifications, or across different racing codes. The CVIG provides information about the pathways and opportunities for transition or movement between (upwards and crossways) qualifications. 34 skill sets enable candidates to gain skills and knowledge for many vocational components of the racing industry and many of the skills sets form pathways to RGR qualifications The CVIG notes that there are currently no nationally applicable credit arrangements between RGR qualifications and higher education qualifications.

6. Support interpretation by training providers and others through the use of simple, concise language and clear articulation of assessment requirements

Key features	Examples of evidence	Met: Yes / No	Comments/ other evidence demonstrated Provide brief commentary on how the draft endorsed components meet the Quality Principles with specific reference to the evidence provided, including any evidence provided by the Equity and Editorial Reports
Support implementation across a range of settings	• Industry advice about delivery is provided via a Companion Volume Implementation Guide ready for publication at the same time as the Training Package	Yes	The CVIG, ready for publication at the time of RGR Training Package endorsement, provides comprehensive and RGR specific advice about delivery requirements including pre-requisites, reasonable adjustments, foundation skills, and progressions and pathways between qualifications.
Support sound assessment practice	• Units of competency and their associated assessment requirements are clearly written and have consistent breadth and depth	Yes	The draft Units of Competency and associated Assessment Requirements are clearly written and have consistent depth and breadth, including clear references to volume and frequency of Performance Evidence and Assessment Conditions specifying how evidence must be gathered. Units are written in a manner that allows adaptability and flexibility which enables the units to be contextualised to meet the various needs of the racing industry.
Support implementation	• Compliance with the TGA/National Register requirements for publication • Implementation advice is provided in a Companion Volume Implementation Guide that is ready for publication at the same time as the Training Package	Yes	